

ATTACHMENT 1

Detail of the Board of Directors and Executive Members and Company Secretary as of 31 December 2014.

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
1	Mr. Veraphan Teepsuwan Chairman of the Board of Directors Appointed as Director since 13 August 1998	73	<u>Education</u> Master Degree: MBA, Northeastern University, USA Bachelor Degree: Economic, Boston University, USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): The Role of Chairman Program (RCP), 2008	As of 31 Dec 2013 0.0026 As of 31 Dec 2014 0.0026* *direct holding of 5,947 shares, by director 4,682 shares and by spouse 1,265 shares no indirect or nominee holding	Nil	1) Listed Company		
						2006 - Present	Chairman	Siam City Cement Public Company Limited/ Cement Producer
						Jan 2001 - Nov 2006	Vice Chairman of the Board of Directors	
						Aug 1998 - Dec 2000	Director	
						2007- Present	Chairman	Bank of Ayudhya Public Company Limited/ Commercial Bank
						1999 - Present	Chairman	Sri Ayudhya Public Company Limited/ General Insurance
						2003 - Present	Vice Chairman	Eastern Star Real Estate Public Company Limited/ Real Estate
						2) Non Listed Company		
						1983 - Mar 2014	Director	Bangkok Broadcasting & T.V. Co., Ltd./ Television Broadcasting
						Sep 2010 - Present	Director	Executive Senior Care International Co.,Ltd.

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
2	Mr. Paul Heinz Hugentobler Vice Chairman of the Board of Director Appointed as Director since 13 August 1998	65	<u>Education</u> Certificate: International Senior Management Program, Harvard Business School , USA Master Degree: Lic.oec.HSG, Graduate School of Economic and Business of St.Gallen, Switzerland Bachelor Degree: B.Sc. in Civil Engineering, Swiss Federal Institute of Technology, Zurich <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec 2013 0.0018 As of 31 Dec 2014 0.0000*	Nil	1) Listed Company		
						2001 - Present	Vice Chairman	Siam City Cement Public Company Limited/ Cement Producer
						Jul 2014 - Present	Chairman of Nomination and Compensation Committee	
						Jul 2014 - Present	Member of Governance, Risk and Compliance Committee	
						Aug 1998 - Dec 2000	Director	
						1999 - 2000	Managing Director	
						2000 - Present	Director	Lanna Resources Public Company Limited/ Coal Production & Distribution
						2002 - 2014	Member of the Executive Committee	Holcim Limited/ Cement Producer
						2) Non Listed Company		
						2004 – Jan 2014	Director	Holcim Participation Company Limited/ Holdings Company
						2001 – 2013	Director	Holcim Services (Asia) Company Limited/ Services
						1998 – Jan 2014	Director	Thai Roc-Cem Company Limited/ Holdings Company
						1998 – Jan 2014	Director	Holcim Capital (Thailand) Company Limited/ Holdings Company
						2001 - Present	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						Feb 2012 - Present	Chairman	Conwood Company Limited (Subsidiary)/ Construction Material
						2001 - Jan 2012	Director	Conwood Company Limited (Subsidiary)/ Construction Material

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education /Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
3	Mr. Chachchon Ratanarak Director Appointed as Director since 9 September 2006	42	<u>Education</u> Bachelor Degree: B.Sc. Economics (Honors), University of London, England <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil	1) Listed Company		
						Sep 2006 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						2) Non Listed Company		
						2006 - Present	Director	Tonson Property Company Limited/ Property Developer
						2006 - Present	Director	Tonson Group Company Limited/ Investment in property

