

Detail of the Board of Directors, Executive Members, Authorized Person in Finance and Controlling, Person Supervising Accounting, and Company Secretary of Siam City Cement Public Company Limited

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
1	Mr. Paul Heinz Hugentobler Chairman of the Board of Directors Appointed as Director since 13 August 1998	69	Certificate: International Senior Management Program, Harvard Business School, USA Master Degree: Lic.oec.HSG, Graduated School St. Gallen, Switzerland Bachelor Degree: B.S.C. in Civil Engineering, Swiss Federal Institute of Technology, Zurich, Switzerland Training Experience: By Fontainebleau, France - Leading from the Chair INSEAD, 2015	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company	
						Mar 2017 – Present	- Chairman of the Board of Directors Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul 2014 – Present	- Chairman of Nomination and Compensation Committee
						Jul 2014 – May 2017	- Member of Governance and Risk Committee
						2001 – Mar 2017	- Vice Chairman
						2000 – Present	- Director Lanna Resources Public Company Limited/ Coal Mining
						2002 – Feb 2014	- Member of the Executive Committee Holcim Company Limited/ Cement Producer
						2) Other Companies	
						Jul 2017 – Present	- Chairman Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates

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					Duration	Position	Organization/Company/ Business Type
					Apr 2017 – Present	- Chairman	Siam City Cement (Vietnam) Limited (Subsidiary)/Cement Manufacturing (Registered in Vietnam)
					Mar 2017 – Present	- Chairman	Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading
					May 2016 – Present	- Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
					Aug 2016 – Present	- Chairman	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)
					Dec 2015 – Present	- Director	Chip Mong INSEE Cement Corporation/ Cement Producer (Registered in Cambodia)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
2	Mr. Chachchon Ratanarak Director Appointed as Director since 9 September 2006	46	<u>Bachelor Degree:</u> B.Sc. Economics (Honors), University of London, England	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company	
						Sep 2006 – 26 Mar 2019	- Director Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2) Other Companies	
						2006 – Present	- Director Tonson Property Company Limited/ Property Developer
						2006 – Present	- Director Tonson Group Company Limited/ Property Investment
						2001 – Present	- Director Ratanarak Company Limited/ Holdings

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					Duration	Position	Organization/Company/ Business Type
3	Mr. Vanchai Tosomboon Director Appointed as Director since 14 June 2004	69	<u>Master Degree:</u> MBA, Asian Institute of Management, Philippines  <u>Bachelor Degree:</u> Bachelor of Laws, Thammasat University  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Corporate Governance for Capital Market Intermediaries Class 10/2015 (CGI) - Advanced Audit Committee Program Class 19/2015 (AAP) - Director Accreditation Program Class 7/2004 (DAP) - Director Certificate Program Class 7/2001 (DCP) By International Institute of Management Development (IMD) Switzerland: - Senior Management Program, 2006 - Breakthrough Program for Senior Executives, 2002 - Managing Corporate Resources, 2000	As of 31 Dec 2018  *(0.0301)  *direct holding of 89,723 shares,  no indirect or Nominee holding	Nil	1) Listed Company	
						Jul 2014 – Present	- Member of Governance and Risk Committee
						Jul 2014 – Present	- Member of Nomination and Compensation Committee
						Jan 2012 – Present	- Advisor
						Jun 2004 – Present	- Director
						Jan 1999 – Present	- Director
						2) Other Companies	
						Apr 2017 – Present	- Director
						Aug 2016 – Present	- Director
						Dec 2015 – Present	- Director
						Aug 2014 – Present	- Independent Director and Member of Audit Committee
						Feb 2002 – Mar 2016	- Director

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					Duration	Position	Organization/Company/ Business Type
4	Ms. Nopporn Tirawattanagool Director Appointed as Director since 23 April 2012	64	Master Degree: Master of Accounting, Thammasat University  Bachelor Degree: Bachelor of Business Administration (in Accounting) Thammasat University  Training Experience: By Thai Institute of Directors (IOD): - National Director Conference “Rising Above Disruptions: A Call for Action”, 2018 - National Director Conference “Steering Governance in a Changing World”, 2017 - Risk Management Program for Corporate Leaders Class 1/2015 (RCL) - Anti-Corruption for Executive Program, Class 7/2013 (ACEP) - Financial Institution Governance Program Class 2/2011(FGP) - Audit Committee Program Class 31/2010 (ACP) - Director Certificate Program Class 135/2010 (DCP)	As of 31 Dec 2018  (0.00)	Nil	1) Listed Company	
						Jul 2014 – Present	- Member of Governance and Risk Committee
						Jul 2014 – Present	- Member of Nomination and Compensation Committee
						Apr 2012 – Present	- Director
						Jan 2015 – Present	- Member of Risk and Compliance Committee
						Jan 2014 – Present	- Director (Authorized Signatory)
						Apr 2010 – Present	- Member of Nomination and Remuneration Committee
						Apr 2010 – Jan 2014	- Director
						Apr 2016 – Present	- Director
						May 2015 – Apr 2016	- Director (Authorized Signatory)
						Oct 2014 – Present	- Director
						May 2013 – Present	- Member of Nomination and Remuneration Committee
						Apr 2013 – Present	- Director

