



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Bangkok Lab and Cosmetic Public Company Limited**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Bangkok Lab and Cosmetic Public Company Limited

Symbol : BLC

Address : 48/1 Moo 5 Nong Chae Sao Road, Nam Phu Subdistrict, Mueang  
Ratchaburi

Province : Ratchaburi

Postcode : 70000

Business : Manufacture and deliver generic drugs, herbal drugs, animal  
drugs, cosmetics, food supplements, and others.

Registration Number : 0105535142017

Telephone : 0-3271-9900

Fax (if applicable) : 0-3271-9917

Website : [www.blcplc.com](http://www.blcplc.com)

Email : [ir@blcplc.com](mailto:ir@blcplc.com)

#### Total Shares Sold (shares)

Common Stock : 600,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,087,453.00	1,238,490.00	1,406,184.00
Generic drugs and New Generic Drugs (Thousand baht)	752,791.00	922,152.00	1,075,461.00
cosmeceutical (Thousand baht)	144,774.00	159,534.00	148,761.00
Herbal Medicine (Thousand baht)	68,527.00	91,266.00	106,426.00
Food Supplement (Thousand baht)	28,015.00	33,469.00	49,127.00
Animal Health (Thousand baht)	79,491.00	18,293.00	7,574.00
Other (Thousand baht)	13,855.00	13,775.00	18,835.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Generic drugs and New Generic Drugs (%)	69.23	74.46	76.48
cosmeceutical (%)	13.31	12.88	10.58
Herbal Medicine (%)	6.30	7.37	7.57
Food Supplement (%)	2.58	2.70	3.49
Animal Health (%)	7.31	1.48	0.54
Other (%)	1.27	1.11	1.34

**By Geographical Area or Market**

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,087,453.00	1,238,490.00	1,406,184.00
Domestic (Thousand baht)	1,018,639.00	1,161,404.00	1,309,843.00
International (Thousand baht)	68,814.00	77,086.00	96,341.00
Laos (Thousand baht)	33,926.00	30,577.00	28,802.00
Cambodia (Thousand baht)	13,514.00	17,611.00	19,502.00
Hong Kong (Thousand baht)	5,138.00	8,743.00	27,330.00
Vietnam (Thousand baht)	4,582.00	6,408.00	6,868.00
Other countries (Thousand baht)	11,654.00	13,747.00	13,839.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	93.67	93.78	93.15
International (%)	6.33	6.22	6.85
Laos (%)	49.30	39.67	29.90
Cambodia (%)	19.64	22.85	20.24
Hong Kong (%)	7.47	11.34	28.37
Vietnam (%)	6.66	8.31	7.13
Other countries (%)	16.94	17.83	14.36

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	7,936.00	3,482.00	10,990.00
Other income from operations (Thousand baht)	7,936.00	3,482.00	10,990.00

Other income not from operations (Thousand baht)	0.00	0.00	0.00
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Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	4,890.00	4,094.00	4,381.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from research and development of new products not being able to meet the release schedule**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system
- Human error in business operations
- Delays in the development of future projects

**Risk from high competition There are competitors' products that can be substituted for the Company's products.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk

**Risk from difficulty adjusting product prices**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

### **Risk from raw materials Packaging shortage**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

### **Risks from inventory management and product returns**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Product obsolescence
- Inventory risk

### **Risk from cyber threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack
- System disruption risk

### **Risk from granting credit to trade receivables**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods

- Liquidity risk
- Income volatility

**Risk from relying on personnel with specialized knowledge (pharmacists, scientists) in a high proportion**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

**Risk from relying on key executives who are founders who are due to retire.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

**Risk from the founder resigning from the board of directors Executives and/or distributors of the company's shares**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Corporate ownership structure risk

**Risk of damage that may occur from unsafe products.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Human error in business operations

Compliance Risk

- Legal risk

- Other

#### **Risks from the outbreak of coronavirus disease 2019 (COVID-19)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Pandemic risk

#### **Risk of lack of financial liquidity**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility

#### **Risk from not complying with loan agreements**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods
- Liquidity risk

#### **Risk of interest rate changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Exchange rate risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Business-related legal compliance risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	44,567.73	50,617.10
Diesel (Litres)	0.00	5,456.02	5,825.87
LPG (Kilograms)	0.00	30,243.40	39,365.10

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	3,189,090.00	3,445,830.00	4,254,150.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	48,418.00	42,364.00	56,256.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	87,302.00	97,389.00	69,569.00
Hazardous waste (Kilograms)	51,385.00	54,045.00	58,342.00
<b>Total waste generated (Kilograms)</b>	<b>138,687.00</b>	<b>151,434.00</b>	<b>127,911.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	4,808.70
Scope 1 (Tons of carbon dioxide equivalents)	N/A	303.00	356.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,710.00	2,111.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	3,330.00	2,978.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>5,343.00</b>	<b>5,445.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : TUV NORD Thailand Ltd.



