



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**P.S.P.Specialties Public Company Limited**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : P.S.P.Specialties Public Company Limited

Symbol : PSP

Address : 1 Borommaratchachonnani Rd. Arun Amarin, Bangkok Noi

Province : Bangkok

Postcode : 10700

Business : Total solution provider of lubricant products, including raw material procurement, product design, production, packing, terminalling and distribution center, logistics management services and other related businesses

Registration Number : 0107565000417

Telephone : 0-2434-0540

Fax (if applicable) : 0-2433-6016

Website : [www.psp.co.th](http://www.psp.co.th)

Email : [comsec@psp.co.th](mailto:comsec@psp.co.th)

#### Total Shares Sold (shares)

Common Stock : 1,400,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	12,257,191.64	13,350,597.52	12,729,773.35
Lubricant (Thousand baht)	6,998,231.14	7,903,458.10	7,249,531.03
Grease (Thousand baht)	808,942.88	631,178.19	622,557.45
Rubber Process Oil (Thousand baht)	967,516.37	1,024,813.42	1,015,250.81
Transformer Oil (Thousand baht)	494,005.92	588,817.35	431,720.97
Trading Business (Thousand baht)	2,444,780.15	2,702,865.40	2,679,374.18
Revenue from production and distribution of recycled chemical products (Thousand baht)	0.00	0.00	144,770.01
Service related to product maufacturing (Thousand baht)	117,383.10	117,356.94	121,768.68
Terminalling service (Thousand baht)	190,469.62	180,651.89	178,113.99
Distribution center service (Thousand baht)	99,962.61	106,883.72	100,483.45
Logistic service (Thousand baht)	135,899.85	94,572.51	123,717.14
Waste disposal and waste management services through recycling processes (Thousand baht)	0.00	0.00	62,465.64
Training services in safety, occupational health, and environmental management, including human reso (Thousand baht)	0.00	0.00	20.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Lubricant (%)	57.09	59.20	56.95
Grease (%)	6.60	4.73	4.89
Rubber Process Oil (%)	7.89	7.68	7.98
Transformer Oil (%)	4.03	4.41	3.39

Trading Business (%)	19.95	20.25	21.05
Revenue from production and distribution of recycled chemical products (%)	0.00	0.00	1.14
Service related to product manufacturing (%)	0.96	0.88	0.96
Terminalling service (%)	1.55	1.35	1.40
Distribution center service (%)	0.82	0.80	0.79
Logistic service (%)	1.11	0.71	0.97
Waste disposal and waste management services through recycling processes (%)	0.00	0.00	0.49
Training services in safety, occupational health, and environmental management, including human reso (%)	0.00	0.00	0.00

#### By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	12,257,191.64	13,350,597.52	12,729,773.35
Domestic (Thousand baht)	10,369,151.16	10,878,560.86	9,847,209.80
International (Thousand baht)	1,888,040.48	2,472,036.66	2,882,563.55
Myanmar (Thousand baht)	146,306.92	498,159.10	650,218.50
Indonesia (Thousand baht)	226,670.61	258,086.83	280,509.92
China (Thousand baht)	165,916.94	157,015.74	166,051.66
Vietnam (Thousand baht)	168,500.87	123,659.26	124,604.35
Other countries (Thousand baht)	1,180,645.14	1,435,115.73	1,661,179.12

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	84.60	81.48	77.36
International (%)	15.40	18.52	22.64

Myanmar (%)	7.75	20.15	22.56
Indonesia (%)	12.01	10.44	9.73
China (%)	8.79	6.35	5.76
Vietnam (%)	8.92	5.00	4.32
Other countries (%)	62.53	58.05	57.63

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	21,679.82	26,656.49	39,466.54
Other income from operations (Thousand baht)	9,485.06	9,245.13	7,790.75
Other service income (Thousand baht)	8,842.97	8,757.56	7,316.11
Other rental income (Thousand baht)	642.09	487.57	474.64
Other income not from operations (Thousand baht)	12,194.76	17,411.36	31,675.79
Income from damage compensation (Thousand baht)	4,412.16	4,558.27	10,915.95
Interest income (Thousand baht)	2,828.64	2,874.72	2,280.66
Other income (Thousand baht)	4,953.95	9,978.37	18,479.18

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	-28,812.68	1,468.60	113,234.28

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	18,424.09	15,781.29	13,430.38



# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from Dependence on Major Customers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers
- ESG risk

### **Risk from Raw Material Shortages**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors
- ESG risk

### **Risk from the Decline in Lubricant Usage Due to the Increase in Electric Vehicles**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- ESG risk

