



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK BANK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK BANK PUBLIC COMPANY LIMITED

Symbol : BBL

Address : 333 SILOM ROAD, BANG RAK

Province : Bangkok

Postcode : 10500

Business : The Bank provides full commercial banking services in corporate SME including retail customer with nationwide network. The Bank's overseas branch network spans economies zone.

Registration Number : 0107536000374

Telephone : 0-2231-4333

Fax (if applicable) : 0-2231-4890

Website : www.bangkokbank.com

Email : info@bangkokbank.com

Total Shares Sold (shares)

Common Stock : 1,908,842,894

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	118,728,177.00	134,540,663.00	138,894,839.00
Net interest income (Thousand baht)	77,046,460.00	82,156,060.00	102,223,265.00
Non-interest income (Thousand baht)	41,681,717.00	52,384,603.00	36,671,574.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Net interest income (%)	64.89	61.06	73.60
Non-interest income (%)	35.11	38.94	26.40

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	118,728,177.00	134,540,663.00	138,894,839.00
Domestic (Thousand baht)	94,042,246.00	99,238,621.00	97,144,688.00
International (Thousand baht)	24,685,931.00	35,302,042.00	41,750,151.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	79.21	73.76	69.94
International (%)	20.79	26.24	30.06

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Uncertainties over the Global and Domestic Economic Outlook

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies

Operational Risk

- Climate change and disasters
- Impact on the environment
- Corruption

Regulatory Changes

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations

Compliance Risk

- Change in laws and regulations

Credit Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain
- Reliance on large customers or few customers

Financial Risk

- Default on payment or exchange of goods

Market Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Corruption

Information Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Systems or internal control system

- Information security and cyber-attack
- Delays in the development of future projects

Capital Adequacy Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Damage to company image and reputation
- Other

Operational Risk

- Shortage or reliance on skilled workers
- Systems or internal control system

- Human error in business operations
- Delays in the development of future projects

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Reputation Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Human error in business operations
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding

Global Economic Concerns

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment

EU Carbon Border Adjustment Mechanism

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Operational Risk

- Climate change and disasters
- Impact on the environment

Building Capabilities to Address Emerging Technology Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risk to Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.bangkokbank.com/th-TH/About-Us/Corporate-Governance/Sustainability-Policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.bangkokbank.com/th-TH/About-Us/Corporate-Governance/Environment-Energy-Conservation-Policy>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	237,003.00	219,751.00	296,648.87
Gasoline (Litre)	4,850,223.00	4,113,663.00	4,684,617.09

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	122,411,000.00	115,370,950.00	121,289,357.50

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	578,300.00	461,668.00	501,555.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	4,527,200.00	2,708,600.00	2,984,320.00
Hazardous waste (kg)	32,140.00	45,140.00	19,630.00
Total (kg)	4,559,340.00	2,753,740.00	3,003,950.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	73,351.00	71,470.40
Scope 1 (Tons of carbon dioxide equivalents)	14,039.00	11,619.00	21,771.02
Scope 2 (Tons of carbon dioxide equivalents)	61,193.00	57,674.00	60,632.55
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	75,232.00	69,293.00	82,403.57

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (THAILAND) LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.bangkokbank.com/th-TH/About-Us/Corporate-Governance/Human-Rights-Policy>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	7,220	6,792	6,297
Number of female employees (persons)	14,828	13,722	12,572
Total (persons)	22,048	20,514	18,869

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	39	64	37

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	1	2

• Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	7.28	9.99	12.91

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.bangkokbank.com/th-TH/About-Us/Corporate-Governance/Corporate-Governance-Policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	18	100.00
Number of male directors	17	94.44
Number of female directors	1	5.56
Number of executive directors	11	61.11
Number of non-executive directors	7	38.89
Number of independent directors	6	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DEJA TULANANDA Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Mar 1991	Banking, Corporate Management, Leadership, Steel, Finance

2.	<p>Mr. SIRI JIRAPONGPHAN</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	10 Jul 2020	<p>Corporate Management, IT Management, Audit, Transportation & Logistics, Petrochemicals & Chemicals, Energy & Utilities, Leadership, Engineering</p>
3.	<p>Mr. CHATCHAWIN CHAROEN-RAJAPARK</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Apr 2021	<p>Human Resource Management, Corporate Management, Finance, Insurance, Leadership, Property Development, Engineering</p>
4.	<p>Mr. ARUN CHIRACHAVALA</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	2 Feb 2015	<p>Risk Management, Corporate Management, Audit, Transportation & Logistics, Construction Services, Leadership, Energy & Utilities, Engineering</p>
5.	<p>Mr. CHOKECHAI NILJIANSKUL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Apr 2017	<p>Law, Risk Management, Sustainability, Corporate Social Responsibility, Leadership</p>

