



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Thai Coconut Public Company Limited

Fiscal Year End 31 December 2025



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	10
Corporate Governance	
Corporate Governance Policy	14
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	15
Performance Report on Corporate Governance	25

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Thai Coconut Public Company Limited

Symbol : COCOCO

Address : 108/45 Soi Chaeng Watthana 20, Chaeng Watthana Road, Pak Kret District, Nonthaburi

Province : Nonthaburi

Postcode : 11120

Business : The Company engages in the manufacture and distribution of processed coconut and fruit products, including canned coconut milk, pasteurized coconut milk, coconut water, canned coconut water, pasteurized coconut water, coconut snacks, and ready-to-eat food products, under the Thaico and Cocoburi brands. The Company also produces industrial products. In addition, the Company operates a business in the production of premium wet pet food for dogs and cats, marketed under the brands Moochie, Munnchie, and Vetmoo+. Furthermore, the Company is engaged in the manufacture and distribution of fruit-based ice cream products made from Thai fruits. The above businesses are conducted through both the distribution of products under the Company's own brands and original equipment manufacturing (OEM), with products distributed in both domestic and international markets.

Registration Number : 0107558000041

Telephone : 0-2584-1777

Website : <https://www.thaicoconut.com>

Email : IR@thaicoconut.com

Total Shares Sold (shares)

Common Stock : 1,470,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	4,655,104.00	6,584,978.00	6,697,142.00
Coconut milk products (Thousand baht)	2,103,480.00	2,414,340.00	2,556,008.00
Coconut water product (Thousand baht)	2,051,610.00	3,405,650.00	3,171,924.00
Pet food (Thousand baht)	318,520.00	622,160.00	858,492.00
Other products (Thousand baht)	181,497.00	142,832.00	110,718.00
Net foreign exchange gain (loss) (Thousand baht)	0.00	0.00	0.00
Other Income (Thousand baht)	24,633.00	34,186.00	29,660.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Coconut milk products (%)	45.19	36.66	38.17
Coconut water product (%)	44.07	51.72	47.36
Pet food (%)	6.84	9.45	12.82
Other products (%)	3.90	2.17	1.65
Net foreign exchange gain (loss) (%)	0.00	0.00	0.00
Other Income (%)	0.53	0.52	0.44

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	4,655,104.00	6,584,978.00	6,697,142.00
Domestic (Thousand baht)	638,927.00	810,868.00	992,660.00
International (Thousand baht)	4,016,177.00	5,774,110.00	5,704,482.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	13.73	12.31	14.82
International (%)	86.27	87.69	85.18

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	24,633.00	34,186.00	29,660.00
Other income from operations (Thousand baht)	24,633.00	34,186.00	29,660.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	19,212.97	39,658.97	60,755.75

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Coconut Raw Material Procurement

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from price volatility of key raw materials

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks from competition in the coconut industry

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

Risk from substitute products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

Risk from OEM Manufacturing and the Absence of Long-Term Sales Contracts with Customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk

Risks from Competition in the Pet Food Industry

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk

Risk in Human Resource Management to Support Business Growth

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Risk Related to Product Quality and Product Safety

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risk from Foreign Exchange Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Interest rate risk from financial institutions

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risk of Non-Compliance with Laws, Regulations, Measures, and Trade Barriers from Importing Countries

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Risk from the Company's Inability to Register Its Trademark in Thailand

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations

Cyber Threats and Cybersecurity Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

ESG Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	N/A	N/A	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : V Green KU Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	927	1,325	1,263
Number of female employees (Persons)	943	1,293	1,266
Total number of employees (Persons)	1,870	2,618	2,529

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	494.70	602.69	475.63

Remark : Unit: Million Baht

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	24.00	13.50	17.00
Employee development and training expenses (baht)	2,004,338.00	3,218,363.00	2,480,254.70

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	1	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	32.35	30.83	36.18

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing the Misuse of Inside Information, Anti-corruption

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	2	28.57
Number of female directors	5	71.43
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VORAPOL SOCATIYANURAK Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	3 Nov 2022	Finance, Risk Management, Governance/ Compliance, Strategic Management, Finance & Securities

2.	<p>Mr. WORAWAT CHINPINKYO</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	11 Nov 2022	<p>Business Administration, Food & Beverage, Engineering, Risk Management, Strategic Management</p>
3.	<p>Ms. KESORN SAIKHAM</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	30 Jan 2015	<p>Agribusiness, Food & Beverage, Business Administration, Corporate Social Responsibility, Sustainability</p>
4.	<p>Ms. PATTARA TASJUN</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	3 Apr 2015	<p>Food & Beverage, Information & Communication Technology, Accounting, Strategic Management, Risk Management</p>
5.	<p>Mrs. Morragot Kulatumyotin</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	3 Nov 2022	<p>Economics, Business Administration, Strategic Management, Information & Communication Technology, Sustainability</p>

