

ATTACHMENT 1

Detail of the Board of Directors and Executive Members and Company Secretary as of 31 December 2015.

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
1	Mr. Veraphan Teepsuwan Chairman of the Board of Directors Appointed as Director since 13 August 1998	74	<u>Education</u> Master Degree: MBA, Northeastern University, USA Bachelor Degree: Economics, Boston University, USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): Role of the Chairman Program (RCP), 2008	As of 31 Dec. 2014 0.0026 As of 31 Dec. 2015 0.0026* *direct holding of 5,947 shares, by director 4,682 shares and by spouse 1,265 shares, no indirect or nominee holding	Nil	1) Listed Company		
						2006 - Present	Chairman	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jan. 2001 - Nov 2006	Vice Chairman	
						Aug. 1998 - Dec 2000	Director	
						2007- Present	Chairman	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2003 - Present	Vice Chairman	Eastern Star Real Estate Public Company Limited/ Real Estate
						1999 - Present	Chairman	Sri Ayudhya Capital Public Company Limited/ Investment Holding
						2) Non Listed Company		
						Sep. 2010 - Present	Director	Exclusive Senior Care International Co., Ltd./ Development of Facilities for Elderly Health Rehabilitation
						1995 - Jan. 2011	Chairman	Allianz Ayudhya Assurance PLC/ Life Insurance
						1983 - Mar. 2014	Director	Bangkok Broadcasting & TV. Co., Ltd./ Television Broadcasting

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
2	Mr. Paul Heinz Hugentobler Vice Chairman of the Board of Directors Appointed as Director since 13 August 1998	67	<u>Education</u> Certificate: International Senior Management Program, Harvard Business School, USA Master Degree: Lic.oec.HSG, Graduate School of Economics and Business of St.Gallen, Switzerland Bachelor Degree: B.Sc. in Civil Engineering, Swiss Federal Institute of Technology, Zurich, Switzerland <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec 2014 0.0000 As of 31 Dec 2015 0.0000	Nil	1) Listed Company		
						Jul. 2014 - Present	Chairman of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul. 2014 - Present	Member of Governance, Risk and Compliance Committee	
						2001 - Present	Vice Chairman	
						Aug. 1998 - Dec. 2000	Director	
						1999 - 2000	Managing Director	
						2000 - Present	Director	Lanna Resources Public Company Limited/ Coal Mining
						2002 - Feb. 2014	Member of the Executive Committee	Holcim Limited/ Cement Producer
						2) Non Listed Company		
						Sep. 2014 - Mar. 2016	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
						Feb 2012 - Mar. 2016	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
						2001 - Jan. 2012	Chairman	
						2001 - Mar. 2016	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2004 - Jan. 2014	Director	Holcim Participation Company Limited/ Holdings
						1998 - Jan. 2014	Director	Thai Roc-Cem Company Limited/ Holdings

						2001 - 2013	Director	Holcim Services (Asia) Company Limited/ IT Services
						1998 - Jan. 2014	Director	Holcim Capital (Thailand) Company Limited/ Holdings

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
3	Mr. Chachchon Ratanarak Director Appointed as Director since 9 September 2006	43	<u>Education</u> Bachelor Degree: B.Sc. Economics (Honors), University of London, England <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil	1) Listed Company		
						Sep. 2006 - Present	Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2) Non Listed Company		
						2006 - Present	Director	Tonson Property Company Limited/ Property Developer
						2006 - Present	Director	Tonson Group Company Limited/ Property Investment

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
4	Mr. Vanchai Tosomboon Director Appointed as Director since 14 June 2004	66	<u>Education</u> Master Degree: MBA, Asian Institute of Management Philippines Bachelor Degree: Bachelor of Laws, Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Corporate Governance for Capital Market Intermediaries Class 10/2015 (CGI), 2015 -Advanced Audit Committee Program Class 19/2015 (AACP), 2015 -Director Accreditation Program – Class 7/2004 (DAP7/2004), 2004 -Director Certificate Program - Class 7/2001(DCP 7/2001), 2001 By Institute of Management Development (IMD) Switzerland: - Senior Management Program, 2006 -Breakthrough Program for Senior Executives, 2002	As 31 Dec. 2014 0.0205 As 31 Dec. 2015 0.0224* *direct holding of 51,448 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Jul. 2014 - Present	Member of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul. 2014 - Present	Member of Nomination and Compensation Committee	
						Jan. 2012 - Present	Advisor	
						Jun. 2004 - Present	Director	
						Jul. 2004 - Dec. 2011	Director and Executive Vice President (Saraburi Operations)	
						Jan. 1999 - Present	Director	Lanna Resources Public Company Limited/ Coal Mining
						2) Non Listed Company		
						Aug. 2014 - Present	Independent Director and Member of Audit Committee	Krungsri Securities Public Company Limited/ Securities Business
						Feb. 2002 - Present	Director	Conwood Company Limited (Subsidiary)/ Architect and Decorative Building Material Producer