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					Duration	Position	Organization/Company/ Business Type
		- Role of the Compensation Committee Class 8/2009 (RCC) - Director Accreditation Program Class 5/2003 (DAP) By PriceWaterHouseCoopers (PWC): - Training on International Financial Reporting Standard 9 (IFRS9), 2016 By The Stock Exchange of Thailand (SET): - CG Forum 2/2016 "Honest, Cautious, Protective For the director", 2016 By ACIS Professional Center Co., Ltd - Strategic IT Governance (for Non-IT), 2017 - Seminar on "Cyber Security Awareness Training for Senior Executive", 2016			2) Other Companies		
					Apr 2016 – Present	- Director (Authorized Signatory)	BBTV Asset Management Limited/ Advertisement and Holdings
					May 2015 – Present	- Director (Authorized Signatory)	CKS Holding Company Limited/ Holding
					May 2015 – Present	- Director (Authorized Signatory)	Super Assets Company Limited/ Real Estate
					May 2015 – Present	- Director (Authorized Signatory)	C.K.R Company Limited/ Holding
					May 2015 – Present	- Director (Authorized Signatory)	The Bangkok Lighters Company Limited/ Asset Management
					May 2015 – Present	- Director (Authorized Signatory)	The Thai Tapioca Flour Produce Company Limited/ Real Estate
					May 2015 – Present	- Director (Authorized Signatory)	Cyber Venture Company Limited/ Holding
					Apr 2015 – Present	- Director (Authorized Signatory)	Khao Kheow Country Club Company Limited/ Golf Course
					Apr 2015 – Present	- Director (Authorized Signatory)	Siam Purimongkol Company Limited/ Real Estate
					Dec 2014 – Present	- Director (Authorized Signatory)	Grand Fortune Company Limited/ Real Estate
					Apr 2014 – Present	- Director	Bangkok Broadcasting & TV Company Limited/ Television Broadcasting

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					Duration	Position	Organization/Company/ Business Type
					Apr 2014 – Present	- Director (Authorized Signatory)	BBTV Satelvision Company Limited/ Advertisement
					Apr 2014 – Present	- Director (Authorized Signatory)	GL Asset Company Limited/ Advertisement
					Apr 2014 – Present	- Director (Authorized Signatory)	Mahakij Holding Company Limited/ Advertisement and Holding
					Apr 2014 – Present	- Director (Authorized Signatory)	BBTV Production Company Limited/ Advertisement
					Jan 2014 – Present	- Director (Authorized Signatory)	BBTV Alliance Company Limited/ Holding Company
					Jan 2014 – Present	- Director (Authorized Signatory)	BBTV Bond Street Building Company Limited/ Real Estate Investment
					Aug 2012 – Present	- Director (Authorized Signatory)	ITBC Business Consultant Group Company Limited/ IT Consultant
					Apr 2011 – Present	- Director (Authorized Signatory)	Exclusive Senior Care International Company Limited/ Development of Facilities for Elderly Health Rehabilitation
					Sep 2010 – Present	- Director (Authorized Signatory)	BBTV International Holdings Company Limited/ Holding
					Sep 2010 – Present	- Director (Authorized Signatory)	Sunrise Equity Company Limited/ Holding
					Sep 2010 – Present	- Director (Authorized Signatory)	BBTV Equity Company Limited/ Office Building Rental

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						Duration	Position	Organization/Company/ Business Type
5	Mr. Pongpinit Tejagupta  Director  Appointed as Director since 26 February 2010	64	<u>Master Degree:</u> MBA, University of Detroit, Michigan, U.S.A. <u>Bachelor Degree:</u> Accounting Chulalongkorn University <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Anti-Corruption for Executive Program Class 7/2013 (ACEP) - How to Develop a Risk Management Plan Class 4/2013 (HRP) - Chartered Director Class 7/2013 (CDC) - Role of the Compensation Committee Class 14/2012 (RCC) - Role of the Nomination and Governance Committee Class 2/2012 (RNG) - The Board's Roles in Merger & Acquisitions Class 1/2011 (M&A) - Monitoring Fraud Risk Management Class 2/2010 (MFM) - Monitoring of the Quality of Financial Reporting Class 10/2010 (MFR) - Monitoring the Internal Audit Function Class 7/2010 (MIA)	As of 31 Dec 2018  (0.00)	Nil	1) Listed Company		
						Jul 2014 – Present	- Chairman of Governance and Risk Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Jul 2014 – Present	- Director	
						Apr 2011 – Jul 2014	- Chairman of the Audit Committee	
						Feb 2010 – Jul 2014	- Independent Director	
						Feb 2010 – Apr 2011	- Member of the Audit Committee	
						2005 – 2013	- Director	Bank of Ayudhya Public Company Limited/ Commercial Bank
						Apr 2015 – Present	- Director	Eastern Star Real Estate Public Company Limited/ Real Estate
						2) Other Companies		
						May 2018 – Present	- Independent Director and Member of Audit Committee	Allianz Ayudhya Assurance Public Company Limited/ Life Insurance
						2003 - Apr 2018	- Director	
						Aug 2016 – Present	Director	Siam City Cement (Lanka) Limited (Subsidiary)/ Cement Manufacturing (Registered in Sri Lanka)



