



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Genesis Fertility Center Public Company Limited

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	8
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	9
Performance Report on Corporate Governance	19

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Genesis Fertility Center Public Company Limited

Symbol : GFC

Address : No. 2292, Rama 9 Road, Phatthanakan Subdistrict, Suan Luang District

Province : Bangkok

Postcode : 10250

Business : Infertility treatment center

Registration Number : 0107565000697

Telephone : 0-2108-6413-4

Website : www.genesisfertilitycenter.co.th

Email : secretary@gfc.co.th

Total Shares Sold (shares)

Common Stock : 220,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	242,119.28	275,907.70	354,576.31
Intracytoplasmic Sperm Injection: ICSI) (Thousand baht)	139,291.92	152,512.22	196,149.50
(Next Generation Sequencing: NGS) (Thousand baht)	39,462.00	47,283.00	66,932.00
(Preliminary examination before counselling or treatment) (Thousand baht)	41,817.95	49,549.12	52,836.28
(Oocyte and Embryo Freezing) (Thousand baht)	21,547.41	26,563.36	38,658.53

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Intracytoplasmic Sperm Injection: ICSI) (%)	57.53	55.28	55.32
(Next Generation Sequencing: NGS) (%)	16.30	17.14	18.88
(Preliminary examination before counselling or treatment) (%)	17.27	17.96	14.90
(Oocyte and Embryo Freezing) (%)	8.90	9.63	10.90

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	242,119.28	275,907.70	354,576.31
Domestic (Thousand baht)	242,119.28	275,907.70	354,576.31
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	479.41	208.50	1,182.91
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	479.41	208.50	1,182.91

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.set.or.th/th/market/product/stock/quote/GFC/company-profile/information>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Gasoline (Litres)	0.00	9.21	N/A
LPG (Kilograms)	0.00	60.07	N/A

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	263,836.00	318,865.00	344,805.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	128.00	133.00	313.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	5.00	7.00	6.00
Scope 2 (Tons of carbon dioxide equivalents)	132.00	160.00	173.00
Scope 3 (Tons of carbon dioxide equivalents)	27.00	121.00	119.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	164.00	288.00	298.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BUREAU VERITAS CERTIFICATION (THAILAND) LTD.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.set.or.th/th/market/product/stock/quote/GFC/company-profile/information>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	8	10	11
Number of female employees (Persons)	58	78	86
Total number of employees (Persons)	66	88	97

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	14,371,741.94	23,897,765.63	31,231,905.07

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	10.00	12.00	14.00
Employee development and training expenses (baht)	33,000.00	21,761.00	96,842.50

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	12.12	26.14	30.93

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	6	54.55

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	8 Dec 2016	Health Care Services, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Analysis, Data Management, Corporate Management, Project Management, Strategic Management, Risk Management, Governance/ Compliance, Leadership

2.	<p>Dr. PRAMUK VONGTANAKIAT</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	8 Dec 2016	<p>Health Care Services, Business Administration, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, Negotiation, Corporate Management, Leadership, Risk Management, Budgeting, Governance/ Compliance</p>
3.	<p>Ms. PHASIREE ORAWATTANASRIKUL</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 Dec 2016	<p>Business Administration, Marketing, Finance, Fashion, Packaging, Commerce, Health Care Services, Corporate Social Responsibility, Brand Management, Leadership, Governance/ Compliance</p>
4.	<p>Ms. PIYADA WIRATPONG</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medical laboratory technologist</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	8 Dec 2016	<p>Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management</p>
5.	<p>Dr. PORRAWAN TANGTHAM</p> <p>Gender: Female</p> <p>Age: 41 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	8 Dec 2016	<p>Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management</p>

6.	<p>Asst.Prof.Dr. SANSKRIT VICHITLEKARN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Nov 2021	<p>Accounting, Economics, Finance, Data Analysis, Statistics, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Dr. APICHIT SANTINGAMKUL</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer and Communication Laws</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Nov 2021	<p>Health Care Services, Law, Economics, Accounting, Leadership, Risk Management, Audit, Internal Control, Budgeting</p>
8.	<p>Dr. RUNGLERD INKKANUN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Nov 2021	<p>Health Care Services, Corporate Social Responsibility, Sustainability, Leadership, Governance/ Compliance</p>
9.	<p>Asst.Prof. Dr. KARNDEE LEOPAIROTE</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Nov 2021	<p>Engineering, Business Administration, Industrial Materials & Machinery, Corporate Social Responsibility, Sustainability, Leadership, Governance/ Compliance</p>

