

## ATTACHMENT 1

Detail of the Board of Directors and Executive Members and Company Secretary as of 31 December 2013.

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
1	<b>Mr. Veraphan Teepsuwan</b>  Chairman of the Board of Directors  Appointment Date: August 13, 1998	72	<u>Education</u>  Master Degree:  MBA, Northeastern University, USA  Bachelor Degree: Economic, Boston University, USA  <u>Training Experience</u>  By Thai Institute of Directors (IOD)'s Course(s):  The Role of Chairman Program (RCP), 2008	As 31 Dec 2012  0.002  As 31 Dec 2013  0.002*  *direct holding of 4,682 shares, no indirect or nominee holding	Nil	<b>1) Listed Company</b>		
						2006-Present	Chairman	Siam City Cement Public Company Limited/ Cement Producer
						2007-Present	Chairman	Bank of Ayudhya Public Company Limited/ Commercial Bank
						1999-Present	Chairman	Sri Ayudhya Public Company Limited/ General Insurance
						2003-Present	Vice Chairman	Eastern Star Real Estate Public Company Limited/ Real Estate
						<b>2) Non Listed Company</b>		
						1983-Present	Director	Bangkok Broadcasting & T.V. Co., Ltd/ Television Broadcasting
						2010 - Present	Director	Executive Senior Care International Co.,Ltd.

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
2	<b>Mr. Paul Heinz Hugentobler</b>  Vice Chairman of the Board of Director  Appointment Date: August 13, 1998	64	<u>Education</u>  Certificate: International Senior Management Program, Harvard Business School , USA  Lic.oec.HSG, Graduate School of Economic and Business of St.Gallen, Switzerland  Bachelor Degree: B.Sc. in Civil Engineering, Swiss Federal Institute of Technology, Zurich  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As 31 Dec 2012 0.001  As 31 Dec 2013 0.002*  *direct holding of 4,100 shares, no indirect or nominee holding	Nil	<b>1) Listed Company</b>		
						2001 - Present	Vice Chairman	Siam City Cement Public Company Limited/ Cement Producer
						1999 - 2000	Managing Director	Siam City Cement Public Company Limited/ Cement Producer
						2002 - Present	Member of the Executive Committee	Holcim Limited/ Cement Producer
						2000 - Present	Director	Lanna Resources Public Company Limited/ Coal Production & Distribution
						<b>2) Non Listed Company</b>		
						2004 - Present	Director	Holcim Participation Company Limited/ Holdings Company
						2001 - Present	Director	Holcim Services (Asia) Company Limited/ Services
						1998 - Present	Director	Thai Roc-Cem Company Limited/ Holdings Company
						1998 - Present	Director	Holcim Capital (Thailand) Company Limited/ Holdings Company
						2001 - Present	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						Feb 2012 - Present	Chairman	Conwood Company Limited (Subsidiary)/ Construction Material
						2001 - Jan 2012	Director	Conwood Company Limited (Subsidiary)/ Construction Material

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
3	<b>Mr. Chachchon Ratanarak</b>  Director  Appointment Date: September 9, 2006	41	<u>Education</u>  Bachelor Degree: B.Sc. Economics (Honors), University of London, England  <u>Training Experience</u>  By Thai Institute of Directors (IOD)'s Course(s): None	As 31 Dec 2012 0  As 31 Dec 2013 0	Nil	1) Listed Company		
						2006 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						2) Non Listed Company		
						2006 - Present	Director	Tonson Property Company Limited/ Property Developer
						2006 - Present	Director	Tonson Group Company Limited/ Investment in property

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
4	<b>Mr. Harald Link</b> Independent Director  Appointment Date: September 24, 1998	58	<u>Education</u> Lic.oe.HSG, University of St. Gallen, Switzerland  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None By St. Gallen, Switzerland: Course on Good Corporate Governance at	As 31 Dec 2012 0.001  As 31 Dec 2013 0.002*  *direct holding of 4,207 shares, no indirect or nominee holding	Nil	<b>1) Listed Company</b>		
						2009 - Present	Independent Director	Siam City Cement Public Company Limited/ Cement Producer
						1998 - 2009	Director, Member of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer
						2010 - Present	Independent Director	True Corporation Public Company Limited/ Telecommunication
						2000 - 2010	Director	True Corporation Public Company Limited/ Telecommunication
						<b>2) Non Listed Company</b>		
						1987 - Present	Chairman	B. Grimm Group of Companies