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					Duration	Position	Organization/Company/ Business Type
		<ul style="list-style-type: none"> <li>- Monitoring the system of Internal Control and Risk Management Class 9/2010 (MIR)</li> <li>- Financial Institutions Governance Program Class 1/2010 (FGP)</li> <li>- Successful Formulation &amp; Execution of Strategy Class 7/2010 (SFE)</li> <li>- Advanced Audit Committee Program Class 30/2010 (ACP)</li> <li>- Director Certification Program Class 126/2009 (DCP)</li> <li>- Director Accreditation Program Class 71/2008 (DAP)</li> <li>By SEC and SET</li> <li>- Inaugural Corporate Governance Conference 2018 on 19 September 2018</li> </ul>			May 2015 – Feb 2018	Chairman	Media Studio Co., Ltd./ TV Content Provider
					May 2014 – Apr 2017	Director	Bangkok Broadcasting & TV. Co., Ltd./ Television Broadcasting

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					Duration	Position	Organization/Company/ Business Type
6	Mr. David Alexander Newbigging Director Appointed as Director since 7 May 2015	46	<u>Master Degree:</u> MA Philosophy (Hons.) University of Edinburgh, Scotland <u>Other Education:</u> - General Management Program, Harvard Business School, U.S.A. - Stanford Executive Program, Stanford Graduate School of Business, U.S.A. - Mandatory Accreditation Programme for Directors of Public Listed Companies, Bursatra SDN. BHD., Malaysia.	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company	
						May 2015 – Present	- Member of Nomination and Compensation Committee - Director Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2) Other Companies	
						2018 – Present	- Director Platinum Victory Pte. Limited/ Investment Holding Company (Registered in Singapore)
						Oct 2017 – Present	- Director Jardine Matheson Holdings Limited/ Investment Holding Company (Registered in Bermuda)
						2013 – Present	- Vice Chairman - Chairman of Compensation Committee Refrigeration Electrical Engineering Corporation/ Diversified Businesses (Registered in Vietnam)
						2012 – Present	- Group Managing Director Jardine Cycle & Carriage Limited/ Investment Holding Company (Registered in Singapore)
						2012 – Present	- Director Jardine Matheson Management (SEA) Pte. Limited/ Business Advisor and Management (Registered in Singapore)

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					Duration	Position	Organization/Company/ Business Type
					2012 – Present	- Member of Executive Committee	PT Pamapersada Nusantara/ Mining Contractor (Registered in Indonesia)
					2012 – Present	- Chairman of the Board of Directors - Chairman of Audit Committee - Chairman of Steering Committee	Mindset Care Limited / Charity (Registered in Singapore)
					2017 – Present 2013 – Present 2012 – Present 2012 – 2017	- Chairman of the Executive Committee - Member of the Remuneration and Nomination Committee - Commissioner - Member of the Executive Committee	PT Astra International Tbk/ Multi-Industries Conglomerate (Registered in Indonesia)
					2013 – 2017	- Vice President Commissioner	PT United Tractors Tbk/ Heavy Equipment Distributor (Registered in Indonesia)
					2012 – 2016	- Chairman - Chairman of Remuneration Committee and Member of Nomination Committee	Cycle and Carriage Bintang Berhad/ Automobile (Registered in Malaysia)

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					Duration	Position	Organization/Company/ Business Type
					2011 – Oct 2015	- Director	Cycle and Carriage Automobile Myanmar Company Limited/ Automobile (Registered in Myanmar)

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						Duration	Position	Organization/Company/ Business Type
7	Dr.h.c. Harald Link  Independent Director  Appointed as Director since 24 September 1998	63	<u>Master Degree:</u>  Lic.oe.HSG,  University of St. Gallen, Switzerland  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Director Accreditation Program  Class 134/2017 (DAP)  By Thailand National Defence College  - Diploma in the Joint State-Private Sector Course  Class 17 (Por Roar Aor 17), 2004 (NDC)  By St. Gallen, Switzerland:  - Course on Good Corporate Governance, 2003  By Institute of Business and Industrial Development (IBID)  - Executive Management with Business Development and Investment Class 1  By Thailand Energy Academy  - Certificate in Energy Literacy for Sustainable Future (TEA Class 2)  By Capital Market Academy  - Certificate (CMA Class 11)	As of  31 Dec 2018  *(0.0129)  *direct holding of  38,483 shares,  no indirect or  nominee holding	Nil	1) Listed Company		
						Jul 2014 – Present	- Member of  Nomination and  Compensation  Committee	Siam City Cement Public Company Limited/  Cement Producer and Construction Materials
						Sep 1998 – Present	- Independent Director	
						Jul 2014 – Jun 2015	- Chairman of the  Audit Committee	
						1998 – 2009	- Member of the Audit  Committee	True Corporation Public Company Limited/  Telecommunication
						Sep 2017 - Present	- Chairman of the  Compensation and  Nominating Committee	
						2010 – Present 2000 – 2010	- Independent Director  - Director	
Jul 2017 – Present	- Chairman	B. Grimm Power Public Company Limited/  Resources/Energy & Utilities						
2) Other Companies								
1987 – Present	- Chairman	B. Grimm Group of Company						

