

Detail of the Board of Directors and Executive Members and Company Secretary of Siam City Cement Public Company Limited

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
1 Mr. Veraphan Teepsuwan Chairman of the Board of Directors Appointed as Director since 13 August 1998	75	<u>Master Degree:</u> MBA, Northeastern University, USA <u>Bachelor Degree:</u> Economics, Boston University, USA <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - The Role of Chairman Program Class 18/2008 (RCP) By PriceWaterHouse Coopers (PWC): - Training on International Financial Reporting Standard 9 (IFRS 9), 2016	As of 31 Dec. 2015 0.0026 As of 31 Dec. 2016 0.0026* *direct holding of 5,947 shares, by director 4,682 shares and by spouse 1,265 Shares, no indirect or nominee holding	Nil	1) Listed Company		
					Nov. 2006 – Present	Chairman	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Jan. 2007 – Present	Chairman	Bank of Ayudhya Public Company Limited/ Commercial Bank
					2003 – Present	Vice Chairman	Eastern Star Real Estate Public Company Limited/ Property Development
					2002 – Present	Chairman	Sri Ayudhya Capital Public Company Limited/ General Insurance
					1995 – Jan. 2011	Chairman	Allianz Ayudhya Assurance Public Company Limited/ Life and Health Insurance
					2) Non Listed Company		
					Sep. 2010 – 2016	Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/Development of Facilities for Elderly Health Rehabilitation
					1983 – Mar. 2014	Director	Bangkok Broadcasting & TV Company Limited/ Television Broadcasting

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
2	Mr. Paul Heinz Hugentobler Vice Chairman of the Board of Directors Appointed as Director since 13 August 1998	68	<u>Certificate:</u> International Senior Management Program, Harvard Business School, USA <u>Master Degree:</u> Lic.oec.HSG, Graduated School of Economics and Business of St. Gallen, Switzerland <u>Bachelor Degree:</u> B.S.C. in Civil Engineering, Swiss Federal Institute of Technology, Zurich Switzerland <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): None By Fontainebleau, France Leading from the Chair INSEAD, 2015	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
						Jul. 2014 – Present	- Chairman of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul. 2014 – Present	- Member of Governance, Risk and Compliance Committee	
						2001 – Present	- Vice Chairman	
						2000 – Present	Director	Lanna Resources Public Company Limited/ Coal Mining
						2002 – Feb. 2014	Member of the Executive Committee	Holcim Company Limited/ Cement Producer
						2) Non Listed Company		
						Aug. 2016 – Present	Chairman	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Producer and Construction Materials (registered in Sri Lanka)
						Sep. 2014 – Mar. 2016	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Feb. 2012 – Mar. 2016	Director	Conwood Company Limited (Subsidiary)/
					2011 – Mar. 2012	Chairman	Architectural and Decorative Building Materials Producer
					Sep. 2011 – Mar. 2016	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
					2004 – Mar. 2014	Director	Holcim Participation Company Limited/ Holdings
					2001 – 2013	Director	Holcim Service (Asia) Company Limited/ IT Services
					1998 – Jan. 2014	Director	Thai Roc-Cem Company Limited/ Holdings
					1998 – Jan. 2014	Director	Holcim Capital (Thailand) Company Limited/ Holdings

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					Duration	Position	Organization/Company/ Business Type
3	Mr. Chachchon Ratanarak Director Appointed as Director since 9 September 2006	44	<u>Bachelor Degree:</u> B.Sc. Economics (Honors), University of London, England	Nil	1) Listed Company		
					Sep. 2006 – Present	Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					2006 – Present	Director	Tonson Property Company Limited/ Property Developer
					2006 – Present	Director	Tonson Group Company Limited/ Property Investment