10.	Mr. BHAWAT YUPABHORN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	16 Nov 2021	Economics, Law, Accounting, IT Management, Leadership, Risk Management, Audit, Internal Control
11.	Asst.Prof.Dr. AKE PATTARATANAKUN Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Management Studies: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Feb 2022	Business Administration, Marketing, Economics, Commerce, Media & Publishing, Tourism & Leisure, Transportation & Logistics, Corporate Social Responsibility, Sustainability, Brand Management, Negotiation, Corporate Management, Leadership, Strategic Management, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Asst.Prof.Dr. SANSAKRIT VICHITLEKARN [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Nov 2021	Accounting, Economics, Finance, Data Analysis, Statistics, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance
2. Mr. BHAWAT YUPABHORN [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Nov 2021	Economics, Law, Accounting, IT Management, Leadership, Risk Management, Audit, Internal Control
3. Dr. APICHIT SANTINGAMKUL Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer and Communication Laws Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Nov 2021	Health Care Services, Law, Economics, Accounting, Leadership, Risk Management, Audit, Internal Control, Budgeting

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Dec 2016
2. Dr. PRAMUK VONGTANAKIAT Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	8 Dec 2016
3. Ms. PHASIREE ORAWATTANASRIKUL Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016
4. Ms. PIYADA WIRATPONG Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Medical laboratory technologist Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016

5.	Dr. PORRAWAN TANGTHAM Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016
6.	Mr. KORAPAT AJCHARIYAMARNEEKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee.	Dr. PRAMUK VONGTANAKIAT	Chairman
	Dr. RUNGLERD INKKANUN	Member
	Asst.Prof. Dr. KARNDEE LEOPAIROTE	Member
Corporate Governance and Sustainability Committee	Asst.Prof. Dr. KARNDEE LEOPAIROTE	Chairman
	Dr. RUNGLERD INKKANUN	Member
	Ms. PHASIREE ORAWATTANASRIKUL	Member
	Asst.Prof.Dr. AKE PATTARATANAKUN	Member
Enterprise Risk Management Committee	Mr. BHAWAT YUPABHORN	Chairman
	Ms. PIYADA WIRATPONG	Member
	Dr. PORRAWAN TANGTHAM	Member
	Mr. KORAPAT AJCHARIYAMARNEEKUL	Member
	Mr. Amorn Trairatassawa	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Enterprise Risk Management Committee

Sub-committees responsible for nomination	: Nomination and Remuneration Committee.
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee.
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KORAPAT AJCHARIYAMARNEEKUL Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	28 Feb 2020	Business Administration, IT Management, Fashion, Health Care Services, Marketing, Procurement, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
2. Mr. Amorn Trairatassawa [1] Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	1 Jan 2020	Accounting, Finance, Business Administration, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
3. Ms. PIYADA WIRATPONG Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Medical laboratory technologist	Chief of Laboratory Operation	8 Dec 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management

4.	Dr. PORRAWAN TANGTHAM Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Medicine	Chief of Medical and Nursing Department	8 Dec 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management
5.	Ms. Ajjhamaporn Naowasuwan Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Faculty of Arts	Chief Marketing Officer	1 Jul 2022	Marketing, Corporate Social Responsibility, Leadership, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	N/A	42,485,358.40

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 11
Number of female employees (persons)	: 86
Total number of employees (persons)	: 97

Employee Remuneration

Total employee remuneration	: 31,231,905.07
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Provident fund

Total number of employees (persons)	: 97
Number of employees contributing to the PVD (persons)	: 74
Percentage of employees who are members (%)	: 76.29

