



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Chase Asia Public Company Limited

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Chase Asia Public Company Limited

Symbol : CHASE

Address : 34/6 Chaengwattana Road, Khlong Kluea, Pakkret Nonthaburi
11120

Province : Nonthaburi

Postcode : 11120

Business : Asset management of transferred non-performing loans (NPLs)
and debt collection service

Registration Number : 0107565000522

Telephone : 0-2855-8222

Fax (if applicable) : 0-2855-8299

Website : www.chase.co.th

Email : contactcenter@chase.co.th

Total Shares Sold (shares)

Common Stock : 1,986,283,700

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	676,615.90	681,460.48	816,482.04
Debt collection service (Thousand baht)	226,427.17	185,647.94	192,217.24
Asset management of transferred non-performing loans (NPLs) (Thousand baht)	415,376.30	464,917.09	586,506.57
Other income (Thousand baht)	5,322.57	5,241.74	3,530.26
Lending services (Thousand baht)	29,489.86	25,653.71	34,227.97

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Debt collection service (%)	33.46	27.24	23.54
Asset management of transferred non-performing loans (NPLs) (%)	61.39	68.22	71.83
Other income (%)	0.79	0.77	0.43
Lending services (%)	4.36	3.76	4.19

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	676,615.90	681,460.48	816,482.04
Domestic (Thousand baht)	676,615.90	681,460.48	816,482.04
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	5,322.57	5,241.73	3,530.26
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	5,322.57	5,241.73	3,530.26

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	5,006,806.63	0.00

Remark : The Group recognizes the importance of utilizing information technology in work processes to enhance efficiency, such as organizational management, debt collection, improving service quality, and establishing relevant communication channels. In 2023, the development of digital technologies and innovations included four innovations: (1) Mobile Application development, (2) Auto Dialer system development, (3) Enterprise Resource Planning (ERP) system development, and (4) Accounting system development for calculations in accordance with TFRS 9.

The Company utilized external service providers for the development of innovations (2) - (4). However, the innovation in (1) was developed by internal personnel, resulting in no associated costs for this innovation.

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Declining Debts of Certain Financial Institutions Change of Direction from Use of the Debt Collection and Litigation Services to Increased Sale of Non-Performing Asset Portfolios

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk from Debt Collection Lower than Employers Targets

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from Data Leakage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Violations of laws and regulations

Risk from Unlawful Debt Collection

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Compliance Risk

- Violations of laws and regulations

Risk from Acquisition of Adequate Non-Performing Assets at Reasonable Prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from Lack of Liquidity and Access to Sources of Funds

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from Debt Collection from Debtors Lower than Targets

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk from Debtors Complaints or Lawsuits

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Other

Risk from Debtors Debt-Serviceability of Hope Loan

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risk from Reliance on Key Executives and Talented Staff

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from Change in Laws and Regulations Applicable to the Groups Business Operations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk Relating to Compliance with Personal Data Protection Law Requiring Revised Operating Procedures

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk from Change in Thailand Economic Conditions and Financial Industry

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk from Interest Rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Environmental, Social and Governance Risks (Human Right Risk and Climate Risk)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- ESG risk

- Climate change and disasters

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights

Compliance Risk

- Corporate Governance

Emerging Risk (Breakdown of critical information infrastructure, Ransomware-as-a- Service: RaaS, Zero-Day Exploits, Widespread cybercrime and cyber insecurity)

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

Risk to Securities Holder (2.2.2)

Price of the ordinary shares, liquidity and trading volume may fluctuate, which may result in material loss to investors in the ordinary shares

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from the major shareholders selling shares, and the availability of the substantial shares for sale may cause the share price to decline

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk from the major shareholders influence over the administration policy

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risk of the existing shareholders resident outside Thailand from the inability to offer newly issued securities in the future to such existing shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.chase.co.th/storage/content/cg/corporate-policies/20250305-chase-sustainable-development-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.chase.co.th/storage/content/cg/corporate-policies/20250305-chase-sustainable-development-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	801.49	655.49
Gasoline (Litres)	N/A	N/A	201.56

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	646,433.00	710,887.71	751,344.77

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	6,920.00	5,684.00	6,355.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	32,085.00	25,820.00	27,346.00
Total waste generated (Kilograms)	32,085.00	25,820.00	27,346.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	33.00	66.57
Scope 2 (Tons of carbon dioxide equivalents)	323.15	331.62	337.80
Scope 3 (Tons of carbon dioxide equivalents)	72.94	47.37	59.72
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	396.09	411.99	464.09

