



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Thai Coconut Public Company Limited

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Thai Coconut Public Company Limited

Symbol : COCOCO

Address : 108/45 Soi Changwattana 20, Changwattana Road, Pakkred Sub-district, Pakkred District

Province : Nonthaburi

Postcode : 11120

Business : Manufacture and sale of coconut milk, coconut water, processed coconut, pet food and healthy food, including cheese and butter from plant protein.

Registration Number : 0107558000041

Telephone : 0-2584-1777

Website : <https://www.thaicoconut.com>

Email : IR@thaicoconut.com

Total Shares Sold (shares)

Common Stock : 1,470,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,481,710.00	3,386,990.00	4,679,740.00
Coconut milk products (Thousand baht)	2,868,540.00	2,580,550.00	2,103,480.00
Coconut water products (Thousand baht)	433,920.00	444,560.00	2,051,610.00
Pet food products (Thousand baht)	18,460.00	205,170.00	318,520.00
Other products (Thousand baht)	132,930.00	134,260.00	181,500.00
Other Revenue (Thousand baht)	20,670.00	18,200.00	24,630.00
Net loss from net exchange rate (Thousand baht)	7,190.00	4,250.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Coconut milk products (%)	82.39	76.19	44.95
Coconut water products (%)	12.46	13.13	43.84
Pet food products (%)	0.53	6.06	6.81
Other products (%)	3.82	3.96	3.88
Other Revenue (%)	0.59	0.54	0.53
Net loss from net exchange rate (%)	0.21	0.13	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	3,481,710.00	3,386,990.00	4,679,740.00
Domestic (Thousand baht)	529,400.00	684,110.00	621,530.00
International (Thousand baht)	2,952,310.00	2,702,880.00	4,058,210.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	15.21	20.20	13.28
International (%)	84.79	79.80	86.72

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	27.86	22.45	24.63
Other income from operations (Thousand baht)	20.67	18.20	24.63
Other income not from operations (Thousand baht)	7.19	4.25	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	14,430.00	16,020.00	19,210.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

Operation Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment
- Climate change and disasters
- Corruption
- Pandemic risk

Financial and Accountancy Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Liquidity risk
- Income volatility

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Information Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Information security and cyber-attack

Environment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment
- Pandemic risk

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance
- Legal risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Fuel oil (Litres)	3,498,528.90	809,052.33	2,441,418.62
Steam (Metric tonnes)	69,044.10	69,334.80	83,201.95
Coal (Metric tonnes)	2,822,480.00	0.00	0.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	16,671,159.31	14,450,004.57	19,719,100.44

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	113,400.00	113,200.00	113,160.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	634	703	915
Number of female employees (Persons)	643	725	955
Total number of employees (Persons)	1,277	1,428	1,870

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	324,160,000.00	357,980,000.00	494,700,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	90.00	90.00	90.00
Employee development and training expenses (baht)	1,221,583.32	2,004,338.36	2,893,311.31

• Employee retention

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	30.54	31.86	32.35

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	2	28.57
Number of female directors	5	71.43
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	4	57.14

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VORAPOL SOCATIYANURAK Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	3 Nov 2022	Finance, Risk Management, Governance/ Compliance, Audit, Sustainability, Internal Control, Strategic Management, Law, Corporate Social Responsibility, Business Administration, Food & Beverage, Banking, Finance & Securities, Property Development, Leadership

2.	<p>Ms. KESORN SAIKHAM</p> <p>Gender: Female</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	30 Jan 2015	<p>Agribusiness, Food & Beverage, Business Administration, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Leadership, Governance/ Compliance</p>
3.	<p>Ms. PATTARA TASJUN</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	3 Apr 2015	<p>Business Administration, Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Insurance, Information & Communication Technology, Accounting, Finance, Procurement, IT Management, Fund Management, Data Management, Statistics, Data Analysis, Corporate Management, Project Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Risk Management</p>
4.	<p>Mr. WORAWAT CHINPINKYO</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	15 Oct 2022	<p>Business Administration, Agribusiness, Food & Beverage, Finance & Securities, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Data Analysis, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance</p>

5.	<p>Mrs. MORRAGOT KULATUMYOTIN</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	3 Nov 2022	<p>Business Administration, Finance & Securities, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
6.	<p>Mrs. CHANATIP WEERASUBPONG</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science and Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	3 Nov 2022	<p>Business Administration, Law, Accounting, Finance, Human Resource Management, Statistics, Data Analysis, Data Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Ms. NIDAPORN ASSAWATEERAKIAT</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	3 Nov 2022	<p>Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Corporate Management, Project Management, Banking</p>

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. CHANATIP WEERASUBPONG [1] Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Political Science and Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	3 Nov 2022	Business Administration, Law, Accounting, Finance, Human Resource Management, Statistics, Data Analysis, Data Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mrs. MORRAGOT KULATUMYOTIN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	3 Nov 2022	Business Administration, Finance & Securities, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Budgeting, Governance/ Compliance