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executive s	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
5	<b>Mr. Vanchai Tosomboon</b>  Director  Appointment Date: June 14, 2004	64	<u>Education</u>	As 31 Dec 2012	Nil	<b>1) Listed Company</b>		
			Master Degree: MBA, Asian Institute of Management	0.018		2012 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
			Bachelor Degree: Law, Thammasat University	As 31 Dec 2013		2012 - Present	Advisor	Siam City Cement Public Company Limited/ Cement Producer
				0.019*		2004 - 2011	Director, Executive Vice President (Saraburi Operations)	Siam City Cement Public Company Limited/ Cement Producer
			<u>Training Experience</u>	*direct holding of 44,207 shares, no indirect or nominee holding		1999 - Present	Director	Lanna Resources Public Company Limited/ Coal Production & Distribution
			By Thai Institute of Directors (IOD)'s Course(s):			<b>2) Non Listed Company</b>		
			-Director Accreditation Program (DAP), 2001			2005 - Present	Director	Royal Porcelain Public Company Limited/ Ceramic Tableware Manufacturer
			-Director Certificate Program (DCP), 2001			2002 - Present	Director	Conwood Company Limited (Subsidiary)/ Construction Material
			By Institute of Management Development (IMD) , Switzerland:			2011 - Jan 2012	Director	Siam City Power Company Limited/ (Subsidiary)/ Energy
			-Managing Corporate Resources, 2000					
			-Breakthrough Program for Senior Executives , 2002					
			-Senior Management Program .2006					

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
6	<b>Nopporn Tirawattanagool</b>  Director  Appointment Date: April 23, 2012	59	<u>Education</u>  Master Degree: Accounting, Faculty of Commerce and Accountancy, Thammasat University  Bachelor Degree: Business Administration (in Accounting), Thammasat University  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Director Accreditation Program (DAP), 2003 -Role of the Compensation Committee (RCC), 2009 -Audit Committee Program (ACP), 2010 -Director Certificate Program (DCP), 2010 -Financial Institution Governance Program (FGP), 2011 -Anti-Corruption for Executive Program (ACEP), 2013	As 31 Dec 2012 0  As 31 Dec 2013 0	Nil			<b>1) Listed Company</b>
						April 2012 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						2014 onwards	Director (Authorized Signatory)	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2010 - Present	Director, Nomination and Remuneration Committee Member	Bank of Ayudhya Public Company Limited/ Commercial Bank
						May 2013 - Present	Director, Nomination and Remuneration Committee Member	Sri Ayudhya Capital Public Company Limited/ Investment
						2010 - Jan 2012	Independent Director Audit Committee Member	Lanna Resources Public Company Limited/ Coal Production & Distribution
								<b>2) Non Listed Company</b>
						August 2012 - Present	Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT consultant
						2011 - Present	Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Hospital
						2010 - Present	Director (Authorized Signatory)	BBTV International Holding Company Limited/ Holding company
						2010 - Present	Director (Authorized Signatory)	Sunrise Equity Company Limited/ Investment consultant
						2010 - Present	Director (Authorized Signatory)	BBTV Equity Company Limited/Office/ rental
						May 2010 - Aug 2011	Chairman (Authorized Signatory)	Professional Call Center Co., Ltd./ Setting Call Center
						May 2004 - Jan 2011	Director	Dherakupt International Law Office Co., Ltd/ Law services
						Nov 2009 - Apr 2010	Director	Total Services Solutions Public Company Limited/ Collection business
						Apr 2009 - Apr 2010	Director	Ayudhya Total Solutions Public Company Limited/ Leasing
						Apr 2008 - Apr 2010	Director	Ayudhya Capital Auto Lease Public Company Limited/ Leasing
						Nov 2003 - Apr 2010	Director	Ayudhya Auto Lease Public Company Limited/ Leasing
						Apr 2008 - Mar 2010	Director	Krungsri Securities Public Company Limited/ Securities business

