



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Pluk Phak Praw Rak Mae Public Company Limited

Fiscal Year End 31 December 2025



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Pluk Phak Praw Rak Mae Public Company Limited

Symbol : OKJ

Address : 411, Moo 2, Nong Chom, San Sai

Province : Chiang Mai

Postcode : 50210

Business : A business operator providing services and healthy cuisine
including
food, beverages, and other products

Registration Number : 0107567000104

Telephone : 0-5208-0744

Website : www.okjgroup.com

Email : -

Total Shares Sold (shares)

Common Stock : 609,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 1,712,829.00 | 2,421,116.00 | 2,744,200.00 |
| Ohkajhu Brand (Thousand baht) | 1,712,829.00 | 2,288,856.00 | 2,320,800.00 |
| Ohkajhu Wrap & Roll Brand (Thousand baht) | 0.00 | 4,945.00 | 8,100.00 |
| Oh! Juice Brand (Thousand baht) | 0.00 | 127,315.00 | 359,300.00 |
| Brand Joe Wings (Thousand baht) | 0.00 | 0.00 | 38,300.00 |
| Other (Thousand baht) | 0.00 | 0.00 | 17,700.00 |

| | 2023 | 2024 | 2025 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Ohkajhu Brand (%) | 100.00 | 94.54 | 84.57 |
| Ohkajhu Wrap & Roll Brand (%) | 0.00 | 0.20 | 0.30 |
| Oh! Juice Brand (%) | 0.00 | 5.26 | 13.09 |
| Brand Joe Wings (%) | 0.00 | 0.00 | 1.40 |
| Other (%) | 0.00 | 0.00 | 0.64 |

By Geographical Area or Market

| | 2023 | 2024 | 2025 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 1,712,829.00 | 2,421,116.00 | 2,744,200.00 |
| Domestic (Thousand baht) | 1,712,829.00 | 2,421,116.00 | 2,744,200.00 |
| International (Thousand baht) | 0.00 | 0.00 | 0.00 |

| | 2023 | 2024 | 2025 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00 | 0.00 | 0.00 |

Other income as specified in the financial statements

| | 2023 | 2024 | 2025 |
|--|----------|-----------|-----------|
| Total other income (Thousand baht) | 4,018.00 | 23,012.00 | 17,774.00 |
| Other income from operations (Thousand baht) | 177.00 | 127.00 | 162.00 |
| Other income not from operations (Thousand baht) | 3,841.00 | 22,885.00 | 17,612.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2023 | 2024 | 2025 |
|---------------------------------|------|------|------|
| Share of profit (Thousand baht) | 0.00 | 0.00 | 0.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2023 | 2024 | 2025 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Production Volume Fluctuations of Vegetable and Fruit Raw Materials due to Natural Disasters, Crop Pests, and Climate Conditions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Risks from Raw Material Shortages and Price Volatility

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks Arising from Ineffective Raw Material Management, Including Quality Control, Reliability, and Product Hygiene Standards Compliance

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risks Arising from High Industry Competition and Consumer Behaviour Shifts Potentially Impacting Company Performance and Brand Popularity.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk

Risk of Economic Slowdown Impact

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Risk of Business Disruption Due to Factors Such as Epidemics, Political Events, Natural Disasters, and Accidents

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Operational Risk

- Pandemic risk

Risks in Personnel Procurement for Operational Branches

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risks Associated with Personnel Expenditure Escalation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of Cash Management and Storage at Branches

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations

Risk of Inability to Secure Rental Space for New Branch Expansion and/or Renewal of Existing Branch Lease Agreements, and/or Operating Restaurant Business on Rental Spaces Pending Lease Agreement Signatures from Lessors

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Risk of Early Lease Agreement Termination

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Information Technology System Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- System disruption risk

Risks Related to Organic Product Certification Standards and Other Relevant Standards

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Risk to Securities Holder (2.2.2)

Risk Associated with Majority Shareholders Holding More Than 50%

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Management Risks from Dependence on Executives or Major Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.okjgroup.com/storage/document/cg-policy/sustainability-management-policy-th.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.okjgroup.com/storage/document/cg-policy/sustainability-management-policy-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

| | 2023 | 2024 | 2025 |
|--|---------------|---------------|---------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 15,431,556.00 | 20,401,809.00 | 23,986,371.00 |

