



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ORNSIRIN HOLDING PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ORNSIRIN HOLDING PUBLIC COMPANY LIMITED

Symbol : ORN

Address : 79 Moo 8, San Pu Loei Subdistrict, Doi Saket District

Province : Chiang Mai

Postcode : 50220

Business : The Company is a Holding Company which invest in residential real estate for sale. Its investments encompass both horizontal property development projects and vertical property development projects.

Registration Number : 0107566000119

Telephone : 0-5333-3666

Website : <https://www.ornsirin.co.th>

Email : [ir@ornsirin.co.th](mailto:ir@ornsirin.co.th)

#### Total Shares Sold (shares)

Common Stock : 1,500,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,111,468.62	1,362,646.11	2,108,249.84
Revenue from sales Low rise Project (Thousand baht)	355,903.30	553,768.00	913,033.00
ddd (Thousand baht)	684,906.35	795,823.12	1,178,709.74
Other (Thousand baht)	70,658.97	13,054.99	16,507.10

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales Low rise Project (%)	32.02	40.64	43.31
ddd (%)	61.62	58.40	55.91
Other (%)	6.36	0.96	0.78

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,111,468.62	1,362,646.11	2,108,249.84
Domestic (Thousand baht)	1,111,468.62	1,362,646.11	2,108,249.84
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	11,819.49	2,203.59	8,694.87
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	11,819.49	2,203.59	8,694.87

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	2,101,309.09

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors
- Competition risk

### Financial Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Delays in the development of future projects

Financial Risk

- Insufficient sources of funding
- Liquidity risk
- Income volatility

### Operational Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- New business risk



#### Operational Risk

- Shortage or reliance on skilled workers
- Delays in the development of future projects
- Impact on the environment

#### Sustainability Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- ESG risk

#### Emerging Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Climate change and disasters

### Risk to Securities Holder (2.2.2)

**Risk of having a major shareholder holding more than 50% of the company's shares**

**Risk Management Measures:** Yes

#### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://ornsirin.co.th/company-policy/>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	19,817.95	21,592.72	22,411.80
Gasoline (Litres)	15,387.04	14,709.64	17,964.81
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	465,398.35	723,423.25	797,045.71

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	7,993.00	31,674.00	25,384.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	N/A	9,283.00	9,119.00
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>9,283.00</b>	<b>9,119.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	107.46	121.00	141.00
Scope 2 (Tons of carbon dioxide equivalents)	104.27	289.00	305.00
Scope 3 (Tons of carbon dioxide equivalents)	259.16	6,954.00	4,781.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>470.89</b>	<b>7,364.00</b>	<b>5,227.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau Veritas Certification (Thailand) Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	53	61	91
Number of female employees (Persons)	91	102	140
<b>Total number of employees (Persons)</b>	<b>144</b>	<b>163</b>	<b>231</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	54,568,461.13	70,419,608.67	87,469,536.26

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	23.27	21.48	17.81
Employee development and training expenses (baht)	763,803.67	559,988.90	807,662.55

##### • Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	2	2	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	15.28	11.04	7.36

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://ornsirin.co.th/company-policy/governance-policy>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	6	100.00
Number of male directors	4	66.67
Number of female directors	2	33.33
Number of executive directors	3	50.00
Number of non-executive directors	3	50.00
Number of independent directors	3	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGPANU SVETARUNDRA Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	27 Apr 2022	Economics, Governance/ Compliance, Law, Accounting, Finance

2.	<p>Mrs. AREE UDOMSIRITHAMRONG</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	7 Aug 2015	<p>Economics, Business Administration, Property Development, Finance, Human Resource Management</p>
3.	<p>Mr. PREDIKORN BURANUPAKORN</p> <p>Gender: Male</p> <p>Age: 33 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	9 Nov 2016	<p>Property Development, Human Resource Management, Risk Management, Governance/ Compliance, Marketing</p>
4.	<p>Ms. WILAI BURRANUPAKORN</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	12 May 2021	<p>Business Administration, Accounting, Property Development, Risk Management, Finance</p>
5.	<p>Mr. SOMSAK PRATOMSRIMEK</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	27 Apr 2022	<p>Accounting, Finance, Law, Risk Management, Governance/ Compliance</p>

6.	Mr. VICHIE CHAVALIT	Director	10 May 2024	Law, Governance/ Compliance,
	Gender: Male	(Non-executive,		Risk Management, Human
	Age: 70 years old	Independent director)		Resource Management
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Law	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMSAK PRATOMSRIMEK [1] Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	27 Apr 2022	Accounting, Finance, Law, Risk Management, Governance/ Compliance
2. Mr. PONGPANU SVETARUNDRA Gender: Male Age: 66 years old Highest level of education: Honorary degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	27 Apr 2022	Economics, Governance/ Compliance, Law, Accounting, Finance
3. Mr. VICHIE CHAVALIT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	10 May 2024	Law, Governance/ Compliance, Risk Management, Human Resource Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Boonlert buranupakorn Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Bachelor of Arts Program in Tourism and Hotel Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	17 Mar 2023
2. Mrs. AREE UDOMSIRITHAMRONG Gender: Female Age: 74 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2023
3. Ms. WILAI BURRANUPAKORN Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2023
4. Mr. PREDIKORN BURANUPAKORN Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2023

5.	Mr. akkadet udomsirithamrong Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Mar 2023
6.	Mr. Parawich Charoonrojnaayudthya Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Aug 2024
7.	Mr. THANAWAT ADCHARIYAWOOTH Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Feb 2025