			-Managing Corporate Resources, 2000					
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	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
5	Nopporn Tirawattanagool Director Appointed as Director since 23 April 2012	61	<u>Education</u> Master Degree: Master of Accountancy, (Accounting), Thammasat University Bachelor Degree: Bachelor of Accountancy (Accounting), Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Risk Management Program for Corporate Leaders (RCL), 2015 -Anti-Corruption for Executive Program (ACEP), 2013 -Financial Institution Governance Program (FGP), 2011 -Audit Committee Program (ACP), 2010 -Director Certificate Program (DCP), 2010 -Role of the Compensation Committee (RCC), 2009 -Director Accreditation Program (DAP), 2003	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil			1) Listed Company
						Jul. 2014 - Present	Member of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul. 2014 - Present	Member of Nomination and Compensation Committee	
						Apr. 2012 - Present	Director	
						Jan. 2015 - Present	Member of Governance, Risk and Compliance Committee	Bank of Ayudhya Public Company Limited/ Commercial Bank
						Jan. 2014 - Present	Director (Authorized Signatory)	
						Apr. 2010 - Present	Member of Nomination and Remuneration Committee	
						Apr. 2010 - Dec. 2013	Director	
						May 2015 - Present	Director (Authorized Signatory)	Grand Canal Land Public Company Limited/ Real Estate
						Oct. 2014 - Present	Director	Srivichaivejvivat Public Company Limited/ Hospital
						May 2013 - Present	Member of Nomination and Remuneration Committee	Sri Ayudhya Capital Public Company Limited/ Investment Holding
						Apr. 2013 - Present	Director	
						2010 - Jan. 2012	Independent Director and Member of Audit Committee	Lanna Resources Public Company Limited/ Coal Mining
								2) Non Listed Company
						May 2015 - Present	Director (Authorized Signatory)	CKS Holding Co., Ltd./ Holding

					May 2015 - Present	Director (Authorized Signatory)	Super Assets Co., Ltd./ Real Estate
					May 2015 - Present	Director (Authorized Signatory)	C.K.R Co., Ltd./ Holding
					May 2015 - Present	Director (Authorized Signatory)	The Bangkok Lighters Co., Ltd./ Asset Management
					May 2015 - Present	Director (Authorized Signatory)	The Thai Tapioca Flour Produce Co., Ltd./ Real Estate
					May 2015 - Present	Director (Authorized Signatory)	Cyber Venture Co., Ltd./ Holding
					Apr. 2015 - Present	Director (Authorized Signatory)	Khao Kheow Country Club Co., Ltd./Golf Course
					Apr. 2015 - Present	Director (Authorized Signatory)	Siam Puri Engineering Co., Ltd./ Construction
					Apr. 2015 - Present	Director (Authorized Signatory)	Siam Purimongkol Co., Ltd./ Real Estate
					Dec. 2014 - Present	Director	Belle Development Co., Ltd./ Real Estate
					Dec. 2014 - Present	Director (Authorized Signatory)	Grand Fortune Co., Ltd./ Real Estate
					Apr. 2014 - Present	Director	Bangkok Broadcasting & TV Co., Ltd./ Television Boardcasting
					Apr. 2014 - Present	Director (Authorized Signatory)	BBTV Satelvision Co., Ltd./ Advertisement
					Apr. 2014 - Present	Director (Authorized Signatory)	GL Asset Co., Ltd./ Advertisement
					Apr. 2014 - Present	Director (Authorized Signatory)	Mahakij Holding Co., Ltd./ Advertisement, Holding
				Apr. 2014 - Present	Director (Authorized Signatory)	BBTV Production Co., Ltd./Advertisement	

