

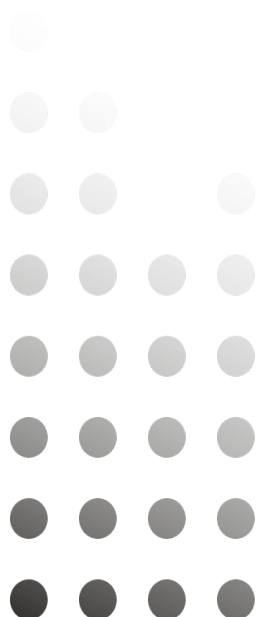
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**NAMWIIWAT MEDICAL CORPORATION PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2025**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : NAMWIWAT MEDICAL CORPORATION PUBLIC COMPANY LIMITED

Symbol : NAM

Address : 999/3-5 Moo 9 Pracha Uthit- Khu Sang Road, Naiklongplakod Sub-district, Phrasamutjedi District

Province : Samut Prakarn

Postcode : 10290

Business : Manufacturing, importing and distributing of medical devices for sterilizing medical equipment including medical consumables thereof as well as providing any or all related services

Registration Number : 0107565000654

Telephone : 0-2461-7287-90

Fax (if applicable) : 0-2461-7291

Website : [www.namwiwat.com](http://www.namwiwat.com)

Email : [companysecretary@namwiwat.com](mailto:companysecretary@namwiwat.com)

#### Total Shares Sold (shares)

Common Stock : 700,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

|                                                                     | 2023         | 2024         | 2025         |
|---------------------------------------------------------------------|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht)                       | 1,100,752.31 | 1,114,379.35 | 1,869,768.88 |
| Manufacturing and selling of medical devices<br>(Thousand baht)     | 668,657.37   | 628,417.60   | 1,210,683.61 |
| Manufacturing and selling of medical consumables<br>(Thousand baht) | 249,008.94   | 303,879.91   | 365,278.37   |
| Service group (Thousand baht)                                       | 183,086.00   | 182,081.84   | 293,806.90   |

|                                                         | 2023   | 2024   | 2025   |
|---------------------------------------------------------|--------|--------|--------|
| Total revenue from operations (%)                       | 100.00 | 100.00 | 100.00 |
| Manufacturing and selling of medical devices (%)        | 60.75  | 56.39  | 64.75  |
| Manufacturing and selling of medical consumables<br>(%) | 22.62  | 27.27  | 19.54  |
| Service group (%)                                       | 16.63  | 16.34  | 15.71  |

By Geographical Area or Market

|                                               | 2023         | 2024         | 2025         |
|-----------------------------------------------|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 1,100,752.31 | 1,114,379.35 | 1,869,768.88 |
| Domestic (Thousand baht)                      | 1,074,525.27 | 1,107,182.78 | 1,865,127.78 |
| International (Thousand baht)                 | 26,227.04    | 7,196.57     | 4,641.10     |

|                                   | 2023   | 2024   | 2025   |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%)                      | 97.62  | 99.35  | 99.75  |
| International (%)                 | 2.38   | 0.65   | 0.25   |

**Other income as specified in the financial statements**

|                                                  | 2023      | 2024      | 2025     |
|--------------------------------------------------|-----------|-----------|----------|
| Total other income (Thousand baht)               | 14,543.58 | 16,660.69 | 7,637.51 |
| Other income from operations (Thousand baht)     | 11,398.59 | 1,406.36  | 2,857.88 |
| Other income not from operations (Thousand baht) | 3,144.99  | 15,254.33 | 4,779.63 |

**Share of profit of joint ventures and associates accounted for using equity method**

|                                 | 2023 | 2024 | 2025 |
|---------------------------------|------|------|------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 0.00 |

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

| (Unit : Thousand baht)           | 2023      | 2024      | 2025      |
|----------------------------------|-----------|-----------|-----------|
| R&D expenses in the past 3 years | 13,382.66 | 22,645.59 | 25,695.47 |

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Environmental Compliance Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk to Securities Holder (2.2.2)