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	237	246	262
Number of female employees (Persons)	375	409	436
<b>Total number of employees (Persons)</b>	<b>612</b>	<b>655</b>	<b>698</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	204,308,904.44	214,281,569.00	247,436,887.78

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	117.49	97.73	78.20
Employee development and training expenses (baht)	317,163.74	753,801.30	1,034,991.44

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	1

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	10.13	12.52	9.74

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development,  
Board Performance Evaluation, Corporate Governance of  
Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-  
corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	7	100.00
Number of female directors	0	0.00
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Assistant Professor Dr. WANCHAI SUTANANTA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Pharmaceuticals Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Corporate Management, Governance/ Compliance, Health Care Services

2.	B.Sc.Pharm. SUBHACHAI SAIBOUR Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Pharmaceutics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	16 Oct 1992	Personal Products & Pharmaceuticals, Health Care Services
3.	B.Sc.Pharm. SUVIT NGAMPOOPUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	16 Oct 1992	Personal Products & Pharmaceuticals, Health Care Services, Marketing
4.	B.Sc.Pharm. SOMCHAI PHISPHAHUTHARN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	16 Oct 1992	Business Administration, Personal Products & Pharmaceuticals, Health Care Services, Accounting, Finance
5.	B.Sc.Pharm. WORATHEP GORGITPOONPOL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Pharmaceutics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Health Care Services, Personal Products & Pharmaceuticals, Marketing

6.	Dr. THANADOL RUKSAPOL Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Accounting, Finance
7.	Mr. SURASILP NGAMPOOPUN Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	9 Dec 2020	Marketing

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Assistant Professor Dr. WANCHAI SUTANANTA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Pharmaceutics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Corporate Management, Governance/ Compliance, Health Care Services
2. B.Sc.Pharm. WORATHEP GORGITPOONPOL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Pharmaceutics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Health Care Services, Personal Products & Pharmaceuticals, Marketing
3. Dr. THANADOL RUKSAPOL [1] Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Dec 2020	Accounting, Finance

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. B.Sc.Pharm. SUVIT NGAMPOOPUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	19 Oct 2022
2. B.Sc.Pharm. SUBHACHAI SAIBOUR Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Pharmaceutics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Oct 2022
3. B.Sc.Pharm. SOMCHAI PHISPAHUTHARN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022
4. Mr. SURASILP NGAMPOOPUN Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Dec 2022

5.	Pharm Alongkorn Leela-Uppatikarn Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022
6.	Pharm Wongsatorn Ngam-Anak Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022
7.	Mr. Rachain Sittisang Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022
8.	Ms. Anuporn Pattravanichkun Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022
9.	Ms. Supaporn Kumyoo Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Oct 2022

10.	Pharm Woranuch Kongsupapsiri Gender: Female Age: 53 years old Highest level of education: Master's degree Major: International Business Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Aug 2022
11.	Ms. Phiraya Chanpatya Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2022
12.	Mr. Pakorn Thongklawe Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Dr. THANADOL RUKSAPOL	Chairman
	B.Sc.Pharm. SUBHACHAI SAIBOUR	Member
	B.Sc.Pharm. SOMCHAI PHISPAHUTHARN	Member
Nomination and Compensation Committee	Assistant Professor Dr. WANCHAI SUTANANTA	Chairman
	B.Sc.Pharm. WORATHEP GORGITPOONPOL	Member
	B.Sc.Pharm. SUVIT NGAMPOOPUN	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Compensation Committee