	Jan. 2014 - Present	Director (Authorized Signatory)	BBTV Alliance Ltd./ Holding company
	Jan. 2014 - Present	Director (Authorized Signatory)	BBTV Bond Street Building Ltd./ Real Estate Investment
	Aug. 2012 - Present	Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT consultant
	Apr. 2011 - Present	Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation
	Sep. 2010 - Present	Director (Authorized Signatory)	BBTV International Holdings Company Limited/ Holding
	Sep. 2010 - Present	Director (Authorized Signatory)	Sunrise Equity Company Limited/ Holding
	Sep. 2010 - Present	Director (Authorized Signatory)	BBTV Equity Company Limited/ Office Building Rental

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						Duration	Position	Organization/ Company/ Business Type
6	Mr. Pongpinit Tejagupta Director Appointed as Director since 26 February 2010	61	<u>Education</u> Master Degree: MBA, University of Detroit, Michigan, USA Bachelor Degree: Accounting Chulalongkorn University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Anti-Corruption for Executive Program (ACEP), 2013 - How to Develop a Risk Management Plan (HRP), 2013 - Chartered Director Class (CDC), 2013 - Role of the Compensation Committee (RCC), 2012 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the internal Audit Function (MIA), 2012 - The Board's Roles in Merger & Acquisitions (M&A), 2011 - Financial Institutions Governance Program (FGP), 2011 - Audit Committee Program (ACP), 2010 - Successful Formulation & Execution of Strategy (SFE), 2010 - Role of the Nomination and Governance Committee (RNG), 2010	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil			1) Listed Company
						Jul. 2014 - Present	Chairman of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul. 2014 - Present	Director	
						Feb. 2010 - Jul. 2014	Independent Director	
						Feb. 2010 - Apr. 2011	Member of the Audit Committee	
						Apr. 2011 - Jul. 2014	Chairman of the Audit Committee	
						2014 - Present	Advisor to the Board of Directors	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2005 - 2013	Director	
						Apr. 2015 - Present	Director	Eastern Star Real Estate Public Company Limited/ Real Estate
								2) Non Listed Company
						May 2014 - Present	Director	Bangkok Broadcasting & TV. Co., Ltd./ Television Broadcasting
						Jan. 2014 – Apr. 2014	Advisor	
						2003 - Present	Director	Allianz Ayudhya Assurance Public Company Limited/ Life Insurance
						May 2015 - Present	Chairman	Media Studio Co., Ltd./ Television Broadcasting

		- Director Certification Program (DCP), 2009 - Director Accreditation Program (DAP), 2008					
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	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
7	Mr. David Alexander Newbigging Director Appointed as Director since 7 May 2015	43	<u>Education</u> Master Degree: University of Edinburgh Scotland Other Education: Harvard Business School USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil	1) Listed Company		
						May 2015 - Present	Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						May 2015 - Present	Director	
						2012 - Present	Group Managing Director	Jardine Cycle & Carriage Limited/ Investment Holding Company
						2013 - Present	Member of the Remuneration and Nomination Committee	PT Astra International Tbk/ Multi-Industries Conglomerate
						2012 - Present	Commissioner, Member of the Executive Committee,	
						2013 - Present	VP Commissioner	PT United Tractors Tbk Limited/ Heavy Equipment Distributor
						2013 - Present	Vice Chairman, Chairman of Remuneration Committee	Refrigeration Electrical Engineer Corporation/ Diversified Businesses
						2012 - Present	Chairman of the Board of Directors, Chairman of Remuneration Committee and Member of Nomination Committee	Cycle & Carriage Bintang Berhad/ Automotive Dealer

							2) Non Listed Company
					2012 - Present	Director	Jardine Matheson Management (SEA) Pte. Limited/ Business and Management Consultancy
					2012 - Present	Member of Executive Committee	PT Pamapersada Nusantara/ Mining Contractor
					2012 - Present	Chairman of the Board of Directors, Chairman of Audit Committee and Chairman of Steering Committee	Mindset Care Limited / Charity
					2013 - Dec. 2015	Director	Cycle & Carriage Automobile Myanmar Company Limited/ Automotive Services