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
4 Mr. Vanchai Tosomboon Director Appointed as Director since 14 June 2004	67	<u>Master Degree:</u> MBA, Asian Institute of Management, The Philippines <u>Bachelor Degree:</u> Bachelor of Laws, Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Corporate Governance for Capital Market Intermediaries Class 10/2015 (CGI) - Advanced Audit Committee Program Class 19/2015 (AACP) - Director Accreditation Program Class 7/2004 (DAP) - Director Certificate Program Class 7/2001 (DCP) By International Institute of Management Development (IMD) Switzerland: - Senior Management Program, 2006 - Breakthrough Program for Senior Executives, 2002 - Managing Corporate Resources, 2000	As of 31 Dec. 2015 0.0205 As of 31 Dec. 2016 0.0250* *direct holding of 57,522 shares, no indirect or Nominee holding	Nil	1) Listed Company		
					Jul. 2014 – Present	- Member of Governance Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Jul. 2014 – Present	- Member of Nomination and Compensation Committee	
					Jan. 2012 – Present	- Advisor	
					Jun. 2004 – Present	- Director	
					Jun. 2004 – Dec. 2011	- Director and Executive Vice President (Saraburi Operations)	
					Jan. 1999 – Present	Director	Lanna Resources Public Company Limited/ Coal Mining
					2) Non Listed Company		
					Aug. 2016 – Present	Director	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Producer and Construction Materials (registered in Sri Lanka)
					Dec. 2015 – Present	Director	Chip Mong Insee Cement Corporation/ Cement Producer (registered in Cambodia)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Aug. 2014 – Present	Independent Director and Member of Audit Committee	Krungsri Securities Public Company Limited/ Securities Business
					Feb. 2002 – Feb. 2016	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
5 Ms. Nopporn Tirawattanagool Director Appointed as Director since 23 April 2012	62	<u>Master Degree:</u> Master of Accounting, Thammasat University <u>Bachelor Degree:</u> Bachelor of Business Administration (in Accounting) Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Risk Management Program for Corporate Leaders Class 1/2015 (RCL) - Anti-Corruption for Executive Program, Class 7/2013 (ACEP) - Financial Institution Governance Program Class 2/2011(FGP) - Audit Committee Program Class 31/2010 (ACP) - Director Certificate Program Class 135/2010 (DCP) - Role of the Compensation Committee Class 8/2009 (RCC)	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
					Jul. 2014 – Present	- Member of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Jul. 2014 – Present	- Member of Nomination and Compensation Committee	
					Apr. 2012 – Present	- Director	
					Jan. 2015 – Present	- Member of Governance, Risk and Compliance Committee	Bank of Ayudhya Public Company Limited/ Commercial Bank
					Jan. 2014 – Present	- Director (Authorized Signatory)	
					Apr. 2010 – Present	- Member of Nomination and Remuneration Committee	
					Apr. 2010 – Jan. 2014	- Director	

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		- Director Accreditation Program Class 5/2003 (DAP) By PriceWaterHouseCoopers (PWC): - Training on International Financial Reporting Standard 9 (IFRS9), 2016 By The Stock Exchange of Thailand (SET): - CG Forum 2/2016 "Honest, Cautious, Protective For the director", 2016 By ACIS Professional Center Co., Ltd - Seminar on "Cyber Security Awareness Training for Senior Executive", 2016			May 2015 – Apr. 2016	Director (Authorized Signatory)	Grand Canal Land Public Company Limited/ Real Estate
					Oct. 2014 – Present	Director	Srivichaivejvivat Public Company Limited/ Hospital
					May. 2013 – Present	- Member of Nomination and Remuneration Committee	Sri Ayudhya Capital Public Company Limited/ General Insurance
					Apr. 2013 – Present	Director	
					2010 – Jan. 2012	Independent Director and Member of Audit Committee	Lanna Resources Public Company Limited/ Coal Mining
					2) Non Listed Company		
					May 2015 – Present	Director (Authorized Signatory)	CKS Holding Company Limited/ Holding
					May 2015 – Present	Director (Authorized Signatory)	Super Assets Company Limited/ Real Estate
					May 2015 – Present	Director (Authorized Signatory)	C.K.R Company Limited/ Holding
					May 2015 – Present	Director (Authorized Signatory)	The Bangkok Lighters Company Limited/ Asset Management