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
4	Mr. Vanchai Tosomboon Director Appointed as Director since 14 June 2004	65	<u>Education</u> Master Degree: MBA, Asian Institute of Management Bachelor Degree: Law, Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Director Certificate Program (DCP), 2004 - Director Accreditation Program (DAP), 2001 By Institute of Management - Development (IMD) , Switzerland: - Managing Corporate Resources, 2000 - Breakthrough Program for Senior Executives , 2002 - Senior Management Program ,2006	As of 31 Dec 2013 0.0193 As of 31 Dec 2014 0.0205* *direct holding of 44,437 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Jun 2004 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						Jul 2014 - Present	Member of Governance, Risk and Compliance Committee	
						Jul 2014 - Present	Member of Nomination and Compensation Committee	
						2012 - Present	Advisor to the Company	
						2004 - 2011	Executive Vice President (Saraburi Operations)	
						1999 - Present	Director	Lanna Resources Public Company Limited/ Coal Production & Distribution
						2) Non Listed Company		
						Aug 2014 - Present	Independent Director and Member of Audit Committee	Krungsri Securities Public Company Limited/ Securities Business
						2002 - Present	Director	Conwood Company Limited (Subsidiary)/ Construction Material

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
5	Nopporn Tirawattanagool Director Appointed as Director since 23 April 2012	60	<u>Education</u> Master Degree: Accounting, Faculty of Commerce and Accountancy, Thammasat University Bachelor Degree: Business Administration (in Accounting), Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Anti-Corruption for Executive Program (ACEP), 2013 -Financial Institution Governance Program (FGP), 2011 -Audit Committee Program (ACP), 2010 -Director Certificate Program (DCP), 2010 -Role of the Compensation Committee (RCC), 2009 -Director Accreditation Program (DAP), 2003	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil			1) Listed Company
						April 2012 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						Jul 2014 – Present	Member of Governance, Risk and Compliance Committee	
						Jul 2014 – Present	Member of Nomination and Compensation Committee	
						Oct 2014 - Present	Director	Srivichaivejvivat Public Company Limited/Hospital
						2014 - Present	Director (Authorized Signatory)	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2010 - Present	Director, Nomination and Remuneration Committee Member	
						May 2013 - Present	Director, Nomination and Remuneration Committee Member	Sri Ayudhya Capital Public Company Limited/ Investment
						2010 - Jan 2012	Independent Director Audit Committee Member	Lanna Resources Public Company Limited/ Coal Production & Distribution
								2) Non Listed Company
						Dec 2014 – Present	Director	Belle Development Co., Ltd.
						Dec 2014 – Present	Director (Authorized Signatory)	Grand Fortune Co., Ltd.
						Apr 2014 – Present	Director	Bangkok Broadcasting & TV Co., Ltd./Advertise
						Apr 2014 – Present	Director (Authorized Signatory)	BBTV Satelvision Co., Ltd./Advertise
						Apr 2014 – Present	Director (Authorized Signatory)	GL Asset Co., Ltd./Advertise
						Apr 2014 – Present	Director (Authorized Signatory)	Mahakij Holding Co., Ltd./Advertise
						Apr 2014 – Present	Director (Authorized Signatory)	BBTV Production Co., Ltd./Advertise
						Jan 2014 – Present	Director (Authorized Signatory)	BBTV Alliance Ltd.

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						Duration	Position	Organization/Company/ Business Type
5	(Cont.) Nopporn Tirawattanagool Director							2) Non Listed Company
						Jan 2014 – Present	Director (Authorized Signatory)	BBTV Bond Street Building Ltd.
						Aug 2012 - Present	Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT consultant
						2011 - Present	Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Hospital
						2010 - Present	Director (Authorized Signatory)	BBTV International Holding Company Limited/ Holding company
						2010 - Present	Director (Authorized Signatory)	Sunrise Equity Company Limited/ Investment consultant
						2010 - Present	Director (Authorized Signatory)	BBTV Equity Company Limited/Office rental
						May 2010 - Aug 2011	Chairman (Authorized Signatory)	Professional Call Center Co., Ltd./Setting Call Center
						May 2004 - Jan 2011	Director	Dherakupt International Law Office Co., Ltd/ Law services
						Nov 2009 - Apr 2010	Director	Total Services Solutions Public Company Limited/ Collection business
						Apr 2009 - Apr 2010	Director	Ayudhya Total Solutions Public Company Limited/ Leasing
						Apr 2008 - Apr 2010	Director	Ayudhya Capital Auto Lease Public Company Limited/ Leasing
						Nov 2003 - Apr 2010	Director	Ayudhya Auto Lease Public Company Limited/ Leasing
						Apr 2008 - Mar 2010	Director	Krungsri Securities Public Company Limited/ Securities business