### **Risk from Uncertainty in Overseas Operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Economic risk
- ESG risk

### **Risk of Loss of Investment due to the Group's Participation in Joint Ventures or Expansion into New Business (New S-Curve)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- New business risk
- ESG risk

### **Risk from Accidents during Operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

### **Risk from Fluctuating Base Oil Prices, which may impact raw material costs and gross profit margins expenses**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### **Exchange Rate Volatility Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk from Changes in Regulations, Rules, and Laws That May Affect the Business of the Group**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Corporate Governance

### **Climate Change and Natural Disaster Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters
- Impact on the environment

### **Digital Technology Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

## **Risk to Securities Holder (2.2.2)**

The common stock price of the Company may fluctuate, which could result in significant losses for investors who purchase the Company's common shares

**Risk Management Measures:** No

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.psp.co.th/th/sustainability/home>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.psp.co.th/th/investor-relations/document/annual-reports>  
(if applicable)

Remark : The Company is in the process of reviewing the content, operational guidelines, and performance results to be published on the official website under the topic of Sustainable Development and published in the Sustainability Report for 2025.

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	196,215.16	128,274.26	193,520.16
Gasoline (Litres)	114,159.97	111,491.77	124,146.41
Fuel oil (Litres)	720,000.00	702,000.00	857,000.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilograms)	240.00	15.00	75.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	9,684,294.79	8,894,867.17	8,808,551.13

**Water management**

• **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	50,038.00	56,048.00	61,383.00

**Waste management**

• **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	577,437.00	485,091.00	662,000.00
Hazardous waste (Kilograms)	780,046.50	834,688.80	232,000.00
<b>Total waste generated (Kilograms)</b>	<b>1,357,483.50</b>	<b>1,319,779.80</b>	<b>894,000.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	3,267.00	3,255.00	3,707.00
Scope 2 (Tons of carbon dioxide equivalents)	4,483.00	4,282.00	4,066.00



Scope 3 (Tons of carbon dioxide equivalents)	181,724.00	213,335.00	202,956.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>189,474.00</b>	<b>220,872.00</b>	<b>210,729.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.psp.co.th/th/investor-relations/document/annual-reports>

Remark : The Company is in the process of reviewing the content, operational guidelines, and performance results to be published on the official website under the topic of Sustainable Development and published in the Sustainability Report for 2025.

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	340	346	339
Number of female employees (Persons)	254	259	265
<b>Total number of employees (Persons)</b>	<b>594</b>	<b>605</b>	<b>604</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	411,172,468.19	476,031,671.73	462,783,151.48

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	21.69	27.38	30.37
Employee development and training expenses (baht)	3,477,191.98	4,122,013.09	4,197,229.02

##### • Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	3	4	7

• Employee retention

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	8.42	12.40	15.40

• Significant labor dispute

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.psp.co.th/storage/document/cg/cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YONGYOS KRONGPHANICH Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	27 Jun 2022	Business Administration, Economics, Information & Communication Technology, Accounting, Finance

2.	Mr. SINT KRONGPANICH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	27 Jun 2022	Business Administration, Marketing, Engineering, Industrial Materials & Machinery, Corporate Management
3.	Ms. CHARANYA SANGSUKDEE Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	27 Jun 2022	Accounting, Law
4.	Mr. PREECHA ISSARAPANICHKIT Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	27 Jun 2022	Business Administration, Human Resource Management, Engineering, Industrial Materials & Machinery
5.	Mr. SAKESAN KRONGPANICH Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	27 Jun 2022	Business Administration, Information & Communication Technology, Marketing



6.	Mr. CHOOCHAI EIAMRUNGROJ	Director (Non-executive, Independent director)	27 Jun 2022	Business Administration, Economics, Information & Communication Technology, Marketing, Engineering
	Gender: Male			
	Age: 71 years old			
	Highest level of education:			
	Bachelor's degree	Director type: Re-elected as director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mr. TRINNAWAT THANITNITHIPHAN	Director (Non-executive, Independent director)	16 Jan 2023	Business Administration, Marketing, Finance, Human Resource Management, Information & Communication Technology
	Gender: Male			
	Age: 55 years old			
	Highest level of education:			
	Doctoral degree	Director type: Original director		
	Major: Organization Development			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHARANYA SANGSUKDEE [1] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 May 2021	Accounting, Law
2. Mr. CHOOCHAI EIAMRUNGROJ Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Jan 2022	Business Administration, Economics, Information & Communication Technology, Marketing, Engineering
3. Mr. TRINNAWAT THANITNITHIPHAN Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Organization Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Jan 2023	Business Administration, Marketing, Finance, Human Resource Management, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