Water management

• Water consumption

| | 2023 | 2024 | 2025 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 458,225.00 | 564,306.00 | 705,852.42 |

Waste management

• Waste from operations

| | 2023 | 2024 | 2025 |
|--|---------------------|---------------------|-------------------|
| Non-hazardous waste (Kilograms) | 3,113,433.00 | 4,741,942.00 | 357,312.00 |
| Hazardous waste (Kilograms) | N/A | N/A | 1,787.00 |
| Total waste generated (Kilograms) | 3,113,433.00 | 4,741,942.00 | 359,099.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2023 | 2024 | 2025 |
|---|-------------|-------------|------------|
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | N/A |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 0.00 | 0.00 | N/A |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.okjgroup.com/storage/document/cg-policy/sustainability-management-policy-th.pdf>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2023 | 2024 | 2025 |
|--|--------------|--------------|--------------|
| Number of male employees (Persons) | 764 | 1,110 | 1,133 |
| Number of female employees (Persons) | 1,324 | 1,897 | 1,805 |
| Total number of employees (Persons) | 2,088 | 3,007 | 2,938 |

• Employee remuneration

| | 2023 | 2024 | 2025 |
|------------------------------|----------------|----------------|----------------|
| Employee remuneration (baht) | 419,476,040.83 | 485,345,914.77 | 616,651,400.84 |

• Employee development and training

| | 2023 | 2024 | 2025 |
|---|------|------|------|
| Average employee training hours (Hours / Person / Year) | 7.00 | 8.00 | 8.00 |

• Health, safety and work environment

| | 2023 | 2024 | 2025 |
|---|------|------|------|
| Total number of lost time injury incidents by employees (Cases) | 29 | 40 | 46 |

• **Employee retention**

| | 2023 | 2024 | 2025 |
|--|--------|-------|--------|
| Percentage of employees who voluntarily resigned (%) | 111.06 | 96.67 | 110.59 |

• **Significant labor dispute**

| | 2023 | 2024 | 2025 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.okjgroup.com/storage/document/cg-policy/corporate-governance-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 7 | 100.00 |
| Number of male directors | 7 | 100.00 |
| Number of female directors | 0 | 0.00 |
| Number of executive directors | 3 | 42.86 |
| Number of non-executive directors | 4 | 57.14 |
| Number of independent directors | 3 | 42.86 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. SOMSAK CHAOVISITSAREE Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 29 Mar 2021 | Business Administration, Health Care Services, Commerce, Governance/ Compliance, Leadership |

| | | | | |
|----|--|---|-------------|--|
| 2. | Mr. CHALAKON EAKCHAIPATANAKUL Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 10 Jul 2014 | Business Administration, Agribusiness, Food & Beverage, Marketing, Sustainability |
| 3. | Mr. JIRAYUTH PUWAPOONPOL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 10 Jul 2014 | Business Administration, Agribusiness, Food & Beverage, Sustainability, IT Management |
| 4. | Mr. WORADET SUCHAIBUNSIRI Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 10 Jul 2014 | Business Administration, Agribusiness, Food & Beverage, Engineering, Transportation & Logistics |
| 5. | Mr. UDOMSAK ROJVIBOONCHAI Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Commerce and Accounting Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 28 Aug 2023 | Business Administration, Accounting, Finance, Audit, Governance/ Compliance |

| | | | | |
|----|---|---|-------------|--|
| 6. | Mr. CHANON CHINGCHAYANURAK Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Accounting & Finance Thai nationality: Yes Residing in Thailand: No | Director (Non-executive, Independent director) Director type: Original director | 28 Aug 2023 | Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management |
| 7. | Mr. KRAIPIT PREMMANI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Newly appointed director to replace ex-director | 14 Aug 2025 | Economics, Food & Beverage, Business Administration, Strategic Management, Commerce |

List of directors who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|--|-----------------------------|--|---|
| 1. Mr. SIRA SRISUKSAI Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) | Date position was assumed: 11 Oct 2023 Date directorship ended: 13 Aug 2025 | Mr. KRAIPIT PREMMANI Date position was assumed: 14 Aug 2025 |

