

## Detail of the Board of Directors and Executive Members and Company Secretary of Siam City Cement Public Company Limited

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
1	Mr. Paul Heinz Hugentobler  Chairman of the Board of Directors  Appointed as Director since 13 August 1998	69	<u>Certificate:</u>  International Senior Management Program, Harvard Business School, USA  <u>Master Degree:</u>  Lic.oec.HSG, Graduated School St. Gallen, Switzerland  <u>Bachelor Degree:</u>  B.S.C. in Civil Engineering, Swiss Federal Institute of Technology, Zurich Switzerland  <u>Training Experience:</u>  By Fontainebleau, France  - Leading from the Chair INSEAD, 2015	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company		
						Mar 2017 – Present	- Chairman of the Board of Directors	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul 2014 – Present	- Chairman of Nomination and Compensation Committee	
						Jul 2014 – May 2017	- Member of Governance, Risk and Compliance Committee	
						2001 – Mar 2017	- Vice Chairman	
						2000 – Present	- Director	
						2002 – Feb 2014	- Member of the Executive Committee	Holcim Company Limited/ Cement Producer
						2) Non Listed Company		
						Jul 2017 – Present	- Chairman	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates
						Apr 2017 – Present	- Chairman	Siam City Cement (Vietnam) Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Mar 2017 – Present	- Chairman	Siam City Cement Trading Company Limited (Subsidiary)/ Cement Trading
					May 2016 – Present	- Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
					Aug 2016 – Present	- Chairman	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)
					Dec 2015 – Present	- Director	Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
2	Mr. Chachchon Ratanarak Director Appointed as Director since 9 September 2006	45	<u>Bachelor Degree:</u> B.Sc. Economics (Honors), University of London, England	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company	
						Sep 2006 – Present	- Director Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2) Non Listed Company	
						2006 – Present	- Director Tonson Property Company Limited/ Property Developer
						2006 – Present	- Director Tonson Group Company Limited/ Property Investment
						2001 – Present	- Director Ratanarak Company Limited/ Holdings

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
3 Mr. Vanchai Tosomboon Director Appointed as Director since 14 June 2004	68	<u>Master Degree:</u> MBA, Asian Institute of Management, Philippines  <u>Bachelor Degree:</u> Bachelor of Laws, Thammasat University  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Corporate Governance for Capital Market Intermediaries Class 10/2015 (CGI) - Advanced Audit Committee Program Class 19/2015 (AACP) - Director Accreditation Program Class 7/2004 (DAP) - Director Certificate Program Class 7/2001 (DCP)  By International Institute of Management Development (IMD) Switzerland: - Senior Management Program, 2006 - Breakthrough Program for Senior Executives, 2002 - Managing Corporate Resources, 2000	As of 31 Dec 2017  *(0.0275)  *direct holding of 81,887 shares,  no indirect or Nominee holding	Nil	1) Listed Company		
					Jul 2014 – Present	- Member of Governance Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Jul 2014 – Present	- Member of Nomination and Compensation Committee	
					Jan 2012 – Present	- Advisor	
					Jun 2004 – Present	- Director	
					Jan 1999 – Present	- Director	Lanna Resources Public Company Limited/ Coal Mining
					2) Non Listed Company		
					Apr 2017 – Present	- Director	Siam City Cement (Vietnam) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Vietnam)
					Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)
					Dec 2015 – Present	- Director	Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)
					Aug 2014 – Present	- Independent Director and Member of Audit Committee	Krungsri Securities Public Company Limited/ Securities Business

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Feb 2002 – Mar 2016	- Director	Conwood Company Limited (Subsidiary)/ Construction Material

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
4	Ms. Nopporn Tirawattanagool Director Appointed as Director since 23 April 2012	63	<u>Master Degree:</u> Master of Accounting, Thammasat University <u>Bachelor Degree:</u> Bachelor of Business Administration (in Accounting) Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD): - National Director Conference “Steering Governance in a Changing World”, 2017 - Risk Management Program for Corporate Leaders Class 1/2015 (RCL) - Anti-Corruption for Executive Program, Class 7/2013 (ACEP) - Financial Institution Governance Program Class 2/2011(FGP) - Audit Committee Program Class 31/2010 (ACP) - Director Certificate Program Class 135/2010 (DCP)	As of 31 Dec 2016 (0.00)	Nil	1) Listed Company		
						Jul 2014 – Present	- Member of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul 2014 – Present	- Member of Nomination and Compensation Committee	
						Apr 2012 – Present	- Director	
						Jan 2015 – Present	- Member of Risk and Compliance Committee	Bank of Ayudhya Public Company Limited/ Commercial Bank
						Jan 2014 – Present	- Director (Authorized Signatory)	
						Apr 2010 – Present	- Member of Nomination and Remuneration Committee	
						Apr 2010 – Jan 2014	- Director	