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. PORRAWAN TANGTHAM Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 8 Dec 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management
2. Asst.Prof.Dr. SANSKRIT VICHITLEKARN Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 16 Nov 2021	Accounting, Economics, Finance, Data Analysis, Statistics, Leadership, Risk Management, Internal Control, Budgeting, Governance/ Compliance
3. Dr. APICHIT SANTINGAMKUL Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer and Communication Laws Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 16 Nov 2021	Health Care Services, Law, Economics, Accounting, Leadership, Risk Management, Audit, Internal Control, Budgeting

4.	Mr. BHAWAT YUPABHORN	Director	Date position was assumed:	Economics, Law, Accounting, IT Management, Leadership, Risk Management, Audit, Internal Control
	Gender: Male	(Non-executive, Independent director)	16 Nov 2021	
	Age: 51 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Assoc Prof Associate Professor PITAK LAOKIRKKIAT	Chairman of the board	Participating
Dr. PRAMUK VONGTANAKIAT	Vice Chairman	Participating
Ms. PHASIREE ORAWATTANASRIKUL	Director	Participating
Ms. PIYADA WIRATPONG	Director	Participating
Dr. PORRAWAN TANGTHAM	Director	Participating
Asst.Prof.Dr. SANSKRIT VICHITLEKARN	Director	Participating
Dr. APICHIT SANTINGAMKUL	Director	Participating
Dr. RUNGLERD INKKANUN	Director	Participating
Asst.Prof. Dr. KARNDEE LEOPAIROTE	Director	Participating
Mr. BHAWAT YUPABHORN	Director	Participating
Asst.Prof.Dr. AKE PATTARATANAKUN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Dr. PRAMUK VONGTANAKIAT (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
3. Ms. PHASIREE ORAWATTANASRIKUL (Director)	-	7/7	Participating	Did not hold the meeting
4. Ms. PIYADA WIRATPONG (Director)	-	7/7	Participating	Did not hold the meeting
5. Dr. PORRAWAN TANGTHAM (Director)	-	7/7	Participating	Did not hold the meeting
6. Asst.Prof.Dr. SANSKRIT VICHITLEKARN (Director)	-	6/7	Non-participating	Did not hold the meeting
7. Dr. APICHIT SANTINGAMKUL (Director)	-	5/7	Non-participating	Did not hold the meeting
8. Dr. RUNGLERD INKKANUN (Director)	-	7/7	Non-participating	Did not hold the meeting
9. Asst.Prof. Dr. KARNDEE LEOPAIROTE (Director)	-	7/7	Non-participating	Did not hold the meeting
10. Mr. BHAWAT YUPABHORN (Director)	-	7/7	Non-participating	Did not hold the meeting
11. Asst.Prof.Dr. AKE PATTARATANAKUN (Director)	-	6/7	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Assoc Prof Associate Professor PITAK LAOKIRKKIAT (Chairman of the board)	-	319,000.00	N/A	Yes
2.	Dr. PRAMUK VONGTANAKIAT (Vice Chairman)	-	352,000.00	N/A	Yes
3.	Ms. PHASIREE ORAWATTANASRIKUL (Director)	-	290,000.00	N/A	Yes
4.	Ms. PIYADA WIRATPONG (Director)	-	220,000.00	N/A	Yes
5.	Dr. PORRAWAN TANGTHAM (Director)	-	210,000.00	N/A	Yes
6.	Asst.Prof.Dr. SANSAKRIT VICHITLEKARN (Director)	-	200,000.00	N/A	Yes
7.	Dr. APICHIT SANTINGAMKUL (Director)	-	145,000.00	N/A	Yes
8.	Dr. RUNGLERD INKKANUN (Director)	-	230,000.00	N/A	Yes
9.	Asst.Prof. Dr. KARNDEE LEOPAIROTE (Director)	-	220,000.00	N/A	Yes
10.	Mr. BHAWAT YUPABHORN (Director)	-	230,000.00	N/A	Yes
11.	Asst.Prof.Dr. AKE PATTARATANAKUN (Director)	-	150,000.00	N/A	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Asst.Prof.Dr. SANSKRIT VICHITLEKARN (Chairman of the audit committee)	-	4/4
2.	Mr. BHAWAT YUPABHORN (Audit committee)	-	4/4
3.	Dr. APICHIT SANTINGAMKUL (Audit committee)	-	3/4