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
7	<b>Mr. Pongpinit Tejagupta</b>  Independent Director Chairman of the Audit Committee  Appointment Date: February 26, 2010	59	<u>Education</u>  Master Degree: MBA, University of Detroit, Michigan, U.S.A.  Bachelor Degree: Accounting Chulalongkorn University  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Director Accreditation Program (DAP), 2008 - Director Certification Program (DCP), 2009 - Advanced Audit Committee Program (ACP), 2010 - Successful Formulation & Execution of Strategy (SFE), 2010 - Financial Institutions Governance Program (FGP), 2010 - The Board's Roles in Merger & Acquisitions (M&A), 2011 - Monitoring the internal Audit Function (MIA), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Role of the Nomination and Governance - Committee (RNG), 2012 - Role of the Compensation Committee (RCC), 2012 - Chartered Director Class (CDC), 2013	As 31 Dec 2012  0  As 31 Dec 2013  0	Nil			<b>1) Listed Company</b>
						April 2011 - Present	Independent Director, Chairman of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer
						2010 - April 2011	Independent Director, Member of the Audit Committee	Siam City Cement Public Company Limited/Cement Producer
						2005 - 2013	Director	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2014 onwards	Advisor to the Board of Directors	Bank of Ayudhya Public Company Limited/ Commercial Bank
								<b>2) Non Listed Company</b>
						2003 - Present	Director	Allianz Ayudhya Assurance Public Company Limited (Formerly Ayudhya Allianz C.P.Life Public Company Limited)/ Life Insurance
						2014 onwards	Advisor to Marketing Department	Bangkok Broadcasting & T.V. Co., Ltd./ Television Broadcasting
						1996 - 2009	Director	Krungsriayudhya Card Company Limited/ Credit Card
						2001 - 2008	Director	Krungsri Ayudhya Asset Management Company Limited/Asset Management

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
8	<b>Mr. Pradap Pibulsonggram</b>  Independent Director Member of the Audit Committee  Appointment Date: April 21, 2011	64	<u>Education</u>  B.A. in Political Science/Economics, Auckland University, New Zealand  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Director Certification Program (DCP), 2011 - Financial Statements for Directors (FSD), 2011 - Audit Committee Program (ACP), 2011 - Monitoring the internal Audit Function (MIA), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Anti-Corruption for Executive Program (ACEP), 2013 By The National Defense College: -the Joint State-Private Sectors Class 7, 1994	As 31 Dec 2012 0  As 31 Dec 2013 0	Nil			<b>1) Listed Company</b>
						April 2011 - Present	Independent Director, Member of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer
								<b>2) Non Listed Company</b>
						March 2012- Present	Expert	Pibulsongkram Rajabhat University Council/ Educational institution
						January 2011-Present	Thai Representative	ASEAN Connectivity Coordinating Committee
						February 2011 - Present	Corporate Advisor	TEAM Group of Companies Co.,Ltd./ consultant services in infrastructure and environment, energy and others areas
						2013- Present	Director	Monitoring and Evaluation Committee of the integration logistics research project between National Research Council (NRCT) and the Thailand Research Fund (TRF).
						2010 - April 2011	Advisor to the Foreign Minister	Ministry of Foreign Affairs
						2010	Thai Representative	High Level Task Force on Drafting of the Master Plan on ASEAN Connectivity
						2008 - 2009	Ambassador	Italy, Cyprus, San Marino, Albania, Order of Malta
						2007	Deputy Permanent Secretary	Ministry of Foreign Affairs
						2007	Thai Representatives	High Level Task Force on the Drafting of the ASEAN Charter
						2004 – 2006	Ambassador	Switzerland, Vatican City State and Principality of Liechtenstein
						1996 – 2000	Ambassador	Hungary and Croatia



	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
9	<b>Mr. Somboon Phuvoravan</b>  Independent Director Member of the Audit Committee  Appointment Date: April 23, 2013	67	<u>Education</u>  Bachelor Degree: Mechanical Engineering, Chulalongkorn University  Master Degree: Master of Business Administration, Thammasat University  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Director Accreditation Program (DAP), 2005 - Audit Committee Program (ACP), 2005 - Director Certification Program (DCP), 2005 - Monitoring the System of Internal Control and Risk Management (MIR), 2007 - Monitoring the internal Audit Function (MIA), 2007 - Director Certification Program (RE DCP), 2008 - Monitoring the Quality of Financial Reporting (MFR), 2008 - Monitoring Fraud Risk Management (MFM), 2012 - Anti-Corruption for Executive Program (ACEP), 2013	As 31 Dec 2012  0.046  As 31 Dec 2013  0.046*  *direct holding of 105,001 shares, by Director 56,800 shares and by spouse 48,201 shares, no indirect or nominee holding	Nil			<b>1) Listed Company</b>
						April 2013 - Present	Independent Director, Member of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer
						2004 - Present	Independent Director, Chairman of the Audit Committee	Diamond Building Products Public Company Limited/ Production and distribution of roofing tiles
								<b>2) Non Listed Company</b>
								None