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					Duration	Position	Organization/Company/ Business Type
8	Dr. Sunee Sornchaitanasuk Independent Director and Chairperson of Audit Committee Appointed as Director since 10 June 2015	56	PhD: Doctor of Management Communication Management Program, Suan Dusit Rajabhat University  Master Degree: Master of Industrial Business, King Mongkut's University of Technology North Bangkok  Certificate: CPA, Institute of Certified Accounting & Audit of Thailand Certified Public Accountant No. 3733  Bachelor Degree: Bachelor of Accounting, Thammasat University  Training Experience: By Thai Institute of Directors (IOD): - Pass Director Diploma Examination and qualified as a Fellow Member, 2017 - Successful Formulation and Execution of Strategy Class 17/2013 (SFE) - Role of the Chairman Program Class 18/2008 (RCP) - Monitoring the Internal Audit Function Class 2/2008 (MIA)	As of 31 Dec 2018  (0.00)	Nil	1) Listed Company	
						2018 – Present	- Member of Audit Committee and Independent Director B.Grimm Power Public Company Limited / Resources/Energy&Utility
						Jun 2015 – Present	- Chairperson of Audit Committee and Independent Director Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2016 – Present	- Chairperson of the Audit Committee and Independent Director Namyong Terminal Public Company Limited/ Terminal Service, Storage Services and Other Services
						2003 – Present	- Independent Director NFC Public Company Limited/ Chemical Fertilizer Producer
						2) Other Companies	
						Mar 2013 – Present	- Chief Executive Director AMC Medical Center (Thailand) Company Limited/ Medical Equipment

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
		- Monitoring the System of Internal Control and Risk Management Class 3/2008 (MIR) - Chartered Director Class Class 3/2008 (CDC) - Quality of Financial Reporting Class 5/2007 (QFR) - Audit Committee Program Class 5/2005 (ACP) - Director Certification Program Class 53/2005 (DCP) - Director Accreditation Program Class 28/2004 (DAP)					

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
9	Mr. Pradap Pibulsonggram  Independent Director  Member of the Audit Committee  Appointed as Director since 21 April 2011	69	<u>Bachelor Degree:</u>  B.A. in Political Science/ Economics, Auckland University, New Zealand  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Strategic Board Master Class 5/2018 (SBM)  - Board Matters and Trends Class 2/2017 (BMT)  - How to Measure the Success of Corporate Strategy Class 4/2014 (HMS)  - Successful Formulation and Execution of Strategy Class 17/2013 (SFE)  - Anti-Corruption for Executive Program Class 8/2013 (ACEP)  - Monitoring the System of Internal Control and Risk Management Class 12/2012 (MIR)  - Monitoring the Quality of Financial Reporting Class 14/2012 (MFR)  - Monitoring Fraud Risk Management Class 8/2012 (MFM)  - Monitoring the Internal Audit Function Class 13/2012 (MIA)  - Audit Committee Program Class 37/2011 (ACP)	As of  31 Dec 2018  (0.00)	Nil	1) Listed Company		
						Apr 2011 – Present	- Member of the Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						2011 – Present	- Senior Advisor	TEAM Consulting Engineering and Management Public Company Limited
						2) Other Companies		
						Oct 2016 – Present	- Advisor	ASEAN Department, Ministry of Foreign Affairs
						2013 – Present	- Director	Monitoring and Evaluation Committee of the Integration logistics research project between National Research Council (NRCT) and the Thailand Research Fund (TRF)
						Mar 2011 – Present	- Councillor	Pibulsongkram Rajabhat University Council/ Educational Institution
						Jan 2011 – Mar 2016	- Thai Representative	ASEAN Connectivity Coordinating Committee
						2010 – Apr 2011	- Advisor to the Foreign Minister	Ministry of Foreign Affairs



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					Duration	Position	Organization/Company/ Business Type
		- Financial Statements for Directors Class 14/2011 (FSD) - Directors Certification Program Class 149/2011 (DCP)					

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
10	Mr. Charin Satchayan  Independent Director  Member of the Audit Committee  Appointed as Director since 7 April 2016	52	<u>Master Degree:</u>  - Executive Master of Business Administration, Sasin Graduate Institute of Business, Administration of Chulalongkorn University,  - Master of Law (LL.M.), (Under patronage of Fulbright Scholarship) Cornell University, U.S.A.  <u>Certificate:</u>  Post Graduate Diploma in Business Law, Thammasat University  <u>Bachelor Degree:</u>  Bachelor of Law (Honours), Ramkhamhaeng University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Board that Make a Difference Class 2/2016 (BMD)  - Family Business Governance for Sustainability Class 5/2016 (FBG)  - Director Certification Program Class 196/2014 (DCP)	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company		
						Apr 2016 – Present	- Member of the Audit Committee and Independent Director	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						May 2017 – May 2018	- Member of Governance and Risk Committee	
						2) Other Companies		
						2011 – Present	- Managing Partner	Charin & Associates Limited/ Legal Consult

