



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Premier Quality Starch Public Company Limited

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Premier Quality Starch Public Company Limited

Symbol : PQS

Address : 185 Moo. 14, Kham Pa Lai, Mueang Mukdahan

Province : Mukdahan

Postcode : 49000

Business : Manufacture and sale of native, modified tapioca starch and other related processed starch. Including the sale of electricity from biogas (Biogas).

Registration Number : 0107565000573

Telephone : 0-4264-3818

Fax (if applicable) : 0-4264-3819

Website : <https://www.pqstarch.com>

Email : PQS@pqstarch.com

Total Shares Sold (shares)

Common Stock : 670,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,532,587.98	2,393,764.51	2,749,297.40
Manufacture and sale of native (Thousand baht)	2,442,123.97	2,291,574.92	2,692,844.15
Revenue from sale of electricity (Thousand baht)	38,487.87	33,838.49	17,793.83
Other (Thousand baht)	51,976.14	68,351.10	38,659.42

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Manufacture and sale of native (%)	96.43	95.73	97.95
Revenue from sale of electricity (%)	1.52	1.41	0.65
Other (%)	2.05	2.86	1.41

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,532,587.98	2,393,764.51	2,749,297.40
Domestic (Thousand baht)	623,473.57	815,463.27	731,471.00
International (Thousand baht)	1,909,114.41	1,578,301.24	2,017,826.40
China (Thousand baht)	1,874,830.00	1,578,301.24	1,994,000.30
Other countries (Thousand baht)	34,284.41	0.00	23,826.10

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	24.62	34.07	26.61
International (%)	75.38	65.93	73.39
China (%)	98.20	100.00	98.82
Other countries (%)	1.80	0.00	1.18

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	56,008.90	69,321.90	38,659.42
Other income from operations (Thousand baht)	51,976.14	68,351.10	38,659.42
Other income not from operations (Thousand baht)	4,032.76	970.80	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	1,140.00	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of raw material shortages

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- ESG risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Supply chain risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- ESG risk

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from exchange rate fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from interest rate fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from the impact of cost

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risk from government policies on market pricing mechanisms for cassava raw materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Environmental risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Impact on the environment

Social Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Impact from population structure
- Impact on human rights

Governance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

- ESG risk

Operational Risk

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact from population structure

Risk to Securities Holder (2.2.2)

Investment risks for securities holders

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://www.pqstarch.com/storage/2023/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%AD%E0%B8%87%E0%B8%84%E0%B9%8C%E0%B8%81%E0%B8%A3%E0%B9%80%E0%B8%9E%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.pqstarch.com/wp-content/uploads/2023/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%AD%E0%B8%87%E0%B8%84%E0%B9%8C%E0%B8%81%E0%B8%A3%E0%B9%80%E0%B8%9E%E0%B8%B7%E0%B9%88%E0%B8%AD%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	346,182.00	48,000.00

Gasoline (Litres)	N/A	4,839.00	2,869.00
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• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	10,999,388.00	7,719,200.00	17,537,940.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	518,845.00	466,622.00	621,292.20

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	334,281.50	334,252.00	11,970.00
Hazardous waste (Kilograms)	3,149.00	3,149.00	3,149.00
Total waste generated (Kilograms)	337,430.50	337,401.00	15,119.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	5,570.00	21,034.00	21,034.00
Scope 2 (Tons of carbon dioxide equivalents)	5,260.00	5,265.00	5,265.00
Scope 3 (Tons of carbon dioxide equivalents)	18,733.00	12,457.00	12,457.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	29,563.00	38,756.00	38,756.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Thailand Greenhouse Gas Management Organization (Public Organization)

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.pqstarch.com/%e0%b8%aa%e0%b8%b9%e0%b9%88%e0%b8%84%e0%b8%a7%e0%b8%b2%e0%b8%a1%e0%b8%a2%e0%b8%b1%e0%b9%88%e0%b8%87%e0%b8%a2%e0%b8%b7%e0%b8%99/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b9%81%e0%b8%a5%e0%b8%b0%e0%b9%80%e0%b8%ad%e0%b8%81%e0%b8%aa%e0%b8%b2%e0%b8%a3%e0%b8%ad%e0%b8%87%e0%b8%84%e0%b9%8c%e0%b8%81%e0%b8%a3/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	335	355	439
Number of female employees (Persons)	133	156	165
Total number of employees (Persons)	468	511	604

