

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PETCHSRIVICHAI ENTERPRISE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024

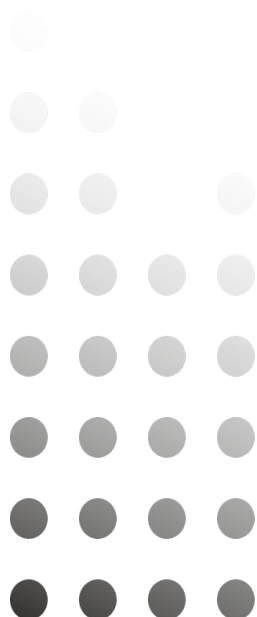


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PETCHSRIVICHAI ENTERPRISE PUBLIC COMPANY LIMITED

Symbol : PCE

Address : 99/19 Moo 4 Kanchanawithi Road, Bangkung, Muang Surat Thani

Province : Surat Thani

Postcode : 84000

Business : The Company is a Holding Company which invests in 4 core businesses : 1) Palm oil production and distribution 2) Warehousing and Port operation 3) Road freight transportation services 4) Sea freight transportation services

Registration Number : 0107566000321

Telephone : 0-77947300

Fax (if applicable) : -

Website : <https://www.pce-th.com>

Email : CS@pce-th.com

Total Shares Sold (shares)

Common Stock : 2,750,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	32,696,144.00	24,722,783.00	27,516,357.00
sale (Thousand baht)	32,353,440.00	24,378,038.00	27,200,659.00
service (Thousand baht)	302,995.00	291,637.00	264,786.00
Other (Thousand baht)	39,709.00	53,108.00	50,912.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
sale (%)	98.95	98.61	98.85
service (%)	0.93	1.18	0.96
Other (%)	0.12	0.21	0.19

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	32,696,144.00	24,722,783.00	27,516,357.00
Domestic (Thousand baht)	16,056,190.00	15,759,354.00	18,566,781.00
International (Thousand baht)	16,639,954.00	8,963,429.00	8,949,576.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	49.11	63.74	67.48
International (%)	50.89	36.26	32.52

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	39,709.00	53,108.00	50,912.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	39,709.00	53,108.00	50,912.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	8,160.00	-9,890.00	1,092.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	200,000.00	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

(1) Risk of relying on large customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Economic risk
- ESG risk
- Climate change and disasters

Climate Risks Affecting the Amount of Fresh Palm Fruit

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Economic risk

Operational Risk

- Safety, occupational health, and working environment

Risks from fluctuations in raw material prices and shortages of raw materials.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy

Operational Risk

- Systems or internal control system
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Risk from fluctuations in the price of the Group's products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Impact on the environment

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Risks from Product Quality Control

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

- Government policy
- Reliance on large partners / distributors or few partners / distributors
- Competition risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Impact on the environment

Compliance Risk

- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Cargo Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Competition risk

Operational Risk

- Systems or internal control system
- Safety, occupational health, and working environment

- Impact on the environment

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Warehouse and terminal management risks and non-renewal of customer contracts

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Competition risk

Operational Risk

- Systems or internal control system
- Human error in business operations
- Impact on the environment

Compliance Risk

- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from the change in alternative energy consumption of vehicles

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk

Operational Risk

- Systems or internal control system
- Human error in business operations

Compliance Risk

- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from changes in government policies and regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Competition risk
- Economic risk
- ESG risk

Operational Risk

- Systems or internal control system
- Impact on the environment

Compliance Risk

- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from conducting business under relevant laws, regulations, and licenses.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Operational Risk

- Systems or internal control system
- Human error in business operations

Compliance Risk

- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	6,480,911.63	6,337,812.00
Gasoline (Litres)	0.00	1,940.50	2,503.95
Fuel oil (Litres)	0.00	1,951,955.25	1,899,319.52
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	378,127.27	135,404.54
Steam (Metric tonnes)	0.00	400,230.10	204,436.20
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	27,713,107.83	29,059,165.72

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	657,672.00	853,991.52

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	6,036.00	36,719.00	37,609.00
Hazardous waste (Kilograms)	935.00	1,779.00	2,344.00
Total waste generated (Kilograms)	6,971.00	38,498.00	39,953.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	22,241.00	19,539.00
Remark :	Information in the year 2023, specific information for the main business group (Only New Biodiesel Co., Ltd.) Information in the year 2024, excluding New Biodiesel Co., Ltd. (under data verification)		
Scope 2 (Tons of carbon dioxide equivalents)	0.00	7,952.00	1,275.00
Remark :	Information in the year 2023, specific information for the main business group (Only New Biodiesel Co., Ltd.) Information in the year 2024, excluding New Biodiesel Co., Ltd. (under data verification)		
Scope 3 (Tons of carbon dioxide equivalents)	0.00	234,120.00	2,361.00
Remark :	Information in the year 2023, specific information for the main business group (Only New Biodiesel Co., Ltd.) Information in the year 2024, excluding New Biodiesel Co., Ltd. (under data verification)		