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
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11	Mr. Teng Wei Ann Adrian Director Appointed as Director since 31 March 2017	<u>Master Degree:</u> - Master of Science in Public Policy and Management, The School of Oriental and African Studies, University of London, UK - Master of Business Administration, Major in Corporate Strategy, University of Illinois at Urbana – Champaign, U.S.A. <u>Bachelor Degree:</u> - Bachelor of Science, summa cum laude, (Major in Finance), Creighton University, U.S.A. <u>Training Experience:</u> By Association of Corporate Treasurers, UK - Certificate in International Cash Management, 2001 By Association for Financial Professionals, U.S.A. - Certified Treasury Professional, 2000	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company		
					Mar 2017 – 31 Mar 2019 May 2018 – 31 Mar 2019	- Director - Member of Governance and Risk Committee	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Other Companies		
					Apr 2016 – Present	- Director	Truong Hai Auto Corporation/ Automotive (Registered in Vietnam)
					Apr 2016 – Present	- Director	Cycle & Carriage Automobile Myanmar/ Automotive (Registered in Myanmar)
					Apr 2016 – Present	- Director (Alternate)	Cycle & Carriage Bintang/ Automotive (Registered in Malaysia)
					Apr 2016 – Present	- Commissioner	PT Astra International Tbk/ Multi – Industries Conglomerate (Registered in Indonesia)
					Mar 2018 - Present	- Director	Ree Corporation/ Engineering and real estate business (Registered in Vietnam)
					Aug 2016 – 21 Mar 2019	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Sri Lanka)
					Apr 2016 – 1 Apr 2019	- Director and Group Finance Director	Jardine Cycle & Carriage Limited/ Investment Holding Company (Registered in Singapore)

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						Duration	Position	Organization/Company/ Business Type	
12	Mr. Siva Mahasandana*  Director and CEO  Appointed as Director since 7 April 2016  (* Appointed as Member of Group CEO of Siam City Cement PLC since 1 March 2019)	56	<u>Master Degree:</u>  MBA, Finance and Investment (Beta Gamma Sigma),  The George Washington University, U.S.A.  <u>Certificate:</u>  Advanced Management Program,  Harvard Business School, U.S.A.  <u>Bachelor Degree:</u>  Mechanical Engineering, Chulalongkorn University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - Role of the Chairman Program (RCP), 2018  - Corporate Governance for Executive Class SCCC/2015 (CGE)  - Director Certification Program Class 206/2015 (DCP)  By Thailand Energy Academy:  - Senior Management Program of Energy Literacy (Vor Por Nor 7), 2015  By International Institute of Management Development (IMD), Switzerland:  - Senior Leadership Program, 2007  - Senior Management Program, 2005	As of  31 Dec 2018  *(0.0711)  *direct holding of  211,992  shares,  no indirect or  nominee  holding	Nil	1) Listed Company			
						Mar 2019 – Present	- Member of Group CEO of Siam City Cement PLC (CEO-SCCCTH)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials	
						Apr 2016 – Present	- Chief Executive Officer and Director (Authorized Signatory)		
						Feb 2015 – Apr 2016	- Deputy Chief Executive Officer		
						Feb 2015 – Feb 2016	- Senior Vice President (Marketing & sales)		
						Jan 2012 – Jan 2015	- Senior Vice President (Saraburi Operations)		
						2) Other Companies			
						Apr 2017 – Present	- Director		Siam City Cement (Vietnam) Company Limited (Subsidiary)/ Cement Manufacturing (Registered in Vietnam)
						Mar 2017 – Present	- Director		Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading

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					Duration	Position	Organization/Company/ Business Type
					Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Sri Lanka)
					May 2016 – Present	- Chairman	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
					May 2016 – Present	- Chairman	Globe Cement Company Limited (Subsidiary)/Cement Manufacturing
					Feb 2015 – Present	Chairman	Thai Cement Manufacturer Association/ cement manufacturers coordinating office
					Jul 2017 – Present Feb 2015 – Jul 2017 2004 – Jan 2012	- Director - Chairman - CEO	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates
					Feb 2015 – Present	- Chairman	Conwood Company Limited (Subsidiary)/ Construction Material
					Apr 2015 – Present	- Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)
					Mar 2016 – Present	- Chairman	INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products

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					Mar 2016 – Present	- Chairman	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Jul 2017 – Present Mar 2016 – Jul 2017	- Director - Chairman	INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services
					Mar 2016 – Mar 2017	- Chairman	Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat

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						Duration	Position	Organization/Company/ Business Type
13	Mr. Chandana Liyanage  Senior Vice President (Finance and Controlling)  Appointed as Executive since 1 January 2011	54	<u>Certified Public Accountant:</u>  - Associate member Institute of the Chartered Accountants, Sri Lanka <u>Certificate:</u>  - Member of the Certified Management Accountants, Australia  - Fellow member of the Society of Certified Management Accountants, Sri Lanka <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  -Director Certificate Program Class 153/2011 (DCP)  By International Institute of Management Development (IMD), Switzerland:  -Senior Leadership Program, 2012  By University of St.Gallen, Switzerland:  -Executive Management Program, 2005	As of  31 Dec 2018  *(0.0062)  *direct holding of  18,613 shares,  no indirect or  nominee holding	Nil	1) Listed Company		
						2011– Present	- Senior Vice President  (Finance and Controlling)	Siam City Cement Public Company Limited/ Cement and Construction Materials
						May 2017 – Oct 2017	- Senior Vice President (Acting)  (People and Organizational Performance)	
						2) Other Companies		
						Mar 2017 – Present	- Director	Siam City Cement Trading Company Limited (Subsidiary)/ Cement and Raw Material Trading
						Aug 2016 – Present	- Director	Siam City Cement (Lanka) Limited (Subsidiaries)/ Cement Manufacturing (Registered in Sri Lanka)
						May 2016 – Present	- Director	Siam City Cement (Bangladesh) Limited (Subsidiary)/ Cement Manufacturing (Registered in Bangladesh)
						May 2016 – Present	- Director	Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					Mar 2016 – Jul 2017	- Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates
					Mar 2016 – Present	- Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer
					Apr 2015 – Present	- President Commissioner	PT Conwood Indonesia Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer (Registered in Indonesia)
					Jul 2014 – Present	- Director	INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services
					Aug 2013 – Present	- Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Nov 2012 – Present	- Director	INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products
					2011 – Present	- Director	Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat



First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
14 Mr. Montri Nithikul Senior Vice President (Marketing & Sales) Appointed as Executive since 11 February 2016	46	<u>Master Degree:</u> Civil Engineering, Kasetsart University  <u>Bachelor Degree:</u> Civil Engineering, Prince of Songkla University  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Directors Certification Program Class 240/2017 (DCP) - Ethical Leadership Program Class 5/2016 (ELP) - Corporate Governance for Executives Class SCCC/2015 (CGE)	As of 31 Dec 2018  *(0.0045)  *direct holding of 13,522 shares, no indirect or nominee holding	Nil	1) Listed Company		
					Feb 2016 – Present	- Senior Vice President (Marketing & Sales)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Other Companies		
					Mar 2017 – Present	- Director	INSEE Superblock Company Limited (Subsidiary)/ Light-Weight Concrete Products
					May 2016 – Present	- Director	Globe Cement Company Limited (Subsidiary)/ Cement Manufacturing
					Mar 2016 – May 2017	- Director	INSEE Digital Company Limited (Subsidiary)/ Technical Services and Information Technology Management and Development Services
					Jan 2012 – Jul 2017	- Director and Chief Executive Officer	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
15	Mr. Amornsak Torot Senior Vice President (Saraburi Operations) Appointed as Executive Since 1 July 2017	51	<u>Master Degree:</u> Master's Degree of Business Administration, Kasetsart University  <u>Bachelor Degree:</u> Mechanical Engineering, Chulalongkorn University  <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Ethical Leadership Program Class SCCC/2016 (ELP) - Corporate Governance for Executive Class SCCC/2015 (CGE) - Directors Certification Program Class 184/2014 (DCP)	As of 31 Dec 2018  *(0.0048)  *direct holding of 14,196 shares, no indirect or nominee holding	Nil	1) Listed Company	
						Jul 2017 – Present	- Senior Vice President (Saraburi Operations)
						May 2017 – Jul 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)
						Apr 2017 – May 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)/ Reliability Management Department Manager
						Feb 2015 – Apr 2017	- Vice President and Deputy Senior Vice President (Saraburi Operations)
						Feb 2013 – Jun 2014	- Senior Manager Process Engineering/ Energy/ Platform Operation

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2) Other Companies		
					Mar 2017 – Present Feb 2015 – Mar 2017	- Chairman - Director	Siam City Power Company Limited (Subsidiary)/ Electricity Generation from Waste Heat
					Mar 2017 – Present	- Director	INSEE Ecocycle Company Limited (Subsidiary)/ Industrial Waste Disposal and Alternative Fuel and Raw Material Trading and Industrial Cleaning Service Business
					Jun 2014 – Feb 2015	- Senior Manager Energy and Geocycle Platform Operation	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
16	Mr. Paul Joseph Hayes Senior Vice President (Logistics) Appointed as Executive since 16 August 2016	50	As of 31 Dec 2018 (0.00)	Nil	1) Listed Company		
					Aug 2016 – Present	- Senior Vice President (Logistics)	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
					2) Other Companies		
					2012 – 2016 2005 – 2012	- Supply Chain Director - Geocycle Business Director	Holcim (Vietnam) Limited/ Cement Producer and Construction Materials (Registered in Vietnam)