6.	Mr. PHORNTHEP PHORNPRAPHA Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	12 Apr 2007	Human Resource Management, Corporate Management, Leadership, Electronic Components, Automotive, Property Development
7.	Mr. BUNDHIT EUA-ARPORN Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Apr 2021	Human Resource Management, Corporate Management, IT Management, Audit, Leadership, Energy & Utilities, Engineering
8.	Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Apr 2021	Corporate Management, IT Management, Sustainability, Corporate Social Responsibility, Agribusiness, Leadership, Food & Beverage
9.	Mr. AMORN CHANDARASOMBOON Gender: Male Age: 92 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	20 Apr 1988	Law, Human Resource Management, Risk Management, Transportation & Logistics, Leadership, Banking, Finance

10.	Mr. SINGH TANGTASWAS Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	28 Dec 2004	Human Resource Management, Corporate Management, Audit, Health Care Services, Finance & Securities, Information & Communication Technology, Banking, Governance/ Compliance, Insurance, Leadership, Economics
11.	Mr. PICHET DURONGKAVEROJ Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Public Policy and Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	10 Jul 2020	Corporate Management, IT Management, Digital Marketing, Corporate Social Responsibility, Agribusiness, Leadership, Energy & Utilities, Engineering, Banking, Finance
12.	Mr. CHARAMPORN JOTIKASTHIRA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Apr 2017	Strategic Management, IT Management, Corporate Management, Tourism & Leisure, Finance, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Banking, Finance & Securities, Information & Communication Technology, Governance/ Compliance, Leadership, Food & Beverage
13.	Mr. CHARTSIRI SOPHONPANICH Gender: Male Age: 63 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Apr 1992	Finance, IT Management, Corporate Management, Tourism & Leisure, Health Care Services, Transportation & Logistics, Banking, Leadership, Property Development, Engineering, Media & Publishing

14.	Mr. SUVARN THANSATHIT Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Science in Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Oct 2006	Risk Management, Corporate Management, Leadership, Insurance, Property Development, Banking, Finance
15.	Mr. CHANSAK FUANGFU Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Dec 2011	Tourism & Leisure, Finance, Banking, Leadership, Economics
16.	Mr. BOONSONG BUNYASARANAND Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	12 Apr 2019	Finance, Banking, Leadership
17.	Mr. CHONG TOH Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	12 Apr 2022	Fund Management, Corporate Management, Finance, Health Care Services, Banking, Leadership, Finance & Securities

18.	Mr. KOBSAK POOTRAKOOL	Director (Executive)	12 Apr 2022	Strategic Management, Corporate Management, Banking, Leadership, Economics, Finance
	Gender: Male			
	Age: 54 years old			
	Highest level of education:	Director type: Additional and newly-appointed directors		
	Doctoral degree			
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	Mr. PITI SITHI-AMNUAI	Chairman of the board (Non-executive)	Date position was assumed: 1 Feb 1985 Date directorship ended: 1 Oct 2022	No replacement director
	Gender: Male			
	Age: 89 years old			
	Highest level of education:			
	Honorary degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
2.	Mrs. GASINEE WITOONCHART	Director (Non-executive, Independent director)	Date position was assumed: 12 Apr 2007 Date directorship ended: 12 Apr 2022	No replacement director
	Gender: Female			
	Age: 75 years old			
	Highest level of education:			
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
3.	Mr. THAWEELAP RITTAPIROM	Director (Executive)	Date position was assumed: 23 Dec 2010 Date directorship ended: 31 Oct 2022	No replacement director
	Gender: Male			
	Age: 55 years old			
	Highest level of education:			
	Doctoral degree			
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRI JIRAPONGPHAN [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Apr 2022	Corporate Management, IT Management, Audit, Transportation & Logistics, Petrochemicals & Chemicals, Energy & Utilities, Leadership, Engineering
2. Mr. ARUN CHIRACHAVALA [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Apr 2015	Risk Management, Corporate Management, Audit, Transportation & Logistics, Construction Services, Leadership, Energy & Utilities, Engineering
3. Mr. BUNDHIT EUA-ARPORN [1] Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	28 Apr 2022	Human Resource Management, Corporate Management, IT Management, Audit, Leadership, Energy & Utilities, Engineering

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. GASINEE WITOONCHART [1] Gender: Female Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 1 Jan 2021 Date directorship ended: 12 Apr 2022	Mr. BUNDHIT EUA-ARPORN Date position was assumed: 28 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. DEJA TULANANDA Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Mar 2017
2. Mr. AMORN CHANDARASOMBOON Gender: Male Age: 92 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Apr 1990

