Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Meb Corporation Public Company Limited

Fiscal Year End 31 December 2025

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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name	: Meb Corporation Public Company Limited
Symbol	: MEB
Address	: 99/27 Software Park Building, 8th Floor, Moo 4, Chaengwattana Road, Khlong Kluea, Pak Kret
Province	: Nonthaburi
Postcode	: 11120
Business	: Distributor of Electronic Book (E-Book), Audio Books, Electronic Reading Devices (E-Reader) and other related services.
Registration Number	: 0107565000581
Telephone	: 0-2962-1698;0-2962-1699
Fax (if applicable)	: -
Website	: www.meb.co.th
Email	: comsec@meb.co.th

Total Shares Sold (shares)

Common Stock	: 300,000,000
Preferred Stock	: 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,939,188.77	2,206,933.41	2,160,564.53
Revenue from Sales of Goods and Services (Thousand baht)	1,915,942.58	2,169,314.59	2,121,689.98
Interest income (Thousand baht)	13,585.08	25,379.87	22,467.07
Other income (Thousand baht)	9,661.11	12,238.96	16,407.48

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Sales of Goods and Services (%)	98.80	98.30	98.20
Interest income (%)	0.70	1.15	1.04
Other income (%)	0.50	0.55	0.76

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,939,188.77	2,206,933.41	2,160,564.53
Domestic (Thousand baht)	1,939,188.77	2,206,933.41	2,160,564.53
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	9,661.11	12,238.96	16,407.48
Other income from operations (Thousand baht)	9,661.11	12,238.96	16,407.48
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Business risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Damage to company image and reputation
- Competition risk
- New business risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Other

Risk to Securities Holder (2.2.2)

The risk of having major shareholders influencing management policy

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : https://hub.optiwise.io/th/documents/210614/meb-one-report-2025-th.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : https://hub.optiwise.io/th/documents/210614/meb-one-report-2025-th.pdf

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	26,651.71	30,964.00	33,583.69

Greenhouse gas management

- **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	**N/A**	**0.00**	**N/A**

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://hub.optiwise.io/th/documents/210614/meb-one-report-2025-th.pdf

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

- **Total number of employees**

	2023	2024	2025
Number of male employees (Persons)	39	38	58
Number of female employees (Persons)	64	58	67
Total number of employees (Persons)	103	96	125

- **Employee remuneration**

	2023	2024	2025
Employee remuneration (baht)	72,000,000.00	75,000,000.00	109,000,000.00

- **Employee development and training**

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	327.00	237.00	299.00
Employee development and training expenses (baht)	134,500.00	86,112.00	99,549.10

- **Health, safety and work environment**

	2023	2024	2025

Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	18.45	12.50	7.20

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://hub.optiwise.io/th/documents/210614/meb-one-report-2025-th.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIYA NGUIAKARAMAHAWONGSE Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	2 Sep 2022	Accounting, Finance, Engineering, Corporate Management, Business Administration

2.	Ms. SOMSRI RUCHDAPONKUL Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Sep 2022	Accounting, Finance, Audit, Risk Management
3.	Mr. KHEMAJIT CHOOMWATTANA Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	2 Sep 2022	Law, Property Development, Audit
4.	Asst.Prof.Dr. KRIT PATTAMAROJ Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Integrated Science Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	2 Sep 2022	Engineering, Business Administration, Audit, Finance, Accounting
5.	Asst.Prof.Dr. ARM TUNGNIRUN Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Sep 2022	Law, Audit, Commerce

6.	Mr. SUPARAT CHIRATHIVAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Master of Science (MS), Research and International Business Studies Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	2 Sep 2022	Finance, Marketing, Commerce, Business Administration
7.	Dr. TON CHIRATHIVAT Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Doctor of Psychology, Psy. D, Business Psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	2 Sep 2022	Strategic Management, Commerce, Marketing, Business Administration
8.	Mrs. MONTHIRA HUAYHONGTONG Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	2 Sep 2022	Finance, Accounting, Risk Management
9.	Mr. RAVIVORN MAHASITH Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 Sep 2022	Engineering, Business Administration, Information & Communication Technology

