



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	9
Corporate Governance	
Corporate Governance Policy	13
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	14
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI AUTO TOOLS AND DIE PUBLIC COMPANY LIMITED

Symbol : TATG

Address : 45/6, 45/9 Moo 11, Khubangluang Subdistrict, Latlumkaeo District

Province : Pathum Thani

Postcode : 12140

Business : Design and manufacture of tooling for the automotive industry, including the design and production of stamping dies, checking fixtures, assembly jigs, and the manufacturing of automotive press parts.

Registration Number : 0107566000178

Telephone : 0-2598-3876-9

Website : www.thiautotools.co.th

Email : ir@thiautotools.co.th

Total Shares Sold (shares)

Common Stock : 400,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,922,472.29	3,002,912.30	2,701,582.01
Automotive Press Parts (Thousand baht)	2,708,317.98	2,808,089.97	2,388,646.97
Tooling (Thousand baht)	211,373.30	193,160.62	312,231.43
Other income (Thousand baht)	2,781.01	1,661.71	703.61

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Automotive Press Parts (%)	92.67	93.51	88.42
Tooling (%)	7.23	6.43	11.56
Other income (%)	0.10	0.06	0.03

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,922,472.29	3,002,912.30	2,701,582.01
Domestic (Thousand baht)	2,922,472.29	3,002,912.30	2,701,582.01
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from high competition in the automotive parts industry

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

Risk from changes in steel cost prices

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Income volatility

Risk of scrap price informed by customers being different from the scrap price that the Group sells

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Income volatility

Risks from Life Cycle Model of Car Models

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Competition risk

Operational Risk

- Product obsolescence

The Risks of Electric Vehicles (EV)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

Operational Risk

- Product obsolescence

The risk of non-commercial success of the vehicle models using the Group's vehicle parts in the production and assembly of vehicles

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Competition risk

Operational Risk

- Delays in the development of future projects
- Business operations that have no commercial results

Financial Risk

- Income volatility

The risk of cost estimation for Tooling or Die and machine tools business that may not be accurate

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

- Changes in technologies

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Delays in the development of future projects

Financial Risk

- Income volatility

Risk from changes in government policy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Risks from changes in automotive manufacturing technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks from changes in laws and regulations related to the Group's business operations

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

The risk of rising interest rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of dependence on key executives and specialized personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.thaiautotools.co.th/th/page/governance_policy
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.thaiautotools.co.th/th/page/emvironment_policy
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean
Energy Management, Water Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	N/A	358,268.03	341,690.71
Gasoline (Litres)	N/A	22,387.20	22,312.48
LPG (Kilograms)	N/A	78,519.00	94,434.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	N/A	10,085.16	8,516.15

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	N/A	27,272.00	26,766.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	1,307.00	1,323.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	5,042.00	4,258.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	102,920.00	88,710.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	109,269.00	94,291.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Bureau verification (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.thaiautotools.co.th/th/page/governance_policy

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	569	595	636
Number of female employees (Persons)	246	240	277
Total number of employees (Persons)	815	835	913

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	224,623,305.78	221,265,005.88	252,168,157.74

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	18.95	17.68	20.50
Employee development and training expenses (baht)	572,946.78	635,579.24	484,663.84

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	1	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	17.79	40.80	17.42

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaiautotools.co.th/public/ir/th/investor.php/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Damri Sukhotanang Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	15 Mar 2023	Business Administration, Automotive, Audit, Governance/ Compliance, Engineering

2.	<p>Mr. Narong Varongkriengkrai</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2023	<p>Engineering, Risk Management, Audit, Governance/ Compliance, Automotive</p>
3.	<p>Mrs. Jiraporn Eursiripornrit</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Mar 2023	<p>Business Administration, Accounting, Finance, Audit, Risk Management</p>
4.	<p>Mr. Wicha Chuichum</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Mar 2023	<p>Business Administration, Petrochemicals & Chemicals, Engineering, Risk Management, Automotive</p>
5.	<p>Mr. Payung Sakdasawit</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 Mar 2023	<p>Business Administration, Automotive, Corporate Management, Engineering, Strategic Management</p>

6.	Mr. Kavut Haruthai Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	15 Mar 2023	Business Administration, Industrial Materials & Machinery, Engineering, Strategic Management, Corporate Management
7.	Mr. Banthun Laosinchai Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	15 Mar 2023	Automotive, Engineering, Risk Management, Strategic Management, Corporate Management
8.	Mrs. Sukanya Kwansuwan Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	15 Mar 2023	Business Administration, Accounting, Finance, Audit, Corporate Management

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Narong Varongkriengkrai Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	24 Feb 2023	Engineering, Risk Management, Audit, Governance/ Compliance, Automotive
2. Mr. Damri Sukhotanang Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	24 Feb 2023	Business Administration, Automotive, Audit, Governance/ Compliance, Engineering
3. Mrs. Jiraporn Eursiripornrit [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	24 Feb 2023	Business Administration, Accounting, Finance, Audit, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. Payung Sakdasawit Gender: Male Age: 62 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Feb 2023
2. Mr. Kavut Haruthai Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	24 Feb 2023
3. Mr. Banthun Laosinchai Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023
4. Mr. Agasit Chanklom Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023