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					Duration	Position	Organization/Company/ Business Type
					May 2015 – Present	Director (Authorized Signatory)	The Thai Tapioca Flour Produce Company Limited/ Real Estate
					May 2015 – Present	Director (Authorized Signatory)	Cyber Venture Company Limited/ Holding
					Apr. 2015 – Present	Director (Authorized Signatory)	Khao Kheow Country Club Company Limited/ Golf Course
					Apr. 2015 – Present	Director (Authorized Signatory)	Siam Puri Engineering Company Limited/ Construction
					Apr. 2015 – Present	Director (Authorized Signatory)	Siam Purimongkol Company Limited/ Real Estate
					Dec. 2014 – Present	Director	Belle Development Company Limited/ Real Estate
					Dec. 2014 – Present	Director (Authorized Signatory)	Grand Fortune Company Limited/ Real Estate
					Apr. 2014 – Present	Director	Bangkok Broadcasting & TV Company Limited/ Television Broadcasting
					Apr. 2014 – Present	Director (Authorized Signatory)	BBTV Satelvision Company Limited/ Advertisement
					Apr. 2014 – Present	Director (Authorized Signatory)	GL Asset Company Limited/ Advertisement
					Apr. 2014 – Present	Director (Authorized Signatory)	Mahakij Holding Company Limited/ Advertisement and Holding

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					Duration	Position	Organization/Company/ Business Type
					Apr. 2014 – Present	Director (Authorized Signatory)	BBTV Production Company Limited/ Advertisement
					Jan. 2014 – Present	Director (Authorized Signatory)	BBTV Alliance Company Limited/ Holding Company
					Jan. 2014 – Present	Director (Authorized Signatory)	BBTV Bond Street Building Company Limited/ Real Estate Investment
					Aug. 2012 – Present	Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT Consultant
					Apr. 2011 – Present	Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation
					Sep. 2010 – Present	Director (Authorized Signatory)	BBTV International Holdings Company Limited/ Holding
					Sep. 2010 – Present	Director (Authorized Signatory)	Sunrise Equity Company Limited/ Holding
					Sep. 2010 – Present	Director (Authorized Signatory)	BBTV Equity Company Limited/ Office Building Rental

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						Duration	Position	Organization/Company/ Business Type
6	Mr. Pongpinit Tejagupta Director Appointed as Director since 26 February 2010	62	<u>Master Degree:</u>	As of	Nil	1) Listed Company		
			MBA, University of Detroit, Michigan, USA	31 Dec. 2015		Jul. 2014 – Present	- Chairman of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			<u>Bachelor Degree:</u>	0.0000				
			Accounting Chulalongkorn University	As of				
			<u>Training Experience:</u>	31 Dec. 2016				
			By Thai Institute of Directors (IOD)'s Course(s):	0.0000		Jul. 2014 – Present	- Director	
			- Anti-Corruption for Executive Program			Feb. 2010 – Jul. 2014	- Independent Director	
			Class 7/2013 (ACEP)			Feb. 2010 – Apr. 2011	- Member of the Audit Committee	
			- How to Develop a Risk Management Plan			Apr. 2011 – Jul. 2014	- Chairman of the Audit Committee	
			Class 4/2013 (HRP)					
			- Chartered Director Class			2014 – Mar. 2016	- Advisor to the Board of Directors	Bank of Ayudhya Public Company Limited/ Commercial Bank
			Class 7/2013 (CDC)			2005 – 2013	- Director	
			- Role of the Compensation Committee			Apr. 2015 – Present	Director	Eastern Star Real Estate Public Company Limited/ Real Estate
			Class 14/2012 (RCC)			2) Non Listed Company		
- Role of the Nomination and Governance Committee Class 2/2012 (RNG)		Aug. 2016 – present	Director	Siam City Cement (Lanka) Limited/ Cement Producer and Construction Materials (Registered in Sri Lanka)				
- Monitoring the System of Internal Control and Risk Management Class 9/2012 (MIR)		May 2015 – Present	Chairman	Media Studio Co., Ltd./ TV Content Provider				