### Management Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

- Other



# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Fuel consumption

|                   | 2023       | 2024       | 2025       |
|-------------------|------------|------------|------------|
| Diesel (Litres)   | 218,793.04 | 231,158.24 | 239,440.28 |
| Gasoline (Litres) | 10,937.55  | 23,661.79  | 8,365.10   |

• Electricity consumption

|                                                                        | 2023       | 2024       | 2025       |
|------------------------------------------------------------------------|------------|------------|------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 570,405.00 | 676,191.00 | 407,748.00 |

#### Water management

• Water consumption

|  | 2023 | 2024 | 2025 |
|--|------|------|------|
|--|------|------|------|

|                                       |           |          |          |
|---------------------------------------|-----------|----------|----------|
| Total water withdrawal (Cubic meters) | 12,160.00 | 8,003.00 | 7,003.00 |
|---------------------------------------|-----------|----------|----------|

## Waste management

### • Waste from operations

|                                          | 2023        | 2024             | 2025             |
|------------------------------------------|-------------|------------------|------------------|
| Non-hazardous waste (Kilograms)          | N/A         | 63,828.60        | 67,265.00        |
| <b>Total waste generated (Kilograms)</b> | <b>0.00</b> | <b>63,828.60</b> | <b>67,265.00</b> |

## Greenhouse gas management

### • Greenhouse gas emissions

|                                                                         | 2023            | 2024            | 2025            |
|-------------------------------------------------------------------------|-----------------|-----------------|-----------------|
| Scope 1 (Tons of carbon dioxide equivalents)                            | 815.00          | 799.00          | 918.00          |
| Scope 2 (Tons of carbon dioxide equivalents)                            | 763.00          | 804.00          | 443.00          |
| Scope 3 (Tons of carbon dioxide equivalents)                            | 1,400.00        | 1,610.00        | 1,469.00        |
| <b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b> | <b>2,978.00</b> | <b>3,213.00</b> | <b>2,830.00</b> |

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                            | 2023       | 2024       | 2025       |
|--------------------------------------------|------------|------------|------------|
| Number of male employees (Persons)         | 234        | 238        | 226        |
| Number of female employees (Persons)       | 216        | 219        | 205        |
| <b>Total number of employees (Persons)</b> | <b>450</b> | <b>457</b> | <b>431</b> |

##### • Employee remuneration

|                              | 2023           | 2024           | 2025           |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 184,823,377.00 | 197,369,864.00 | 209,852,600.43 |

##### • Employee development and training

|                                                         | 2023         | 2024       | 2025       |
|---------------------------------------------------------|--------------|------------|------------|
| Average employee training hours (Hours / Person / Year) | N/A          | 20.77      | 6.47       |
| Employee development and training expenses (baht)       | 1,352,069.52 | 944,592.09 | 204,905.89 |

##### • Health, safety and work environment

|                                                                 | 2023 | 2024 | 2025 |
|-----------------------------------------------------------------|------|------|------|
| Total number of lost time injury incidents by employees (Cases) | 1    | 1    | 5    |

• **Employee retention**

|                                                      | 2023  | 2024  | 2025  |
|------------------------------------------------------|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 27.56 | 30.42 | 27.61 |

• **Significant labor dispute**

|                           | 2023 | 2024 | 2025 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.namwiwat.com/corporate governance policy](https://www.namwiwat.com/corporate-governance-policy)

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 8                 | 100.00         |
| Number of male directors          | 6                 | 75.00          |
| Number of female directors        | 2                 | 25.00          |
| Number of executive directors     | 3                 | 37.50          |
| Number of non-executive directors | 5                 | 62.50          |
| Number of independent directors   | 4                 | 50.00          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information                                                                                                                                                                           | Position                                                                                                          | Date position was assumed | Experience and expertise |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|
| 1. General Winai Phattiyakul<br>Gender: Male<br>Age: 77 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | 7 Feb 2022                | Leadership               |