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.chase.co.th/storage/content/cg/corporate-policies/20250305-chase-sustainable-development-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	167	161	165
Number of female employees (Persons)	319	367	361
Total number of employees (Persons)	486	528	526

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	177,248,802.05	193,617,292.00	210,831,150.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	7.00	12.00	12.00
Employee development and training expenses (baht)	0.00	1,150,000.00	1,213,521.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	48.97	40.53	23.57

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.chase.co.th/storage/content/cg/code-of-conduct/20250305-chase-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	6	66.67
Number of non-executive directors	3	33.33
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRADIT LEOSIRIKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	12 Nov 2021	Banking, Finance, Audit, Finance & Securities, Risk Management

2.	Mr. PRACHA CHAISUWAN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	4 Aug 1998	Finance & Securities, Professional Services, Leadership, Banking, Business Administration
3.	Ms. HATHAIRAT KAEWSAENMUANG Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Feb 2021	Finance & Securities, Information & Communication Technology, Human Resource Management, Professional Services, Risk Management
4.	Mr. SURACHAI CHETCHOTISAK Gender: Male Age: 62 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Feb 2021	Commerce, Business Administration
5.	Mr. WITTAWAT WETCHABUTSAKORN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Feb 2021	Commerce, Business Administration, Accounting, Finance

6.	Ms. WARALUCK CHAISUWAN Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Mar 2021	Finance, Accounting, Data Analysis, Strategic Management, Budgeting
7.	Ms. SUTHIDA CHAISUWAN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Mar 2021	Finance & Securities, Professional Services, Law, Risk Management, Governance/ Compliance
8.	Mr. GRISH ATTAGRISH Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2021	Banking, Accounting, Finance, Internal Control, Audit
9.	Mrs. WANSUDA THANASARANART Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2021	Banking, Audit, Internal Control, Accounting, Finance

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. GRISH ATTAGRISH [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2021	Banking, Accounting, Finance, Internal Control, Audit
2. Mrs. WANSUDA THANASARANART Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2021	Banking, Audit, Internal Control, Accounting, Finance

3.	Mr. PRADIT LEOSIRIKUL	Audit committee	12 Nov 2021	Banking, Finance, Audit,
	Gender: Male	(Non-executive,		Finance & Securities, Risk
	Age: 71 years old	Independent director)		Management
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Management	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. PRACHA CHAISUWAN	Chairman of the executive committee	19 Oct 2021
	Gender: Male		
	Age: 64 years old		
	Highest level of education: Master's degree		
	Major: Political Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Ms. HATHAIRAT KAEWSAENMUANG	Member of the executive committee	19 Oct 2021
	Gender: Female		
	Age: 49 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Ms. WARALUCK CHAISUWAN	Member of the executive committee	19 Oct 2021
	Gender: Female		
	Age: 43 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Ms. SUTHIDA CHAISUWAN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2021
5.	Mr. SURACHAI CHETCHOTISAK Gender: Male Age: 62 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2021
6.	Mr. WITTAWAT WETCHABUTSAKORN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. WANSUDA THANASARANART	Chairman
	Mr. PRADIT LEOSIRIKUL	Member
	Ms. HATHAIRAT KAEWSAENMUANG	Member
Risk Management Committee	Ms. HATHAIRAT KAEWSAENMUANG	Chairman
	Ms. WARALUCK CHAISUWAN	Member
	Ms. SUTHIDA CHAISUWAN	Member
Corporate Governance and Sustainable Development Committee	Ms. WARALUCK CHAISUWAN	Chairman
	Ms. SUTHIDA CHAISUWAN	Member
	Ms. HATHAIRAT KAEWSAENMUANG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRACHA CHAISUWAN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science	Chief Executive Officer	19 Oct 2021	Finance & Securities, Professional Services, Leadership, Banking, Business Administration
2. Ms. WARALUCK CHAISUWAN [1] Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	19 Oct 2021	Finance, Accounting, Data Analysis, Strategic Management, Budgeting
3. Ms. HATHAIRAT KAEWSAENMUANG Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Operational Officer / Chief People Officer (Acting)	19 Oct 2021	Finance & Securities, Information & Communication Technology, Human Resource Management, Professional Services, Risk Management
4. Ms. SUTHIDA CHAISUWAN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law	Chief Legal Officer	19 Oct 2021	Finance & Securities, Professional Services, Law, Risk Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	19,469,317.00	22,293,415.39	23,445,423.97

