



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Genesis Fertility Center Public Company Limited**

Fiscal Year End 31 December 2024



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
<b>Corporate Governance</b>	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	22

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Genesis Fertility Center Public Company Limited

Symbol : GFC

Address : No. 2292, Rama 9 Road, Phatthanakan Subdistrict, Suan Luang District

Province : Bangkok

Postcode : 10250

Business : Infertility treatment center

Registration Number : 0107565000697

Telephone : 0-2108-6413-4

Website : [www.genesisfertilitycenter.co.th](http://www.genesisfertilitycenter.co.th)

Email : [secretary@gfc.co.th](mailto:secretary@gfc.co.th)

#### Total Shares Sold (shares)

Common Stock : 220,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	275,907.70	354,576.31	371,761.21
Intracytoplasmic Sperm Injection: ICSI) (Thousand baht)	193,675.07	246,047.31	248,962.81
(Next Generation Sequencing: NGS) (Thousand baht)	47,283.00	66,932.00	68,027.51
(Preliminary examination before counselling or treatment) (Thousand baht)	26,970.69	29,122.33	37,852.69
(Oocyte and Embryo Freezing) (Thousand baht)	6,838.94	11,610.67	15,110.20
Other (Thousand baht)	1,140.00	864.00	1,808.00
	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Intracytoplasmic Sperm Injection: ICSI) (%)	70.20	69.39	66.97
(Next Generation Sequencing: NGS) (%)	17.14	18.88	18.30
(Preliminary examination before counselling or treatment) (%)	9.78	8.21	10.18
(Oocyte and Embryo Freezing) (%)	2.48	3.27	4.06
Other (%)	0.41	0.24	0.49

#### By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	275,907.70	354,576.31	371,761.21
Domestic (Thousand baht)	275,907.70	354,576.31	371,761.21
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	208.50	1,182.91	1,384.28
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	208.50	1,182.91	1,384.28

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

There is a risk associated with the shortage of personnel with specialized expertise, such as medical doctors and medical laboratory technologists.

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

There is a risk arising from changes in, and the need to comply with, government policies, regulations, and laws relevant to the Company's operations.

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

### Risk from Changes in Medical Treatment Technologies

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Changes in technologies



#### **Risk from Dependence on Key Medical Personnel**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

#### **Risk from Dependence on Suppliers of Pharmaceuticals, Medical Supplies, and Laboratory Reagents**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

#### **Risk of Litigation and Claims for Damages from Medical Services**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Compliance Risk

- Legal risk

#### **Risk Related to Withholding Tax Submission in Cases of Differing Income Tax Assessments by the Revenue Department**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

#### **Risk from Major Shareholders Holding More Than 25.00% of Total Shares**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Corporate ownership structure risk

## **Risk to Securities Holder (2.2.2)**

**Risk from Volatility in the Company's Share Price**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.set.or.th/th/market/product/stock/quote/GFC/company-profile/information>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	22.77	12.69	17.76
Gasoline (Litres)	32.96	52.24	41.29
LPG (Kilograms)	60.07	3.59	1.76

##### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	318,865.00	344,805.00	350,297.00

## Water management

### • Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	133.00	313.00	732.00

## Waste management

### • Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	N/A	18,450.88
Hazardous waste (Kilograms)	N/A	N/A	215.88
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>0.00</b>	<b>18,666.76</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	7.00	10.00	7.00
Scope 2 (Tons of carbon dioxide equivalents)	160.00	173.00	176.00
Scope 3 (Tons of carbon dioxide equivalents)	121.00	104.00	98.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>288.00</b>	<b>287.00</b>	<b>281.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ADVANCE ENERGY PLUS COMPANY COMPANY LIMITED.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.set.or.th/th/market/product/stock/quote/GFC/company-profile/information>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	10	11	11
Number of female employees (Persons)	78	86	91
<b>Total number of employees (Persons)</b>	<b>88</b>	<b>97</b>	<b>102</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	23,897,765.63	31,231,905.07	72,305,935.71

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	12.00	14.00	19.26
Employee development and training expenses (baht)	21,761.00	96,842.50	434,556.39

##### • Health, safety and work environment

	2022	2023	2024
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	0	0	0
--	---	---	---

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	26.14	30.93	N/A

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	6	54.55

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	8 Aug 2016	Health Care Services, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance