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		<ul style="list-style-type: none"> <li>- Role of the Compensation Committee Class 8/2009 (RCC)</li> <li>- Director Accreditation Program Class 5/2003 (DAP)</li> <li>By PriceWaterHouseCoopers (PWC):</li> <li>- Training on International Financial Reporting Standard 9 (IFRS9), 2016</li> <li>By The Stock Exchange of Thailand (SET):</li> <li>- CG Forum 2/2016 "Honest, Cautious, Protective For the director", 2016</li> <li>By ACIS Professional Center Co., Ltd</li> <li>- Strategic IT Governance (for Non-IT), 2017</li> <li>- Seminar on "Cyber Security Awareness Training for Senior Executive", 2016</li> </ul>			Apr 2016 – Present	- Director	Grand Canal Land Public Company Limited/ Real Estate
					May 2015 – Apr 2016	- Director (Authorized Signatory)	
					Oct 2014 – Present	- Director	Srivichaivejvivat Public Company Limited/ Hospital
					May 2013 – Present	- Member of Nomination and Remuneration Committee	Sri Ayudhya Capital Public Company Limited/ General Insurance
					Apr 2013 – Present	- Director	
					2) Non Listed Company		
					Apr 2016 – Present	- Director (Authorized Signatory)	BBTV Asset Management Limited/ Advertisement and Holdings
					May 2015 – Present	- Director (Authorized Signatory)	CKS Holding Company Limited/ Holding
					May 2015 – Present	- Director (Authorized Signatory)	Super Assets Company Limited/ Real Estate
					May 2015 – Present	- Director (Authorized Signatory)	C.K.R Company Limited/ Holding
					May 2015 – Present	- Director (Authorized Signatory)	The Bangkok Lighters Company Limited/ Asset Management
					May 2015 – Present	- Director (Authorized Signatory)	The Thai Tapioca Flour Produce Company Limited/ Real Estate

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					May 2015 – Present	- Director (Authorized Signatory)	Cyber Venture Company Limited/ Holding
					Apr 2015 – Present	- Director (Authorized Signatory)	Khao Kheow Country Club Company Limited/ Golf Course
					Apr 2015 – Present	- Director (Authorized Signatory)	Siam Purimongkol Company Limited/ Real Estate
					Dec 2014 – Present	- Director (Authorized Signatory)	Grand Fortune Company Limited/ Real Estate
					Apr 2014 – Present	- Director	Bangkok Broadcasting & TV Company Limited/ Television Broadcasting
					Apr 2014 – Present	- Director (Authorized Signatory)	BBTV Satelvision Company Limited/ Advertisement
					Apr 2014 – Present	- Director (Authorized Signatory)	GL Asset Company Limited/ Advertisement
					Apr 2014 – Present	- Director (Authorized Signatory)	Mahakij Holding Company Limited/ Advertisement and Holding
					Apr 2014 – Present	- Director (Authorized Signatory)	BBTV Production Company Limited/ Advertisement
					Jan 2014 – Present	- Director (Authorized Signatory)	BBTV Alliance Company Limited/ Holding Company
					Jan 2014 – Present	- Director (Authorized Signatory)	BBTV Bond Street Building Company Limited/ Real Estate Investment



First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Aug 2012 – Present	- Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT Consultant
					Apr 2011 – Present	- Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation
					Sep 2010 – Present	- Director (Authorized Signatory)	BBTV International Holdings Company Limited/ Holding
					Sep 2010 – Present	- Director (Authorized Signatory)	Sunrise Equity Company Limited/ Holding
					Sep 2010 – Present	- Director (Authorized Signatory)	BBTV Equity Company Limited/ Office Building Rental