6.	Ms. NIDAPORN ASSAWATEERAKIAT	Director (Non-executive, Independent director)	3 Nov 2022	Accounting, Finance, Risk Management, Audit, Governance/ Compliance
	Gender: Female			
	Age: 58 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Accounting	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Ms. RISARA CHAROENPANICH	Director (Non-executive, Independent director)	27 Jan 2025	Human Resource Management, Risk Management, Information & Communication Technology, Marketing, Finance
	Gender: Female			
	Age: 47 years old			
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Marketing Communication	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. CHANATIP WEERASUBPONG Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Political Science and Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 3 Nov 2022 Date directorship ended: 16 Jan 2025	Ms. RISARA CHAROENPANICH Date position was assumed: 27 Jan 2025

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NIDAPORN ASSAWATEERAKIAT [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Jan 2025	Accounting, Finance, Risk Management, Audit, Governance/ Compliance
2. Mrs. Morragot Kulatumyotin Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 Nov 2022	Economics, Business Administration, Strategic Management, Information & Communication Technology, Sustainability
3. Ms. RISARA CHAROENPANICH Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Marketing Communication Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	27 Jan 2025	Human Resource Management, Risk Management, Information & Communication Technology, Marketing, Finance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. CHANATIP WEERASUBPONG [1] Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Political Science and Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 3 Nov 2022 Date directorship ended: 16 Jan 2025	Ms. RISARA CHAROENPANICH Date position was assumed: 27 Jan 2025

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WORAWAT CHINPINKYO Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Jan 2020
2. Ms. PATTARA TASJUN Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Apr 2015

3.	Ms. KESORN SAIKHAM	Member of the executive committee	30 Jan 2015
	Gender: Female		
	Age: 57 years old		
	Highest level of education: Bachelor's degree		
	Major: Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VORAPOL SOCATIYANURAK	Chairman
	Ms. NIDAPORN ASSAWATEERAKIAT	Member
	Mr. WORAWAT CHINPINKYO	Member
	Ms. PATTARA TASJUN	Member
	Ms. RISARA CHAROENPANICH	Member
Nomination and Compensation Committee	Ms. NIDAPORN ASSAWATEERAKIAT	Member
	Mr. WORAWAT CHINPINKYO	Member
	Ms. RISARA CHAROENPANICH	Chairman
The ESG and Sustainability Committee	Mr. VORAPOL SOCATIYANURAK	Chairman
	Mr. WORAWAT CHINPINKYO	Member
	Mrs. Morragot Kulatumyotin	Member
	Ms. KESORN SAIKHAM	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: The ESG and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KESORN SAIKHAM Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Science	Chief Operating Officer	11 Oct 2016	Agribusiness, Food & Beverage, Business Administration, Corporate Social Responsibility, Sustainability
2. Ms. PATTARA TASJUN [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer and Information Officer	11 Oct 2016	Food & Beverage, Information & Communication Technology, Accounting, Strategic Management, Risk Management
3. Mr. MONTRI BANRAUNGSANOR Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Chief Technical Officer	11 Oct 2016	Business Administration, Food & Beverage, Industrial Materials & Machinery, Corporate Management, Audit
4. Mr. WORAWAT CHINPINKYO Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Philosophy	Chief Executive Officer and Managing Director	15 Oct 2022	Business Administration, Food & Beverage, Engineering, Risk Management, Strategic Management
5. Ms. Napatsorn Chinpinklyo Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Marketing	Chief Marketing Officer	1 Jan 2023	Agribusiness, Food & Beverage, Marketing, Business Administration, Brand Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,263

Number of female employees (persons) : 1,266

Total number of employees (persons) : 2,529

Employee Remuneration

Total employee remuneration : 475.63

Remark : Unit: Million Baht

Provident fund

Total number of employees (persons) : 2,529

Number of employees contributing to the PVD (persons) : 448

Percentage of employees who are members (%) : 17.71

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Nuchanart Phungklun	nuchanart@thaicoconut.com	02-584-1777 Ext. 1411

• Company secretary

General information	Email	Telephone
1. Mr. Kittisak Ngernthaworn	kittisak@thaicoconut.com	02-584-1777 Ext. 1557

• Head of internal audit

General information	Email	Telephone
1. Ms. Ammaraporn Homsombat	ammaraporn@thaicoconut.com	089-180-6310