|    |                                                                                                                                                                                                      |                                                                                                 |             |                                                                                             |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------|
| 2. | Mr. Viroj Chaiturdkiet<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Information Systems<br>Thai nationality: Yes<br>Residing in Thailand: Yes       | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director                         | 27 May 2011 | Health Care Services,<br>Marketing, Sustainability,<br>Business Administration              |
| 3. | Mr. Wisit Chaiturdkiet<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director                         | 27 May 2011 | Health Care Services,<br>Engineering                                                        |
| 4. | Mr. Chinapat Visuttiapat<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes                     | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director | 7 Feb 2022  | Law, Accounting,<br>Sustainability, Human<br>Resource Management,<br>Governance/ Compliance |
| 5. | Ms. Premvadee Fongsiri<br>Gender: Female<br>Age: 65 years old<br>Highest level of education: Doctoral degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director | 7 Feb 2022  | Law, Accounting, Finance &<br>Securities, Audit, Internal<br>Control                        |

|    |                                                                                                                                                                                                      |                                                                                              |             |                                                                                                                                                            |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6. | Ms. Nantira Chaiturdkiat<br>Gender: Female<br>Age: 44 years old<br>Highest level of education: Master's degree<br>Major: computer<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Director<br>(Executive)<br><br>Director type: Original director                              | 7 Feb 2022  | Health Care Services,<br>Transportation & Logistics,<br>Information & Communication<br>Technology, Human Resource<br>Management, Governance/<br>Compliance |
| 7. | General Boonlue Wongthouw<br>Gender: Male<br>Age: 71 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: No | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original director | 29 Sep 2022 | Health Care Services,<br>Strategic Management,<br>Corporate Social<br>Responsibility                                                                       |
| 8. | Mr. SAVARA KWANGSOPA<br>Gender: Male<br>Age: 50 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes     | Director<br>(Non-executive)<br><br>Director type: Original director                          | 13 Nov 2024 | Business Administration,<br>Engineering                                                                                                                    |

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information                                                                                                                                                                                         | Position                                                                                                         | Date position was assumed | Experience and expertise                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------------------------------------------------------------|
| 1. Ms. Premvadee Fongsiri [1]<br>Gender: Female<br>Age: 65 years old<br>Highest level of education: Doctoral degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director | 7 Feb 2022                | Law, Accounting, Finance & Securities, Audit, Internal Control                     |
| 2. Mr. Chinapat Visuttiapat<br>Gender: Male<br>Age: 57 years old<br>Highest level of education: Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes                         | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director                 | 7 Feb 2022                | Law, Accounting, Sustainability, Human Resource Management, Governance/ Compliance |
| 3. General Boonlue Wongthouw<br>Gender: Male<br>Age: 71 years old<br>Highest level of education: Master's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: No     | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director                 | 29 Sep 2022               | Health Care Services, Strategic Management, Corporate Social Responsibility        |

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

| General information                                                                                                                                                                                  | Position                            | Date position was assumed |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------------|
| 1. Mr. Viroj Chaiturdkiet<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Information Systems<br>Thai nationality: Yes<br>Residing in Thailand: Yes    | Chairman of the executive committee | 7 Feb 2022                |
| 2. Mr. Wisit Chaiturdkiet<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes          | Member of the executive committee   | 7 Feb 2022                |
| 3. Ms. Nantira Chaiturdkiet<br>Gender: Female<br>Age: 44 years old<br>Highest level of education: Master's degree<br>Major: computer<br>Thai nationality: Yes<br>Residing in Thailand: Yes           | Member of the executive committee   | 7 Feb 2022                |
| 4. Mr. Vichai Chaiturdkiet<br>Gender: Male<br>Age: 89 years old<br>Highest level of education: Below a bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 8 Jul 2022                |

|    |                                                                                                                                                                                          |                                   |            |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------------|
| 5. | Mr. Pongjetth Gongsakdi<br>Gender: Male<br>Age: 53 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee | 7 Feb 2022 |
| 6. | Mr. Sukhum Phothisawasdee<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Master's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee | 7 Feb 2022 |

## Other sub-committees

### Sub-committees information

| Name of sub-committees                             | List of directors         | Position |
|----------------------------------------------------|---------------------------|----------|
| Risk Management and Corporate Governance Committee | Mr. Chinapat Visuttiapat  | Chairman |
|                                                    | Mr. Viroj Chaiturdkiat    | Member   |
|                                                    | Mr. Wisit Chaiturdkiat    | Member   |
|                                                    | Ms. Nantira Chaiturdkiat  | Member   |
|                                                    | Mr. Pongjetth Gongsakdi   | Member   |
|                                                    | Mr. Khanin Trakukveerasak | Member   |
| Nomination and Remuneration Committee              | Mr. Chinapat Visuttiapat  | Chairman |
|                                                    | Gen. Dr. BOONLUE WONGTAO  | Member   |
|                                                    | Mr. Wisit Chaiturdkiat    | Member   |

