



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**MR. D.I.Y. HOLDING (THAILAND) PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2025**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : MR. D.I.Y. HOLDING (THAILAND) PUBLIC COMPANY LIMITED

Symbol : MRDIYT

Address : No.777 WHA Tower, 12th Floor, Moo 13, Deberatna Road (Bangna-Trad) KM.7, Bang Kaeo, Bang Phli

Province : Samut Prakarn

Postcode : 10540

Business : Operates as a holding company with investment in the retail business of home improvement and lifestyle products under the "MR. D.I.Y." brand in Thailand.

Registration Number : 0107566000721

Telephone : 0-2316-0004-13

Website : [www.mrdiy.co.th/th/](http://www.mrdiy.co.th/th/)

Email : [customercare.th@mrdiy.com](mailto:customercare.th@mrdiy.com)

#### Total Shares Sold (shares)

Common Stock : 6,017,097,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	12,804,927.62	16,145,616.77	20,077,894.60
Retail Mall Based (Thousand baht)	5,400,336.06	5,943,481.53	6,260,677.37
Standalone (Thousand baht)	7,361,438.35	10,119,948.33	13,783,950.92
Revenue from other sales (Thousand baht)	43,153.21	82,186.91	33,266.31

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Retail Mall Based (%)	42.17	36.81	31.18
Standalone (%)	57.49	62.68	68.65
Revenue from other sales (%)	0.34	0.51	0.17

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	12,804,927.62	16,145,616.77	20,077,894.60
Domestic (Thousand baht)	12,772,022.72	16,108,275.01	20,077,894.60
International (Thousand baht)	32,904.90	37,341.76	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.74	99.77	100.00
International (%)	0.26	0.23	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	27,306.78	68,786.11	120,796.19
Other income from operations (Thousand baht)	27,306.78	68,786.11	120,796.19
Management fee income (Thousand baht)	1,477.28	1,347.25	0.00
Gain from change in investment status (Thousand baht)	0.00	24,015.74	0.00
Other income (Thousand baht)	25,829.50	43,423.13	120,796.19
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	0.00	857.95	-91,140.60

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from the implementation of the Company's strategic business expansion plan.**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**Risk to reputation, image, and the "MR. D.I.Y." brand and its associated brands**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

**Risk of claims by third parties relating to their intellectual property rights**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Other

**Risk from domestic or international supply chains**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Business operations of partners in the supply chain



#### **Risk relating to the Company's distribution infrastructure**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from reliance on leased building and land**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Other

#### **Risk from optimal inventory levels management**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Inventory risk

#### **Risk relating to health and stability of the general economy in Thailand**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Economic risk

#### **Risk from the high level of competition in the Company's industry**

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Competition risk

**Risk from reliance on consolidated purchasing and order placement services provided by a related party entity of the major shareholders**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Other

**Risk relating to transportation**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Human error in business operations
- Other

**Risk relating to information technology**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- System disruption risk

**Risk from reliance on key senior management and skilled employees**

**Risk Management Measures:** Yes

**Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

### **Risk from inventory shrinkage and the substantial use of cash in store operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Inventory risk
- Other

### **Risk from exchange rate and Thai Baht fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Compliance risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Corporate Governance
- Legal risk

### **Risk relating to personal data protection**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

### **Geopolitical Uncertainty**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

### **Workforce Evolution**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

### **Physical Risks from Climate Change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters

### **Transitional Risks from Climate Change**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters

### **Waste Management and the Circular Economy**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Employee Safety and Well-being**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Labour Rights and Fair Employment**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Supply Chain Labor Standards**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Fraud and Corruption Prevention**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

## **Brand Integrity and Stakeholder Trust**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- ESG risk

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.mrdiy.co.th/storage/downloads/sustainability/sustainability-policies/mrdiy-esg-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2023	2024	2025
Diesel (Litres)	1,077,752.76	1,080,265.55	1,805,834.06
Gasoline (Litres)	453,116.07	507,920.78	536,961.05

##### • Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	58,470,960.09	79,687,807.01	94,500,882.17

## Water management

### • Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	N/A	N/A	32,204.00

## Waste management

### • Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	3,660.00	4,603.00	3,812.00
Hazardous waste (Kilograms)	29.49	41.63	43.11
<b>Total waste generated (Kilograms)</b>	<b>3,689.49</b>	<b>4,644.63</b>	<b>3,855.11</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	3,658.00	4,094.00	5,808.00
Scope 2 (Tons of carbon dioxide equivalents)	667.00	944.00	1,405.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>4,325.00</b>	<b>5,038.00</b>	<b>7,213.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.mrdiy.co.th/storage/downloads/corporate-governance/code-of-conduct/mrdiy-code-of-business-ethics-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	4,349	5,341	6,077
Number of female employees (Persons)	4,464	5,233	6,434
<b>Total number of employees (Persons)</b>	<b>8,813</b>	<b>10,574</b>	<b>12,511</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	1,387,466,151.65	1,862,378,211.22	2,345,155,131.06

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	13.70	23.90	21.62
Employee development and training expenses (baht)	1,495,553.00	5,463,678.00	13,990,117.00

##### • Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	N/A	33	29
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	68.83	57.31	50.46

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.mrdiy.co.th/storage/downloads/corporate-governance/corporate-governance-policy/mrdiy-good-corporate-governance-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	2	28.57
Number of non-executive directors	5	71.43
Number of independent directors	4	57.14

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Ong Chu Jin Adrian Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Chairman of the board (Non-executive)  Director type: Original director	28 Nov 2023	Business Administration, Economics, Finance, Accounting, Commerce

2.	<p>Mrs. Kanoklada Rerkasem</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Nov 2023	<p>Economics, Accounting, Marketing, Business Administration, Commerce</p>
3.	<p>Mr. Loo Chong Peng</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Nov 2023	<p>Business Administration, Energy &amp; Utilities, Property Development, Commerce, Information &amp; Communication Technology</p>
4.	<p>Ms. Nuntana Taveeratanasilp</p> <p>Gender: Female</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Nov 2023	<p>Marketing, Business Administration, Economics, Finance, Finance &amp; Securities</p>
5.	<p>Mr. Anajuk Chareonwongsak</p> <p>Gender: Male</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Nov 2023	<p>Digital Marketing, Transportation &amp; Logistics, Finance, Business Administration, Information &amp; Communication Technology</p>

6.	Mr. Chin Guangui Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	28 Nov 2023	Marketing, Business Administration, Transportation & Logistics, Digital Marketing, Commerce
7.	Ms. Titanan Sun Gender: Female Age: 50 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	28 Nov 2023	Marketing, Transportation & Logistics, Economics, Business Administration, Food & Beverage

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Kanoklada Rerkasem [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	18 May 2023	Economics, Accounting, Marketing, Business Administration, Commerce
2. Mr. Loo Chong Peng Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	7 Aug 2023	Business Administration, Energy & Utilities, Property Development, Commerce, Information & Communication Technology
3. Mr. Anajuk Chareonwongsak Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: No	Audit committee (Non-executive, Independent director)  Director type: Original director	18 May 2023	Digital Marketing, Transportation & Logistics, Finance, Business Administration, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Loo Chong Peng	Chairman
	Mr. Ong Chu Jin Adrian	Member
	Ms. Nuntana Taveeratanasilp	Member
Corporate Governance and Sustainability Committee	Ms. Nuntana Taveeratanasilp	Chairman
	Mrs. Kanoklada Rerkasem	Member
	Mr. Chin Guangui	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chin Guangui Gender: Male Age: 36 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jun 2023	Marketing, Business Administration, Transportation & Logistics, Digital Marketing, Commerce
2. Ms. Titanan Sun Gender: Female Age: 50 years old Highest level of education: Doctoral degree Major: Business Administration	Executive Vice President of Business Development	1 Jun 2023	Marketing, Transportation & Logistics, Economics, Business Administration, Food & Beverage
3. Ms. Onuma Chairatanatrai [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Jun 2023	Finance, Accounting
4. Mr. Foong Yew Fai Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Senior Vice President of Distribution Center and Operations Department	1 Jun 2023	Business Administration, Transportation & Logistics, IT Management
5. Mr. Tan Jun Hao Gender: Male Age: 41 years old Highest level of education: Below a bachelor's degree Major: -	Vice President of Retail Management Department	1 Jun 2023	Business Administration