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
5	Mr. Pongpinit Tejagupta  Director  Appointed as Director since 26 February 2010	63	<u>Master Degree:</u>  MBA, University of Detroit, Michigan, U.S.A. <u>Bachelor Degree:</u>  Accounting Chulalongkorn University <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Anti-Corruption for Executive Program Class 7/2013 (ACEP)  - How to Develop a Risk Management Plan Class 4/2013 (HRP)  - Chartered Director Class Class 7/2013 (CDC)  - Role of the Compensation Committee Class 14/2012 (RCC)  - Role of the Nomination and Governance Committee Class 2/2012 (RNG)  - The Board's Roles in Merger & Acquisitions Class 1/2011 (M&A)  - Monitoring Fraud Risk Management Class 2/2010 (MFM)  - Monitoring of the Quality of Financial Reporting Class 10/2010 (MFR)	As of  31 Dec 2017  (0.00)	Nil	1) Listed Company		
						Jul 2014 – Present	- Chairman of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul 2014 – Present	- Director	
						Apr 2011 – Jul 2014	- Chairman of the Audit Committee	
						Feb 2010 – Jul 2014	- Independent Director	
						Feb 2010 – Apr 2011	- Member of the Audit Committee	
						2014 – Mar 2016	- Advisor to the Board of Directors	Bank of Ayudhya Public Company Limited/ Commercial Bank
						2005 – 2013	- Director	
						Apr 2015 – Present	- Director	Eastern Star Real Estate Public Company Limited/ Real Estate
						2) Non Listed Company		
						Aug 2016 – present	- Director	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)
						May 2015 – Present	- Chairman	Media Studio Co., Ltd./ TV Content Provider
						May 2014 – Apr 2017	- Director	Bangkok Broadcasting & TV. Co., Ltd./
						Jan 2014 – Apr 2014	- Advisor	Television Broadcasting

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		<ul style="list-style-type: none"> <li>- Monitoring the Internal Audit Function Class 7/2010 (MIA)</li> <li>- Monitoring the system of Internal Control and Risk Management Class 9/2010 (MIR)</li> <li>- Financial Institutions Governance Program Class 1/2010 (FGP)</li> <li>- Successful Formulation &amp; Execution of Strategy Class 7/2010 (SFE)</li> <li>- Advanced Audit Committee Program Class 30/2010 (ACP)</li> <li>- Director Certification Program Class 126/2009 (DCP)</li> <li>- Director Accreditation Program Class 71/2008 (DAP)</li> </ul>			2003 – Present	- Director	Allianz Ayudhya Assurance Public Company Limited/ Life Insurance

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
6	Mr. David Alexander Newbigging Director Appointed as Director since 7 May 2015	45	<u>Master Degree:</u> MA Philosophy (Hons.) University of Edinburgh, Scotland <u>Other Education:</u> General Management Program, Harvard Business School, U.S.A. Stanford Executive Program, Stanford Graduate School of Business, U.S.A.	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company		
						May 2015 – Present	- Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						May 2015 – Present	- Director	
						Oct 2017 – Present	- Director	Jardine Matheson Holdings Limited/ Investment Holding Company (Registered in Bermuda)
						2012 – Present	- Group Managing Director	Jardine Cycle & Carriage Limited/ Investment Holding Company (Registered in Singapore)
						2017 – Present	- Chairman of the Executive Committee	PT Astra International Tbk/ Multi-Industries Conglomerate (Registered in Indonesia)
						2013 – Present	- Member of the Remuneration and Nomination Committee	
2012 – Present 2012 – 2017	- Commissioner - Member of the Executive Committee							
						2013 – 2017	- Vice President Commissioner	PT United Tractors Tbk/ Heavy Equipment Distributor (Registered in Indonesia)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2013 – Present	- Vice Chairman - Chairman of Compensation Committee	Refrigeration Electrical Engineering Corporation/ Diversified Businesses (Registered in Vietnam)
					2012 – 2016 2012 – 2016	- Chairman - Chairman of Remuneration Committee and Member of Nomination Committee	Cycle and Carriage Bintang Berhad/ Automobile (Registered in Malaysia)
					2) Non Listed Company		
					2018 – Present	- Director	Platinum Victory Pte. Limited/ Investment Holding Company (Registered in Singapore)
					2012 – Present	- Director	Jardine Matheson Management (SEA) Pte. Limited/ Business Advisor and Management (Registered in Singapore)
					2012 – Present	- Member of Executive Committee	PT Pamapersada Nusantara/ Mining Contractor (Registered in Indonesia)
					2012 – Present	- Chairman of the Board of Directors - Chairman of Audit Committee - Chairman of Steering Committee	Mindset Care Limited / Charity (Registered in Singapore)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2011 – Oct 2015	- Director	Cycle and Carriage Automobile Myanmar Company Limited/ Automobile (Registered in Myanmar)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
7 Dr.h.c. Harald Link Independent Director Appointed as Director since 24 September 1998	63	<u>Master Degree:</u> Lic.oce.HSG, University of St. Gallen, Switzerland  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Director Accreditation Program Class 134/2017 (DAP) By St. Gallen, Switzerland: - Course on Good Corporate Governance, 2003	As of 31 Dec 2017  *(0.0105)  *direct holding of 31,221 shares,  no indirect or nominee holding	Nil	1) Listed Company		
					Jul 2014 – Present	- Member of Nomination and Compensation Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Sep 1998 – Present Jul 2014 – Jun 2015	- Independent Director - Chairman of the Audit Committee	
					1998 – 2009	- Member of the Audit Committee	
					2010 – Present 2000 – 2010	- Independent Director - Director	True Corporation Public Company Limited/ Telecommunication
					1987 – Present	- Chairman	B. Grimm Group of Company