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	98,167,194.96	130,723,990.91	151,592,477.50

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	2.61	5.57	6.00
Employee development and training expenses (baht)	110,000.00	1,290,417.00	2,057,614.00

• **Health, safety and work environment**

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	3	4	N/A

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	17.55

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.pqstarch.com/storage/2023/10/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	5	62.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 May 2024	Business Administration, Finance, Governance/ Compliance, Sustainability, Commerce

2.	Mr. SOMYOT CHANCHUNGTHAWORN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	1 Sep 2022	Accounting, Sustainability, Commerce, Agribusiness, Business Administration
3.	Ms. APHIRAT THAWATCHUTIKORN Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Sep 2022	Agribusiness, Accounting, Finance, Commerce, Business Administration
4.	Mr. RATHWIROON CHANCHUNGTHAWORN Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Sep 2022	Agribusiness, Sustainability, Risk Management, Business Administration, Governance/ Compliance
5.	Mr. KOMSAN JUMROONPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Sep 2022	Agribusiness, Sustainability, IT Management, Risk Management, Business Administration

6.	Ph.D. NATTAKIT TANGPOONSINTHANA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Sep 2022	Business Administration, Governance/ Compliance, Marketing, Commerce, Risk Management
7.	Mr. THANASAK CHANYAPOON Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Apr 2023	Business Administration, Law, Governance/ Compliance, Risk Management, Sustainability
8.	Mr. EKAVAJ AMORNVIVAT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Sep 2023	Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ANEK PANA-APICHON Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 1 Sep 2022 Date directorship ended: 1 May 2024	Mr. MONTRI MAHAPLERKPONG Date position was assumed: 1 May 2024

2.	Mr. ANUCHATE SAENKHOT	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 54 years old		1 Sep 2022	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Business Administration		1 May 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Remark : The Chairman of the Board, in consultation with the Chief Executive Officer and the Company Secretary, will oversee and approve the meeting agenda. Other directors or management members may propose matters beneficial to the company to be included in the meeting agenda.

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKAVAJ AMORNVIVAT [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 May 2024	Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management
2. Mr. KOMSAN JUMROONPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2024	Agribusiness, Sustainability, IT Management, Risk Management, Business Administration
3. Ph.D. NATTAKIT TANGPOONSINTHANA [1] Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2024	Business Administration, Governance/ Compliance, Marketing, Commerce, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SOMYOT CHANCHUNGTHAWORN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 May 2024
2. Mr. RATHWIROON CHANCHUNGTHAWORN Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2024
3. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. ANUCHATE SAENKHOT	Member of the executive committee	Date position was assumed: 1 Sep 2022	Mr. MONTRI MAHAPLERKPONG
	Gender: Male			Date position was assumed: 1 May 2024
	Age: 54 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		1 May 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Remuneration and Governance Committee	Ph.D. NATTAKIT TANGPOONSINTHANA	Chairman
	Mr. SOMYOT CHANCHUNGTHAWORN	Member
	Mr. MONTRI MAHAPLERKPONG	Member
Sustainability and Risk Management Committee	Mr. KOMSAN JUMROONPONG	Chairman
	Mr. RATHWIROON CHANCHUNGTHAWORN	Member
	Mr. SOMYOT CHANCHUNGTHAWORN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RATHWIROON CHANCHUNGTHAWORN Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Engineering	Chief Executive Officer	1 Sep 2022	Agribusiness, Sustainability, Risk Management, Business Administration, Governance/ Compliance
2. Mr. Siriwat Son Charoen Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	1 Sep 2022	Business Administration, Engineering
3. Mr. Pavint Ruangvoraboon [1][2] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer	2 Jan 2024	Economics

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 439
Number of female employees (persons)	: 165
Total number of employees (persons)	: 604

Employee Remuneration

Total employee remuneration	: 151,592,477.50
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Provident fund

Total number of employees (persons)	: 604
Number of employees contributing to the PVD (persons)	: 174
Percentage of employees who are members (%)	: 28.81

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RATHWIROON CHANCHUNGTHAWORN Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Sep 2022	Agribusiness, Sustainability, Risk Management, Business Administration, Governance/ Compliance
2. Mr. KOMSAN JUMROONPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Sep 2022	Agribusiness, Sustainability, IT Management, Risk Management, Business Administration
3. Ph.D. NATTAKIT TANGPOONSINTHANA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Sep 2022	Business Administration, Governance/ Compliance, Marketing, Commerce, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MONTRI MAHAPLERKPONG Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 May 2024	Business Administration, Finance, Governance/ Compliance, Sustainability, Commerce

