



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Neo Corporate Public Company Limited**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Neo Corporate Public Company Limited

Symbol : NEO

Address : 888 Sukhumvit 54 Road, Phra Khanong Tai, Phra Khanong

Province : Bangkok

Postcode : 10260

Business : Marketing, manufacturing and distribution of consumer products, including household products, personal care products, and baby and kids products.

Registration Number : 0107566000496

Telephone : 0-2017-8900

Fax (if applicable) : 0-2017-8901

Website : [www.neo-corporate.com](http://www.neo-corporate.com)

Email : [customerservices@neo-corporate.com](mailto:customerservices@neo-corporate.com)

#### Total Shares Sold (shares)

Common Stock : 300,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,300,694.61	9,484,348.65	10,062,221.11
Household Products (Thousand baht)	3,498,050.65	4,127,246.55	4,178,452.89
Personal Care Products (Thousand baht)	2,071,152.94	2,286,827.07	2,748,369.52
Baby and Kids Products (Thousand baht)	2,731,491.02	3,070,275.03	3,135,398.70

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Household Products (%)	42.14	43.52	41.53
Personal Care Products (%)	24.95	24.11	27.31
Baby and Kids Products (%)	32.91	32.37	31.16

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,300,694.61	9,484,348.65	10,062,221.11
Domestic (Thousand baht)	7,144,409.19	8,238,107.38	9,104,939.63
International (Thousand baht)	1,156,285.42	1,246,241.27	957,281.48

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	86.07	86.86	90.49
International (%)	13.93	13.14	9.51

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	22,099.66	27,715.29	68,567.79
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	22,099.66	27,715.29	68,567.79

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	127,956.62	147,245.70	181,002.43

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk from Changes in Consumer Behavior or Preferences and the Aging Population**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Behavior or needs of customers / consumers

### **Risks Related to Product Safety and Impact**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Other

### **Health, Safety, Occupational Health, and Work Environment Risks of Personnel**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Safety, occupational health, and working environment

### **Reputation and Brand Image Risks/Social Media Impact**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation



## Digital Security Risks and Non-Compliance with Data Protection Laws

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Information security and cyber-attack

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.neo-corporate.com/storage/download/code-of-ethic/20240328-sustainability-management-policy-th.pdf>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.neo-corporate.com/storage/download/code-of-ethic/20250321-neo-environmental-policy-th.pdf>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	N/A	0.00	0.00
Diesel (Litres)	N/A	3,566.00	2,308.08
Gasoline (Litres)	N/A	725.69	887.10
Fuel oil (Litres)	N/A	930,000.00	867,000.00
Crude oil (Barrels)	N/A	0.00	0.00
Natural gas (Standard cubic feet)	N/A	0.00	0.00
LPG (Kilograms)	N/A	240.00	672.00

Steam (Metric tonnes)	N/A	0.00	0.00
Coal (Metric tonnes)	N/A	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	12,580,928.00	14,786,478.28	16,727,148.38

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	N/A	461,090.00	748,066.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	749,947.60	2,377,256.00
Hazardous waste (Kilograms)	N/A	1,503,373.90	2,389,107.00
<b>Total waste generated (Kilograms)</b>	<b>N/A</b>	<b>2,253,321.50</b>	<b>4,766,363.00</b>
Remark : The quantity of waste and residual materials reported originates from the company's internal production processes, based on the data submitted to the Department of Industrial Works.			

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	4,953.00	4,877.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	6,601.00	6,858.00

Scope 3 (Tons of carbon dioxide equivalents)	N/A	187,828.00	206,991.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>199,382.00</b>	<b>218,726.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : BSI Group (Thailand) Co., Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.neo-corporate.com/storage/download/code-of-ethic/20250324-neo-human-rights-and-labor-practices-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	1,111	1,157	1,219
Number of female employees (Persons)	1,363	1,362	1,385
<b>Total number of employees (Persons)</b>	<b>2,474</b>	<b>2,519</b>	<b>2,604</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	1,126,355,606.16	1,326,243,325.22	1,350,212,854.11

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	22.00	16.84	15.46
Employee development and training expenses (baht)	7,804,704.72	6,536,567.72	8,704,206.26

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	33	18	9
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	10.15	8.65	7.10