Other Information pertaining to committees

| | |
|---|-------|
| The Chairman is an independent director | : Yes |
| The Chairman and the manager are the same person | : No |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : Yes |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Mr. UDOMSAK ROJVIBOONCHAI [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Commerce and Accounting Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 28 Aug 2023 | Business Administration, Accounting, Finance, Audit, Governance/ Compliance |
| 2. Mr. SOMSAK CHAOVISITSAREE Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 29 Mar 2021 | Business Administration, Health Care Services, Commerce, Governance/ Compliance, Leadership |
| 3. Mr. CHANON CHINGCHAYANURAK [1] Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Accounting & Finance Thai nationality: Yes Residing in Thailand: No | Audit committee (Non-executive, Independent director) Director type: Original director | 28 Aug 2023 | Business Administration, Accounting, Finance, Governance/ Compliance, Risk Management |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | | Position | Date position was assumed |
|---------------------|---|-------------------------------------|---------------------------|
| 1. | Mr. CHALAKON EAKCHAIPATANAKUL Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 22 Mar 2024 |
| 2. | Mr. JIRAYUTH PUWAPOONPOL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 22 Mar 2024 |
| 3. | Mr. WORADET SUCHAIBUNSIRI Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 22 Mar 2024 |
| 4. | Ms. BENYAPA TECHAMANEESATHIT Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 22 Mar 2024 |

| | | | |
|----|---|-----------------------------------|-------------|
| 5. | Ms. PHAVITPEN HLAORATTANAPAIBOON | Member of the executive committee | 22 Mar 2024 |
| | Gender: Female | | |
| | Age: 41 years old | | |
| | Highest level of education: Bachelor's degree | | |
| | Major: Accounting | | |
| | Thai nationality: Yes | | |
| | Residing in Thailand: Yes | | |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|---------------------------------------|-------------------------------|----------|
| Nomination and Remuneration Committee | Mr. CHANON CHINGCHAYANURAK | Chairman |
| | Mr. UDOMSAK ROJVIBOONCHAI | Member |
| | Mr. CHALAKON EAKCHAIPATANAKUL | Member |

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|---------------------------------------|---------------------------|---|
| 1. Mr. CHALAKON EAKCHAIPATANAKUL Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Marketing | Chief Executive Officer | 22 Mar 2024 | Business Administration, Agribusiness, Food & Beverage, Marketing, Sustainability |
| 2. Mr. JIRAYUTH PUWAPOONPOL Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Agriculture | Chief Agri-Intelligence Officer | 22 Mar 2024 | Business Administration, Agribusiness, Food & Beverage, Sustainability, IT Management |
| 3. Mr. WORADET SUCHAIBUNSIRI Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Engineering | Chief Supply Chain Management Officer | 22 Mar 2024 | Business Administration, Agribusiness, Food & Beverage, Engineering, Transportation & Logistics |
| 4. Ms. BENYAPA TECHAMANEESATHIT Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Science | Chief Operation Officer | 22 Mar 2024 | Business Administration, Food & Beverage, Marketing, Brand Management, Agribusiness |
| 5. Ms. PHAVITPEN HLAORATTANAPAIBOON [1] Gender: Female Age: 41 years old Highest level of education: Bachelor's degree Major: Accounting | Chief Financial Officer | 22 Mar 2024 | Business Administration, Agribusiness, Budgeting, Accounting, Finance |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2023 | 2024 | 2025 |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 23,157,933.33 | 19,240,000.00 | 17,760,000.00 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,133

Number of female employees (persons) : 1,805

Total number of employees (persons) : 2,938

Employee Remuneration

Total employee remuneration : 616,651,400.84

Provident fund

Total number of employees (persons) : 2,938

Number of employees contributing to the PVD (persons) : 525

Percentage of employees who are members (%) : 17.87

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|----------------------------|------------------------|------------|
| 1. Ms. WARAPORN SAMLITHPAP | waraporn.s@ohkajhu.com | 0969649566 |

- Company secretary

| General information | Email | Telephone |
|------------------------------|-----------------------|------------|
| 1. Ms. ANCHANA MAHAWONGTIKUL | anchana.m@ohkajhu.com | 0992419354 |

- Head of internal audit

| General information | Email | Telephone |
|--------------------------|----------------------------|-----------|
| 1. Mr. THANABHAT WONGWIT | thanabhat.wo@plgroup.co.th | |