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
6	Mr. Pongpinit Tejagupta Director Appointed as Director since 26 February 2010	60	<u>Education</u> Master Degree: MBA, University of Detroit, Michigan, U.S.A. Bachelor Degree: Accounting Chulalongkorn University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Anti-Corruption for Executive Program (ACEP), 2013 - How to Develop a Risk Management Plan (HRP), 2013 - Chartered Director Class (CDC), 2013 - Role of the Compensation Committee (RCC), 2012 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the internal Audit Function (MIA), 2012 - The Board's Roles in Merger & Acquisitions (M&A), 2011 - Advanced Audit Committee Program (ACP), 2010 - Successful Formulation & Execution of Strategy (SFE), 2010 - Financial Institutions Governance Program (FGP), 2011 - Role of the Nomination and Governance Committee (RNG), 2010 - Director Certification Program (DCP), 2009 - Director Accreditation Program (DAP), 2008	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil			1) Listed Company
						Jul 2014 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
						Jul 2014 - Present	Chairman of Governance, Risk and Compliance Committee	
						Feb 2010 - Jul 2014	Independent Director	
						Feb 2010 - Apr 2011	Member of the Audit Committee	
						Apr 2011 - Jul 2014	Chairman of the Audit Committee	
						2005 - 2013	Director	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2014 -Present	Advisor to the Board of Directors	
								2) Non Listed Company
						2003 - Present	Director	Allianz Ayudhya Assurance Public Company Limited (Formerly Ayudhya Allianz C.P.Life Public Company Limited)/ Life Insurance
						2014 - Present	Director	Bangkok Broadcasting & T.V. Co., Ltd./ Television Broadcasting
						1996 - 2009	Director	Krungsriayudhya Card Company Limited/ Credit Card
						2001 - 2008	Director	Krungsri Ayudhya Asset Management Company Limited/Asset Management

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/Business Type
7	Mr. Ian Stuart Thackwray Director Appointed as Director since 10 Apr 2014	57	<u>Education</u> M.A. (Hons) in Chemistry, Oxford University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil	1) Listed Company		
						Apr 2014 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer
								2) Non Listed Company
						2014 - Present	Director	Holcim Services (Asia) Company Limited/ Services
						2014 - Present	Executive Committee (area of responsibility: the Region East Asia Pacific includes Southeast Asia, East Asia (primarily China) and Oceania)	Holcim Philippines
						2010 - Present	Executive Director	Holcim Philippines
						2006 – 2010	CEO	Holcim Philippines

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
8	Mr. Harald Link Independent Director Chairman of the Audit Committee Appointed as Director since 24 September 1998	59	<u>Education</u> Lic.oe.HSG, University of St. Gallen, Switzerland <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None By St. Gallen, Switzerland: Course on Good Corporate Governance in 2003	As of 31 Dec 2013 0.0018 As of 31 Dec 2014 0.0034* *direct holding of 7,857 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Sep 1998 – Present	Independent Director	Siam City Cement Public Company Limited/ Cement Producer
						Jul 2014 – Present	Chairman of the Audit Committee	
						Jul 2014 – Present	Member of Nomination and Compensation Committee	
						1998 - 2009	Member of the Audit Committee	
						2010 – Present	Independent Director	True Corporation Public Company Limited/ Telecommunication
						2000 – 2010	Director	True Corporation Public Company Limited/ Telecommunication
						2) Non Listed Company		
						1987 - Present	Chairman	B. Grimm Group of Companies