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	(MIA), 2012	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		Class 7/2012 (MIA) - The Board's Roles in Merger & Acquisitions Class 1/2011 (M&A) - Financial Institutions Governance Program Class 1/2010 (FGP) - Successful Formulation & Execution of Strategy Class 7/2010 (SFE) - Advanced Audit Committee Program Class 30/2010 (ACP) - Director Certification Program Class 126/2009 (DCP) - Director Accreditation Program Class 71/2008 (DAP)			May 2014 – Present	- Director	Bangkok Broadcasting & TV. Co., Ltd./
					Jan. 2014 – Apr. 2014	- Advisor	Television Broadcasting
					2003 – Present	Director	Allianz Ayudhya Assurance Public Company Limited/ Life Insurance

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
7 Mr. David Alexander Newbigging Director Appointed as Director since 7 May 2015	44	Master Degree: MA Philosophy (Hons.) University of Edinburgh Scotland <u>Other Education:</u> General Management Program Harvard Business School, USA <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): None	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
					May 2015 – Present	- Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					May 2015 – Present	- Director	
					2012 – Present	Group Managing Director	Jardine Cycle & Carriage Limited/ Investment Holding Company
					2013 – Present	- Member of the Remuneration and Nomination Committee	PT Astra International Tbk/ Multi-Industries Conglomerate
					2012 – Present	- Commissioner and Member of the Executive Committee	
					2013 – Present	VP Commissioner	PT United Tractors Tbk / Heavy Equipment Distributor
					2013 – Present	- Vice Chairman Chairman of Compensation Committee	Refrigeration Electrical Engineering Corporation/ Diversified Businesses

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					Duration	Position	Organization/Company/ Business Type
					2) Non Listed Company		
					2012 – Present	Director	Jardine Matheson Management (SEA) Pte. Limited/ Business Advisor and Management
					2012 – Present	Member of Executive Committee	PT Pamapersada Nusantara/ Mining Contractor
					2012 – Present	- Chairman of the Board of Directors - Chairman of Audit Committee - Chairman of Steering Committee	Mindset Care Limited / Charity
					2011 – Oct 2015	Director	Cycle and Carriage Automobile Myanmar/ Automobile

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						Duration	Position	Organization/Company/ Business Type
8	Dr.h.c. Harald Link Independent Director Appointed as Director since 24 September 1998	62	Master Degree: Lic.oe.HSG, University of St. Gallen, Switzerland <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(S): - Director Accreditation Program Class 125/2016 (DAP) By St. Gallen, Switzerland: - Course on Good Corporate Governance, 2003	As of 31 Dec. 2015 0.0055 As of 31 Dec. 2016 0.0081* *direct holding of 18,550 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Jul. 2014 – Present	- Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Sep. 1998 – Present	- Independent Director	
						Jul. 2014 – Jun. 2015	- Chairman of the Audit Committee	
						1998 – 2009	- Member of the Audit Committee	
						2010 – Present	- Independent Director	True Corporation Public Company Limited/ Telecommunication
						2000 – 2010	- Director	
						2) Non Listed Company		
						1987 – Present	Chairman	B. Grimm Group of Companies