Remark : Ms. CHARANYA SANGSUKDEE

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SINT KRONGPANICH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Aug 2022
2. Mr. PREECHA ISSARAPANICHKIT Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Aug 2022
3. Mr. SAKESAN KRONGPANICH Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Aug 2022
4. Mr. PIYA TECHAPICHETVANICH Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Aug 2022

### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHOOCHAI EIAMRUNGROJ	Chairman
	Mr. YONGYOS KRONGPHANICH	Member
	Ms. CHARANYA SANGSUKDEE	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SINT KRONGPHANICH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	27 Jun 2022	Business Administration, Marketing, Engineering, Industrial Materials & Machinery, Corporate Management
2. Mr. SAKESAN KRONGPHANICH Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Executive Officer	27 Jun 2022	Business Administration, Information & Communication Technology, Marketing
3. Mr. PIYA TECHAPICHETVANICH [1] Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	1 Oct 2024	Accounting, Finance, Economics, Law
4. Mr. Chanchai Chantrapimol Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Commercial Officer	1 Oct 2024	Marketing, Business Administration, Engineering
5. Mr. Narongsak Yensakul Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer	1 Oct 2024	Engineering, Business Administration, Information & Communication Technology, Human Resource Management, Industrial Materials & Machinery

6.	Mr. Thachapat Ma	Chief Supply Chain	1 Apr 2025	Marketing, Procurement,
	Gender: Male	Officer		Business Administration
	Age: 45 years old			
	Highest level of education: Bachelor's degree			
	Major: Fine and Applied Arts			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	45,329,449.00	39,235,686.00	86,216,404.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 339

Number of female employees (persons) : 265

**Total number of employees (persons) : 604**

#### Employee Remuneration

Total employee remuneration : 462,783,151.48

## Provident fund

Total number of employees (persons)	: 604
Number of employees contributing to the PVD (persons)	: 546
Percentage of employees who are members (%)	: 90.40

# Performance Report on Corporate Governance



## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHARANYA SANGSUKDEE Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Jun 2022	Accounting, Law
2. Mr. SAKESAN KRONGPANICH Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 27 Jun 2022	Business Administration, Information & Communication Technology, Marketing
3. Mr. CHOOCHAI EIAMRUNGROJ Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Jun 2022	Business Administration, Economics, Information & Communication Technology, Marketing, Engineering

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YONGYOS KRONGPANICH	Chairman of the board	Non-participating
Mr. SINT KRONGPANICH	Director	Non-participating
Ms. CHARANYA SANGSUKDEE	Director	Participating
Mr. PREECHA ISSARAPANICHKIT	Director	Participating
Mr. SAKESAN KRONGPANICH	Director	Non-participating
Mr. CHOOCHAI EIAMRUNGROJ	Director	Participating
Mr. TRINNAWAT THANITNITHIPHAN	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 29 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. YONGYOS KRONGPANICH (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2. Mr. SINT KRONGPANICH (Director)	-	10/10	Participating	Did not hold the meeting

3.	Ms. CHARANYA SANGSUKDEE (Director)	-	10/10	Participating	Did not hold the meeting
4.	Mr. PREECHA ISSARAPANICHKIT (Director)	-	10/10	Participating	Did not hold the meeting
5.	Mr. SAKESAN KRONGPANICH (Director)	-	10/10	Participating	Did not hold the meeting
6.	Mr. CHOOCHAI EIAMRUNGROJ (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mr. TRINNAWAT THANITNITHIPHAN (Director)	-	10/10	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YONGYOS KRONGPANICH (Chairman of the board)	-	250,000.00	840,000.00	No
2.	Mr. SINT KRONGPANICH (Director)	-	180,000.00	508,000.00	No
3.	Ms. CHARANYA SANGSUKDEE (Director)	-	180,000.00	513,000.00	No
4.	Mr. PREECHA ISSARAPANICHKIT (Director)	-	180,000.00	498,000.00	No
5.	Mr. SAKESAN KRONGPANICH (Director)	-	180,000.00	498,000.00	No
6.	Mr. CHOOCHAI EIAMRUNGROJ (Director)	-	180,000.00	513,000.00	No
7.	Mr. TRINNAWAT THANITNITHIPHAN (Director)	-	180,000.00	513,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. CHARANYA SANGSUKDEE (Chairman of the audit committee)	-	8/8
2.	Mr. CHOOCHAI EIAMRUNGROJ (Audit committee)	-	8/8
3.	Mr. TRINNAWAT THANITNITHIPHAN (Audit committee)	-	8/8