3.	<p>Mr. SINGH TANGTASWAS</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>31 Jan 2005</p>
4.	<p>Mr. PICHET DURONGKAVEROJ</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Public Policy and Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>22 Apr 2021</p>
5.	<p>Mr. CHARTSIRI SOPHONPANICH</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>28 Apr 1992</p>
6.	<p>Mr. SUVARN THANSATHIT</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science in Commerce</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jan 2007</p>
7.	<p>Mr. CHANSAK FUANGFU</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jan 2018</p>

8.	Mr. CHARAMPORN JOTIKASTHIRA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2018
9.	Mr. KOBSAK POOTRAKOOL Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Apr 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THAWEELAP RITTAPIROM Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Jan 2018 Date directorship ended: 31 Oct 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHATCHAWIN CHAROEN-RAJAPARK Mr. PHORNTHAP PHORNPRAPHA Mr. BUNDHIT EUA-ARPORN	Chairman Member Member

Risk Oversight Committee	Mr. ARUN CHIRACHAVALA	Chairman
	Mr. CHOKECHAI NILJIANSKUL	Member
	Mr. AMORN CHANDARASOMBOON	Member
	Mr. SUVARN THANSATHIT	Member
Corporate Governance Committee	Mr. CHOKECHAI NILJIANSKUL	Chairman
	Mr. SINGH TANGTASWAS	Member
	Mr. KOBPAK POOTRAKOOL	Member
	Ms. PARNISIREE AMATAYAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Oversight Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DEJA TULANANDA Gender: Male Age: 88 years old Highest level of education: Bachelor's degree Major: Economics	CHAIRMAN OF THE BOARD OF EXECUTIVE DIRECTORS	23 Mar 2017	Banking, Corporate Management, Leadership, Steel, Finance
2. Mr. CHARTSIRI SOPHONPANICH Gender: Male Age: 63 years old Highest level of education: Honorary degree Major: Business Administration	PRESIDENT	1 Nov 1994	Finance, IT Management, Corporate Management, Tourism & Leisure, Health Care Services, Transportation & Logistics, Banking, Leadership, Property Development, Engineering, Media & Publishing
3. Mr. SUVARN THANSATHIT Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Science in Commerce	Director and Senior Executive Vice President	26 Oct 2006	Risk Management, Corporate Management, Leadership, Insurance, Property Development, Banking, Finance
4. Mr. CHANSAK FUANGFU Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration	Director and Senior Executive Vice President	29 Dec 2011	Tourism & Leisure, Finance, Banking, Leadership, Economics
5. Mr. BOONSONG BUNYASARANAND Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Science	Director and Senior Executive Vice President	12 Apr 2019	Finance, Banking, Leadership

6.	Mr. CHONG TOH Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management	Director and Senior Executive Vice President	12 Apr 2022	Fund Management, Corporate Management, Finance, Health Care Services, Banking, Leadership, Finance & Securities
7.	Mr. KOB SAK POOTRAKOOL Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Economics	Director and Senior Executive Vice President	12 Apr 2022	Strategic Management, Corporate Management, Banking, Leadership, Economics, Finance
8.	Ms. Niramarn Laisathit Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President	1 Feb 2019	Banking, Energy & Utilities, Marketing, Accounting, Finance, Leadership, Strategic Management, Risk Management
9.	Ms. Suteera Sripaibulya Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Science	Senior Executive Vice President	1 Jan 2020	IT Management, Data Management, Project Management, Banking, Finance, Change Management, Leadership, Strategic Management, Risk Management
10.	Ms. Rushda Theeratharathorn Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management	Senior Executive Vice President	27 Dec 2018	Banking, Accounting, Finance, Risk Management, Leadership, Strategic Management
11.	Mr. Siridej Aungudomsin Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President	1 Jan 2020	Banking, Marketing, Finance, Leadership, Strategic Management, Risk Management
12.	Mr. Chaiyarit Anuchitworawong Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President, Head of Int. Banking Group & Manager	27 Dec 2018	Banking, Marketing, Finance, Human Resource Management, Leadership, Strategic Management, Risk Management