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
17	Ms. Anuttara Panpothong*  Senior Vice President  (People and Organizational Performance)  Appointed as Executive Since 1 November 2017  (* Appointed as Member of Group CEO of Siam City Cement PLC since 1 March 2019)	46	<u>Master Degree:</u>  MBA, Finance and Investment,  The George Washington University, U.S.A.  <u>Bachelor Degree:</u>  BBA, Finance and Banking,  (First Class Honours) Thammasat University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - 2018 Director Certificate Program Class 265 (DCP)	As of  31 Dec 2018   (0.00)	Nil	1) Listed Company		
						Mar 2019 – Present	- Group HR and Talents	Siam City Cement Public Company Limited/ Cement Producer and Construction Materials
						Nov 2017 – Present	- Senior Vice President (People and Organizational Performance)	
						Mar 2018 - Present	- Independent Director  - Member of the Audit Committee  - Member of the Corporate Governance, Nomination and Remuneration Committee	TATA steel (Thailand) Public Company Limited/ Steel Producer and Distributor
						Sep 2015 – Oct 2017	- Vice President (Human Resources)	Unilever Thailand/ Consume Producer
						Jul 2010 – Aug 2015	- First Executive Vice President, Group Head of Human Resources and Internal Communication	Bank of Ayudhya Public Company Limited/ Commercial Bank
						Jan 2009 – Jun 2010	- Chief Officer Human Resources Department	Ayudhya Allianz CP, Thailand/ Insurance

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
					2) Other Companies		
					Mar 2018 – Present	- Director	Siam City Concrete Company Limited (Subsidiary)/ Ready-mixed Concrete and Aggregates
					Dec 2017 – Present	- Director	Conwood Company Limited (Subsidiary)/ Architectural and Decorative Building Materials Producer

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
18 Ms. Phatchada Muenthong Company Secretary Appointed Since 24 July 2018	52	<u>Master Degree:</u> Master of Laws, Chulalongkorn University Master of Laws, University of Michigan, U.S.A <u>Bachelor Degree:</u> Bachelor of Laws, Chulalongkorn University (2 <sup>nd</sup> Class Honors) <u>Training Experience:</u> By Thai Institute of Directors (IOD): - Director Accreditation Program Big C, 2015 - Anti-Corruption: The Practical Guide, 2012 By Chulalongkorn University: - Law and practice for company secretary Holcim: - Management Seminar September 2007, Zurich, Switzerland	As of 31 Dec 2018  (0.00)	Nil	1) Listed Company		
					2018 – Present	- Company Secretary	Siam City Cement Public Company Limited / Cement Producer and Construction Materials
					2016 – 2017	- First Senior Vice President	Siam Commercial Bank / Banking
					2) Other Companies		
					2017 – Present	- Legal Advisor	Able & Primpton Company Limited / Legal Services
					2017 – Present	- Managing Director	Company Secretary Company Limited / Management consulting provider
					2012 – 2016	- GRC Director	Big C supercenter Public Company Limited / Retailer

First Name and Surname/ Position/ Date of appointment		Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
						Duration	Position	Organization/Company/ Business Type
19	Mr. Kasem Makrailert  Head of Accounting and Shared Services  Appointed Since 1 July 2018	45	<u>Master Degree:</u>  Master of Science in Finance (International Program), Chulalongkorn University  <u>Bachelor Degree:</u>  BBA in Accounting, Assumption University  <u>Training Experience:</u>  By Thai Institute of Directors (IOD):  - 2016 Director Certificate Program Class 228 (DCP)	As of  31 Dec 2018  (0.00)	Nil	1) Listed Company		
						Feb 2018- Present	- Head of Group Accounting and Shared Services	Siam City Cement Public Company Limited / Cement Producer and Construction Materials
						Jan 2013 – Sep 2013	- Corporate Finance Department Manager	
						Oct 2011 – Dec 2012	- Business Analysis and Process Improvement Department Manager	
						Oct 2013 – Jan 2017	- Chief Financial Officer	ItalThai Engineering Co., Ltd. / Engineering, EPC, and Turnkey Project
						Jan 2010 – Sep 2011	- Commercial Finance Manager	Diageo Moet Hennessy (Thailand) Co., Ltd. / Importer and distributor of premium wines and spirits
						2) Other Companies		
						Oct 2013 – Jan 2017	- Managing Director	ItalThai Engineering Myanmar Co., Ltd. / Engineering, EPC, and Turnkey Project



Detail of the Board of Directors and Executive Members of Siam City Cement Public Company Limited appointed in 2019