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
10	<b>Mr. Vorathep Rangchaikul</b>  Director & CEO  Appointment Date: December 19, 2013	52	<u>Education</u>  Master Degree: MBA, Detroit University, USA  Bachelor Degree: Mechanic Engineer, Kasetsart University  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As 31 Dec 2012 0  As 31 Dec 2013 0	Nil			<b>1) Listed Company</b>
						2014 onwards	Director & CEO	Siam City Cement Public Company Limited/ Cement Producer
								<b>2) Non Listed Company</b>
						2014 onwards	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2014 onwards	Director	Conwood Company Limited (Subsidiary)/ Construction Material
						2014 onwards	Director	INSEE Super Block Company Limited/ (Subsidiary)/ Light weight Block Producer
						2014 onwards	Chairman	Siam City Power Limited (Subsidiary)/ Energy
						2014 onwards	Chairman	Energy and Environmental Services Co.Ltd. (Subsidiary)/ Waste Solution
						2009-2013	CEO/Managing Director	Dutch Mill Co.Ltd./ Dairy product Producer
						2009-2013	CEO/Managing Director	Kuiburi Fruit Canning (KFC) Co.Ltd./ Canned fruit Producer
						2002-2009	Chairman	Diageo Moet Hennessy (Thailand) Co.Ltd./ Beverages and Alcoholic Distributor

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
11	<b>Mr. Philippe Paul Alexandre Arto</b>  Managing Director  Appointment Date: September 5, 2008	57	<u><b>Education</b></u>  Master Degree: Public Administration, Harvard Kennedy School, Boston, USA  Master Degree: Civil Engineering, Ecole Nationale Des Ponts Et Chaussees, Paris  Bachelor Degree: Science and Engineering, Ecole Polytechnique, Paris  <u><b>Training Experience</b></u> By Thai Institute of Directors (IOD)'s Course(s): -Director Certificate Program (DCP), 2010	As 31 Dec 2012 0.003%  As 31 Dec 2013 0	Nil			<b>1) Listed Company</b>
						2009 - 2013	Managing Director, Chairman of the Executive Committee	Siam City Cement Public Company Limited/ Cement Producer
						2010 - 2013	Director	Lanna Resources Public Company Limited/ Coal Production & Distribution
						2003 - 2008	President and Chief of Executive Officer	St. Lawrence Cement Holcim Group, Canada/ Cement Producer
								<b>2) Non Listed Company</b>
						February 2012 – 2013	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2009 - January 2012	Chairman	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						February 2012 - 2013	Director	Conwood Company Limited (Subsidiary)/ Construction Material
						2009 - January 2012	Chairman	Conwood Company Limited (Subsidiary)/ Construction Material
						2011- 2013	Chairman	Siam City Power Limited (Subsidiary)/ Energy
						November 2012 - 2013	Director	INSEE Super Block Company Limited/ (Subsidiary)/ Light weight Block Producer
						Aug 2013 - 2013	Chairman	Energy and Environment Services Company Limited/ Waste Solution