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Sustainability Committee	Mr. VICHIE CHAVALIT	Chairman
	Mrs. AREE UDOMSIRITHAMRONG	Member
	Mr. PREDIKORN BURANUPAKORN	Member
	Mr. akkadet udomsirithamrong	Member
	Mr. Parawich Charoonrojnaayudthya	Member
	Mr. THANAWAT ADCHARIYAWOOTH	Member
Nomination and Remuneration Committee	Mr. VICHIE CHAVALIT	Chairman
	Mrs. AREE UDOMSIRITHAMRONG	Member
	Mr. Parawich Charoonrojnaayudthya	Member



## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Nomination and Remuneration Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREDIKORN BURANUPAKORN Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Executive Officer	9 Nov 2016	Property Development, Human Resource Management, Risk Management, Governance/ Compliance, Marketing
2. Mr. akkadet udomsirithamrong Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Executive Officer	1 Dec 2024	Business Administration, Construction Materials, Property Development, Sustainability, Engineering
3. Mr. THANAWAT ADCHARIYAWOOTH Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	20 Feb 2025	Construction Materials, Property Development, Engineering, Business Administration
4. Mr. Parawich Charoonrojnaayudhya [1] Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Accounting	Chief financial Officer	9 Aug 2024	Finance, Accounting, Banking, Budgeting, Internal Control
5. Mr. RUT WANNARAT Gender: Male Age: 68 years old Highest level of education: Barrister Major: Law	Senior Executive Vice President – Corporate Support Functions / Head of Compliance	7 Aug 2015	Law

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	17,835,377.85	16,851,845.00	13,164,964.65

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 91

Number of female employees (persons) : 140

**Total number of employees (persons)** : 231

#### Employee Remuneration

Total employee remuneration : 87,469,536.26

#### Provident fund

Total number of employees (persons) : 231

Number of employees contributing to the PVD (persons) : 152

Percentage of employees who are members (%) : 65.80

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. chatchaiyong Boonkwang	chatchaiyong.b@ornsirin.co.th	0877270324

- Company secretary

General information	Email	Telephone
1. Mrs. sasi singprom	sasi.s@ornsirin.co.th	0835871966

- Head of internal audit

General information	Email	Telephone
1. Mr. somchat Kalasuk	somchat@aandaoffice.com	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Rut Wannarat	rut.w@ornsirin.co.th	

- Head of investor relations

General information	Email	Telephone
1. Mr. Parawich Charoonrojnaayudhya	parawich.c@ornsirin.co.th	053 333 666
2. Mr. Akkadet Udomsirithamrong	akkadet.u@ornsirin.co.th	053 333 666

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DIA INTERNATIONAL AUDITING COMPANY LIMITED	<p>1. Mrs SUVIMOL CHRITYAKIERNE Email: suvimol@diainteraudit. onmicrosoft.com Telephone: -</p> <p>2. Mr WIROTE SATJATHAMNUKUL Email: wirote@diaaudit.com Telephone: -</p> <p>3. Mrs. SOMJINTANA PHOLHIRUNRAT Email: omjintana@diaaudit.com Telephone: -</p>	3,620,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WILAI BURRANUPAKORN Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 12 May 2021	Business Administration, Accounting, Property Development, Risk Management, Finance
2. Mr. SOMSAK PRATOMSRIMEK Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Apr 2022	Accounting, Finance, Law, Risk Management, Governance/ Compliance

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. VICHIE CHAVALIT	Director	Date position was assumed:	Law, Governance/ Compliance, Risk Management, Human Resource Management
	Gender: Male	(Non-executive, Independent director)	10 May 2024	
	Age: 70 years old			
	Highest level of education:			
	Master's degree	Director type: Newly appointed director to replace ex-director		
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PONGPANU SVETARUNDRA	Chairman of the board	Non-participating
Mrs. AREE UDOMSIRITHAMRONG	Vice Chairman	Non-participating
Mr. PREDIKORN BURANUPAKORN	Director	Participating
Ms. WILAI BURANUPAKORN	Director	Non-participating
Mr. SOMSAK PRATOMSRIMEK	Director	Non-participating
Mr. VICHIE CHAVALIT	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 24 Apr 2025

EGM meeting : No



	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PONGPANU SVETARUNDRA (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mrs. AREE UDOMSIRITHAMRONG (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mr. PREDIKORN BURANUPAKORN (Director)	-	4/4	Participating	Did not hold the meeting
4.	Ms. WILAI BURRANUPAKORN (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. SOMSAK PRATOMSRIMEK (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. VICHIE CHAVALIT (Director)	-	4/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PONGPANU SVETARUNDRA (Chairman of the board)	-	120,000.00	519,230.00	No
2.	Mrs. AREE UDOMSIRITHAMRONG (Vice Chairman)	-	80,000.00	346,154.00	No
3.	Mr. PREDIKORN BURANUPAKORN (Director)	-	80,000.00	346,154.00	No
4.	Ms. WILAI BURRANUPAKORN (Director)	-	80,000.00	346,154.00	No
5.	Mr. SOMSAK PRATOMSRIMEK (Director)	-	80,000.00	346,154.00	No
6.	Mr. VICHIE CHAVALIT (Director)	-	80,000.00	346,154.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SOMSAK PRATOMSRIMEK (Chairman of the audit committee)	-	4/4
2.	Mr. PONGPANU SVETARUNDRA (Audit committee)	-	4/4
3.	Mr. VICHIEEN CHAVALIT (Audit committee)	-	4/4