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/Business Type
9	Mr. Pradap Pibulsonggram Independent Director Member of the Audit Committee Appointed as Director since 21 April 2011	65	<u>Education</u> B.A. in Political Science/Economics, Auckland University, New Zealand <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - How to Measure the Success of Corporate Strategy (HMS), 2014 - Anti-Corruption for Executive Program (ACEP), 2013 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the internal Audit Function (MIA), 2012 - Audit Committee Program (ACP), 2011 - Financial Statements for Directors (FSD), 2011 - Director Certification Program (DCP), 2011	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil			1) Listed Company
						Apr 2011 - Present	Independent Director	Siam City Cement Public Company Limited/ Cement Producer
						Apr 2011 - Present	Member of the Audit Committee	
								2) Non Listed Company
						Mar 2012 - Present	Expert	Pibulsongkram Rajabhat University Council/ Educational institution
						Jan 2011 - Present	Thai Representative	ASEAN Connectivity Coordinating Committee
						2014 - Present	Director	TEAM Consulting International Co., Ltd.
						2013 - Present	Director	Monitoring and Evaluation Committee of the integration logistics research project between National Research Council (NRCT) and the Thailand Research Fund (TRF).
						2010 - Apr 2011	Advisor to the Foreign Minister	Ministry of Foreign Affairs
						2010	Thai Representative	High Level Task Force on Master Plan on ASEAN Connectivity
						2008 - 2009	Ambassador	Italy, Cyprus, San Marino, Albania, Sor.Mil. Order of Malta
						2007	Deputy Permanent Secretary	Ministry of Foreign Affairs
						2007	Thai Representatives	High Level Task Force on ASEAN Charter
						2004 - 2006	Ambassador	Switzerland, Vatican City State and Principality of Liechtenstein
						1996 - 2000	Ambassador	Hungary and Croatia

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
11	Mr. Vorathep Rangchaikul Director & CEO Appointed as Director since 1 January 2014	52	<u>Education</u> Master Degree: MBA, Detroit University, USA Bachelor Degree: Mechanic Engineer, Kasetsart University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Director Certification Program (DCP), 2014	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil			1) Listed Company
						2014 -Present	Director & CEO	Siam City Cement Public Company Limited/ Cement Producer
								2) Non Listed Company
						2014 – Present	Director	Siam City Concrete Company Limited (Subsidiary)/Ready-mixed concrete and aggregates
						2014 – Present	Director	Conwood Company Limited (Subsidiary)/ Construction Materials
						2014 – Present	Director	INSEE Superblock Company Limited/ (Subsidiary)/ Light weight Block Producer
						2014 – Present	Chairman	Siam City Power Limited (Subsidiary)/ Energy
						2014 – Present	Chairman	Energy and Environmental Services Company Limited (Subsidiary)/ Waste Solution
						Jul 2014 – Present	Chairman	INSEE Digital Company Limited (Subsidiary)/ IT Services
						2009 – 2013	CEO/Managing Director	Dutch Mill Company Limited/ Dairy products Producer
						2009 – 2013	CEO/Managing Director	Kuiburi Fruit Canning (KFC) Company Limited/Canned fruit Producer
						2002 – 2009	President	Diageo Moet Hennessy (Thailand) Company Limited/Beverages and Alcoholic Distributor