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 165

Number of female employees (persons) : 361

Total number of employees (persons) : 526

Employee Remuneration

Total employee remuneration : 210,831,150.00

Provident fund

Total number of employees (persons) : 526

Number of employees contributing to the PVD (persons) : 206

Percentage of employees who are members (%) : 39.16

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Punnikkaporn Talmool	Punnikkaporn.T@chase.co.th	028558042

- Company secretary

General information	Email	Telephone
1. Ms. Monnira Danwiwat	monnira.d@chase.co.th	028558061

- Head of internal audit

General information	Email	Telephone
1. Mr. Somphop Nadeemak	somphop.n@chase.co.th	028558069

- Head of compliance unit

General information	Email	Telephone
1. Ms. Monnira Danwiwat	monnira.d@chase.co.th	028558061

- Head of investor relations

General information	Email	Telephone
1. Ms. Waraluck Chaisuwan	ir@chase.co.th	028558285

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr SA-NGA CHOKENITISAWAT Email: sa-nga. chokenitisawat@pwc.com Telephone: -	5,758,000.00	-
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRACHA CHAISUWAN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 4 Aug 1998	Finance & Securities, Professional Services, Leadership, Banking, Business Administration
2. Ms. WARALUCK CHAISUWAN Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Mar 2021	Finance, Accounting, Data Analysis, Strategic Management, Budgeting
3. Ms. SUTHIDA CHAISUWAN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Mar 2021	Finance & Securities, Professional Services, Law, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRADIT LEOSIRIKUL	Chairman of the board	Participating
Mr. PRACHA CHAISUWAN	Director	Participating
Ms. HATHAIRAT KAEWSAENMUANG	Director	Participating
Mr. SURACHAI CHETCHOTISAK	Director	Non-participating
Mr. WITTAWAT WETCHABUTSAKORN	Director	Participating
Ms. WARALUCK CHAISUWAN	Director	Participating
Ms. SUTHIDA CHAISUWAN	Director	Participating
Mr. GRISH ATTAGRISH	Director	Participating
Mrs. WANSUDA THANASARANART	Director	Participating

Remark : The Company promoted and encouraged more than 75 percent of all directors to attend training courses organized for directors, such as Director Certification Program (DCP) or Director Accreditation Program (DAP), including seminars, to improve their knowledge in the operations in 2024, with the details as in Form 56-1 One Report, item no. 6.1.1.2.

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 30 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRADIT LEOSIRIKUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PRACHA CHAISUWAN (Director)	-	4/4	Participating	Did not hold the meeting
3.	Ms. HATHAIRAT KAEWSAENMUANG (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SURACHAI CHETCHOTISAK (Director)	-	3/4	Participating	Did not hold the meeting
5.	Mr. WITTAWAT WETCHABUTSAKORN (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. WARALUCK CHAISUWAN (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. SUTHIDA CHAISUWAN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. GRISH ATTAGRISH (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mrs. WANSUDA THANASARANART (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PRADIT LEOSIRIKUL (Chairman of the board)	-	100,000.00	0.00	No
2.	Mr. PRACHA CHAISUWAN (Director)	-	0.00	0.00	No
3.	Ms. HATHAIRAT KAEWSAENMUANG (Director)	-	0.00	0.00	No
4.	Mr. SURACHAI CHETCHOTISAK (Director)	-	45,000.00	0.00	No
5.	Mr. WITTAWAT WETCHABUTSAKORN (Director)	-	60,000.00	0.00	No
6.	Ms. WARALUCK CHAISUWAN (Director)	-	0.00	0.00	No

7.	Ms. SUTHIDA CHAISUWAN (Director)	-	0.00	0.00	No
8.	Mr. GRISH ATTAGRISH (Director)	-	60,000.00	0.00	No
9.	Mrs. WANSUDA THANASARANART (Director)	-	60,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. GRISH ATTAGRISH (Chairman of the audit committee)	-	4/4
2.	Mrs. WANSUDA THANASARANART (Audit committee)	-	4/4
3.	Mr. PRADIT LEOSIRIKUL (Audit committee)	-	4/4