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
9 Dr. Sunee Sornchaitanasuk Independent Director and Chairperson of Audit Committee Appointed as Director since 10 June 2015	55	PhD: Doctor of Management Communication Management Program, Suan Dusit Rajabhat University <u>Master Degree:</u> Master of Industrial Business, King Mongkut's University of Technology North Bangkok <u>Certificate:</u> CPA, Institute of Certified Accounting & Audit of Thailand Certified Public Accountant No. 3733 <u>Bachelor Degree:</u> Bachelor of Accounting, Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Monitoring the Quality of Financial Reporting (MFR), 2012 - Monitoring Fraud Risk Management (MFM), 2012 - Audit Committee Program (ACP), 2011	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
					Jun. 2015 – Present	- Chairperson of Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2003 – Present	Independent Director	NFC Fertilizer Public Company Limited/ Chemical Fertilizer Producer
					2016 – Present	- Chairperson of the Audit Committee and Independent Director	Namyong Terminal Public Company Limited/ Terminal Service, Storage Services and Other Services
					2) Non Listed Company		
					Mar. 2013 – Present	Chief Executive Director	AMC Medical Center (Thailand) Company Limited/ Medical Equipment

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		<ul style="list-style-type: none"> - Financial Statements for Directors (FSD), 2011 - Director Certification Program (DCP), 2011 - Role of the Chairman Program Class 18/2008 (RCP) - Monitoring the Internal Audit Function Class 2/2008 (MIA) - Monitoring the System of Internal Control and Risk Management Class 3/2008 (MIR) - Chartered Director Class Class 3/2008 (CDC) - Quality of Financial Reporting Class 5/2007 (QFR) - Audit Committee Program Class 5/2005 (ACP) - Director Certification Program Class 53/2005 (DCP) - Director Accreditation Program Class 28/2004 (DAP) 					

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
10	Mr. Pradap Pibulsonggram Independent Director Member of the Audit Committee Appointed as Director since 21 April 2011	67 Bachelor Degree: B.A. in Political Science/ Economics, Auckland University, New Zealand <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - How to Measure the Success of Corporate Strategy Class 4/2014 (HMS) - Anti-Corruption for Executive Program Class 8/2013 (ACEP) - Monitoring the System of Internal Control and Risk Management Class 12/2012 (MIR) - Monitoring the Quality of Financial Reporting Class 14/2012 (MFR) - Monitoring Fraud Risk Management Class 8/2012 (MFM) - Monitoring the internal Audit Function Class 13/2012 (MIA) - Audit Committee Program Class 37/2011 (ACP) - Financial Statements for Directors Class 14/2011 (FSD) - Director Certification Program Class 149/2011 (DCP)	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
					Apr. 2011 – Present	- Member of the Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					Oct. 2016 – Present	Advisor	ASEAN Department, Ministry of Foreign Affairs
					2011 – Present	Senior Advisor	TEAM Consulting International Company Limited
					2013 – Present	Director	Monitoring and Evaluation Committee of the Integration logistics research project between National Research Council (NRCT) and the Thailand Research Fund (TRF).
					Mar. 2011 – Present	Councillor	Pibulsongkram Rajabhat University Council/ Educational Institution
					Jan. 2011 – Mar. 2016	Thai Representative	Asean Connectivity Coordinating Committee
					2010 – Apr. 2011	Advisor to the Foreign Minister	Ministry of Foreign Affairs

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
11 Mr. Charin Satchayan Independent Director Member of the Audit Committee Appointed as Director since 7 April 2016	50	<u>Master Degree:</u> - Executive Master of Business Administration Sasin Graduate Institute of Business Administration of Chulalongkorn University - Master of Law (LL.M.) (Under patronage of Fulbright Scholarship) Cornell University, U.S.A. <u>Certificate:</u> Post Graduate Diploma in Business Law Thammasat University <u>Bachelor Degree:</u> Bachelor of Law (Honours) Ramkhamhaeng University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Board that Make a Difference Class 2/2016 (BMD) - Family Business Governance for Sustainability Class 5/2016 (FBG) - Director Certification Program Class 196/2014 (DCP)	As of 31 Dec. 2015 0.0000 As of 31 Dec. 2016 0.0000	Nil	1) Listed Company		
					Apr. 2016 – Present	- Member of the Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					2011 – Present	Managing Partner	Charin & Associates Limited/ Legal Consult

