



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TBN Corporation Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TBN Corporation Public Company Limited

Symbol : TBN

Address : 54 Bangkok Business Building, Fl. 15, Room No. 1501-1502
Sukhumvit 21 (Asoke) Road, Klong Toey Nua, Wattana

Province : Bangkok

Postcode : 10110

Business : Provides a full range of services in digital design and development services, digital transformation consultant and develops customized solutions.
The company is the first distributor of, MENDIX, software licenses. Currently,
TBN is the only distributor in Thailand. MENDIX is a low-code development platform software that enables the development of applications, websites, or digital solutions simply and rapidly.

Registration Number : 0107565000719

Telephone : 0-2258-5841

Fax (if applicable) : 0-2258-5842

Website : www.tbn.co.th

Email : ir@tbn.co.th

Total Shares Sold (shares)

Common Stock : 100,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	291,194.63	360,552.31	438,451.71
Digital Solution and Technical Consultancy Services (Thousand baht)	156,269.02	167,209.17	190,372.51
Technical Maintenance, Licensing and Cloud Services (Thousand baht)	131,066.71	186,692.12	240,674.81
Other (Thousand baht)	3,858.90	6,651.02	7,404.39

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Digital Solution and Technical Consultancy Services (%)	53.66	46.38	43.42
Technical Maintenance, Licensing and Cloud Services (%)	45.01	51.78	54.89
Other (%)	1.33	1.84	1.69

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	291,194.63	360,552.31	438,451.71
Domestic (Thousand baht)	285,449.18	358,772.75	434,498.22
International (Thousand baht)	5,745.45	1,779.56	3,953.49

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	98.03	99.51	99.10
International (%)	1.97	0.49	0.90

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	2,980.73	1,503.67	4,032.32
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	2,980.73	1,503.67	4,032.32

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from relying on few software developers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Risk of additional MENDIX resellers in Thailand

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

Risk from IT Talent Shortage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk from Technological change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risk from a large proportion of revenue derived from a small number of major customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risk from corruption

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Human error in business operations
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Risk from Cyber Threat

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack
- Impact on human rights
- System disruption risk

Compliance Risk

- Violations of laws and regulations
- Legal risk

Financial Risk

- Other

Risk from Human Right

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Risk from Serious Epidemic

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Pandemic risk

Risk to Securities Holder (2.2.2)

Risk from Volatility of Economic Conditions May Affect the Company's Performance

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.tbn.co.th/sustainability/sustainability>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.tbn.co.th/sustainability/sustainability>

Company environmental guideline : Electricity Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	56,569.00	72,613.00	105,040.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	339.00	509.00	514.00

Waste management

• **Waste from operations**

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.tbn.co.th/sustainability/sustainability>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	51	81	85
Number of female employees (Persons)	69	93	83
Total number of employees (Persons)	120	174	168

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	80,574,664.30	124,618,600.50	137,548,583.87

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	N/A	2.20
Employee development and training expenses (baht)	N/A	N/A	28,448.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	22.41	21.43

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://investor.tbn.co.th/cpg/cpg_home

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOONTORN DENTHAM Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Accounting, Human Resource Management, Corporate Management, Internal Control, Audit, Risk Management, Budgeting, Governance/ Compliance, Leadership, Economics, Finance, Corporate Social Responsibility, Sustainability, Strategic Management, Negotiation, IT Management

2.	Mr. SAM TANSKUL Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Economics, Banking, Finance & Securities, Information & Communication Technology, Accounting, Finance, Data Analysis, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Leadership, Human Resource Management, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Negotiation
3.	Mr. WIRAWAT PANTHAWANGKUN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Financial Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Banking, Commerce, Transportation & Logistics, Finance, Engineering, Audit, Internal Control, Corporate Social Responsibility, Data Analysis, Leadership, Budgeting, Economics, Accounting, Human Resource Management, Sustainability, Corporate Management, Governance/ Compliance, Risk Management
4.	Mr. TERDPONG HONGHIRANRUENG Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Business and Industrial Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	14 Aug 2008	Business Administration, Engineering, Budgeting, Leadership, Economics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Data Analysis, Negotiation, Corporate Management, Risk Management, Governance/ Compliance, Strategic Management, Change Management, Information & Communication Technology, Insurance