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.neo-corporate.com/storage/download/corporate-governance-policy/20240328-neo-cg-policy-th.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	5	62.50
Number of female directors	3	37.50
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Virapan Pulges Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	25 Aug 2023	Transportation & Logistics, Finance, Business Administration

2.	Mr. Suthidej Thakolsri Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Original director	25 Aug 2023	Business Administration, Marketing
3.	Mrs. Patama Thakolsri Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Aug 2023	Business Administration, Marketing, Brand Management
4.	Ms. Nitchamon Thakolsri Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Aug 2023	Marketing, Digital Marketing, Brand Management, Business Administration
5.	Ms. Nissara Thakolsri Gender: Female Age: 32 years old Highest level of education: Bachelor's degree Major: Management Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Aug 2023	Procurement, Data Analysis, Business Administration, Strategic Management, Corporate Management

6.	Mr. Wutthichai Tankuranand Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Aug 2023	Accounting, Finance
7.	Mr. Amornsak Pimarnthip Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Aug 2023	Insurance, Law
8.	Mr. Udomdej Phiromsawat Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	25 Aug 2023	Business Administration, Project Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Vorasit Pokachaiyapat Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Computer Information Systems Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 25 Aug 2023 Date directorship ended: 13 Nov 2024	No replacement director

## Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Wutthichai Tankuranand [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Aug 2023	Accounting, Finance
2. Mr. Amornsak Pimarntip Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Aug 2023	Insurance, Law
3. Mr. Udomdej Phiromsawat Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Aug 2023	Business Administration, Project Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Suthidej Thakolsri Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 Aug 2023
2. Mrs. Patama Thakolsri Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Education Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	9 Aug 2023
3. Ms. Nitchamon Thakolsri Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Aug 2023
4. Ms. Nissara Thakolsri Gender: Female Age: 32 years old Highest level of education: Bachelor's degree Major: Management Sciences Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Aug 2023



5.	Mr. Thanet Chonlakheth Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Aug 2023
6.	Mrs. Metta Siramongkholkarn Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Aug 2023
7.	Mrs. Sirisupa Ajsonjorn Gender: Female Age: 53 years old Highest level of education: Master's degree Major: International Business Thai nationality: Yes Residing in Thailand: No	Member of the executive committee	9 Aug 2023
8.	Ms. Patchanok Worasakyotin Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Aug 2024

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
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1.	Mrs. Nataya Tassanee	Member of the executive committee	Date position was assumed:	Ms. Patchanok Worasakyotin
	Gender: Female			Date position was assumed:
	Age: 63 years old		9 Aug 2023	1 Aug 2024
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Finance		1 Aug 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Virapan Pulges	Chairman
	Mr. Wutthichai Tankuranand	Member
	Ms. Nissara Thakolsri	Member
Corporate Sustainability Committee	Mr. Suthidej Thakolsri	Chairman
	Ms. Nitchamon Thakolsri	Member
	Mr. Thanet Chonlakheth	Member
	Mrs. Kasma Torrarit	Member
	Mrs. Pichchaporn Pattanapaisit	Member
	Mr. Kachane Kuntharaporn	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Corporate Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Suthidej Thakolsri Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Science	CEO	17 Aug 2015	Business Administration, Marketing
2. Mrs. Patama Thakolsri Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Education	Deputy CEO - Commercial	1 Apr 2018	Business Administration, Marketing, Brand Management
3. Ms. Nitchamon Thakolsri Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Science	Deputy CEO - Business Innovation	1 Jan 2023	Marketing, Digital Marketing, Brand Management, Business Administration
4. Mrs. Metta Siramongkholkarn Gender: Female Age: 58 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Logistic Officer	1 Apr 2018	Transportation & Logistics
5. Mrs. Sirisupa Ajsonjorn Gender: Female Age: 53 years old Highest level of education: Master's degree Major: International Business	Chief Marketing Officer	1 Jan 2023	Marketing, Brand Management, Digital Marketing

6.	Ms. Patchanok Worasakyotin [1] Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Accounting	Chief Finance Officer	1 Aug 2024	Accounting, Finance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	109,103,218.00	162,570,253.00	147,086,548.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 1,219