10.	Mr. KITTIPONG SAELIM Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	2 Sep 2022	Marketing, Engineering, Risk Management, Business Administration, Information & Communication Technology

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SOMSRI RUCHDAPONKUL [1] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	2 Sep 2022	Accounting, Finance, Audit, Risk Management
2. Mr. KHEMAJIT CHOOMWATTANA Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 Sep 2022	Law, Property Development, Audit
3. Asst.Prof.Dr. KRIT PATTAMAROJ Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Integrated Science Thai nationality: Yes Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 Sep 2022	Engineering, Business Administration, Audit, Finance, Accounting

4.	Asst.Prof.Dr. ARM TUNGNIRUN Gender: Male Age: 39 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	2 Sep 2022	Law, Audit, Commerce

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUPARAT CHIRATHIVAT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Master of Science (MS), Research and International Business Studies Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Sep 2022
2. Dr. TON CHIRATHIVAT Gender: Male Age: 46 years old Highest level of education: Doctoral degree Major: Doctor of Psychology, Psy.D, Business Psychology Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Sep 2022
3. Mr. RAVIVORN MAHASITH Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Sep 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mrs. MONTHIRA HUAYHONGTONG	Chairman
	Ms. SOMSRI RUCHDAPONKUL	Member
	Mr. KITTIPONG SAELIM	Member
Nomination and Remuneration Committee	Asst.Prof.Dr. ARM TUNGNIRUN	Chairman
	Mr. PIYA NGUIAKARAMAHAWONGSE	Member
	Mr. RAVIVORN MAHASITH	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RAVIVORN MAHASITH Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering	Chief Executive Officer	14 Feb 2014	Engineering, Business Administration, Information & Communication Technology
2. Mr. KITTIPONG SAELIM Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Marketing	Chief Operating Officer	14 Feb 2014	Marketing, Engineering, Risk Management, Business Administration, Information & Communication Technology
3. Ms. Anyara Ekman Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Economics	Chief Marketing Officer	1 Jun 2014	Economics, Media & Publishing, Digital Marketing, Business Administration
4. Mr. Rud Budsayaplakorn Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Engineering	Chief Technology Officer	1 May 2019	Engineering, Information & Communication Technology
5. Mr. Rattapon Limprasittiporn Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Computer Science	Chief Research & Development Officer	1 May 2019	Engineering, Information & Communication Technology

6.	Mr. Phanthep Luangwiriya [1] Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer and Company Secretary	1 Jun 2022	Finance, Risk Management, Audit
7.	Mr. Warin Prasertnukulphon [2] Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Manager Division	1 Jan 2022	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 58

Number of female employees (persons) : 67

Total number of employees (persons) : 125

Employee Remuneration

Total employee remuneration : 109,000,000.00

Provident fund

Total number of employees (persons)	: 125
Number of employees contributing to the PVD (persons)	: 79
Percentage of employees who are members (%)	: 63.20

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Warin Prasertnukulphon	prwarin@central.co.th	-

• Company secretary

General information	Email	Telephone
1. Mr. Phanthep Luangwiriya	luaphanthep@central.co.th	0982599524

• Head of internal audit

General information	Email	Telephone
1. Mr. Phisoot Suksangtip	SuPhisoot@central.co.th	-

• Head of investor relations

General information	Email	Telephone
1. Mr. Phanthep Luangwiriya	ir@meb.co.th	0982599524