### Roles of Sub-committees

|                                                |                                                      |
|------------------------------------------------|------------------------------------------------------|
| Sub-committees responsible for risk management | : Risk Management and Corporate Governance Committee |
| Sub-committees responsible for nomination      | : Nomination and Remuneration Committee              |
| Sub-committees responsible for remuneration    | : Nomination and Remuneration Committee              |

|                                                                     |                                                      |
|---------------------------------------------------------------------|------------------------------------------------------|
| Sub-committees responsible for corporate governance                 | : Risk Management and Corporate Governance Committee |
| Sub-committees responsible for corporate sustainability development | : None                                               |

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information                                                                                                                         | Position                       | Date position was assumed | Experience and expertise                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Mr. Viroj Chaiturdkiet<br>Gender: Male<br>Age: 47 years old<br>Highest level of education: Master's degree<br>Major: Information Systems | Chief Executive Officer        | 27 May 2011               | Health Care Services, Marketing, Sustainability, Business Administration                                                                    |
| 2. Mr. Pongjetth Gongsakdi<br>Gender: Male<br>Age: 53 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting       | Deputy Chief Executive Officer | 16 Sep 2021               | Accounting                                                                                                                                  |
| 3. Mr. Wisit Chaiturdkiet<br>Gender: Male<br>Age: 46 years old<br>Highest level of education: Bachelor's degree<br>Major: Engineering       | Chief Operating Officer        | 1 Nov 2021                | Health Care Services, Engineering                                                                                                           |
| 4. Ms. Nantira Chaiturdkiet<br>Gender: Female<br>Age: 44 years old<br>Highest level of education: Master's degree<br>Major: computer        | Chief Administrative Officer   | 1 Nov 2021                | Health Care Services, Transportation & Logistics, Information & Communication Technology, Human Resource Management, Governance/ Compliance |

|    |                                                                                                                                             |                                |             |                      |
|----|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------|----------------------|
| 5. | Mr. Sukhum Phothisawasdee [1]<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Master's degree<br>Major: Accounting      | Chief Financial Officer        | 1 Nov 2021  | Accounting           |
| 6. | Mr. Khanin Trakukveerasak [2]<br>Gender: Male<br>Age: 36 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting    | Accountant                     | 19 Oct 2022 | Accounting           |
| 7. | Mr. Vichai Chaiturdkiet<br>Gender: Male<br>Age: 89 years old<br>Highest level of education: Below a bachelor's degree<br>Major: Engineering | Deputy Chief Executive Officer | 14 Mar 2023 | Health Care Services |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 226

Number of female employees (persons) : 205

**Total number of employees (persons)** : 431



## Employee Remuneration

Total employee remuneration : 209,852,600.43

## Provident fund

Total number of employees (persons) : 431

Number of employees contributing to the PVD (persons) : 293

Percentage of employees who are members (%) : 67.98

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information                                                                                                                                                                                  | Position                                                                                                          | Date position was assumed                    | Experience and expertise                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------------------|
| 1. General Winai Phattiyakul<br>Gender: Male<br>Age: 77 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Science<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Chairman of the board<br>(Non-executive,<br>Independent director)<br><br>Director type: Re-elected<br>as director | Date position was<br>assumed:<br>7 Feb 2022  | Leadership                                                                     |
| 2. Mr. Viroj Chaiturdkiet<br>Gender: Male<br>Age: 47 years old<br>Highest level of education:<br>Master's degree<br>Major: Information Systems<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director                                           | Date position was<br>assumed:<br>27 May 2011 | Health Care Services,<br>Marketing, Sustainability,<br>Business Administration |
| 3. Mr. Wisit Chaiturdkiet<br>Gender: Male<br>Age: 46 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes       | Director<br>(Executive)<br><br>Director type: Re-elected<br>as director                                           | Date position was<br>assumed:<br>27 May 2011 | Health Care Services,<br>Engineering                                           |