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	264,313.00	23,175.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : TUV NORD (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	513	543	526
Number of female employees (Persons)	174	192	226
Total number of employees (Persons)	687	735	752

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	293,621,071.51	300,110,655.04

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	0.00	7.43	5.85
Employee development and training expenses (baht)	0.00	2,403,769.34	1,705,204.53

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	3	9

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	17.42

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANITR CHARNCHAINARONG Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	9 Dec 2022	Business Administration, Information & Communication Technology, Accounting, Finance, Data Analysis

2.	Mr. CHAKKRIT PARAPUNTAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	9 Dec 2022	Business Administration, Property Development, Accounting, Finance, Audit
3.	Ms. KANYAKORN PRASITSUPAPHON Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Nov 2013	Business Administration, Agribusiness, Transportation & Logistics
4.	Mr. KITTIPON PRASITSUPAPHOL Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	20 Nov 2013	Business Administration, Tourism & Leisure, Strategic Management, Transportation & Logistics, Agribusiness
5.	Mr. PRAKIT PRASITSUPAPHOL Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Nov 2013	Business Administration, Economics, Agribusiness, Transportation & Logistics, Law

6.	Mr. PORNPIPAT PRASITSUPAPHOL Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Nov 2013	Agribusiness, Transportation & Logistics, Corporate Social Responsibility
7.	Mr. TANIN TANPRAWAT Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Dec 2022	Business Administration, Agribusiness, Industrial Materials & Machinery, Construction Materials, Engineering
8.	Mr. EKARIN LUENGVIRIYA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	9 Dec 2022	Business Administration, Agribusiness, Energy & Utilities, Public Administration, Human Resource Management
9.	Mr. MONGKON RATTANAPUNT Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Dec 2022	Business Administration, Agribusiness, Construction Services, Law, Public Administration

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAKKRIT PARAPUNTAKUL [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Dec 2022	Business Administration, Property Development, Accounting, Finance, Audit
2. Mr. CHANITR CHARNCHAINARONG [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Dec 2022	Business Administration, Information & Communication Technology, Accounting, Finance, Data Analysis

3.	Mr. TANIN TANPRAWAT [1] Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Dec 2022	Business Administration, Agribusiness, Industrial Materials & Machinery, Construction Materials, Engineering
4.	Mr. EKARIN LUENGVIPIYA [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Dec 2022	Business Administration, Agribusiness, Energy & Utilities, Public Administration, Human Resource Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. PRAKIT PRASITSUPAPHOL Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Nov 1984
2.	Ms. KANYAKORN PRASITSUPAPHON Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2007

3.	Mr. PORNPIPAT PRASITSUPAPHOL Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Jul 2020
4.	Mr. KITTIPON PRASITSUPAPHOL Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Jan 2017
5.	Mr. Keerati Chaiyakul Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. EKARIN LUENGVIRIYA	Chairman
	Mr. TANIN TANPRAWAT	Member
	Mr. MONGKON RATTANAPUNT	Member
	Mr. PRAKIT PRASITSUPAPHOL	Member
	Mr. KITTIPON PRASITSUPAPHOL	Member
Sustainability and Good Corporate Governance Committee	Mr. MONGKON RATTANAPUNT	Chairman
	Mr. EKARIN LUENGVIRIYA	Member
	Mr. TANIN TANPRAWAT	Member
	Mr. PRAKIT PRASITSUPAPHOL	Member
	Mr. KITTIPON PRASITSUPAPHOL	Member

Risk Management Committee	Mr. TANIN TANPRAWAT	Chairman
	Mr. EKARIN LUENGVIRIYA	Member
	Mr. MONGKON RATTANAPUNT	Member
	Mr. PRAKIT PRASITSUPAPHOL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Sustainability and Good Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability and Good Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKIT PRASITSUPAPHOL Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer and Managing Director	1 Nov 1984	Business Administration, Economics, Agribusiness, Transportation & Logistics, Law
2. Ms. KANYAKORN PRASITSUPAPHON Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration	Deputy Chief Executive Officer	1 Jun 2007	Business Administration, Agribusiness, Transportation & Logistics
3. Mr. PORNPIPAT PRASITSUPAPHOL Gender: Male Age: 34 years old Highest level of education: Bachelor's degree Major: Science	Deputy Managing Director of Operations	13 Jul 2020	Agribusiness, Transportation & Logistics, Corporate Social Responsibility
4. Mr. KITTIPON PRASITSUPAPHOL Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Business Administration	Deputy Managing Director of Strategy and Organizational Development	12 Jan 2017	Business Administration, Tourism & Leisure, Strategic Management, Transportation & Logistics, Agribusiness
5. Mr. Keerati Chaiyakul [1] Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Director of Accounting and Finance	1 May 2022	Business Administration, Construction Services, Accounting, Finance, Internal Control