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
8	Mr. Harald Link Independent Director Appointed as Director since 24 September 1998	61	<u>Education</u> Lic.oce.HSG, University of St. Gallen, Switzerland <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - Director Accreditation Program (DAP), 2015 By St. Gallen, Switzerland: -Course on Good Corporate Governance, 2003	As of 31 Dec. 2014 0.0034 As of 31 Dec. 2015 0.0055* *direct holding of 12,558 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Jul. 2014 - Present	Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Sep. 1998 - Present	Independent Director	
						Jul. 2014 - Jun. 2015	Chairman of the Audit Committee	
						1998 - 2009	Member of the Audit Committee	
						2010 - Present	Independent Director	True Corporation Public Company Limited/ Telecommunication
						2000 - 2010	Director	
						2010 - Present	Director	G&L Beijer AB (Listed Company in Sweden)
						2) Non Listed Company		
						1987 - Present	Chairman	B. Grimm Group of Companies

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
9	Dr. Sunee Sornchaitanasuk Independent Director and Chairperson of Audit Committee Appointed as Director since 10 June 2015	54	<u>Education</u> PhD: Doctor of Management Communication Management Program, Suan Dusit Rajabhat University Master Degree: Master of Industrial Business, King Monkut's University of Technology North Bangkok Certified Public Accountant No. 3733 Certificate: CPA, Institute of Certified Accounting & Audit of Thailand Bachelor Degree: Bachelor of Accounting, Thammasat University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Role of the Chairman Program (RCP), 2008 -Monitoring the Internal Audit Function, 2008 -Monitoring the system of Internal Control and Risk Management, 2008 -Chartered Director Class 3/2008, 2008 -Liabilities of Directors and Executives (Current Issue Seminar) 1/2551, 2008 Current Issue Seminar 1/2008, 2008 -Director Diploma Examination 18/2005, 2005 -Director Certification Program (DCP) 53/2005, 2005 -Audit Committee Program (ACP) 5/2005,	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil			1) Listed Company
						Jun. 2015 - Present	Chairperson of Audit Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jun. 2015 - Present	Independent Director	
						2006 - Present	Independent Director, Non-Executive Audit Committee	NFC Fertilizer PCL./ Chemical Fertilizer Producer
						2007 - Present	Chairperson of Nomination and Compensation Committee, Member of the Audit Committee, and Independent Director	EMC Public Company Limited/ Property and Construction
								2) Non Listed Company
						Mar. 2013 - Present	Executive Director	AMC Medical Center (Thailand) Company Limited/ Medical Equipment
						2004 - 2013	Director / Managing Director	D MED Hearing Center Company Limited/ Medical Supplies and Equipment
						2004 - 2013	Director / Managing Director	Dusit Med Company Limited/ Medical Supplies and Equipment
						2010 - Present	Executive Director	Hale's Trading (Thailand) Company Limited/ Beverages
						1984 - 1993	Senior Manager - Internal Audit Senior Manager - External Audit	Arthur Andersen Business Advisory Ltd./ Audit and Consulting Services Firm

		<p>2005 -Director Accreditation Program 28/2004, 2004</p> <p>By The Securities and Exchange Commission (SEC): -Capacity Building Program for Listed Auditor, 2015</p> <p>By KPMG Phoomchai Holdings Co., Ltd.: -Shareholders' Ques and Ten-To-Do's for Audit Committee, 2010</p> <p>By Federation of Accounting Professions under the Royal Patronage of His Majesty the King: -Guidelines for implementing audit standards applied in practice for the exam SMEs, 2009</p>					
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	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
10	Mr. Pradap Pibulsonggram Independent Director Member of the Audit Committee Appointed as Director since 21 April 2011	66	<u>Education</u> B.A. in Political Science/ Economics, Auckland University, New Zealand <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): - How to Measure the Success of Corporate Strategy (HMS), 2014 - Anti-Corruption for Executive Program (ACEP), 2013 - Monitoring the System of Internal Control and Risk Management (MIR), 2012 - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Monitoring the internal Audit Function (MIA), 2012 - Audit Committee Program (ACP), 2011 - Financial Statements for Directors (FSD), 2011 - Director Certification Program (DCP), 2011	As of 31 Dec. 2014 0.0000 As of 31 Dec. 2015 0.0000	Nil			1) Listed Company
						Apr. 2011 - Present	Member of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Apr. 2011 - Present	Independent Director	
								2) Non Listed Company
						2014 - Present	Director	TEAM Consulting International Co., Ltd.
						2013 - Present	Director	Monitoring and Evaluation Committee of the integration logistics research project between National Research Council (NRCT) and the Thailand Research Fund (TRF).
						Mar. 2012 - Present	Expert	Pibulsongkram Rajabhat University Council/ Educational Institution
						Jan. 2011 - Present	Thai Representative	High Level Task Force on Master Plan on ASEAN Connectivity
						2010 - Apr. 2011	Advisor to the Foreign Minister	Ministry of Foreign Affairs