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
1 Mr. Aidan John Lynam Director Appointed as Director Since 26 March 2019	58	<u>Master Degree</u> Executive MBA from IMD in Lausanne, Switzerland <u>Bachelor Degree</u> Honors Degree in Mechanical Engineering from University College Dublin, Ireland	As of 6 March 2019 (0.00)	Nil	1) Listed Company		
					Mar 2019 - present	- Group CEO - Director	Siam City Cement Public Company Limited / Cement Producer and Construction Materials
					2) Other Company		
					2015 – present	- CEO	Chip Mong INSEE Cement Corporation / Cement Producer (Registered in Cambodia)
					2014 – Present	- Chairman	INSEE Digital Company Limited
					2010 – 2015	- Area Manager and member of the senior management	Holcim Ltd. (currently Lafarge Ltd.) / Cement Manufacturing (Registered in Switzerland)
					2006 – 2010	- CEO	Holcim (Vietnam) Ltd. (currently Siam City Cement (Vietnam) Limited) / Cement Manufacturing (Registered in Vietnam)
					2002 – 2006	- Vice President Manufacturing	Holcim (Lanka) Ltd. (currently Siam City Cement (Lanka) Limited) / Cement Manufacturing (Registered in Sri Lanka)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Shareholding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
2	Mr. Mark Anatol Schmidt Group Chief Finance Officer Appointed as Executive Since 1 April 2019	48	<u>Education</u> Master Degree: MBA, Finance from Fribourg University (Switzerland) <u>Certificate:</u> - Swiss Certified Accountant, Expert Suisse, Zurich (Switzerland) - Certified Public Accountant, State Accountancy Board, Wilmington (USA) - Advanced Management Program, Harvard Business School, Cambridge (USA) <u>Training Experience:</u> By IOSH: - Managing Safely Course, 2015 By IMD Lausanne: - LafargeHolcim Future Leadership, 2014 By LEAN Institute: - LEAN management, Brazil, 2014	As of 6 March 2019 (0.00)		1) Listed Company	
						2019 – present	- Group CFO Siam City Cement Public Company Limited / Cement Producer and Construction Materials
						2) Other Company	
						2015 - Feb 2019	- CFO Indonesia Holcim Indonesia, Jakarta (Indonesia)/ Cement Manufacturing (Registered in Indonesia)
						2014 – 2015	- CFO Brazil Holcim Brazil, Sao Paulo (Brazil)/ Cement Manufacturing (Registered in Brazil)
						2010 - 2014	- Head Corporate Holding Holcim Group Services, Zurich (Switzerland) Cement Manufacturing (Registered in Switzerland)

First Name and Surname/ Position/ Date of appointment	Age (years)	Education/Training Experience	Company's Share-holding Ratio (%)	Family Relationship Among Executives	Work Experience 5-year Credential		
					Duration	Position	Organization/Company/ Business Type
3. Mr. Philippe Bernard Richart Member of Group Executive Committee Appointed as Executive since 1 March 2019	52	<u>Master Degree:</u> MBA in International Business, George Washington University, Washington D.C., USA  <u>Bachelor Degree:</u> Civil Engineer, Ecole des Hautes Etudes Industrielles, Lille, France  <u>Training Experience:</u> By IMD Lausanne: - LafargeHolcim Future Leadership Program - Holcim Senior Leadership Program - Holcim Senior Management Program By INSEAD: - Business Marketing Program, 2012	As of 6 March 2019 (0.00)	Nil	1) Listed Company		
					2019 – Present	- Member of Group CEO - Siam City Cement (Vietnam) Limited	Siam City Cement Public Company Limited / Cement Producer and Construction Materials
					2) Other Company		
					Dec 2016 – Present	- Chief Executive Officer	Siam City Cement (Vietnam) Limited / Cement Manufacturing (Registered in Vietnam)
					2016 – Dec 2016	- Chief Executive Officer and Director	Siam City Cement (Lanka) Limited / Cement Manufacturing (Registered in Sri Lanka)
					2013 – June 2015	- CEO and Managing Director	LafargeHolcim (formerly called Holcim) Sri Lanka
					2007 – 2012	- General Manager, Concrete and Aggregates	Holcim, Vietnam

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2018

Remarks: "/" = Ordinary Director "//" = Executive Director "x" = Chairman of the Board

Name of Management	SCCC	Subsidiaries												Associated Company	Joint Venture
		1	2	3	4	5	6	7	8	9	10	11	12		
Mr. Paul Heinz Hugentobler	X	X								/	X	X	X	/	/
Mr. Vanchai Tosomboon	/										/	/		/	/
Mr. Pongpinit Tejagupta	/										/				
Mr. Teng Wei Ann Adrian	/										/				
Mr. Siva Mahasandana	//	/	X	X		X	X	/	X	X	/	/	/	/	
Mr. Chandana Liyanage		/	/	/	/	/	/	/	/	/	/				
Mr. Montri Nithikul						/			/						
Mr. Amornsak Torot					/		/			/					
Ms. Anuttara Panpothong		/	/												

SCCC = Siam City Cement Public Company Limited

Subsidiaries: 1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = PT. Conwood Indonesia

4 = Siam City Power Company Limited

5 = INSEE Superblock Company Limited

6 = INSEE Ecocycle Company Limited

7 = INSEE Digital Company Limited

8 = Globe Cement Company Limited

9 = Siam City Cement (Bangladesh) Limited

10 = Siam City Cement (Lanka) Limited

11 = Siam City Cement (Vietnam) Limited

12 = Siam City Cement Trading Limited

Associated: A = Lanna Resources Public Company Limited

Joint Venture: B = Chip Mong INSEE Cement Corporation