- Head of investor relations

| General information | Email | Telephone |
|--------------------------------|-------------------------|--------------|
| 1. Ms. PHAKARADA NITHIWANNAKUL | phakarada.n@ohkajhu.com | 080-574-9666 |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|----------------------|---|------------------|-----------------------------|
| 1. EY OFFICE LIMITED | 1. Mr KITTIPHUN KIATSOMPHOB Email: kittiphun.kiatsomphob@th.ey.com Telephone: - | 2,200,000.00 | - |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|---|---|---|---|
| 1. Mr. KRAIPIT PREMMANI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Newly appointed director to replace ex-director | Date position was assumed: 14 Aug 2025 | Economics, Food & Beverage, Business Administration, Strategic Management, Commerce |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|-------------------------------|-----------------------|--|
| Mr. SOMSAK CHAOVISITSAREE | Chairman of the board | Participating |
| Mr. CHALAKON EAKCHAIPATANAKUL | Director | Participating |
| Mr. JIRAYUTH PUWAPOONPOL | Director | Participating |
| Mr. WORADET SUCHAIBUNSIRI | Director | Participating |
| Mr. UDOMSAK ROJVIBOONCHAI | Director | Participating |
| Mr. CHANON CHINGCHAYANURAK | Director | Participating |
| Mr. KRAIPIT PREMMANI | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 2 Apr 2025

EGM meeting : No

| | List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|----|--|------------------|-------------------------|-------------------|--------------------------|
| 1. | Mr. SOMSAK CHAOVISITSAREE (Chairman of the board) | - | 7/7 | Participating | Did not hold the meeting |
| 2. | Mr. CHALAKON EAKCHAIPATANAKUL (Director) | - | 7/7 | Participating | Did not hold the meeting |
| 3. | Mr. JIRAYUTH PUWAPOONPOL (Director) | - | 7/7 | Participating | Did not hold the meeting |
| 4. | Mr. WORADET SUCHAIBUNSIRI (Director) | - | 7/7 | Participating | Did not hold the meeting |
| 5. | Mr. UDOMSAK ROJVIBOONCHAI (Director) | - | 7/7 | Participating | Did not hold the meeting |
| 6. | Mr. CHANON CHINGCHAYANURAK (Director) | - | 7/7 | Participating | Did not hold the meeting |
| 7. | Mr. KRAIPIT PREMMANI (Director) | - | 2/7 | Non-participating | Did not hold the meeting |
| 8. | Mr. SIRA SRISUKSAI (Director) | 13 Aug 2025 | 5/7 | Participating | Did not hold the meeting |

Remuneration for company directors

| List of directors | | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|-------------------|--|------------------|-----------------------------|--|------------------------|
| 1. | Mr. SOMSAK CHAOVISITSAREE (Chairman of the board) | - | 60,000.00 | 504,000.00 | No |
| 2. | Mr. CHALAKON EAKCHAIPATANAKUL (Director) | - | 0.00 | 0.00 | No |
| 3. | Mr. JIRAYUTH PUWAPOONPOL (Director) | - | 0.00 | 0.00 | No |
| 4. | Mr. WORADET SUCHAIBUNSIRI (Director) | - | 0.00 | 0.00 | No |
| 5. | Mr. UDOMSAK ROJVIBOONCHAI (Director) | - | 60,000.00 | 360,000.00 | N/A |
| 6. | Mr. CHANON CHINGCHAYANURAK (Director) | - | 60,000.00 | 360,000.00 | No |
| 7. | Mr. KRAIPIT PREMMANI (Director) | - | 20,000.00 | 150,000.00 | No |
| 8. | Mr. SIRA SRISUKSAI (Director) | 13 Aug 2025 | 40,000.00 | 210,000.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

| List of directors | | Termination date | Number of the audit committee meeting |
|-------------------|--|------------------|---------------------------------------|
| 1. | Mr. UDOMSAK ROJVIBOONCHAI (Chairman of the audit committee) | - | 5/5 |
| 2. | Mr. SOMSAK CHAOVISITSAREE (Audit committee) | - | 5/5 |
| 3. | Mr. CHANON CHINGCHAYANURAK (Audit committee) | - | 5/5 |