13.	Mr. Kanit Si Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President, in charge of Chemical & Petrochemical	1 Mar 2018	Banking, Petrochemicals & Chemicals, Marketing, Finance, Risk Management
14.	Mr. Kukkong Ruckphaopunt Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Management Information System	Senior Executive Vice President, Manager, Technology Division	1 Jan 2020	Banking, IT Management, Data Management, Project Management, Finance, Change Management, Leadership, Strategic Management, Risk Management
15.	Mr. Ian Guy Gillard Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Computer Science	Senior Vice President, in charge of Special Project in Technology	1 Jan 2020	Banking, Project Management, Finance, IT Management, Data Management, Risk Management
16.	Mr. Thawat Treewannakul Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Engineering	Senior Executive Vice President, in charge of Credit Management	27 Dec 2018	Banking, Finance, Risk Management, Leadership, Strategic Management
17.	Mrs. Ruchanee Nopmuang Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Accounting	Senior Executive Vice President, In charge of General Management & HR	28 Nov 2013	Banking, Insurance, Marketing, Accounting, Finance, Human Resource Management, Corporate Management, Leadership, Strategic Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	896,170,000.00	830,170,000.00	993,090,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 6,297

Number of female employees (persons) : 12,572

Total (persons) : 18,869

Provident fund

Total number of employees (persons) : 18,869

Number of employees contributing to the PVD (persons) : 17,439

Percentage of employees who are members (%) : 92.42

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Roongratt Ratanarajchartikul	Roongratt.Ratanarajchartikul@bangkokbank.com	

- Company secretary

General information	Email	Telephone
1. Mr. Kobsak Pootrakool	Kobsak.Pootrakool@bangkokbank.com	

- Head of internal audit

General information	Email	Telephone
1. Mrs. Wilawan Sutthibutr	Wilawan.Sutthibutr@bangkokbank.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Sriyuda Ekjitphant	Sriyuda.Ekjitphant@bangkokbank.com	

• Head of investor relations

General information	Email	Telephone
1. Mrs. Sumataya Pholvaddhana	ir@bangkokbank.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT COMPANY LIMITED	1. Mrs. Nisakorn Songmanee Email: nsongmanee@deloitte.com Telephone: -	41,638,012.00	Details: Special purpose audit and related to legal and tax matters, as well as consulting service. Total service fee (baht): 10,593,352.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ARUN CHIRACHAVALA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 2 Feb 2015	Risk Management, Corporate Management, Audit, Transportation & Logistics, Construction Services, Leadership, Energy & Utilities, Engineering
2. Mr. PHORNTHEP PHORNPRAPHA Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 12 Apr 2007	Human Resource Management, Corporate Management, Leadership, Electronic Components, Automotive, Property Development
3. Mr. AMORN CHANDARASOMBOON Gender: Male Age: 92 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 20 Apr 1988	Law, Human Resource Management, Risk Management, Transportation & Logistics, Leadership, Banking, Finance

4.	Mr. SINGH TANGTASWAS Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Dec 2004	Human Resource Management, Corporate Management, Audit, Health Care Services, Finance & Securities, Information & Communication Technology, Banking, Governance/ Compliance, Insurance, Leadership, Economics
5.	Mr. BOONSONG BUNYASARANAND Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 12 Apr 2019	Finance, Banking, Leadership

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHONG TOH Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 12 Apr 2022	Fund Management, Corporate Management, Finance, Health Care Services, Banking, Leadership, Finance & Securities
2. Mr. KOB SAK POOTRAKOOL Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 12 Apr 2022	Strategic Management, Corporate Management, Banking, Leadership, Economics, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
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Mr. DEJA TULANANDA	Director	Participating
Mr. SIRI JIRAPONGPHAN	Director	Participating
Mr. CHATCHAWIN CHAROEN-RAJAPARK	Director	Participating
Mr. ARUN CHIRACHAVALA	Director	Participating
Mr. CHOKECHAI NILJIANSKUL	Director	Participating
Mr. PHORNTHPE PHORNPRAPHA	Director	Non-participating
Mr. BUNDHIT EUA-ARPORN	Director	Participating
Ms. PARNSIREE AMATAYAKUL	Director	Participating
Mr. AMORN CHANDARASOMBOON	Director	Participating
Mr. SINGH TANGTASWAS	Director	Participating
Mr. PICHET DURONGKAVEROJ	Director	Participating
Mr. CHARAMPORN JOTIKASTHIRA	Director	Participating
Mr. CHARTSIRI SOPHONPANICH	Director	Participating
Mr. SUVARN THANSATHIT	Director	Participating
Mr. CHANSAK FUANGFU	Director	Participating
Mr. BOONSONG BUNYASARANAND	Director	Participating
Mr. CHONG TOH	Director	Non-participating
Mr. KOBSAK POOTRAKOOL	Director	Participating
Mr. PITI SITHI-AMNUAI	Chairman of the board	Non-participating
Mrs. GASINEE WITOONCHART	Director	Non-participating
Mr. THAWEELAP RITTAPIROM	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 12 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. DEJA TULANANDA (Director)	-	12/12	Participating	Did not hold the meeting
2.	Mr. SIRI JIRAPONGPHAN (Director)	-	12/12	Participating	Did not hold the meeting
3.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. ARUN CHIRACHAVALA (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. CHOKECHAI NILJIANSKUL (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. PHORNTHEP PHORNPRAPHA (Director)	-	11/12	Non-participating	Did not hold the meeting
7.	Mr. BUNDHIT EUA-ARPORN (Director)	-	12/12	Participating	Did not hold the meeting
8.	Ms. PARNSIREE AMATAYAKUL (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. AMORN CHANDARASOMBOON (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. SINGH TANGTASWAS (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. PICHET DURONGKAVEROJ (Director)	-	12/12	Participating	Did not hold the meeting