3.	Ms. NIDAPORN ASSAWATEERAKIAT [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	3 Nov 2022	Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Corporate Management, Project Management, Banking
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WORAWAT CHINPINKYO Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Philosophy Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Jan 2020
2. Ms. PATTARA TASJUN Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Apr 2015
3. Ms. KESORN SAIKHAM Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Jan 2015

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VORAPOL SOCATIYANURAK	Chairman
	Mrs. CHANATIP WEERASUBPONG	Member
	Ms. NIDAPORN ASSAWATEERAKIAT	Member
	Mr. WORAWAT CHINPINKYO	Member
Nomination and Compensation Committee	Mrs. CHANATIP WEERASUBPONG	Chairman
	Ms. NIDAPORN ASSAWATEERAKIAT	Member
	Mr. WORAWAT CHINPINKYO	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WORAWAT CHINPINKYO Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Philosophy	CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	20 Jan 2020	Business Administration, Agribusiness, Food & Beverage, Finance & Securities, Commerce, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Data Analysis, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance
2. Ms. PATTARA TASJUN [1] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Economics	Chief Financial and Information Officer	3 Apr 2015	Business Administration, Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Insurance, Information & Communication Technology, Accounting, Finance, Procurement, IT Management, Fund Management, Data Management, Statistics, Data Analysis, Corporate Management, Project Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Risk Management

3.	Ms. KESORN SAIKHAM Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Science	Chief Operating Officer	30 Jan 2015	Agribusiness, Food & Beverage, Business Administration, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Leadership, Governance/ Compliance
4.	Mr. MONTRI BANRAUNGSANOR Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Chief Technical Officer	11 Oct 2016	Business Administration, Agribusiness, Food & Beverage, Packaging, Industrial Materials & Machinery, Marketing, Data Management, Data Analysis, Statistics, Brand Management, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Audit, Budgeting
5.	Ms. Napatsorn Yutinartorn Gender: Female Age: 32 years old Highest level of education: Master's degree Major: Marketing	Chief Marketing Officer	1 Jan 2023	Agribusiness, Food & Beverage, Marketing, Business Administration, Digital Marketing, Brand Management, Leadership, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 915
Number of female employees (persons)	: 955
Total number of employees (persons)	: 1,870

Employee Remuneration

Total employee remuneration	: 494,700,000.00
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Provident fund

Total number of employees (persons)	: 1,870
Number of employees contributing to the PVD (persons)	: 383
Percentage of employees who are members (%)	: 20.48

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PATTARA TASJUN Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 3 Apr 2015	Business Administration, Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Insurance, Information & Communication Technology, Accounting, Finance, Procurement, IT Management, Fund Management, Data Management, Statistics, Data Analysis, Corporate Management, Project Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Risk Management

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	<p>Mrs. MORRAGOT KULATUMYOTIN</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed:</p> <p>3 Nov 2022</p>	<p>Business Administration, Finance & Securities, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
2.	<p>Mrs. CHANATIP WEERASUBPONG</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science and Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed:</p> <p>3 Nov 2022</p>	<p>Business Administration, Law, Accounting, Finance, Human Resource Management, Statistics, Data Analysis, Data Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
3.	<p>Ms. NIDAPORN ASSAWATEERAKIAT</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed:</p> <p>3 Nov 2022</p>	<p>Law, Accounting, Finance, Data Management, Data Analysis, Statistics, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Corporate Management, Project Management, Banking</p>

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 16

Date of AGM meeting : 16 Mar 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	16/16	Participating	Participating
2. Ms. KESORN SAIKHAM (Director)	-	16/16	Participating	Participating
3. Ms. PATTARA TASJUN (Director)	-	16/16	Participating	Participating
4. Mr. WORAWAT CHINPINKYO (Director)	-	16/16	Participating	Participating
5. Mrs. MORRAGOT KULATUMYOTIN (Director)	-	15/16	Participating	Participating
6. Mrs. CHANATIP WEERASUBPONG (Director)	-	16/16	Participating	Participating
7. Ms. NIDAPORN ASSAWATEERAKIAT (Director)	-	16/16	Participating	Participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. VORAPOL SOCATIYANURAK (Chairman of the board)	-	1,000,000.00	2,400,000.00	No
2. Ms. KESORN SAIKHAM (Director)	-	0.00	0.00	No
3. Ms. PATTARA TASJUN (Director)	-	0.00	0.00	No
4. Mr. WORAWAT CHINPINKYO (Director)	-	0.00	0.00	No
5. Mrs. MORRAGOT KULATUMYOTIN (Director)	-	350,000.00	840,000.00	No
6. Mrs. CHANATIP WEERASUBPONG (Director)	-	870,000.00	1,080,000.00	No
7. Ms. NIDAPORN ASSAWATEERAKIAT (Director)	-	680,000.00	840,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 15

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. CHANATIP WEERASUBPONG (Chairman of the audit committee)	-	15/15
2.	Mrs. MORRAGOT KULATUMYOTIN (Audit committee)	-	14/15
3.	Ms. NIDAPORN ASSAWATEERAKIAT (Audit committee)	-	15/15