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 526

Number of female employees (persons) : 226

Total number of employees (persons) : 752

Employee Remuneration

Total employee remuneration : 300,110,655.04

Provident fund

Total number of employees (persons) : 752

Number of employees contributing to the PVD (persons) : 227

Percentage of employees who are members (%) : 30.19

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Artita Jiewmaidang	Artita@pce-th.com	0617955494

• Company secretary

General information	Email	Telephone
1. Ms. Orapun Saiyarin	Orapun@pce-th.com	0856786835

• Head of internal audit

General information	Email	Telephone
1. Ms. Piyamas Ruansangrob	piyamas@honoraudit.com	0822456924

• Head of compliance unit

General information	Email	Telephone
1. Ms. Orapun Saiyarin	Orapun@pce-th.com	0856786835

• Head of investor relations

General information	Email	Telephone
1. Ms. Pornpetch Kholert	Pornpetch.k@pce-th.com	0930237248

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. ANS AUDIT COMPANY LIMITED	1. Mr VICHAI RUCHITANONT Email: Vichai@crowe-ans.co.th Telephone: -	5,500,000.00	Details: Hotel, airplane ticket and traveling expenses Total service fee (baht): 1,000,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAKKRIT PARAPUNTAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Dec 2022	Business Administration, Property Development, Accounting, Finance, Audit
2. Mr. KITTIPON PRASITSUPAPHOL Gender: Male Age: 31 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 20 Nov 2013	Business Administration, Tourism & Leisure, Strategic Management, Transportation & Logistics, Agribusiness
3. Mr. EKARIN LUENGVIPIYA Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 Dec 2022	Business Administration, Agribusiness, Energy & Utilities, Public Administration, Human Resource Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHANITR CHARNCHAINARONG	Chairman of the board	Participating
Mr. CHAKKRIT PARAPUNTAKUL	Vice Chairman	Participating
Ms. KANYAKORN PRASITSUPAPHON	Director	Participating
Mr. KITTIPON PRASITSUPAPHOL	Director	Participating
Mr. PRAKIT PRASITSUPAPHOL	Director	Participating
Mr. PORNPAT PRASITSUPAPHOL	Director	Participating
Mr. TANIN TANPAWAT	Director	Participating
Mr. EKARIN LUENGVIPIYA	Director	Participating
Mr. MONGKON RATTANAPUNT	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 6 Mar 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHANITR CHARNCHAINARONG (Chairman of the board)	-	5/5	Participating	Participating
2. Mr. CHAKKRIT PARAPUNTAKUL (Vice Chairman)	-	5/5	Participating	Participating
3. Ms. KANYAKORN PRASITSUPAPHON (Director)	-	5/5	Participating	Participating
4. Mr. KITTIPON PRASITSUPAPHOL (Director)	-	5/5	Participating	Participating

5.	Mr. PRAKIT PRASITSUPAPHOL (Director)	-	5/5	Participating	Participating
6.	Mr. PORNPAT PRASITSUPAPHOL (Director)	-	5/5	Participating	Participating
7.	Mr. TANIN TANPAWAT (Director)	-	5/5	Participating	Participating
8.	Mr. EKARIN LUENGVIPIYA (Director)	-	5/5	Participating	Participating
9.	Mr. MONGKON RATTANAPUNT (Director)	-	5/5	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHANITR CHARNCHAINARONG (Chairman of the board)	-	200,000.00	120,000.00	No
2.	Mr. CHAKKRIT PARAPUNTAKUL (Vice Chairman)	-	120,000.00	120,000.00	No
3.	Ms. KANYAKORN PRASITSUPAPHON (Director)	-	0.00	0.00	No
4.	Mr. KITTIPON PRASITSUPAPHOL (Director)	-	0.00	0.00	No
5.	Mr. PRAKIT PRASITSUPAPHOL (Director)	-	0.00	0.00	No
6.	Mr. PORNPAT PRASITSUPAPHOL (Director)	-	0.00	0.00	No
7.	Mr. TANIN TANPAWAT (Director)	-	120,000.00	120,000.00	No
8.	Mr. EKARIN LUENGVIPIYA (Director)	-	120,000.00	120,000.00	No
9.	Mr. MONGKON RATTANAPUNT (Director)	-	120,000.00	120,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAKKRIT PARAPUNTAKUL (Chairman of the audit committee)	-	5/5
2.	Mr. CHANITR CHARNCHAINARONG (Audit committee)	-	5/5
3.	Mr. TANIN TANPRAWAT (Audit committee)	-	5/5
4.	Mr. EKARIN LUENGVIRIYA (Audit committee)	-	5/5