5.	<p>Mr. PANAYU SIRIKRACHANGSRI</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: M.Sc. (ICT & Economic)</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	14 Aug 2008	<p>Information & Communication Technology, IT Management, Economics, Negotiation, Corporate Management, Budgeting, Leadership, Business Administration, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Data Management, Project Management, Engineering, Change Management, Strategic Management, Risk Management, Governance/ Compliance</p>
6.	<p>Ms. NARISRA LIMTANAKOOL</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Transportation Planning</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	14 Aug 2008	<p>Economics, Transportation & Logistics, Commerce, Marketing, Risk Management, Budgeting, Corporate Management, Negotiation, Data Analysis, Human Resource Management, Corporate Social Responsibility, Leadership, Business Administration, Information & Communication Technology, Law, Finance, Accounting, Sustainability, Procurement, IT Management, Data Management, Change Management, Strategic Management, Governance/ Compliance</p>

7.	Mr. THIPAT SUNDRARAJUN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Aug 2021	Business Administration, Accounting, Finance, Leadership, Risk Management, Budgeting, Engineering, Economics, Construction Materials, Food & Beverage, Construction Services, Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Data Management, IT Management, Negotiation, Corporate Management, Project Management, Change Management, Strategic Management, Governance/ Compliance
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List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VISUTH UDOMPITISUB Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 7 Dec 2021 Date directorship ended: 19 Jun 2023	No replacement director
2. Mr. SAYAM SIWARAPORNSKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 15 Nov 2022 Date directorship ended: 19 Jun 2023	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. WIRAWAT PANTHAWANGKUN [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Financial Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Banking, Commerce, Transportation & Logistics, Finance, Engineering, Audit, Internal Control, Corporate Social Responsibility, Data Analysis, Leadership, Budgeting, Economics, Accounting, Human Resource Management, Sustainability, Corporate Management, Governance/ Compliance, Risk Management
2.	Mr. SOONTORN DENTHAM [1] Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Accounting, Human Resource Management, Corporate Management, Internal Control, Audit, Risk Management, Budgeting, Governance/ Compliance, Leadership, Economics, Finance, Corporate Social Responsibility, Sustainability, Strategic Management, Negotiation, IT Management

3.	Mr. SAM TANSKUL [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Sep 2021	Business Administration, Economics, Banking, Finance & Securities, Information & Communication Technology, Accounting, Finance, Data Analysis, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Leadership, Human Resource Management, Corporate Social Responsibility, Sustainability, Corporate Management, Strategic Management, Negotiation
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PANAYU SIRIKRACHANGSRI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: M.Sc. (ICT & Economic) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 Aug 2008
2. Ms. NARISRA LIMTANAKOOL Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Transportation Planning Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	14 Aug 2008

3.	Mr. THIPAT SUNDRARAJUN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Oct 2022
4.	Ms. Kanittha Wongrawichanan Gender: Female Age: 33 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	4 Nov 2019
5.	Ms. Juraporn Prasertiap Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Sep 2021
6.	Mr. Thirasak Vidach Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Dec 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SAM TANSKUL	Chairman
	Ms. NARISRA LIMTANAKOOL	Member
	Mr. THIPAT SUNDRARAJUN	Member

Nomination and Remuneration Committee	Mr. SAM TANSKUL	Chairman
	Mr. WIRAWAT PANTHAWANGKUN	Member
	Ms. NARISRA LIMTANAKOOL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PANAYU SIRIKRACHANGSRI Gender: Male Age: 45 years old Highest level of education: Master's degree Major: M.Sc. (ICT & Economic)	CEO	14 Aug 2008	Information & Communication Technology, IT Management, Economics, Negotiation, Corporate Management, Budgeting, Leadership, Business Administration, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Data Management, Project Management, Engineering, Change Management, Strategic Management, Risk Management, Governance/ Compliance
2. Ms. NARISRA LIMTANAKOOL Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Transportation Planning	Chief Operating Officer	14 Aug 2008	Economics, Transportation & Logistics, Commerce, Marketing, Risk Management, Budgeting, Corporate Management, Negotiation, Data Analysis, Human Resource Management, Corporate Social Responsibility, Leadership, Business Administration, Information & Communication Technology, Law, Finance, Accounting, Sustainability, Procurement, IT Management, Data Management, Change Management, Strategic Management, Governance/ Compliance