2.	<p>Dr. PRAMUK VONGTANAKIAT</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	8 Aug 2016	<p>Health Care Services, Business Administration, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance</p>
3.	<p>Ms. PHASIREE ORAWATTANASRIKUL</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 Aug 2016	<p>Business Administration, Marketing, Fashion, Corporate Social Responsibility, Governance/ Compliance</p>
4.	<p>Ms. PIYADA WIRATPONG</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medical laboratory technologist</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	8 Aug 2016	<p>Health Care Services, Personal Products &amp; Pharmaceuticals, Leadership, Risk Management, Governance/ Compliance</p>
5.	<p>Dr. PORRAWAN TANGTHAM</p> <p>Gender: Female</p> <p>Age: 42 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	8 Aug 2016	<p>Health Care Services, Personal Products &amp; Pharmaceuticals, Leadership, Risk Management</p>

6.	<p>Asst.Prof. Dr. KARNDEE LEOPAIROTE</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Nov 2021	<p>Engineering, Industrial Materials &amp; Machinery, Corporate Social Responsibility, Sustainability, Governance/ Compliance</p>
7.	<p>Mr. BHAWAT YUPABHORN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Nov 2021	<p>Accounting, IT Management, Risk Management, Audit, Internal Control</p>
8.	<p>Mr. SANSAKRIT VICHITLEKARN</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Nov 2021	<p>Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance</p>
9.	<p>Mr. APICHIT SANTINGAMKUL</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer and Communication Laws</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	16 Nov 2021	<p>Health Care Services, Law, Audit, Internal Control</p>

10.	Dr. RUNGLERD INKKANUN Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	16 Nov 2021	Health Care Services, Corporate Social Responsibility, Sustainability, Leadership, Governance/ Compliance
11.	Asst.Prof.Dr. AKE PATTARATANAKUN Gender: Male Age: 41 years old Highest level of education: Doctoral degree Major: Management Studies: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	28 Feb 2022	Business Administration, Marketing, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANSAKRIT VICHITLEKARN [1] Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	16 Nov 2021	Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance
2. Mr. BHAWAT YUPABHORN [1] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	16 Nov 2021	Accounting, IT Management, Risk Management, Audit, Internal Control
3. Mr. APICHIT SANTINGAMKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Computer and Communication Laws Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	16 Nov 2021	Health Care Services, Law, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Dec 2016
2. Dr. PRAMUK VONGTANAKIAT Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	8 Dec 2016
3. Ms. PHASIREE ORAWATTANASRIKUL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016
4. Ms. PIYADA WIRATPONG Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Medical laboratory technologist Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016



5.	Dr. PORRAWAN TANGTHAM Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016
6.	Mr. KORAPAT AJCHARIYAMARNEEKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Dec 2016

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee.	Dr. PRAMUK VONGTANAKIAT	Chairman
	Dr. RUNGLERD INKKANUN	Member
	Asst.Prof. Dr. KARNDEE LEOPAIROTE	Member
Corporate Governance and Sustainability Committee	Asst.Prof. Dr. KARNDEE LEOPAIROTE	Member
	Dr. RUNGLERD INKKANUN	Chairman
	Ms. PHASIREE ORAWATTANASRIKUL	Member
	Asst.Prof.Dr. AKE PATTARATANAKUN	Member
Enterprise Risk Management Committee	Mr. BHAWAT YUPABHORN	Chairman
	Ms. PIYADA WIRATPONG	Member
	Dr. PORRAWAN TANGTHAM	Member
	Mr. KORAPAT AJCHARIYAMARNEEKUL	Member
	Mr. Amorn Trairatassawa	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KORAPAT AJCHARIYAMARNEEKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	28 Feb 2020	Business Administration, IT Management, Marketing, Corporate Management, Risk Management
2. Mr. Amorn Trairatassawa [1] Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	1 Jan 2020	Accounting, Finance, Audit, Internal Control, Budgeting
3. Ms. PIYADA WIRATPONG Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Medical laboratory technologist	Chief of Laboratory Operation	8 Dec 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management, Governance/ Compliance

4.	Dr. PORRAWAN TANGTHAM Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Medicine	Chief of Medical and Nursing Department	8 Dec 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management
5.	Ms. Ajjhamaporn Naowasuwan Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Faculty of Arts	Chief Marketing Officer	1 Jul 2022	Marketing, Corporate Social Responsibility, Leadership, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	28,878,634.63	32,526,362.86	31,869,313.69