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						Duration	Position	Organization/Company/ Business Type
12	Mr. Siva Mahasandana Director and CEO Appointed as Director since 7 April 2016	55	<u>Master Degree:</u> MBA, Finance and Investment (Beta Gamma Sigma), The George Washington University, U.S.A. <u>Bachelor Degree:</u> Mechanical Engineering, Chulalongkorn University <u>Certificate:</u> Advanced Management Program, Harvard Business School, U.S.A. <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Corporate Governance for Executive Class SCCC/2015 (CGE) - Director Certification Program Class 206/2015 (DCP) By Thailand Energy Academy: - Senior Management Program of Energy Literacy (Vor Por Nor 7) By International Institute of Management Development (IMD), Switzerland: - Senior Leadership Program, 2007 - Senior Management Program, 2005	As of 31 Dec. 2015 0.1540 As of 31 Dec. 2016 0.0663* *direct holding of 153,478 shares, no indirect or nominee holding	Nil	1) Listed Company		
						Apr. 2016 – Present	- Chief Executive Officer and Director (Authorized Signatory)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Feb. 2016 – Apr. 2016	- Deputy Chief Executive Officer	
						Feb. 2015 – Feb. 2016	- Senior Vice President (Marketing & sales)	
						Jan. 2012 – Jan. 2015	- Senior Vice President (Saraburi Operations)	
						2009 – 2011	- Senior Vice President (RMX & Aggregates)	
						2007 – 2009	- Vice President (Professional Customers)	
						2) Non Listed Company		
						Aug. 2016 – Present	Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Producer and Construction Materials
						May 2016 – Present	Chairman	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Producer and Construction Materials
May 2016 – Present	Chairman	Globe Cement Company Limited (Subsidiary)/ Cement Producer and Construction Materials						

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					Duration	Position	Organization/Company/ Business Type
					Feb. 2015 – Present	- Chairman	Siam City Concrete Company Limited
					2004 – Jan. 2012	- CEO	(Subsidiary)/ Ready-mixed concrete and aggregates
					Feb. 2015 – Present	Chairman	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
					Apr. 2015 – Present	Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
					Mar. 2016 – Present	Chairman	INSEE Superblock Company Limited (Subsidiary)/ Light weight Block Producer
					Mar. 2016 – Present	Chairman	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
					Mar. 2016 – Present	Chairman	Siam City Power Company Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat
					Mar. 2016 – Present	Chairman	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services

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					Duration	Position	Organization/Company/ Business Type
13 Mr. Montri Nithikul Senior Vice President (Marketing & Sales) Appointed as Senior Vice President (Marketing & Sales) since 11 February 2016	45	<u>Master Degree:</u> Civil Engineering Kasetsart University <u>Bachelor Degree:</u> Civil Engineer, Prince of Songkla University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s): - Ethical Leadership Program Class 5/2016 (ELP)	As of 31 Dec. 2015 0.0014 As of 31 Dec. 2016 0.0031* *direct holding of 7,031 shares, no indirect or nominee holding	Nil	1) Listed Company		
					Feb.2016 - Present	Senior Vice President (Marketing & Sales)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					May 2016 – Present	Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Producer and Construction Materials
					May 2016 – Present	Director	Globe Cement Company Limited (Subsidiary)/ Cement Producer and Construction Materials
					Mar. 2016 – Present	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
					Jan.2012 – Present	Director and CEO	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
					Jul. 2011 – Jan.2012 Jan. 2008 – Jun. 2011	Vice President General Manager	Holcim (Malaysia) Co., Ltd./ Construction Materials