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
8 Dr. Sunee Somchaitanasuk Independent Director and Chairperson of Audit Committee Appointed as Director since 10 June 2015	56	<u>PhD:</u> Doctor of Management Communication Management Program, Suan Dusit Rajabhat University <u>Master Degree:</u> Master of Industrial Business, King Mongkut's University of Technology North Bangkok <u>Certificate:</u> CPA, Institute of Certified Accounting & Audit of Thailand Certified Public Accountant No. 3733 <u>Bachelor Degree:</u> Bachelor of Accounting, Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Successful Formulation and Execution of Strategy Class 17/2013 (SFE) - Role of the Chairman Program Class 18/2008 (RCP) - Monitoring the Internal Audit Function Class 2/2008 (MIA)	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company		
					Jun 2015 – Present	- Chairperson of Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2016 – Present	- Chairperson of the Audit Committee and Independent Director	Namyong Terminal Public Company Limited/ Terminal Service, Storage Services and Other Services
					2003 – Present	- Independent Director	NFC Fertilizer Public Company Limited/ Chemical Fertilizer Producer
					2) Non Listed Company		
					Mar 2013 – Present	- Chief Executive Director	AMC Medical Center (Thailand) Company Limited/ Medical Equipment



First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		<ul style="list-style-type: none"> <li>- Monitoring the System of Internal Control and Risk Management Class 3/2008 (MIR)</li> <li>- Chartered Director Class Class 3/2008 (CDC)</li> <li>- Quality of Financial Reporting Class 5/2007 (QFR)</li> <li>- Audit Committee Program Class 5/2005 (ACP)</li> <li>- Director Certification Program Class 53/2005 (DCP)</li> <li>- Director Accreditation Program Class 28/2004 (DAP)</li> </ul>					

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
9	Mr. Pradap Pibulsonggram Independent Director Member of the Audit Committee Appointed as Director since 21 April 2011	68	<u>Bachelor Degree:</u> B.A. in Political Science/ Economics, Auckland University, New Zealand <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Board Matters and Trends Class 2/2017 (BMT) - How to Measure the Success of Corporate Strategy Class 4/2014 (HMS) - Successful Formulation and Execution of Strategy Class 17/2013 (SFE) - Anti-Corruption for Executive Program Class 8/2013 (ACEP) - Monitoring the System of Internal Control and Risk Management Class 12/2012 (MIR) - Monitoring the Quality of Financial Reporting Class 14/2012 (MFR) - Monitoring Fraud Risk Management Class 8/2012 (MFM) - Monitoring the Internal Audit Function Class 13/2012 (MIA) - Audit Committee Program Class 37/2011 (ACP)	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company	
						Apr 2011 – Present	- Member of the Audit Committee and Independent Director
						2) Non Listed Company	
						Oct 2016 – Present	- Advisor
						2013 – Present	- Director
						2011 – Present	- Senior Advisor
						Mar 2011 – Present	- Councilor
						Jan 2011 – Mar 2016	- Thai Representative
						2010 – Apr 2011	- Advisor to the Foreign Minister

