



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Supreme Distribution Public Company Limited**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Supreme Distribution Public Company Limited

Symbol : SPREME

Address : No. 2/1 Soi Pradit Manutham 5, Pradit Manutham Road, Tha Raeng  
Sub-district, Bang Khen District

Province : Bangkok

Postcode : 10230

Business : Engaged in the information technology and communication  
business as a designer, installer, and distributor of  
information technology systems, network systems as a complete  
System Integrator, including repair, maintenance, and  
equipment leasing services.

Registration Number : 0107566000291

Telephone : 0-2943-8182

Fax (if applicable) : 0-2943-8191

Website : [www.supreme.co.th](http://www.supreme.co.th)

Email : [secretary@supreme.co.th](mailto:secretary@supreme.co.th)

#### Total Shares Sold (shares)

Common Stock : 740,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,037.50	1,276.41	869.77
Revenues from sales and installation business (Thousand baht)	867.03	1,108.81	539.32
Revenues from MA business (Thousand baht)	82.88	97.17	164.79
Revenues from leasing business (Thousand baht)	75.57	50.34	114.23
Other (Thousand baht)	12.02	20.09	51.43

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from sales and installation business (%)	83.57	86.87	62.01
Revenues from MA business (%)	7.99	7.61	18.95
Revenues from leasing business (%)	7.28	3.94	13.13
Other (%)	1.16	1.57	5.91

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,037.50	1,276.41	869.77
Domestic (Thousand baht)	1,037.50	1,276.41	869.77
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	1,037,503,871.00	1,276,409,145.00	869,773,516.00
Other income from operations (Thousand baht)	12,019,518.00	20,088,124.00	17,163,122.00
Other income not from operations (Thousand baht)	1,025,484,353.00	1,256,321,021.00	852,610,394.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from Dependence on the Chief Executive Officer and Team**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

### **Risk in Procuring Products from Suppliers**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

### **Risk from Customer Dependence**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

### **Risk from Supplier Dependence**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other



#### **Risk from Technological Changes and Developments**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Changes in technologies

#### **Risk from Revenue Inconsistency**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Delays in the development of future projects

### **Risk to Securities Holder (2.2.2)**

#### **Risk from the Company's Common Stock Price**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.supreme.co.th/storage/document/cg/spreme-sustainability-management-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.supreme.co.th/th/sustainability/environmental>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	153,362.00	164,840.00	169,637.00

### Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,482.00	1,227.00	1,038.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Total number of employees (Persons)	95	95	98

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	54,420,744.14	58,607,326.41	60,652,904.34

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.61	13.06	13.38
Employee development and training expenses (baht)	267,823.60	94,044.47	297,254.51

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Employee retention

	2022	2023	2024
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Percentage of employees who voluntarily resigned (%)	0.00	5.26	5.10
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• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.supreme.co.th/storage/document/cg/spreme-corporate-governance-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WOODTIPONG MOLEECHAD Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	2 May 2023	Economics, Audit

2.	Mr. PANUWAT KHANTAMOLEEKUL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	2 May 2023	Marketing
3.	Ms. SUPORN MANOMAIPHAN Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Finance and Banking Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	2 May 2023	Business Administration
4.	Mr. PANUPONG KHANTAMOLEEKUL Gender: Male Age: 29 years old Highest level of education: Master's degree Major: Master of Science in Business (MSB) in Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	2 May 2023	Business Administration
5.	Ms. NONGRAK MUKDAR Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	2 May 2023	Accounting

6.	Ms. PANTHAREE MANOMAIPHAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance and Banking Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	2 May 2023	Business Administration, Finance
7.	Ms. UMAPORN CHAIYAPHEKA Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	2 May 2023	Business Administration, Accounting, Audit
8.	Mr. THEERAWAT KATANYUKUL Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	2 May 2023	Marketing, Accounting, Audit

## Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. WOODTIPONG MOLEECHAD [1] Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	6 Jun 2022	Economics, Audit
2.	Ms. UMAPORN CHAIYAPHEKA [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	6 Jun 2022	Business Administration, Accounting, Audit
3.	Mr. THEERAWAT KATANYUKUL [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	6 Jun 2022	Marketing, Accounting, Audit

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PANUWAT KHANTAMOLEEKUL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Jun 2022
2. Ms. SUPORN MANOMAIPHAN Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Finance and Banking Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	15 Nov 2022
3. Mr. PANUPONG KHANTAMOLEEKUL Gender: Male Age: 29 years old Highest level of education: Master's degree Major: Master of Science in Business (MSB) in Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jun 2022
4. Ms. NONGRAK MUKDAR Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jun 2022