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
12	<b>Ms. Chantana Sukumanont</b>  Advisor to the Company  Appointment Date: December 21, 2012	63	<b><u>Education</u></b>  Certificate: Advanced Management Program, Harvard Business School, USA  Diploma in Business Studies, The Center for Economic and Political Studies, UK  Certificate : ExecutiveCoaching Institute, UC Berkeley, USA  <b><u>Training Experience</u></b>  By Thai Institute of Directors (IOD)'s Course(s): -Director Accreditation Program (DAP), 2005  By National Defence College Association of Thailand (NDCAT): -Advanced Security Management Program, 2012  By Thailand Energy Academy (TEA): -Executive Program, 2012	As 31 Dec 2012 0  As 31 Dec 2013 0	Nil			<b>1) Listed Company</b>
						2013 - present	Advisor to the Company	Siam City Cement Public Company Limited/ Cement Producer
						2006 - 21 December 2012	Director, Deputy Chairman of the Executive Committee (Marketing and Sales)	Siam City Cement Public Company Limited/ Cement Producer
						2004 - 2006	Director, Executive Vice President	Siam City Cement Public Company Limited/ Cement Producer
						2010 - April 2012	Independent Director and Member of Audit Committee	Minor International Public Company Limited/ Hospitality and leisure
								<b>2) Non Listed Company</b>
						Present	Vice Chairman	Thai Cement Manufacture Association/ Non-profit Organization
						Present	Director	Thai Listed Companies Association/ Non-profit Organization
						February 2012 - Present	Chairman	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2004 - January 2012	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2002 - Present	Director	Conwood Company Limited (Subsidiary)/ Construction Material
						2011 - Present	Chairman	INSEE Super Block Company Limited/ (Subsidiary)/ Light weight Block Producer

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
13	<b>Mr. Siva Mahasandana</b>  Senior Vice President (Saraburi Operations)  Appointment Date: July 4, 2011	51	<u>Education</u>  Certificate: Advanced Management Program, Harvard Business School, USA  Master Degree: MBA, Finance and Investment (Beta Gamma Sigma), The George Washington University, USA  Bachelor Degree: Mechanical Engineering, Chulalongkorn University  <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None By Holcim Limited, Switzerland: -Senior Leadership Program, 2005 and 2007	As 31 Dec 2012  0.120  As 31 Dec 2013  0.117*  *direct holding of 269,102 shares, no indirect or nominee holding	Nil			<b>1) Listed Company</b>
						2012 - Present	Senior Vice President (Saraburi Operations)	Siam City Cement Public Company Limited/ Cement Producer
						2009 - 2011	Senior Vice President (RMX & Aggregates)	Siam City Cement Public Company Limited/ Cement Producer
						2007 - 2009	Vice President Professional Customers	Siam City Cement Public Company Limited/ Cement Producer
								<b>2) Non Listed Company</b>
						2004 - January 2012	Chief of Executive Officer	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2011- Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy
						Aug 2013 - present	Director	Energy and Environment Services Company Limited/ Waste Solution

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
14	<b>Mr. Chandana Liyanage</b>  Senior Vice President (Finance and Controlling)  Appointment Date: November 11, 2010	49	<u>Education</u>  Associate member, Institute of the Chartered Accountants, Sri Lanka  Member of the Certified Management Accountants, Australia  Fellow member of the Society of Certified Management Accountants, Sri Lanka  <u>Training Experience</u>  By Thai Institute of Directors (IOD)'s Course(s): -Director Certificate Program (DAP), 2011  By University of St.Gallen, Switzerland -Executive Management Program, 2005  By NIBM Sri Lanka -Design and Development of Computer Systems, 1992	As 31 Dec 2012  0.001  As 31 Dec 2013  0.002*  *direct holding of 4,102 shares, no indirect or nominee holding	Nil			<b>1) Listed Company</b>
						2011 - Present	Senior Vice President (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement Producer
						2005 - 2010	Regional Controller South Asia/ASEAN	Holcim Group Support Ltd, Switzerland/ Services Provider for Group Companies
						2002 - 2005	Head of Finance	Holcim Lanka Ltd./ Cement Producer
						1996 - 2002	Finance Manager	Coca Cola Beverages Lanka Ltd./ Food and Beverage, Marketer producer
						1992 - 1996	Senior Accountant	Ernst & Young Dubai/ Accounting and Consulting
						1990 - 1992	Audit Manager	BDO Hathy & Co/ Audit Practice
								<b>2) Non Listed Company</b>
						2011 - Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy
						November 2012- Present	Director	INSEE Super Block Company Limited/ (Subsidiary)/ Light weight Block Producer
						Aug 2013 - present	Director	Energy and Environment Services Company Limited/ Waste Solution