6.	Mr. Arnupharp Kongmalai Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Marketing	Vice President of Marketing Department	1 Jun 2023	Marketing, Digital Marketing, Business Administration
7.	Ms. Panaiyada Liang-amnuay Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Vice President of Human Resources Department	1 Jun 2023	Human Resource Management, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	28,922,180.00	34,746,381.00	42,289,108.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 6,077

Number of female employees (persons) : 6,434

**Total number of employees (persons)** : 12,511

## Employee Remuneration

**Total employee remuneration** : 2,345,155,131.06

## Provident fund

**Total number of employees (persons)** : 12,511

**Number of employees contributing to the PVD (persons)** : 9,421

**Percentage of employees who are members (%)** : 75.30

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Pitawan Minakool	pitawan.m@mrdiy.com	

- Company secretary

General information	Email	Telephone
1. Ms. Sirapa Jeamworanantkul	sirapa.j@mrdiy.com	

- Head of internal audit

General information	Email	Telephone
1. Ms. Phunapa Nacosiri	phunapa.n@mrdiy.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Suparee Jayapoom	suparee.j@mrdiy.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr WICHART LOKATEKRAWEE Email: wichart.lokatekrawee@th.ey.com Telephone: -</p> <p>2. Mr SAMRAN TAENGCHAM Email: samran.taengcham@th.ey.com Telephone: -</p> <p>3. Mr SOMSAK CHIRATDHITIAMPHYVONG Email: somsak.chiratdhitiampyong@th.ey.com Telephone: -</p> <p>4. Mr CHAWALIT CHALUAYAMPORN BUT Email: chawalit.chaluayampornbut@th.ey.com Telephone: -</p>	4,898,380.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Loo Chong Peng Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 28 Nov 2023	Business Administration, Energy & Utilities, Property Development, Commerce, Information & Communication Technology
2. Ms. Nuntana Taveeratanasilp Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 28 Nov 2023	Marketing, Business Administration, Economics, Finance, Finance & Securities

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Ong Chu Jin Adrian	Chairman of the board	Participating
Mrs. Kanoklada Rerkasem	Director	Non-participating
Mr. Loo Chong Peng	Director	Non-participating



Ms. Nuntana Taveeratanasilp	Director	Participating
Mr. Anajuk Chareonwongsak	Director	Non-participating
Mr. Chin Guangui	Director	Non-participating
Ms. Titanan Sun	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 21 Mar 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Ong Chu Jin Adrian (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mrs. Kanoklada Rerkasem (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. Loo Chong Peng (Director)	-	7/7	Participating	Did not hold the meeting
4. Ms. Nuntana Taveeratanasilp (Director)	-	7/7	Participating	Did not hold the meeting
5. Mr. Anajuk Chareonwongsak (Director)	-	7/7	Participating	Did not hold the meeting
6. Mr. Chin Guangui (Director)	-	7/7	Participating	Did not hold the meeting

7.	Ms. Titanan Sun (Director)	-	7/7	Participating	Did not hold the meeting
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#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Ong Chu Jin Adrian (Chairman of the board)	-	70,000.00	1,200,000.00	Yes
2.	Mrs. Kanoklada Rerkasem (Director)	-	70,000.00	1,200,000.00	No
3.	Mr. Loo Chong Peng (Director)	-	70,000.00	1,200,000.00	Yes
4.	Ms. Nuntana Taveeratanasilp (Director)	-	70,000.00	1,200,000.00	No
5.	Mr. Anajuk Chareonwongsak (Director)	-	70,000.00	1,200,000.00	Yes
6.	Mr. Chin Guangui (Director)	-	0.00	0.00	No
7.	Ms. Titanan Sun (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. Kanoklada Rerkasem (Chairman of the audit committee)	-	5/5
2.	Mr. Loo Chong Peng (Audit committee)	-	5/5
3.	Mr. Anajuk Chareonwongsak (Audit committee)	-	5/5