• Head of compliance unit

General information	Email	Telephone
1. Mr. Kittisak Ngernthaworn	kittisak@thaicoconut.com	02-584-1777 Ext. 1557

• Head of investor relations

General information	Email	Telephone
1. Ms. Panumas Yaveera	ir@thaicoconut.com	02-584-1777 Ext. 1551

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr EKKASIT CHUTHAMSATID	4,170,000.00	-
	Email: ekkasit@kpmg.co.th		
	Telephone: -		
	2. Mrs. MARISA THARATHORNBUNPAKUL		
	Email: marisa@kpmg.co.th		
	Telephone: -		
	3. Mrs. NADSASIN WATTANAP AISAL		
	Email: NADSASIN@kpmg.co.th		
	Telephone: -		
	4. Mrs. YUVANUCH THEPSONGVAJ		
	Email: yuvanuch@kpmg.co.th		
	Telephone: -		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VORAPOL SOCATIYANURAK Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 Nov 2022	Finance, Risk Management, Governance/ Compliance, Strategic Management, Finance & Securities
2. Mrs. Morragot Kulatumyotin Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 3 Nov 2022	Economics, Business Administration, Strategic Management, Information & Communication Technology, Sustainability

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. RISARA CHAROENPANICH	Director	Date position was assumed:	Human Resource Management, Risk Management, Information & Communication Technology, Marketing, Finance
	Gender: Female	(Non-executive, Independent director)	27 Jan 2025	
	Age: 47 years old			
	Highest level of education:			
	Master's degree	Director type: Newly appointed director to replace ex-director		
	Major: Marketing Communication			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VORAPOL SOCATIYANURAK	Chairman of the board	Non-participating
Mr. WORAWAT CHINPINKYO	Vice Chairman	Participating
Ms. KESORN SAIKHAM	Director	Participating
Ms. PATTARA TASJUN	Director	Participating
Mrs. Morragot Kulatumyotin	Director	Non-participating
Ms. NIDAPORN ASSAWATEERAKIAT	Director	Participating
Ms. RISARA CHAROENPANICH	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 22 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mr. WORAWAT CHINPINKYO (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
3.	Ms. KESORN SAIKHAM (Director)	-	9/9	Participating	Did not hold the meeting
4.	Ms. PATTARA TASJUN (Director)	-	9/9	Participating	Did not hold the meeting
5.	Mrs. Morragot Kulatumyotin (Director)	-	8/9	Participating	Did not hold the meeting
6.	Ms. NIDAPORN ASSAWATEERAKIAT (Director)	-	9/9	Participating	Did not hold the meeting
7.	Ms. RISARA CHAROENPANICH (Director)	-	8/9	Participating	Did not hold the meeting
8.	Mrs. CHANATIP WEERASUBPONG (Director)	16 Jan 2025	0/0	Non-participating	Did not hold the meeting

Remark : In 2024, the Company has scheduled advance meetings of the Board of Directors throughout the year and notified all members of the Board of Directors in Q4/2023 so that all members of the Board of Directors may efficiently allocate their time to attend the meetings.

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	450,000.00	2,400,000.00	No
2.	Mr. WORAWAT CHINPINKYO (Vice Chairman)	-	0.00	0.00	No
3.	Ms. KESORN SAIKHAM (Director)	-	0.00	0.00	No
4.	Ms. PATTARA TASJUN (Director)	-	0.00	0.00	No
5.	Mrs. Morragot Kulatumyotin (Director)	-	240,000.00	360,000.00	No
6.	Ms. NIDAPORN ASSAWATEERAKIAT (Director)	-	240,000.00	580,000.00	No

7.	Ms. RISARA CHAROENPANICH (Director)	-	240,000.00	330,000.00	No
8.	Mrs. CHANATIP WEERASUBPONG (Director)	16 Jan 2025	0.00	25,000.00	No

Remark : 1. The Executive Committee is not entitled to the remuneration as it has been paid as the Company's executive.
2. The 2024 general meeting of shareholders has resolved to approve remuneration payment for the ESG and Sustainability Committee on 3 April 2024, so the Company has paid the meeting allowance of the ESG and Sustainability Committee for the meetings held after the date of the general meeting of shareholders where the resolution was made.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. NIDAPORN ASSAWATEERAKIAT (Chairman of the audit committee)	-	9/9
2.	Mrs. Morragot Kulatumyotin (Audit committee)	-	9/9
3.	Ms. RISARA CHAROENPANICH (Audit committee)	-	8/9
4.	Mrs. CHANATIP WEERASUBPONG (Chairman of the audit committee)	16 Jan 2025	0/0