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 11

Number of female employees (persons) : 91

**Total number of employees (persons)** : 102

## **Employee Remuneration**

Total employee remuneration : 72,305,935.71

## **Provident fund**

Total number of employees (persons) : 102

Number of employees contributing to the PVD (persons) : 80

Percentage of employees who are members (%) : 78.43

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. PORRAWAN TANGTHAM Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 8 Aug 2016	Health Care Services, Personal Products & Pharmaceuticals, Leadership, Risk Management
2. Mr. BHAWAT YUPABHORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 16 Nov 2021	Accounting, IT Management, Risk Management, Audit, Internal Control
3. Mr. SANSKRIT VICHITLEKARN Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 16 Nov 2021	Accounting, Finance, Internal Control, Budgeting, Governance/ Compliance

4.	Mr. APICHIT SANTINGAMKUL	Director	Date position was assumed:	Health Care Services, Law, Audit, Internal Control
	Gender: Male	(Non-executive, Independent director)	16 Nov 2021	
	Age: 55 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Computer and Communication Laws			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Assoc Prof Associate Professor PITAK LAOKIRKKIAT	Chairman of the board	Participating
Dr. PRAMUK VONGTANAKIAT	Vice Chairman	Participating
Ms. PHASIREE ORAWATTANASRIKUL	Director	Participating
Ms. PIYADA WIRATPONG	Director	Participating
Dr. PORRAWAN TANGTHAM	Director	Participating
Asst.Prof. Dr. KARNDÉE LEOPAIROTE	Director	Participating
Mr. BHAWAT YUPABHORN	Director	Participating
Mr. SANSAKRIT VICHITLEKARN	Director	Participating
Mr. APICHIT SANTINGAMKUL	Director	Participating
Dr. RUNGLERD INKKANUN	Director	Participating
Asst.Prof.Dr. AKE PATTARATANAKUN	Director	Participating

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 29 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Assoc Prof Associate Professor PITAK LAOKIRKKIAT (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Dr. PRAMUK VONGTANAKIAT (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
3. Ms. PHASIREE ORAWATTANASRIKUL (Director)	-	7/7	Participating	Did not hold the meeting
4. Ms. PIYADA WIRATPONG (Director)	-	7/7	Participating	Did not hold the meeting
5. Dr. PORRAWAN TANGTHAM (Director)	-	7/7	Participating	Did not hold the meeting
6. Asst.Prof. Dr. KARNDEE LEOPAIROTE (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. BHAWAT YUPABHORN (Director)	-	7/7	Participating	Did not hold the meeting
8. Mr. SANSKRIT VICHITLEKARN (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. APICHIT SANTINGAMKUL (Director)	-	7/7	Participating	Did not hold the meeting
10. Dr. RUNGLERD INKKANUN (Director)	-	7/7	Participating	Did not hold the meeting
11. Asst.Prof.Dr. AKE PATTARATANAKUN (Director)	-	5/7	Non-participating	Did not hold the meeting

#### Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
-------------------	------------------	--------------------------	------------------------------------	--------------------



1.	Assoc Prof Associate Professor PITAK LAOKIRKKIAT (Chairman of the board)	-	175,000.00	88,321.31	No
2.	Dr. PRAMUK VONGTANAKIAT (Vice Chairman)	-	157,500.00	88,321.31	No
3.	Ms. PHASIREE ORAWATTANASRIKUL (Director)	-	140,000.00	88,321.30	No
4.	Ms. PIYADA WIRATPONG (Director)	-	140,000.00	88,321.31	No
5.	Dr. PORRAWAN TANGTHAM (Director)	-	140,000.00	88,321.31	No
6.	Asst.Prof. Dr. KARNDEE LEOPAIROTE (Director)	-	140,000.00	88,321.31	No
7.	Mr. BHAWAT YUPABHORN (Director)	-	140,000.00	88,321.31	No
8.	Mr. SANSKRIT VICHITLEKARN (Director)	-	140,000.00	88,321.31	No
9.	Mr. APICHIT SANTINGAMKUL (Director)	-	140,000.00	88,321.31	No
10.	Dr. RUNGLERD INKKANUN (Director)	-	140,000.00	88,321.31	No
11.	Asst.Prof.Dr. AKE PATTARATANAKUN (Director)	-	100,000.00	88,321.31	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SANSKRIT VICHITLEKARN (Chairman of the audit committee)	-	4/4
2.	Mr. BHAWAT YUPABHORN (Audit committee)	-	4/4
3.	Mr. APICHIT SANTINGAMKUL (Audit committee)	-	4/4