12.	Mr. CHARAMPORN JOTIKASTHIRA (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mr. CHARTSIRI SOPHONPANICH (Director)	-	12/12	Participating	Did not hold the meeting
14.	Mr. SUVARN THANSATHIT (Director)	-	12/12	Participating	Did not hold the meeting
15.	Mr. CHANSAK FUANGFU (Director)	-	12/12	Participating	Did not hold the meeting
16.	Mr. BOONSONG BUNYASARANAND (Director)	-	12/12	Participating	Did not hold the meeting
17.	Mr. CHONG TOH (Director)	-	9/9	Non-participating	Did not hold the meeting
18.	Mr. KOBSAK POOTRAKOOL (Director)	-	9/9	Non-participating	Did not hold the meeting
19.	Mr. PITI SITHI-AMNUAI (Chairman of the board)	1 Oct 2022	6/9	Participating	Did not hold the meeting
20.	Mrs. GASINEE WITOONCHART (Director)	12 Apr 2022	3/3	Participating	Did not hold the meeting
21.	Mr. THAWHEELAP RITTAPIROM (Director)	31 Oct 2022	9/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. DEJA TULANANDA (Director)	-	N/A	6,520,000.00	No
2.	Mr. SIRI JIRAPONGPHAN (Director)	-	N/A	7,441,000.00	No
3.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	N/A	7,120,000.00	No
4.	Mr. ARUN CHIRACHAVALA (Director)	-	N/A	7,120,000.00	No
5.	Mr. CHOKECHAI NILJIANSKUL (Director)	-	N/A	7,120,000.00	No
6.	Mr. PHORNTHEP PHORNPRAPHA (Director)	-	N/A	7,120,000.00	No

7.	Mr. BUNDHIT EUA-ARPORN (Director)	-	N/A	6,970,000.00	No
8.	Ms. PARNSIREE AMATAYAKUL (Director)	-	N/A	6,970,000.00	No
9.	Mr. AMORN CHANDARASOMBOON (Director)	-	N/A	7,120,000.00	No
10.	Mr. SINGH TANGTASWAS (Director)	-	N/A	7,120,000.00	No
11.	Mr. PICHET DURONGKAVEROJ (Director)	-	N/A	7,120,000.00	No
12.	Mr. CHAMPORN JOTIKASTHIRA (Director)	-	N/A	6,520,000.00	No
13.	Mr. CHARTSIRI SOPHONPANICH (Director)	-	N/A	6,520,000.00	No
14.	Mr. SUVARN THANSATHIT (Director)	-	N/A	6,520,000.00	No
15.	Mr. CHANSAK FUANGFU (Director)	-	N/A	6,520,000.00	No
16.	Mr. BOONSONG BUNYASARANAND (Director)	-	N/A	6,520,000.00	No
17.	Mr. CHONG TOH (Director)	-	N/A	4,890,000.00	No
18.	Mr. KOBPAK POOTRAKOOL (Director)	-	N/A	4,890,000.00	No
19.	Mr. PITI SITHI-AMNUAI (Chairman of the board)	1 Oct 2022	N/A	8,625,000.00	No
20.	Mrs. GASINEE WITOONCHART (Director)	12 Apr 2022	N/A	2,534,000.00	No
21.	Mr. THAWHEELAP RITTAPIROM (Director)	31 Oct 2022	N/A	5,434,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 17

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SIRI JIRAPONGPHAN (Chairman of the audit committee)	-	17/17
2.	Mr. ARUN CHIRACHAVALA (Audit committee)	-	17/17

3.	Mr. BUNDHIT EUA-ARPORN (Audit committee)	-	10/13
4.	Mrs. GASINEE WITOONCHART (Chairman of the audit committee)	12 Apr 2022	4/4