5.	Ms. PANTHAREE MANOMAIPHAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance and Banking Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jun 2022
6.	Ms. Panida Sithisarnwathanachai Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Jun 2022
7.	Mr. Suppavit Khantamoleekul Gender: Male Age: 27 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 May 2024

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. THEERAWAT KATANYUKUL	Chairman
	Ms. UMAPORN CHAIYAPHEKA	Member
	Ms. SUPORN MANOMAIPHAN	Member
Risk Management Committee	Mr. PANUWAT KHANTAMOLEEKUL	Chairman
	Ms. UMAPORN CHAIYAPHEKA	Member
	Ms. PANTHAREE MANOMAIPHAN	Member
	Ms. NONGRAK MUKDAR	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PANUWAT KHANTAMOLEEKUL Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Marketing	Chief Executive Officer	15 Dec 1993	Marketing
2. Mr. PANUPONG KHANTAMOLEEKUL Gender: Male Age: 29 years old Highest level of education: Master's degree Major: Master of Science in Business (MSB) in Finance	Deputy Chief Executive Officer	1 May 2022	Business Administration
3. Ms. Panida Sithisarnwathanachai Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	Assistant Chief Executive Officer	3 May 2022	Finance
4. Ms. NONGRAK MUKDAR [1] Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	3 May 2022	Accounting
5. Ms. PANTHAREE MANOMAIPHAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Finance and Banking	Chief Operating Officer	3 May 2022	Business Administration, Finance

6.	Mr. Suppavit Khantamoleekul Gender: Male Age: 27 years old Highest level of education: Master's degree Major: Business Administration	Chief Marketing Officer	14 May 2024	Business Administration
7.	Ms. Rojanan Chamchoo [2] Gender: Female Age: 32 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting and Finance Manager	16 Jan 2023	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Employees (7.5)

### Information about company employees

#### Employees

Total number of employees (persons) : 98

#### Employee Remuneration

Total employee remuneration : 60,652,904.34

#### Provident fund

Total number of employees (persons) : 98

Number of employees contributing to the PVD (persons) : 54

Percentage of employees who are members (%) : 55.10

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WOODTIPONG MOLEECHAD	Chairman of the board	Non-participating
Mr. PANUWAT KHANTAMOLEEKUL	Director	Non-participating
Ms. SUPORN MANOMAIPHAN	Director	Non-participating
Mr. PANUPONG KHANTAMOLEEKUL	Director	Participating
Ms. NONGRAK MUKDAR	Director	Non-participating
Ms. PANTHAREE MANOMAIPHAN	Director	Participating
Ms. UMAPORN CHAIYAPHEKA	Director	Non-participating
Mr. THEERAWAT KATANYUKUL	Director	Participating

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 21 Mar 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. PANUWAT KHANTAMOLEEKUL (Director)	-	6/6	Participating	Did not hold the meeting
3.	Ms. SUPORN MANOMAIPHAN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. PANUPONG KHANTAMOLEEKUL (Director)	-	6/6	Participating	Did not hold the meeting
5.	Ms. NONGRAK MUKDAR (Director)	-	6/6	Participating	Did not hold the meeting
6.	Ms. PANTHAREE MANOMAIPHAN (Director)	-	6/6	Participating	Did not hold the meeting
7.	Ms. UMAPORN CHAIYAPHEKA (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. THEERAWAT KATANYUKUL (Director)	-	6/6	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the board)	-	120,000.00	300,000.00	No
2.	Mr. PANUWAT KHANTAMOLEEKUL (Director)	-	0.00	0.00	No
3.	Ms. SUPORN MANOMAIPHAN (Director)	-	0.00	0.00	No
4.	Mr. PANUPONG KHANTAMOLEEKUL (Director)	-	0.00	0.00	No
5.	Ms. NONGRAK MUKDAR (Director)	-	0.00	0.00	No
6.	Ms. PANTHAREE MANOMAIPHAN (Director)	-	0.00	0.00	No
7.	Ms. UMAPORN CHAIYAPHEKA (Director)	-	90,000.00	240,000.00	No
8.	Mr. THEERAWAT KATANYUKUL (Director)	-	90,000.00	240,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WOODTIPONG MOLEECHAD (Chairman of the audit committee)	-	5/5
2.	Ms. UMAPORN CHAIYAPHEKA (Audit committee)	-	5/5
3.	Mr. THEERAWAT KATANYUKUL (Audit committee)	-	5/5