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		- Financial Statements for Directors Class 14/2011 (FSD) - Directors Certification Program Class 149/2011 (DCP)					

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
10	Mr. Charin Satchayan  Independent Director  Member of the Audit Committee  Appointed as Director since 7 April 2016	51	<u>Master Degree:</u>  - Executive Master of Business Administration, Sasin Graduate Institute of Business, Administration of Chulalongkorn University,  - Master of Law (LL.M.),  (Under patronage of Fulbright Scholarship) Cornell University, U.S.A.  <u>Certificate:</u>  Post Graduate Diploma in Business Law,  Thammasat University  <u>Bachelor Degree:</u>  Bachelor of Law (Honours),  Ramkhamhaeng University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Board that Make a Difference Class 2/2016 (BMD)  - Family Business Governance for Sustainability Class 5/2016 (FBG)  - Director Certification Program Class 196/2014 (DCP)	As of  31 Dec 2017  (0.00)	Nil	1) Listed Company		
						May 2017 – Present	- Member of Governance, Risk and Compliance Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Apr 2016 – Present	- Member of the Audit Committee and Independent Director	
						2) Non Listed Company		
						2011 – Present	- Managing Partner	Charin & Associates Limited/ Legal Consult

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
11 Mr. Teng Wei Ann Adrian Director Appointed as Director since 31 March 2017	46	<u>Master Degree:</u> - Master of Science in Public Policy and Management, The School of Oriental and African Studies, (SOAS), University of London, UK - Master of Business Administration, (Major in Corporate Strategy), University of Illinois at Urbana – Champaign, U.S.A.  <u>Bachelor Degree:</u> Bachelor of Science, summa cum laude, (Major in Finance), Creighton University, U.S.A.  <u>Training Experience:</u> By Association of Corporate Treasurers, UK - Certificate in International Cash Management, 2001 By Associate for Financial Professionals, U.S.A. - Certified Treasury Professional, 2000	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company		
					Mar 2017 – Present	- Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Apr 2016 – Present	- Director and Group Finance Director	Jardine Cycle & Carriage Limited/ Investment Holding Company (Registered in Singapore)
					Apr 2016 – Present	- Director	Cycle & Carriage Bintang/ Automotive (Registered in Malaysia)
					Apr 2016 – Present	- Commissioner	PT Astra International Tbk/ Multi – Industries Conglomerate (Registered in Indonesia)
					2) Non Listed Company		
					Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Manufacturing (Registered in Sri Lanka)
					Apr 2016 – Present	- Director	Truong Hai Auto Corporation/ Automotive (Registered in Vietnam)
					Apr 2016 – Present	- Director	Cycle & Carriage Automobile Myanmar/ Automotive (Registered in Myanmar)

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
12	Mr. Siva Mahasandana  Director and CEO  Appointed as Director since 7 April 2016	56	<u>Master Degree:</u>  MBA, Finance and Investment (Beta Gamma Sigma),  The George Washington University, U.S.A.  <u>Certificate:</u>  Advanced Management Program,  Harvard Business School, U.S.A.  <u>Bachelor Degree:</u>  Mechanical Engineering,  Chulalongkorn University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Corporate Governance for Executive Class SCCC/2015 (CGE)  - Director Certification Program Class 206/2015 (DCP)  By Thailand Energy Academy:  - Senior Management Program of Energy Literacy (Vor Por Nor 7), 2015  By International Institute of Management Development (IMD), Switzerland:  - Senior Leadership Program, 2007  - Senior Management Program, 2005	As of  31 Dec 2017  *(0.0696)  *direct holding of  207,504 shares,  no indirect or  nominee holding	Nil	1) Listed Company		
						Apr 2016 – Present	- Chief Executive Officer and Director (Authorized Signatory)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Feb 2015 – Apr 2016	- Deputy Chief Executive Officer	
						Feb 2015 – Feb 2016	- Senior Vice President (Marketing & sales)	
						Jan 2012 – Jan 2015	- Senior Vice President (Saraburi Operations)	
						2) Non Listed Company		
						Apr 2017 – Present	- Director	Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)
						Mar 2017 – Present	- Director	Siam City Cement Trading Company Limited (Subsidiary)/ Cement Trading
						Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Sri Lanka)
						May 2016 – Present	- Chairman	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
May 2016 – Present	- Chairman	Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing						