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/Business Type
12	Ms. Chantana Sukumanont Advisor to the Company Appointed as Advisor since 21 December 2012	64	<u>Education</u> Certificate: Advanced Management Program, Harvard Business School, USA Diploma in Business Studies, The Center for Economic and Political Studies, UK Certificate : Executive Coaching Institute, UC Berkeley, USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Director Accreditation Program (DAP), 2005 By National Defence College Association of Thailand (NDCAT): -Advanced Security Management Program, 2012 By Thailand Energy Academy (TEA): -Executive Program, 2012	As of 31 Dec 2013 0.0000 As of 31 Dec 2014 0.0000	Nil	1) Listed Company		
						2013 - Present	Advisor to the Company	Siam City Cement Public Company Limited/ Cement Producer
						2004 – Dec 2012	Director	
						2006 - 21 Dec 2012	Deputy Chairman of the Executive Committee (Marketing and Sales)	
						2004 - 2006	Director, Executive Vice President	
						2010 - Apr 2012	Independent Director and Member of Audit Committee	Minor International Public Company Limited/ Hospitality and leisure
						2) Non Listed Company		
						Present	Vice Chairman	Thai Cement Manufacture Association/ Non-profit Organization
						Present	Director	Thai Listed Companies Association/ Non-profit Organization
						Feb 2012 - Present	Chairman	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2004 - January 2012	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2002 - Present	Director	Conwood Company Limited (Subsidiary)/ Construction Material
						2011 - Present	Chairman	INSEE Super Block Company Limited/ (Subsidiary)/ Light weight Block Producer

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
13	Mr. Siva Mahasandana Senior Vice President (Saraburi Operations) Appointed as Deputy CEO & Senior Vice President (Marketing & Sales) since 1 February 2015	52	<u>Education</u> Certificate: Advanced Management Program, Harvard Business School, USA Master Degree: MBA, Finance and Investment (Beta Gamma Sigma), The George Washington University, USA Bachelor Degree: Mechanical Engineering, Chulalongkorn University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None By Holcim Limited, Switzerland: -Senior Leadership Program, 2005 and 2007	As of 31 Dec 2013 0.1170 As of 31 Dec 2014 0.1540* *direct holding of 354,155 shares, by Director 141,655 shares and by his child 212,500 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Feb 2015 – Present	Deputy CEO & Senior Vice President (Marketing & Sales)	Siam City Cement Public Company Limited/ Cement Producer
						2012 – Jan 2015	Senior Vice President (Saraburi Operations)	
						2009 - 2011	Senior Vice President (RMX & Aggregates)	
						2007 - 2009	Vice President Professional Customers	
						2) Non Listed Company		
						2004 - Jan 2012	CEO	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2011- Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy
						Aug 2013 - present	Director	Energy and Environment Services Company Limited/ Waste Solution

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/Business Type
14	Mr. Chandana Liyanage Senior Vice President (Finance and Controlling) Appointed as Senior Vice President (Finance and Controlling) since 11 November 2010	50	<u>Education</u> Associate member, Institute of the Chartered Accountants, Sri Lanka Member of the Certified Management Accountants, Australia Fellow member of the Society of Certified Management Accountants, Sri Lanka <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Director Certificate Program (DAP), 2011 By Institute of Management Development (IMD), Switzerland -Senior Management Program By University of St.Gallen, Switzerland -Executive Management Program, 2005 By NIBM Sri Lanka -Design and Development of Computer Systems, 1992	As of 31 Dec 2013 0.0018 As of 31 Dec 2014 0.0027* *direct holding of 6,264 shares, no indirect or nominee holding	Nil	1) Listed Company		
						2010 - Present	Senior Vice President (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement Producer
						2005 - 2010	Regional Controller South Asia/ASEAN	Holcim Group Support Ltd., Switzerland/ Services Provider for Group Companies
						2002 - 2005	Head of Finance	Holcim Lanka Ltd./ Cement Producer
						1996 - 2002	Finance Manager	Coca Cola Beverages Lanka Ltd./ Food and Beverage, Marketer producer
						1992 - 1996	Senior Accountant	Ernst & Young Dubai/ Accounting and Consulting
						1990 - 1992	Audit Manager	BDO Hathy & Co/ Audit Practice
						2) Non Listed Company		
						2011 - Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy
						Nov 2012 – Present	Director	INSEE Superblock Company Limited/ (Subsidiary)/ Light weight Block Producer
						Aug 2013 - present	Director	Energy and Environment Services Company Limited/ Waste Solution
						Jul 2014 - Present	Director	INSEE Digital Company Limited (Subsidiary)/ IT Services