3.	Mr. THIPAT SUNDRARAJUN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Chief Investment Officer	14 Oct 2022	Business Administration, Accounting, Finance, Leadership, Risk Management, Budgeting, Engineering, Economics, Construction Materials, Food & Beverage, Construction Services, Information & Communication Technology, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Data Management, IT Management, Negotiation, Corporate Management, Project Management, Change Management, Strategic Management, Governance/ Compliance
4.	Ms. Kanittha Wongrawichanan [1] Gender: Female Age: 33 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	4 Nov 2019	Accounting, Finance, Risk Management, Budgeting, Leadership
5.	Ms. Juraporn Prasertiap Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Computer Science	Chief Digital Solution Officer	13 Sep 2021	IT Management, Leadership, Budgeting, Information & Communication Technology, Data Management, Data Analysis, Project Management, Corporate Management
6.	Mr. Thirasak Vidach Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Political Science	Chief Human Resource Officer	22 Dec 2023	Human Resource Management, Data Management, Corporate Management, Risk Management, Leadership, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	7.80	10.71	12.19

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 85

Number of female employees (persons) : 83

Total number of employees (persons) : 168

Employee Remuneration

Total employee remuneration : 137,548,583.87

Provident fund

Total number of employees (persons) : 168

Number of employees contributing to the PVD (persons) : 94

Percentage of employees who are members (%) : 57.67

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Supattra Tatsanakejit	supattra@tbn.co.th	022585841

- Company secretary

General information	Email	Telephone
1. Ms. Siriporn Saesim	siriporn.sa@tbn.co.th	022585841

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanat Kerdjaroen	thanat@kasadvisory.com	020389388

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kansiree Panekwong	kansiree@tbn.co.th	022585841

- Head of investor relations

General information	Email	Telephone
1. Ms. Siriporn Saesim	ir@tbn.co.th	022585841

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Ms. Tithinun Vankeo Email: - Telephone: 02-844-1000</p> <p>2. Ms. Nuntika Limviriyalers Email: - Telephone: 02-844-1000</p> <p>3. Mr. Pisit Thangtanagul Email: - Telephone: 02-844-1000</p>	2,900,000.00	<p>Details: Non-Audit Fees such as Travel expenses, Postage, Fax charges, and Overtime. The auditor will typically request reimbursement for these expenses based on the actual amount incurred.</p> <p>Total service fee (baht): 72,904.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOONTORN DENTHAM	Chairman of the board	Non-participating
Mr. SAM TANSKUL	Vice Chairman	Non-participating
Mr. WIRAWAT PANTHAWANGKUN	Director	Non-participating
Mr. TERDPONG HONGHIRANRUENG	Director	Non-participating
Mr. PANAYU SIRIKRACHANGSRI	Director	Participating
Ms. NARISRA LIMTANAKOOL	Director	Non-participating
Mr. THIPAT SUNDRARAJUN	Director	Participating
Mr. VISUTH UDOMPITISUB	Director	Non-participating
Mr. SAYAM SIWARAPORNSKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 3 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOONTORN DENTHAM (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
2.	Mr. SAM TANSKUL (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. WIRAWAT PANTHAWANGKUN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. TERDPONG HONGHIRANRUENG (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PANAYU SIRIKRACHANGSRI (Director)	-	6/6	Participating	Did not hold the meeting
6.	Ms. NARISRA LIMTANAKOOL (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. THIPAT SUNDRARAJUN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. VISUTH UDOMPITISUB (Director)	19 Jun 2023	2/2	Participating	Did not hold the meeting
9.	Mr. SAYAM SIWARAPORNSKUL (Director)	19 Jun 2023	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. SOONTORN DENTHAM (Chairman of the board)	-	185,000.00	0.00	No
2.	Mr. SAM TANSKUL (Vice Chairman)	-	265,000.00	0.00	No
3.	Mr. WIRAWAT PANTHAWANGKUN (Director)	-	245,000.00	0.00	No

4.	Mr. TERDPONG HONGHIRANRUENG (Director)	-	90,000.00	0.00	No
5.	Mr. PANAYU SIRIKRACHANGSRI (Director)	-	0.00	0.00	No
6.	Ms. NARISRA LIMTANAKOOL (Director)	-	0.00	0.00	No
7.	Mr. THIPAT SUNDRARAJUN (Director)	-	0.00	0.00	No
8.	Mr. VISUTH UDOMPITISUB (Director)	19 Jun 2023	30,000.00	0.00	No
9.	Mr. SAYAM SIWARAPORNSKUL (Director)	19 Jun 2023	30,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WIRAWAT PANTHAWANGKUN (Chairman of the audit committee)	-	5/5
2.	Mr. SOONTORN DENTHAM (Audit committee)	-	4/5
3.	Mr. SAM TANSKUL (Audit committee)	-	5/5