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
11	Mr. Somboon Phuvoravan Independent Director Member of the Audit Committee Appointed as Director since 23 April 2013	69	<u>Education</u>	As of 31 Dec. 2014 0.0456	Nil			1) Listed Company
			Master Degree:			Apr. 2013 - Present	Member of the Audit Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			Master of Business Administration, Thammasat University			Apr. 2013 - Present	Independent Director	
			Bachelor Degree:	As of 31 Dec. 2015 0.0456*		2004 - 2013	Independent Director, Chairman of the Audit Committee	Diamond Building Products Public Company Limited/ Production and distribution of roofing tiles
			Mechanical Engineering, Chulalongkorn University	*direct holding of 105,001 shares, by Director 56,800 shares and by spouse 48,201 shares, no indirect or nominee holding				2) Non Listed Company
			<u>Training Experience</u>					None
			By Thai Institute of Directors (IOD)'s Course(s):					
			- Anti-Corruption for Executive Program (ACEP), 2013					
			- Monitoring Fraud Risk Management (MFM), 2012					
			- Monitoring the Quality of Financial Reporting (MFR), 2008					
			- Director Certificate Program (Re-DCP), 2008					
			- Monitoring the internal Audit Function (MIA), 2007					
			- Monitoring the System of Internal Control and Risk Management (MIR), 2007					
			- Director Accreditation Program (DAP), 2005					
			- Audit Committee Program (ACP), 2005					
			- Director Certificate Program (DCP), 2005					

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
12	Mr. Vorathep Rangchaikul Director & CEO Appointed as Director since 1 January 2014	54	<u>Education</u> Master Degree: MBA, Detroit University, USA Bachelor Degree: Mechanic Engineer, Kasetsart University Certificate: Advanced Management Program, Harvard Business School, USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Corporate Governance for Executive (CGE), 2015 -Director Certification Program (DCP), 2014	As 31 Dec. 2014 0.0010 As 31 Dec. 2015 0.0035* *direct holding of 8,172 shares, no indirect or nominee holding	Nil			1) Listed Company
						2014 - 7 Apr. 2016	Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2014 - 6 Apr. 2016	CEO	
								2) Non Listed Company
						2014 - Mar. 2016	Director	Siam City Concrete Company Limited (Subsidiary)/Ready-mixed concrete and aggregates
						2014 - Mar. 2016	Director	Conwood Company Limited (Subsidiary)/ Architect and Decorative Building Material Producer
						2014 - Mar. 2016	Director	INSEE Superblock Company Limited/ (Subsidiary)/ Light weight Block Producer
						2014 - Mar. 2016	Chairman	Siam City Power Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat
						2014 - Mar. 2016	Chairman	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
						Jul. 2014 - Mar. 2016	Chairman	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
						2009 - 2013	CEO/ Managing Director	Dutch Mill Company Limited/ Dairy products Producer
						2009 - 2013	CEO/ Managing Director	Kuiburi Fruit Canning (KFC) Company Limited/Canned fruit Producer