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. SUKHUMAPORN WONG-ARIYAPORN Email: sukhumaporn.wong-ariyaporn@pwc.com Telephone: - 2. Mrs. WANVIMOL PREECHAWAT Email: wanvimol.preechawat@pwc.com Telephone: - 3. Mrs. TITHINUN VANKEO Email: tithinun.vankeo@pwc.com Telephone: -	1,200,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIYA NGUIAKARAMAHAWONGSE Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 2 Sep 2022	Accounting, Finance, Engineering, Corporate Management, Business Administration
2. Mr. KHEMAJIT CHOOMWATTANA Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 2 Sep 2022	Law, Property Development, Audit
3. Asst.Prof.Dr. KRIT PATTAMAROJ Gender: Male Age: 45 years old Highest level of education: Doctoral degree Major: Integrated Science Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 2 Sep 2022	Engineering, Business Administration, Audit, Finance, Accounting

4.	Mr. KITTIPONG SAELIM Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 2 Sep 2022	Marketing, Engineering, Risk Management, Business Administration, Information & Communication Technology

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PIYA NGUIAKARAMAHAWONGSE	Chairman of the board	Non-participating
Ms. SOMSRI RUCHDAPONKUL	Director	Participating
Mr. KHEMAJIT CHOOMWATTANA	Director	Non-participating
Asst.Prof.Dr. KRIT PATTAMAROJ	Director	Participating
Asst.Prof.Dr. ARM TUNGNIRUN	Director	Non-participating
Mr. SUPARAT CHIRATHIVAT	Director	Non-participating
Dr. TON CHIRATHIVAT	Director	Non-participating
Mrs. MONTHIRA HUAYHONGTONG	Director	Participating
Mr. RAVIVORN MAHASITH	Director	Non-participating
Mr. KITTIPONG SAELIM	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 22 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PIYA NGUIAKARAMAHAWONGSE (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Ms. SOMSRI RUCHDAPONKUL (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. KHEMAJIT CHOOMWATTANA (Director)	-	5/5	Participating	Did not hold the meeting
4.	Asst.Prof.Dr. KRIT PATTAMAROJ (Director)	-	5/5	Participating	Did not hold the meeting
5.	Asst.Prof.Dr. ARM TUNGNIRUN (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SUPARAT CHIRATHIVAT (Director)	-	5/5	Non-participating	Did not hold the meeting
7.	Dr. TON CHIRATHIVAT (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mrs. MONTHIRA HUAYHONGTONG (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. RAVIVORN MAHASITH (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. KITTIPONG SAELIM (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PIYA NGUIAKARAMAHAWONGSE (Chairman of the board)	-	150,000.00	208,000.00	No

2.	Ms. SOMSRI RUCHDAPONKUL (Director)	-	100,000.00	208,000.00	N/A
3.	Mr. KHEMAJIT CHOOMWATTANA (Director)	-	100,000.00	128,000.00	No
4.	Asst.Prof.Dr. KRIT PATTAMAROJ (Director)	-	100,000.00	128,000.00	No
5.	Asst.Prof.Dr. ARM TUNGNIRUN (Director)	-	100,000.00	128,000.00	No
6.	Mr. SUPARAT CHIRATHIVAT (Director)	-	100,000.00	128,000.00	No
7.	Dr. TON CHIRATHIVAT (Director)	-	100,000.00	128,000.00	No
8.	Mrs. MONTHIRA HUAYHONGTONG (Director)	-	100,000.00	128,000.00	No
9.	Mr. RAVIVORN MAHASITH (Director)	-	0.00	128,000.00	No
10.	Mr. KITTIPONG SAELIM (Director)	-	0.00	128,000.00	No

Report on the Audit Committee’s Performance for the Past Year (8.2)

Report on the audit committee’s performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. SOMSRI RUCHDAPONKUL (Chairman of the audit committee)	-	4/4
2.	Mr. KHEMAJIT CHOOMWATTANA (Audit committee)	-	4/4
3.	Asst.Prof.Dr. KRIT PATTAMAROJ (Audit committee)	-	4/4
4.	Asst.Prof.Dr. ARM TUNGNIRUN (Audit committee)	-	4/4