5.	Mr. Phaisal Chaywicha Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023
6.	Mr. Yongwit Thongnark Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023
7.	Mrs. Sukanya Kwansuwan Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023
8.	Mr. Padungsak Aiyara Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
NOMINATION AND REMUNERATION COMMITTEE	Mrs. Jiraporn Eursiripornrit Mr. Narong Varongkriengkrai Mr. Banthun Laosinchai	Chairman Vice chairman Member

RISK MANAGEMENT COMMITTEE	Mr. Wicha Chuichum	Chairman
	Mr. Narong Varongkriengkrai	Vice chairman
	Mr. Banthun Laosinchai	Member
	Mrs. Sukanya Kwansuwan	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Payung Sakdasawit Gender: Male Age: 62 years old Highest level of education: Honorary degree Major: Engineering	Chief Executive Officer	24 Feb 2023	Business Administration, Automotive, Corporate Management, Engineering, Strategic Management
2. Mr. Banthun Laosinchai Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering	Managing Director of TAT	24 Feb 2023	Automotive, Engineering, Risk Management, Strategic Management, Corporate Management
3. Mr. Agasit Chanklom Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Engineering	Managing Director of TATP	5 Nov 2012	Business Administration, Automotive, Industrial Materials & Machinery, Engineering, Corporate Management
4. Mr. Phaisal Chaywicha Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration	Managing Director of TATE	1 May 2017	Business Administration, Automotive, Industrial Materials & Machinery, Corporate Management
5. Mr. Yongwit Thongnark Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Engineering	Managing Director of TATC	1 Apr 2019	Business Administration, Automotive, Industrial Materials & Machinery, Engineering, Corporate Management

6.	Mrs. Sukanya Kwansuwan [1] Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	30 Nov 2012	Business Administration, Accounting, Finance, Audit, Corporate Management
7.	Ms. Rungnapha Jumpated [2] Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Accounting	Accountant	1 Jan 2013	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	11.41	14.36	14.82

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 636

Number of female employees (persons) : 277

Total number of employees (persons) : 913

Employee Remuneration

Total employee remuneration : 252,168,157.74

Provident fund

Total number of employees (persons) : 913

Number of employees contributing to the PVD (persons) : 437

Percentage of employees who are members (%) : 72.83

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Jiraporn Eursiripornrit Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 15 Mar 2023	Business Administration, Accounting, Finance, Audit, Risk Management
2. Mr. Kavut Haruthai Gender: Male Age: 78 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Mar 2023	Business Administration, Industrial Materials & Machinery, Engineering, Strategic Management, Corporate Management
3. Mr. Banthun Laosinchai Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Mar 2023	Automotive, Engineering, Risk Management, Strategic Management, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Damri Sukhotanang	Chairman of the board	Non-participating
Mr. Narong Varongkriengkrai	Director	Non-participating
Mrs. Jiraporn Eursiripornrit	Director	Non-participating
Mr. Wicha Chuichum	Director	Non-participating
Mr. Payung Sakdasawit	Director	Non-participating
Mr. Kavut Haruthai	Director	Non-participating
Mr. Banthun Laosinchai	Director	Non-participating
Mrs. Sukanya Kwansuwan	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 23 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Damri Sukhotanang (Chairman of the board)	-	5/5	Participating	Participating
2. Mr. Narong Varongkriengkrai (Director)	-	5/5	Participating	Participating

3.	Mrs. Jiraporn Eursiripornrit (Director)	-	5/5	Participating	Participating
4.	Mr. Wicha Chuichum (Director)	-	5/5	Participating	Participating
5.	Mr. Payung Sakdasawit (Director)	-	5/5	Participating	Participating
6.	Mr. Kavut Haruthai (Director)	-	5/5	Participating	Participating
7.	Mr. Banthun Laosinchai (Director)	-	5/5	Participating	Participating
8.	Mrs. Sukanya Kwansuwan (Director)	-	5/5	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Damri Sukhotanang (Chairman of the board)	-	150,000.00	0.00	No
2.	Mr. Narong Varongkriengkrai (Director)	-	100,000.00	0.00	No
3.	Mrs. Jiraporn Eursiripornrit (Director)	-	100,000.00	0.00	No
4.	Mr. Wicha Chuichum (Director)	-	100,000.00	0.00	No
5.	Mr. Payung Sakdasawit (Director)	-	0.00	0.00	No
6.	Mr. Kavut Haruthai (Director)	-	0.00	0.00	No
7.	Mr. Banthun Laosinchai (Director)	-	0.00	0.00	No
8.	Mrs. Sukanya Kwansuwan (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. Narong Varongkriengkrai (Chairman of the audit committee)	-	4/4
2.	Mr. Damri Sukhotanang (Audit committee)	-	4/4
3.	Mrs. Jiraporn Eursiripornrit (Audit committee)	-	4/4