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						Duration	Position	Organization/ Company/ Business Type
13	Mr. Siva Mahasandana Deputy CEO & Senior Vice President (Marketing & Sales) Appointed as Executives since 4 July 2011	54	<u>Education</u> Master Degree: MBA, Finance and Investment (Beta Gamma Sigma), The George Washington University, USA Bachelor Degree: Mechanical Engineering, Chulalongkorn University Certificate: Advanced Management Program, Harvard Business School, USA <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Corporate Governance for Executive (CGE), 2015 -Director Certification Program 206 (DCP), 2015 By Thailand Energy Academy: -Senior Management Program of Energy Literacy (Vor Por Nor 7), 2015 By Holcim Limited, Switzerland: -Senior Leadership Program, 2007 -Senior Management Program, 2005	As 31 Dec. 2014 0.1540 As 31 Dec. 2015 0.1553* *direct holding of 144,800 shares and by his child 212,500 shares, no indirect or nominee holding	Nil			1) Listed Company
						Apr. 2016 Onwards	CEO	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Feb. 2016 - Apr. 2016	Deputy CEO	
						Feb. 2015 - Feb. 2016	Senior Vice President (Marketing & Sales)	
						2012 - Jan. 2015	Senior Vice President (Saraburi Operations)	
						2009 - 2011	Senior Vice President (RMX & Aggregates)	
						2007 - 2009	Vice President Professional Customers	
								2) Non Listed Company
						Feb. 2015 - Present	Director and Chairman	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						2004 - Jan. 2012	CEO	
						Feb. 2015 - Present	Director and Chairman	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Material Producer

					Apr. 2015 - Present	Director	PT Conwood Indonesia Company Limited/ Architectural and Decorative Building Material Producer
					Mar. 2016 Onwards	Chairman	INSEE Superblock Company Limited/ (Subsidiary)/ Light weight Block Producer
					Feb. 2015 - Present	Director	
					Mar. 2016 Onwards	Director and Chairman	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
					Mar. 2016 Onwards	Director and Chairman	Siam City Power Company Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat
					Mar. 2016 Onwards	Director and Chairman	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services

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						Duration	Position	Organization/ Company/ Business Type
14	Mr. Chandana Liyanage Senior Vice President (Finance and Controlling) Appointed as Senior Vice President (Finance and Controlling) since 11 November 2010	52	<u>Education</u> Associate member, Institute of the Chartered Accountants, Sri Lanka	As 31 Dec. 2014 0.0027	Nil			1) Listed Company
			Member of the Certified Management Accountants, Australia	As 31 Dec. 2015 0.0073*		2010 - Present	Senior Vice President (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			Fellow member of the Society of Certified Management Accountants, Sri Lanka	*direct holding of 16,911 shares, no indirect or nominee holding		2005 - 2010	Regional Controller South Asia/ ASEAN	Holcim Group Support Ltd, Switzerland/ Services Provider for Group Companies
			<u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Director Certificate Program (DCP), 2011					2) Non Listed Company
			By Institute of Management Development (IMD), Switzerland: -Senior Leadership Program, 2012			Jul. 2014 - Present	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
			By University of St.Gallen, Switzerland: -Executive Management Program, 2005			Aug. 2013 - Present	Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
			By NIBM Sri Lanka: -Design and Development of Computer Systems, 1992			Nov. 2012 - Present	Director	INSEE Superblock Company Limited (Subsidiary)/ Light weight Block Producer
						2011 - Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat
						Mar. 2016 Onwards	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						Mar. 2016 Onwards	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
15	Mr. Tasporn Chantree Senior Vice President People & Organizational Performance (P&OP) Appointed as Senior Vice President People & Organizational Performance (P&OP) since 14 May 2009	50	<u>Education</u>	As 31 Dec. 2014 0.0027	Nil			1) Listed Company
			Master Degree: Human Resources, National Institute of Development Administration	As 31 Dec. 2015 0.0024*		2009 - Present	Senior Vice President People & Organizational Performance (P&OP)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			Master Degree: Master of Art, Communication Research, Thammasat University	*direct holding of 5,453 shares, no indirect or nominee holding		2004 - 2007	Learning & Development Manager	
			Bachelor Degree: Bachelor of Social Work-Social Administration, Thammasat University					2) Non Listed Company
			Certificate: Advanced Management Program, Harvard Business School, USA			Mar. 2016 Onwards	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						Mar. 2016 Onwards	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
						Mar. 2016 Onwards	Director	INSEE Superblock Company Limited (Subsidiary)/ Light weight Block Producer
						Mar. 2016 Onwards	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
			<u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Corporate Governance for Executive (CGE), 2015 By INSEAD, France: -Management of People Program, 2008 By University of St, Gallen, Switzerland: -Executive Management Program, 2005					