Number of female employees (persons) : 1,385

**Total number of employees (persons)** : 2,604

#### Employee Remuneration

Total employee remuneration : 1,350,212,854.11

## Provident fund

Total number of employees (persons)	: 2,604
Number of employees contributing to the PVD (persons)	: 1,692
Percentage of employees who are members (%)	: 64.98

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Suwanphen Saetae	suwanphen.saetae@neo-corporate.com	

##### • Company secretary

General information	Email	Telephone
1. Ms. Yada Rattanaphrutakul	yada.rattanaphrutakul@neo-corporate.com	02 017 8900

Remark : The Board of directors has appointed Ms. Yada Rattanaphrutakul as the company secretary, effective from May 12, 2023. The qualifications of the person holding the position of company secretary are outlined in Annex 1.

##### • Head of internal audit

General information	Email	Telephone
1. Mr. Sukit Wongthaworawat	sukit@kpmg.co.th	

##### • Head of investor relations

General information	Email	Telephone
1. Mr. Pornprasert Kumwingworn	Pornprasert.Kumwingworn@neo-corporate.com	02 017 8900 ext. 3429

## Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr VATCHARIN PASARAPONGUN Email: vatcharin.pasarapongkul@th.ey.com Telephone: -</p> <p>2. Mrs. ISARAPORN WISUTTHIYAN Email: Isaraporn.wisutthiyan@th.ey.com Telephone: -</p> <p>3. Mr SERM BRISUTHIKUN Email: Serm.brisuthikun@th.ey.com Telephone: -</p>	3,530,000.00	Details: For the fiscal year ending December 31, 2024, the Company and its subsidiary incurred a non-audit fee of 0.49 million baht to EY Office Co., Ltd., Total service fee (baht): 490,000.00

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Virapan Pulges	Chairman of the board	Non-participating
Mr. Suthidej Thakolsri	Vice Chairman	Non-participating
Mrs. Patama Thakolsri	Director	Non-participating
Ms. Nitchamon Thakolsri	Director	Non-participating
Ms. Nissara Thakolsri	Director	Non-participating
Mr. Wutthichai Tankuranand	Director	Non-participating
Mr. Amornsak Pimarntip	Director	Non-participating
Mr. Udomdej Phiromsawat	Director	Non-participating
Mr. Vorasit Pokachaiyapat	Director	Non-participating

##### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

##### Meeting attendance of the board of directors



Number of board meetings (times) : 6

Date of AGM meeting : 12 Mar 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. Virapan Pulges (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. Suthidej Thakolsri (Vice Chairman)	-	5/6	Participating	Did not hold the meeting
3.	Mrs. Patama Thakolsri (Director)	-	6/6	Participating	Did not hold the meeting
4.	Ms. Nitchamon Thakolsri (Director)	-	6/6	Participating	Did not hold the meeting
5.	Ms. Nissara Thakolsri (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. Wutthichai Tankuranand (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. Amornsak Pimarnthip (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. Udomdej Phiromsawat (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. Vorasit Pokachaiyapat (Director)	13 Nov 2024	5/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. Virapan Pulges (Chairman of the board)	-	230,000.00	300,000.00	No
2.	Mr. Suthidej Thakolsri (Vice Chairman)	-	205,000.00	200,000.00	No
3.	Mrs. Patama Thakolsri (Director)	-	185,000.00	150,000.00	No

4.	Ms. Nitchamon Thakolsri (Director)	-	185,000.00	150,000.00	No
5.	Ms. Nissara Thakolsri (Director)	-	185,000.00	150,000.00	No
6.	Mr. Wutthichai Tankuranand (Director)	-	185,000.00	150,000.00	No
7.	Mr. Amornsak Pimarnthip (Director)	-	185,000.00	150,000.00	No
8.	Mr. Udomdej Phiromsawat (Director)	-	185,000.00	150,000.00	No
9.	Mr. Vorasit Pokachaiyapat (Director)	13 Nov 2024	185,000.00	135,000.00	No

Remark : Mr. Vorasit Pokachaiyapat has resigned from his position as a Director of the Company, effective November 13, 2024.

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. Wutthichai Tankuranand (Chairman of the audit committee)	-	4/4
2.	Mr. Amornsak Pimarnthip (Audit committee)	-	4/4
3.	Mr. Udomdej Phiromsawat (Audit committee)	-	4/4