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Jul 2017 – Present	- Director	Siam City Concrete Company Limited
					Feb 2015 – Jul 2017	- Chairman	(Subsidiary)/ Ready-mixed Concrete and Aggregates
					2004 – Jan 2012	- CEO	
					Feb 2015 – Present	- Chairman	Conwood Company Limited (Subsidiary)/ Construction Material
					Apr 2015 – Present	- Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)
					Mar 2016 – Present	- Chairman	INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products
					Mar 2016 – Present	- Chairman	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Jul 2017 – Present	- Director	INSEE Digital Company Limited (Subsidiary)/
					Mar 2016 – Jul 2017	- Chairman	Technical Services and Information Technology Management and Development Services
					Mar 2016 – Mar 2017	- Chairman	Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
13	Mr. Chandana Liyanage  Senior Vice President (Finance and Controlling)  Appointed as Executive since 11 November 2010	54	<u>Certified Public Accountant:</u>  - Associate member Institute of the Chartered Accountants, Sri Lanka <u>Certificate:</u>  - Member of the Certified Management Accountants, Australia  - Fellow member of the Society of Certified Management Accountants, Sri Lanka <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  -Director Certificate Program Class 153/2011 (DCP)  By International Institute of Management Development (IMD), Switzerland:  -Senior Leadership Program, 2012  By University of St.Gallen, Switzerland:  -Executive Management Program, 2005	As of  31 Dec 2017  *(0.0053)  *direct holding of  15,704 shares,  no indirect or  nominee holding	Nil	1) Listed Company		
						2010 – Present	- Senior Vice President  (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						May 2017 – Oct 2017	- Senior Vice President (Acting)  (People and Organizational Performance)	
						2) Non Listed Company		
						Mar 2017 – Present	- Director	Siam City Cement Trading Company Limited (Subsidiary)/ Cement Trading
						Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Sri Lanka)
						May 2016 – Present	- Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
						May 2016 – Present	- Director	Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing
						Mar 2016 – Jul 2017	- Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates



First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Mar 2016 – Present	- Director	Conwood Company Limited (Subsidiary)/ Construction Material
					Apr 2015 – Present	- President Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)
					Jul 2014 – Present	- Director	INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services
					Aug 2013 – Present	- Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Nov 2012 – Present	- Director	INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products
					2011 – Present	- Director	Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
14	Mr. Montri Nithikul Senior Vice President (Marketing & Sales) Appointed as Executive since 11 February 2016	46	<u>Master Degree:</u> Civil Engineering, Kasetsart University  <u>Bachelor Degree:</u> Civil Engineering, Prince of Songkla University  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Directors Certification Program Class 240/2017 (DCP) - Ethical Leadership Program Class 5/2016 (ELP) - Corporate Governance for Executives Class SCCC/2015 (CGE)	As of 31 Dec 2017  *(0.0038)  *direct holding of 11,407 shares,  no indirect or nominee holding	Nil	1) Listed Company	
						Feb 2016 – Present	- Senior Vice President (Marketing & Sales)
						Siam City Cement Public Company Limited/ Cement Producer and Construction Materials	
						2) Non Listed Company	
						Mar 2017 – Present	- Director
						INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products	
						May 2016 – Present	- Director
						Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing	
						Mar 2016 – May 2017	- Director
						INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services	
						Jan 2012 – Jul 2017	- Director and Chief Executive Officer
						Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates	

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
15	Mr. Amornsak Torot	50	<u>Master Degree:</u>	As of	Nil	1) Listed Company		
	Senior Vice President		Master's Degree of Business Administration, Kasetsart University	31 Dec 2017		Jul 2017 – Present	- Senior Vice President (Saraburi Operations)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
	(Saraburi Operations)		<u>Bachelor Degree:</u>	*(0.0056)		May 2017 – Jul 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)	
	Appointed as Executive		<u>Training Experience:</u>	*direct holding of		Apr 2017 – May 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)/ Reliability Management Department Manager	
	Since 1 July 2017		Mechanical Engineering, Chulalongkorn University	16,692 shares, no indirect or nominee holding		Feb 2015 – Apr 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)	
	By Thai Institute of Directors (IOD):		Feb 2013 – Jun 2014	- Senior Manager Process Engineering/ Energy/ Platform Operation				