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14 Mr. Chandana Liyanage Senior Vice President (Finance and Controlling) Appointed as Executive since 11 November 2011	53	Associate member, Institute of the Chartered Accountants, Sri Lanka Member of the Certified Management Accountants, Australia Fellow member of the Society of Certified Management Accountants, Sri Lanka Training Experience By Thai Institute of Directors (IOD)'s Course(s): -Director Certificate Program Class 153/2011 (DCP) By International Institute of Management Development (IMD), Switzerland: -Senior Leadership Program, 2012 By University of St.Gallen, Switzerland: -Executive Management Program, 2005	As of 31 Dec. 2015 0.0073 As of 31 Dec. 2016 0.0099* *direct holding of 22,946 shares, no indirect or nominee holding	Nil	1) Listed Company		
					2010 – Present	Senior Vice President (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					Aug. 2016 – Present	Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Producer and Construction Materials
					May 2016 – Present	Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Producer and Construction Materials
					May 2016 – Present	Director	Globe Cement Company Limited (Subsidiary)/ Cement Producer and Construction Materials
					Apr. 2015 – Present	Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
					Jul. 2014 – Present	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services
					Aug. 2013 – Present	Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal Services and Alternative Fuel
					Nov. 2012 – Present	Director	INSEE Superblock Company Limited (Subsidiary)/ Light weight Block Producer

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2011 – Present	Director	Siam City Power Company Limited (Subsidiary)/ Energy such as Electricity Generation from Waste Heat
					Mar. 2016 – Present	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
					Mar.2016 – Present	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
15 Mr. Tasporn Chantree Senior Vice President People & Organizational Performance (P&OP) Appointed as Executive since 14 May 2009	51	Master Degree: -Human Resources, National Institute of Development Administration -Master of Art, Journalism and Mass Communication, Thammasat University Bachelor Degree: Bachelor of Social Administration, Thammasat University Certificate: Advanced Management Program, Harvard Business School, U.S.A. Training Experience By Thai Institute of Directors (IOD) Course(s): -Ethical Leadership Program Class 5/2016 (ELP) -Corporate Governance for Executive Class SCCC/2015 (CGE) By INSEAD, France: -Management of People Program, 2008 By University of St, Gallen, Switzerland: -Executive Management Program, 2005	As of 31 Dec. 2015 0.0024 As of 31 Dec. 2016 0.0045* *direct holding of 10,307 shares, no indirect or nominee holding	Nil	1) Listed Company		
					2009 – Present	Senior Vice President People & Organizational Performance (P&OP)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					Mar. 2016 – Present	Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed concrete and aggregates
					Mar. 2016 – Present	Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
					Mar. 2016 – Present	Director	INSEE Superblock Company Limited (Subsidiary)/ Light Weight Block Producer
					Mar. 2016 – Present	Director	INSEE Digital Company Limited (Subsidiary)/ Technical Service and Information Technology Management and Development Services

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
16	Mr. Somsak Pichetpinyo Senior Vice President (Saraburi Operations) Appointed as Executive since 1 February 2015	60	<u>Bachelor Degree:</u>	As 31 Dec. 2015	Nil	1) Listed Company		
			Bachelor of Engineering	0.0030		Feb. 2015 – Present	Senior Vice President	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
			(Electrical Engineering),	As 31 Dec. 2016		2013 – Jan. 2015	Vice President Strategic	
			Chulalongkorn University	0.0049*			Plan of PMO and PXM	
			<u>Training Experience:</u>	*direct holding of		2004 – 2012	Vice President	
			By Thai Institute of Directors (IOD) Course(s):	11,495 shares			(Manufacturing)	
			- Corporate Governance for Executive	and by spouse		2) Non Listed Company		
			Class SCCC/2015 (CGE)	2,019 shares, no		Feb. 2015 – Present	Director	INSEE Ecocycle Company Limited (Subsidiary)/
- Director Certificate Program	indirect or			Industrial Waste Disposal Services and				
Class 187/2014 (DCP)	nominee holding			Alternative Fuel				
By International Institute of Management		Feb. 2015 – Present	Director	Siam City Power Company Limited (Subsidiary)/				
Development (IMD), Switzerland:				Energy such as Electricity Generation from				
- Senior Leadership Program (SLP), 2008				Waste Heat				
- Senior Management Program (SMP),								
2006								
- Program for Executive Development (PED),								
2004								
By NUS-Stanford, Singapore:								
- Executive Development Program, 2003								