## Development of directors over the past year

| List of directors         | Position              | Participated in director development program |
|---------------------------|-----------------------|----------------------------------------------|
| General Winai Phattiyakul | Chairman of the board | Non-participating                            |
| Mr. Viroj Chaiturdkiet    | Director              | Participating                                |
| Mr. Wisit Chaiturdkiet    | Director              | Participating                                |
| Mr. Chinapat Visuttiapat  | Director              | Non-participating                            |
| Ms. Premvadee Fongsiri    | Director              | Non-participating                            |
| Ms. Nantira Chaiturdkiet  | Director              | Non-participating                            |
| General Boonlue Wongthouw | Director              | Non-participating                            |
| Mr. SAVARA KWANGSOPA      | Director              | Non-participating                            |

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 18 Apr 2025

EGM meeting : No

| List of directors                                       | Termination date | Number of Board Meeting | AGM meetings  | EGM meetings             |
|---------------------------------------------------------|------------------|-------------------------|---------------|--------------------------|
| 1. General Winai Phattiyakul<br>(Chairman of the board) | -                | 7/7                     | Participating | Did not hold the meeting |
| 2. Mr. Viroj Chaiturdkiet<br>(Director)                 | -                | 7/7                     | Participating | Did not hold the meeting |
| 3. Mr. Wisit Chaiturdkiet<br>(Director)                 | -                | 7/7                     | Participating | Did not hold the meeting |

|    |                                         |   |     |               |                                |
|----|-----------------------------------------|---|-----|---------------|--------------------------------|
| 4. | Mr. Chinapat Visuttiapat<br>(Director)  | - | 7/7 | Participating | Did not hold<br>the<br>meeting |
| 5. | Ms. Premvadee Fongsiri<br>(Director)    | - | 7/7 | Participating | Did not hold<br>the<br>meeting |
| 6. | Ms. Nantira Chaiturdkiet<br>(Director)  | - | 7/7 | Participating | Did not hold<br>the<br>meeting |
| 7. | General Boonlue Wongthouw<br>(Director) | - | 7/7 | Participating | Did not hold<br>the<br>meeting |
| 8. | Mr. SAVARA KWANGSOPA<br>(Director)      | - | 7/7 | Participating | Did not hold<br>the<br>meeting |

### Remuneration for company directors

|    | List of directors                                    | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|----|------------------------------------------------------|------------------|-----------------------------|------------------------------------------|------------------------|
| 1. | General Winai Phattiyakul<br>(Chairman of the board) | -                | 120,000.00                  | 360,000.00                               | Yes                    |
| 2. | Mr. Viroj Chaiturdkiet<br>(Director)                 | -                | N/A                         | N/A                                      | Yes                    |
| 3. | Mr. Wisit Chaiturdkiet<br>(Director)                 | -                | N/A                         | N/A                                      | Yes                    |
| 4. | Mr. Chinapat Visuttiapat<br>(Director)               | -                | 60,000.00                   | 180,000.00                               | Yes                    |
| 5. | Ms. Premvadee Fongsiri<br>(Director)                 | -                | 60,000.00                   | 180,000.00                               | Yes                    |
| 6. | Ms. Nantira Chaiturdkiet<br>(Director)               | -                | N/A                         | N/A                                      | Yes                    |
| 7. | General Boonlue Wongthouw<br>(Director)              | -                | 60,000.00                   | 180,000.00                               | Yes                    |
| 8. | Mr. SAVARA KWANGSOPA<br>(Director)                   | -                | 60,000.00                   | N/A                                      | Yes                    |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

| List of directors |                                                             | Termination date | Number of the audit committee meeting |
|-------------------|-------------------------------------------------------------|------------------|---------------------------------------|
| 1.                | Ms. Premvadee Fongsiri<br>(Chairman of the audit committee) | -                | 6/6                                   |
| 2.                | Mr. Chinapat Visuttiapat<br>(Audit committee)               | -                | 6/6                                   |
| 3.                | General Boonlue Wongthouw<br>(Audit committee)              | -                | 6/6                                   |