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/ Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/Business Type
15	Mr. Tasporn Chantree Senior Vice President People & Organizational Performance (P&OP) Appointed as Senior Vice President People & Organizational Performance (P&OP) since 14 May 2009	48	<u>Education</u> Certificate: Advanced Management Program, Harvard Business School, USA Master Degree: Human Resources, National Institute of Development Administration Master Degree: Master of Art,Communication Research, Thammasat University Bachelor Degree: Bachelor of Social Work-Social Administration, Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None By INSEAD, France -Management of People Program, 2008 By University of St, Gallen, Switzerland -Executive Management Program, 2005	As of 31 Dec 2013 0.0018 As of 31 Dec 2014 0.0027* *direct holding of 6,320 shares, no indirect or nominee holding	Nil	1) Listed Company		
						2009 - Present	Senior Vice President People & Organizational Performance (P&OP)	Siam City Cement Public Company Limited/ Cement Producer
						2007 - 2009	Deputy Regional HR Director	Holcim Group Support Ltd. South Asia & Asean/ Management Services
						2004 - 2007	Learning & Development Manager	Siam City Cement Public Company Limited/ Cement Producer
						2) Non Listed Company		
								None

Company Secretary

	First Name and Surname/ /Position/Date of Appointment/Education	Age (Years)	Past 5-Year Work Experience		
			Duration	Position	Organization/ Company/ Business Type
1	Mr. Wutthipong Songwisit Company Secretary Appointed as the Company 's Company Secretary since 9 May 2013 Barrister-at-law Bachelor Degree: Bachelor of Law, Thammasat University	47	1) Listed Company		
			May 2013 - Present	Company Secretary	Siam City Cement Public Company Limited/ Cement Producer
			April 2013 - Present	Head of Legal and Compliance	Siam City Cement Public Company Limited/ Cement Producer
			2) Non Listed Company		
			Jan 2008 - Mar 2013	Corporate Legal Counsel, Company Secretary & Corporate Compliance Officer	Star Petroleum Refining Public Company Limited/Refinery
			Nov 2005 -Jun 2008	Legal & Compliance Manager – South Pacific	Momentive Performance Materials Company Limited /Silicones Producer (Formally, GE Toshiba Silicones)
			May 2003 - Oct 2005	Legal Manager	Michelin Siam Company Limited / Tire Industry

Training Experience:	
1) Thai Institute of Directors (IOD)'s Course(s)	Year
Director Certificate Program (DCP)	2014
Company Secretary Program (CSP)	2010
Board Reporting Program (BRP)	2010
Effective Minutes Taking Program (EMT)	2010
2) Others course:	
None	

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2014

Management	SCCC	Subsidiary							Associated Company
		1	2	3	4	5	6	7	a
Mr.Veraphan Teepsuwan	X								
Mr. Paul Heinz Hugentobler	/	/	X					/	/
Mr. Vorathep Rangchaikul	//	/	/	/	X	/	X	X	/
Mr. Vanchai Tosomboon	/		/						/
Ms.Chantana Sukumanont		X	/	/	/	X		/	
Mr. Chandana Liyanage				/		/	/		
Mr. Siva Mahasandana					/		/		

Remarks:

“/” = ordinary director “//” = executive director “X” = chairman of the Board

SCCC = Siam City Cement Public Company

Subsidiaries

1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = Khmer Cement Industry Company Limited

4 = Siam City Power Company Limited

5 = Insee Super Block Company Limited

6 = Energy and Environment Services Company Limited

7 = INSEE Digital Company Limited

Associated

a = Lanna Resources Public Company Limited