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
15	<b>Mr. Tasporn Chantree</b>  Senior Vice President People & Organizational Performance (P&OP)  Appointment Date: May 14, 2009	47	<u>Education</u>  Certificate: Advanced Management Program, Harvard Business School, USA  Master Degree: Human Resources, National Institute of Development Administration  Master Degree: Master of Art, Communication Research, Thammasat University  Bachelor Degree: Bachelor of Social Work-Social Administration, Thammasat University  <u>Training Experience</u>  By Thai Institute of Directors (IOD)'s Course(s): None  By INSEAD, France -Management of People Program, 2008  By University of St, Gallen, Switzerland -Executive Management Program, 2008	As 31 Dec 2012  0.001  As 31 Dec 2013  0.002*  *direct holding of 4,197 shares, no indirect or nominee holding	Nil			<b>1) Listed Company</b>
						2009 - Present	Senior Vice President People & Organizational Performance (P&OP)	Siam City Cement Public Company Limited/ Cement Producer
						2007 - 2009	Deputy Regional HR Director	Holcim Group Support Ltd. South Asia & Asean/ Management Services
						2004 - 2007	Learning & Development Manager	Siam City Cement Public Company Limited/ Cement Producer
								<b>2) Non Listed Company</b>
								None

## Company Secretary

	Name/ Position/ Appointment Date/ Education	Age (Years)	Past 5-Year Work Experience		
			Duration	Position	Organization/Company/ Business Type
1	<b>Mr. Wutthipong Songwisit</b>  Company Secretary  Appointment Date: May 9, 2013  Barrister-at-law  Bachelor Degree: Bachelor of Law, Thammasat University	46			<b>1) Listed Company</b>
			May 2013 - Present	Company Secretary	Siam City Cement Public Company Limited/ Cement Producer
			April 2013 - Present	Head of Legal and Compliance	Siam City Cement Public Company Limited/ Cement Producer
					<b>2) Non Listed Company</b>
			Jan 2008 - Mar 2013	Corporate Legal Counsel, Company Secretary & Corporate Compliance Officer	Star Petroleum Refining Public Company Limited/Refinery
			Nov 2005 -Jun 2008	Legal & Compliance Manager – South Pacific	Momentive Performance Materials Company Limited /Silicones Producer (Formally, GE Toshiba Silicones)
			May 2003 - Oct 2005	Legal Manager	Michelin Siam Company Limited / Tire Industry

Training Experience:	
1) Thai Institute of Directors (IOD)'s Course(s)	Year
Company Secretary Program (CSP)	2010
Board Reporting Program (BRP)	2010
Effective Minutes Taking Program (EMT)	2010
2) Others course:	
None	

## Company Secretary's responsibility

The Company Secretary is required to perform the duties as defined in the Securities and Exchange Act (No. 4) BE 2551 with responsibility, care and honesty, and to ensure the compliance with the laws, regulations, the company's objectives, resolution of the Board of Directors and resolutions of Shareholders' Meeting. The Company Secretary is responsible for providing legal advice and related rules and good practices on the activities in accordance with the laws. The Company Secretary is responsible for arrangement of Board of Directors' Meeting and Shareholders' Meeting. The Company Secretary must do liaise with other departments within the Company to ensure the compliance with the resolutions of the Board of Directors and shareholders. The Company Secretary is a company's representative who must do liaise with regulatory agencies such as the Securities and Exchange Commission and the Stock Exchange of Thailand and responsible for the disclosure and reporting information to the regulatory agencies and the public . In addition, the Company Secretary should provide orientation for new directors and perform other duties as assigned by the Company and/or the Board of Directors.



2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2013

Management	SCCC	Subsidiary						Associated Company	Related Company
		1	2	3	4	5	6	a	b
Mr.Veraphan Teepsuwan	X								
Mr. Paul Heinz Hugentobler	/	/	X					/	/
Mr.Philippe Arto (resigned effective on January 1, 2014)	//	/	/	X	X	/		/	
Mr. Vorathep Rangchaikul (Since January 2, 2014)	//	/	/	/	X	/	X	/	
Mr. Vanchai Tosomboon	/		/					/	
Ms.Chantana Sukumanont		X	/	/	/	X			
Mr. Chandana Liyanage				/		/	/		
Mr. Siva Mahasandana					/		/		

**Remarks:**

“/” = ordinary director “//” = executive director “X” = chairman of the Board

SCCC = Siam City Cement Public Company

**Subsidiaries**

1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = Khmer Cement Industry Company Limited

4 = Siam City Power Company Limited

5 = Insee Super Block Company Limited

6 = Energy and Environment Services Company Limited

**Associated**

a = Lanna Resources Public Company Limited

**Related Company:**

b = Thai Roc-Cem Company Limited