

**Attachment 3**

**Internal Audit Head and Compliance Head**

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**Internal Audit Head and Compliance Head****1. Mr. Surasak Dudsdeemaytha**

Executive Vice President Audit Division Head Internal Audit Head

Age 53

**Education**

- Master's Degree (Business Administration), Sasin Graduate Institute of Business Administration
- Bachelor's Degree (Economics), Kasetsart University

**Training Program**

- Advanced Audit Committee Program (AAP) Class 24/2016, Thai Institute of Directors Association
- Role of the Compensation Committee (RCC) Class 16/2013, Thai Institute of Directors Association
- Director Certification Program (DCP) Class 131/2010, Thai Institute of Directors Association
- Advanced Management Strategies for Drug Prevention and Suppression Class 1/2018, Office of the Narcotics Control Board
- Securities Business Regarding Compliance Function for Head of Compliance 2017, The Thai Bankers' Association
- Standards on Anti-Money Laundering and Combating the Financing of Terrorism for Reporting Entities under Section 13 and Section 16 Class 1/2017, Anti Money Laundering Office
- Audit Committee Seminar – Get Ready for the Year End 2015, Federation of Accounting Professions, Office of the Securities and Exchange Commission, Stock Exchange of Thailand, Thai Institute of Directors Association and Thai Listed Companies Association

**Experience over Past 5 Years**

2014 – Present	Secretary to the Audit Committee, KASIKORNBANK PUBLIC COMPANY LIMITED
2010 – Present	Executive Vice President, KASIKORNBANK PUBLIC COMPANY LIMITED
2011 – 2013	Director, KASIKORN ASSET MANAGEMENT COMPANY LIMITED
2010 – 2013	Secretary to the Human Resources and Remuneration Committee, KASIKORNBANK PUBLIC COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS SOFTWARE COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS SERVICE COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS PLUS COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS FACILITIES MANAGEMENT COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS MANAGEMENT COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS STORAGE COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS H R COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS APPRAISAL COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS SERVICE SUPPORT COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS COLLECTION COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS TRAINING COMPANY LIMITED
2010 – 2013	Chairman, PROGRESS LAND AND BUILDINGS COMPANY LIMITED

**Directorship in Other Companies** None**Family Relationship** None**2. Mr. Phaisarn Vorasetsiri\***

Senior Vice President Compliance Department Head Compliance Head

Age 45

**Education**

- Master's Degree (Business Administration - Accounting), University of Illinois at Urbana – Champaign, USA
- Graduate Diploma in Auditing, Thammasat University
- Bachelor's Degree (Honors) (Law), Thammasat University
- Bachelor's Degree (Accounting), Thammasat University

**Training Program**

- Director Certification Program (DCP) Class 215/2016, Thai Institute of Directors Association
- Securities Business Regarding Compliance Function for Head of Compliance 2017, The Thai Bankers' Association
- Specialist in Financial Technology: The Best Practice, The Thai Institute of Banking and Finance Association
- Standards on Anti-Money Laundering and Combating the Financing of Terrorism for Reporting Entities under Section 13 and Section 16 Class 1/2017, Anti Money Laundering Office

**Experience over Past 5 Years**

2015 – Present	Senior Vice President, Compliance Department, KASIKORNBANK PUBLIC COMPANY LIMITED
2012 – 2015	First Vice President, Compliance Department, KASIKORNBANK PUBLIC COMPANY LIMITED

**Directorship in Other Companies** None**Family Relationship** None

\* He was appointed as First Senior Vice President, effective on January 1, 2019.