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relation-ship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
16	Mr. Somsak Pichetpinyo Senior Vice President (Saraburi Operations) Appointed as Senior Vice President (Saraburi Operations) since 1 February 2015	60	<u>Education</u> Bachelor Degree: Bachelor of Engineering (Electrical Engineering), Chulalongkorn University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): -Corporate Governance for Executive (CGE), 2015 - Director Certificate Program (DCP), 2014 By Institute of Management Development (IMD), Switzerland: -Senior Leadership Program, 2008 -Senior Management Program (SMP), 2006 -Program for Executive Development, 2004 By NUS-Stanford, Singapore: -Executive Development Program, 2003	As 31 Dec. 2014 0.0020 As 31 Dec. 2015 0.0030* *direct holding of 6,957 shares and by spouse 2,019 shares, no indirect or nominee holding	Nil			1) Listed Company
						Feb. 2015 - Present	Senior Vice President (Saraburi Operations)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2013 - Jan. 2015	Vice President Strategic Plan of PMO and PXM	
						2004 - 2012	Vice President (Manufacturing)	
								2) Non Listed Company
						Feb. 2015 - Present	Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
						Feb. 2015 - Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat

	First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/ Company/ Business Type
17	Mr. Montri Nithikul Senior Vice President (Marketing & Sales) Appointed as Senior Vice President (Marketing & Sales) since 11 Feb 2016	44	<u>Education</u> Master Degree: Civil Engineering (Structural), Kasetsart University Bachelor Degree: Civil Engineering, Prince of Songkla University <u>Training Experience</u> By Thai Institute of Directors (IOD)'s Course(s): None	As 31 Dec. 2014 0.0013 As 31 Dec. 2015 0.0014 *direct holding of 3,238 shares, no indirect or nominee holding	Nil			1) Listed Company
						Feb. 2016 - Present	Senior Vice President (Marketing & Sales)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
								2) Non Listed Company
						Mar. 2016 Onwards	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
						Jan. 2012 - Present	Director and CEO	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
						Jul. 2011 - Jan. 2012	Vice President	Holcim (Malaysia) Co., Ltd./ Construction Materials
						Jan. 2008 - Jun. 2011	General Manager	

Company Secretary

	Name/ Position/ Appointment Date/ Education	Age (Years)	Past 5-Year Work Experience		
			Duration	Position	Organization/Company/ Business Type
1	Mr. Wutthipong Songwisit Company Secretary Appointed as the Company 's Company Secretary since 9 May 2013 Barrister-at-law Bachelor Degree: Bachelor of Laws, Thammasat University	48			1) Listed Company
			May 2013 - Present	Company Secretary	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			Apr. 2013 - Present	Head of Legal	
					2) Non Listed Company
			Jan. 2008 - Mar. 2013	Corporate Legal Counsel, Company Secretary & Corporate Compliance Officer	Star Petroleum Refining Public Company Limited/ Refinery

Training Experience:	
1) Thai Institute of Directors (IOD)'s Course(s)	Year
Corporate Governance for Executive (CGE)	2015
Director Certificate Program (DCP)	2014
Company Secretary Program (CSP)	2010
Board Reporting Program (BRP)	2010
Effective Minutes Taking Program (EMT)	2010
2) Others course:	
None	

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2015

Management	SCCC	Subsidiaries						Associated Company
		1	2	3	4	5	6	a
Mr. Veraphan Teepsuwan	X							
Mr. Paul Heinz Hugentobler	/	/	/				/	/
Mr. Vorathep Rangchaikul	//	/	/	X	/	X	X	/
Mr. Vanchai Tosomboon	/		/					/
Mr. Chandana Liyanage				/	/	//	/	
Mr. Siva Mahasandana		X	X		X			
Mr. Somsak Pichetpinyo				/		/		

Remarks:

“/” = ordinary director “//” = executive director “X” = chairman of the Board

SCCC = Siam City Cement Public Company

Subsidiaries

1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = Siam City Power Company Limited

4 = Insee Super Block Company Limited

5 = INSEE Ecocycle Company Limited

6 = INSEE Digital Company Limited

Associated

a = Lanna Resources Public Company Limited