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MONTRI MAHAPLERKPONG	Chairman of the board	Non-participating
Mr. SOMYOT CHANCHUNGTHAWORN	Vice Chairman	Participating
Ms. APHIRAT THAWATCHUTIKORN	Director	Participating
Mr. RATHWIROON CHANCHUNGTHAWORN	Director	Non-participating
Mr. KOMSAN JUMROONPONG	Director	Non-participating
Ph.D. NATTAKIT TANGPOONSINTHANA	Director	Participating
Mr. THANASAK CHANYAPOON	Director	Participating
Mr. EKAVAJ AMORNVIVAT	Director	Non-participating
Mr. ANEK PANA-APICHON	Chairman of the board	Non-participating
Mr. ANUCHATE SAENKHOT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. MONTRI MAHAPLERKPONG (Chairman of the board)	-	6/6	Non-participating	Did not hold the meeting
2.	Mr. SOMYOT CHANCHUNGTHAWORN (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3.	Ms. APHIRAT THAWATCHUTIKORN (Director)	-	10/10	Participating	Did not hold the meeting
4.	Mr. RATHWIROON CHANCHUNGTHAWORN (Director)	-	10/10	Participating	Did not hold the meeting
5.	Mr. KOMSAN JUMROONPONG (Director)	-	10/10	Participating	Did not hold the meeting
6.	Ph.D. NATTAKIT TANGPOONSINTHANA (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mr. THANASAK CHANYAPOON (Director)	-	10/10	Participating	Did not hold the meeting
8.	Mr. EKAVAJ AMORNVIVAT (Director)	-	10/10	Participating	Did not hold the meeting
9.	Mr. ANEK PANA-APICHON (Chairman of the board)	1 May 2024	3/4	Participating	Did not hold the meeting
10.	Mr. ANUCHATE SAENKHOT (Director)	1 May 2024	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MONTRI MAHAPLERKPONG (Chairman of the board)	-	210,000.00	400,000.00	No
2.	Mr. SOMYOT CHANCHUNGTHAWORN (Vice Chairman)	-	N/A	N/A	N/A
3.	Ms. APHIRAT THAWATCHUTIKORN (Director)	-	N/A	N/A	N/A
4.	Mr. RATHWIROON CHANCHUNGTHAWORN (Director)	-	N/A	N/A	N/A
5.	Mr. KOMSAN JUMROONPONG (Director)	-	200,000.00	360,000.00	No
6.	Ph.D. NATTAKIT TANGPOONSINTHANA (Director)	-	200,000.00	360,000.00	No
7.	Mr. THANASAK CHANYAPOON (Director)	-	200,000.00	360,000.00	No
8.	Mr. EKAVAJ AMORNVIVAT (Director)	-	200,000.00	360,000.00	No
9.	Mr. ANEK PANA-APICHON (Chairman of the board)	1 May 2024	105,000.00	200,000.00	No
10.	Mr. ANUCHATE SAENKHOT (Director)	1 May 2024	N/A	N/A	N/A

Remark : Directors who are executives or employees of the company will not receive remuneration in their capacity as directors of the company.

1) Mr. ANEK PANA-APICHON did not attend the meeting on 3/2024, and resigned from the position of Chairman of the Board on May 1, 2024.

2) Mr. MONTRI MAHAPLERKPONG assumed the position of Chairman of the Board of Directors in place of Mr. ANEK PANA-APICHON on May 1, 2024, and was appointed as an executive director on the same date. Received a meeting allowance of 60,000 Baht in the capacity of a director of the Nomination Remuneration and Governance Committee.

3) Mr. KOMSAN JUMROONPONG took on the role of Chairman of the Sustainability and Risk Management Committee on April 1, 2024.

4) Mr. THANASAK CHANYAPOON resigned from the position of Chairman of the Sustainability and Risk Management Committee on March 23, 2024. Received a meeting allowance of 50,000 Baht in the capacity of a director of the Sustainability and Risk Management Committee.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. EKAVAJ AMORNVIVAT (Chairman of the audit committee)	-	10/10
2.	Mr. KOMSAN JUMROONPONG (Audit committee)	-	10/10
3.	Ph.D. NATTAKIT TANGPOONSINTHANA (Audit committee)	-	10/10