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2) Non Listed Company		
					Mar 2017 – Present	- Chairman	Siam City Power Company Limited (Subsidiary)/
					Feb 2015 – Mar 2017	- Director	Electricity Generation from Waste Heat
					Mar 2017 – Present	- Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Jun 2014 – Feb 2015	- Senior Manager Energy and Geocycle Platform Operation	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
16	Mr. Paul Joseph Hayes Senior Vice President (Logistics) Appointed as Executive since 16 August 2016	49	As of 31 Dec 2017 (0.00)	Nil	1) Listed Company		
					Aug 2016 – Present	- Senior Vice President (Logistics)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Non Listed Company		
					2012 – 2016 2005 – 2012	- Supply Chain Director - Geocycle Business Director	Holcim (Vietnam) Limited/ Cement Producer and Construction Materials (Registered in Vietnam)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
17	Ms. Anuttara Panpothong Senior Vice President (People and Organizational Performance) Appointed as Executive Since 1 November 2017	46	<u>Master Degree:</u> MBA, Finance and Investment, The George Washington University, U.S.A. <u>Bachelor Degree:</u> BBA, Finance and Banking, (First Class Honours) Thammasat University	Nil	1) Listed Company		
					Nov 2017 – Present	- Senior Vice President (People and Organizational Performance)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					Sep 2015 – Oct 2017	- Vice President (Human Resources)	Unilever Thailand/ Consume Producer
					Jul 2010 – Aug 2015	- First Executive Vice President, Group Head of Human Resources and Internal Communication	Bank of Ayudhya Public Company Limited/ Commercial Bank
					Jan 2009 – Jun 2010	- Chief Officer Human Resources Department	Ayudhya Allianz CP, Thailand/ Insurance
					2) Non Listed Company		
					Mar 2018 – Present	- Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates
					Dec 2017 – Present	- Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Work Experience 5-year Credential		
			Duration	Position	Organization/Company/ Business Type
18 Mr. Wutthipong Songwisit Company Secretary Appointed as the Company's Company Secretary since 9 May 2013	50	Barrister-at-law <u>Bachelor Degree</u> Bachelor of Laws, Thammasat University <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Ethical Leadership Program Class SCCC/2016 (ELP) - Corporate Governance for Executive Class SCCC/2015 (CGE) - Director Certificate Program Class 186/2014 (DCP) - Company Secretary Program Class 36/2010 (CSP) - Board Reporting Program Class 3/2010 (BRP) - Effective Minutes Taking Program Class 16/2010 (EMT)	1) Listed Company		
			May 2013 – Present	- Company Secretary	Siam City Cement Public Company Limited /
			Apr 2013 – Present	- Head of Legal	Cement Producer and Construction Materials
			Jan 2008 – Mar 2013	- Corporate Legal Counsel, Company Secretary & Corporate Compliance Officer	Star Petroleum Refining Public Company Limited / Refinery

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2017

Remarks: "/" = Ordinary Director "//" = Executive Director "x" = Chairman of the Board

Name of Management	SCCC	Subsidiaries												Associated Company	Joint Venture
		1	2	3	4	5	6	7	8	9	10	11	12	A	B
Mr. Paul Heinz Hugentobler	X	X								/	X	X	X	/	/
Mr. Vanchai Tosomboon	/										/	/		/	/
Mr. Pongpinit Tejagupta	/										/				
Mr. Teng Wei Ann Adrian	/										/				
Mr. Siva Mahasandana	//	/	X	X		X	X	/	X	X	/	/	/	/	
Mr. Chandana Liyanage		/	/	/	/	/	/	/	/	/	/				
Mr. Montri Nithikul						/			/						
Mr. Amornsak Torot					/		/			/					
Ms. Anuttara Pamphothong		/	/												

SCCC = Siam City Cement Public Company Limited

Subsidiaries: 1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = PT. Conwood Indonesia

4 = Siam City Power Company Limited

5 = INSEE Superblock Company Limited

6 = INSEE Ecocycle Company Limited

7 = INSEE Digital Company Limited

8 = Globe Cement Company Limited

9 = Siam City Cement (Bangladesh) Limited

10 = Siam City Cement (Lanka) Limited

11 = Siam City Cement (Vietnam) Limited

12 = Siam City Cement Trading Limited

Associated: A = Lanna Resources Public Company Limited

Joint Venture: B = Chip Mong INSEE Cement Corporation