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
17	Mr. Paul Hayes Senior Vice President (Logistics) Appointed as Executive since 16 August 2016	48	<u>Master Degree:</u> -Supply Chain Management, Cranfield University, England -Master of Business Administration, La Trobe University, Victoria, Australia <u>Bachelor Degree:</u> Bachelor's Degree in Engineering, (Mechanical) University College Dublin, Ireland. <u>Training Experience:</u> By Thai Institute of Directors(IOD) Course(s): None By International Institute of Management Development (IMD) Switzerland: - Holcim Senior Leadership, 2011 - Holcim Management, 2006 By INSEAD, France - Advanced Negotiation Program, 2002	Nil	1) Listed Company		
					Aug. 2016 – Present	Senior Vice President (Logistics)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					2012 – 2016	Supply Chain Director	Holcim (Vietnam) Limited/ Cement Producer and Construction Materials (registered in Vietnam)
					2005 – 2012	Geocycle Business Director	

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Work Experience 5-year Credential		
			Duration	Position	Organization/Company/ Business Type
18 Mr. Wutthipong Songwisit Company Secretary Appointed as the Company's Company Secretary since 9 May 2013	49	Barrister-at-law Bachelor Degree Bachelor of Laws, Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD) Course(s) - Ethical Leadership Program Class SCCC/2016 (ELP) - Corporate Governance for Executive Class SCCC/2015 (CGE) - Director Certificate Program Class 186/2014 (DCP) - Company Secretary Program Class 36/2010 (CSP) - Board Reporting Program Class 3/2010 (BRP) - Effective Minutes Taking Program Class 16/2010 (EMT)	1) Listed Company		
			May 2013 – Present	Company Secretary	Siam City Cement Public Company Limited /
			Apr. 2013 – Present	Head of Legal	Cement Producer and Construction Materials
			Jan. 2008 – Mar. 2013	Corporate Legal Counsel, Company Secretary & Corporate Compliance Officer	Star Petroleum Refining Public Company Limited / Refinery

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2016

Name of Management	SCCC	Subsidiaries										Associated Company	Joint Venture
		1	2	3	4	5	6	7	8	9	10	A	B
Mr. Veraphan Teepsuwan	X												
Mr. Paul Heinz Hugentobler	/									/	X	/	
Mr. Vanchai Tosomboon	/										/	/	/
Mr. Pongpinit Tejagupta											/		
Mr. Siva Mahasandana	//	X	X	X		X	X	X	X	X	/	/	
Mr. Chandana Liyanage		/	/	/	/	/	/	/	/	/	/		
Mr. Montri Nithikul		/				/		/	/				
Mr. Tasporn Chantree		/	/			/		/					
Mr. Somsak Pichetpinyo					/		/						

Remarks: "/" = Ordinary Director "//" = Executive Director "X" = Chairman of the Board

SCCC = Siam City Cement Public Company Limited

Subsidiaries: 1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = PT. Conwood Indonesia

4 = Siam City Power Company Limited

5 = INSEE Superblock Company Limited

6 = INSEE Ecocycle Company Limited

7 = INSEE Digital Company Limited

8 = Globe Cement Company Limited

9 = Siam City Cement (Bangladesh) Limited

10 = Siam City Cement (Lanka) Limited

Associated: A = Lanna Resources Public Company Limited

Joint Venture: B = Chip Mong INSEE Cement Corporation