Sub-committees responsible for remuneration : Nomination and Compensation Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. B.Sc.Pharm. SUVIT NGAMPOOPUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF EXECUTIVE COMMITTEE	16 Oct 1989	Personal Products & Pharmaceuticals, Health Care Services, Marketing
2. B.Sc.Pharm. SUBHACHAI SAIBOUR Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Pharmaceutics	Chief Operating Officer	16 Oct 1989	Personal Products & Pharmaceuticals, Health Care Services
3. B.Sc.Pharm. SOMCHAI PHISPAHUTHARN [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Science	Chief Financial Officer	16 Oct 1989	Business Administration, Personal Products & Pharmaceuticals, Health Care Services, Accounting, Finance

4.	Ms. Anuporn Pattravanichkun Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Executive Director of Accounting&Financial	1 Jan 2021	Business Administration
5.	Ms. Phiraya Chanpatya Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Accounting	Assistant Chief Financial Officer	18 Apr 2022	Accounting
6.	Mr. Pakorn Thongklawe Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Assistant Chief Financial Officer	16 Mar 2022	Accounting
7.	Pharm Woranuch Kongsupapsiri Gender: Female Age: 53 years old Highest level of education: Master's degree Major: International Business	Executive Director of Marketing	1 Feb 2022	Business Administration, Health Care Services
8.	Pharm Wongsatorn Ngam-Anak Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Executive Director of Support	10 Feb 2021	Business Administration, Health Care Services
9.	Mr. Rachain Sittisang Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Director of Manufacture	10 Feb 2021	Business Administration
10.	Pharm Alongkorn Leela-Uppatikarn Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Assistant Chief Operating Officer	21 Dec 2021	Health Care Services, Business Administration

[1] Highest responsibility in accounting and finance  
[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	17,415,000.00	16,560,000.00	16,560,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 262

Number of female employees (persons) : 436

**Total number of employees (persons) : 698**

## Employee Remuneration

Total employee remuneration	: 247,436,887.78
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## Provident fund

Total number of employees (persons)	: 698
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Number of employees contributing to the PVD (persons)	: 320
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Percentage of employees who are members (%)	: 45.85
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# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Assistant Professor Dr. WANCHAI SUTANANTA	Chairman of the board	Non-participating
B.Sc.Pharm. SUBHACHAI SAIBOUR	Director	Non-participating
B.Sc.Pharm. SUVIT NGAMPOOPUN	Director	Non-participating
B.Sc.Pharm. SOMCHAI PHISPAHUTHARN	Director	Participating
B.Sc.Pharm. WORATHEP GORGITPOONPOL	Director	Non-participating
Dr. THANADOL RUKSAPOL	Director	Non-participating
Mr. SURASILP NGAMPOOPUN	Director	Non-participating

##### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 27 Mar 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Assistant Professor Dr. WANCHAI SUTANANTA (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	B.Sc.Pharm. SUBHACHAI SAIBOUR (Director)	-	6/6	Participating	Did not hold the meeting
3.	B.Sc.Pharm. SUVIT NGAMPOOPUN (Director)	-	6/6	Participating	Did not hold the meeting
4.	B.Sc.Pharm. SOMCHAI PHISPAHUTHARN (Director)	-	6/6	Participating	Did not hold the meeting
5.	B.Sc.Pharm. WORATHEP GORGITPOONPOL (Director)	-	6/6	Participating	Did not hold the meeting
6.	Dr. THANADOL RUKSAPOL (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. SURASILP NGAMPOOPUN (Director)	-	6/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Assistant Professor Dr. WANCHAI SUTANANTA (Chairman of the board)	-	315,000.00	0.00	No
2.	B.Sc.Pharm. SUBHACHAI SAIBOUR (Director)	-	0.00	0.00	No
3.	B.Sc.Pharm. SUVIT NGAMPOOPUN (Director)	-	0.00	0.00	No
4.	B.Sc.Pharm. SOMCHAI PHISPAHUTHARN (Director)	-	0.00	0.00	No
5.	B.Sc.Pharm. WORATHEP GORGITPOONPOL (Director)	-	275,000.00	0.00	No
6.	Dr. THANADOL RUKSAPOL (Director)	-	365,000.00	0.00	No
7.	Mr. SURASILP NGAMPOOPUN (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Assistant Professor Dr. WANCHAI SUTANANTA (Chairman of the audit committee)	-	5/5
2.	B.Sc.Pharm. WORATHEP GORGITPOONPOL (Audit committee)	-	5/5
3.	Dr. THANADOL RUKSAPOI (Audit committee)	-	5/5