

Detail of the Board of Directors, Executive Members, Authorized Person in Finance and Controlling, Person Supervising Accounting, and Company Secretary of Siam City Cement

Mr. Paul Heinz Hugentobler

Chairman of the Board of Directors

Age 70 years

Family Relationship Among Executives: Nil
Appointed as Director since: 13 August 1998

Education

Certificate: International Senior Management Program, Harvard Business School, USA
Master Degree: Lic.oec.HSG, Graduated School St. Gallen, Switzerland
Bachelor Degree: B.S.C. in Civil Engineering, Swiss Federal Institute of Technology, Zurich, Switzerland

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited / Cement Producer and Construction Materials
Mar 2017 - Present Chairman of the Board of Directors
Jul 2014 - Present Chairman of Nomination and Compensation Committee
Jul 2014 - May 2017 Member of Governance and Risk Committee
2001 - Mar 2017 Vice Chairman

Lanna Resources Public Company Limited / Coal Mining

2000 - Present Director

Holcim Company Limited / Cement Producer

2002 - Feb 2014 Member of the Executive Committee

Other Company

Siam City Concrete Company Limited (Subsidiary) /

Ready-mixed Concrete and Aggregates

Jul 2017 - May 2019 Chairman

Siam City Cement (Vietnam) Limited (Subsidiary) / Cement Manufacturing (Registered in Vietnam)

Apr 2017 - May 2019 Chairman

Siam City Cement Trading Company Limited (Subsidiary) /

Cement and Raw Material Trading

Mar 2017 - May 2019 Chairman

Siam City Cement (Bangladesh) Limited (Subsidiary) /

Cement Manufacturing (Registered in Bangladesh)

May 2016 - May 2019 Director

Siam City Cement (Lanka) Limited (Subsidiary) /

Cement Manufacturing (Registered in Sri Lanka)

Aug 2016 - May 2019 Chairman

Chip Mong INSEE Cement Corporation / Cement Producer (Registered in Cambodia)

Dec 2015 - May 2019 Director

Training Experience

By INSEAD, Fontainebleau, France:

2015 Leading from the Chair

Mr. Vanchai Tosomboon

Director

Age 70 years

Family Relationship Among Executives: Nil

Appointed as Director since: 14 June 2004

Education

Master Degree: MBA, Asian Institute of Management, Philippines

Bachelor Degree: Bachelor of Laws, Thammasat University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 *(0.0330)

*direct holding of 98,456 shares, no indirect or Nominee holding

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**

Jul 2014 - Present Member of Governance and Risk Committee

Jul 2014 - Present Member of Nomination and Compensation Committee

Jan 2012 - Present Advisor

Jun 2004 - Present Director

Lanna Resources Public Company Limited / Coal Mining

Jan 1999 - Present Director

Other Company

**Chip Mong INSEE Cement Corporation / Cement Producer
(Registered in Cambodia)**

Dec 2015 - Present Director

**Krungsri Securities Public Company Limited / Securities
Business**

Aug 2014 - Present Independent Director and Member of Audit Committee

**Siam City Cement (Vietnam) Limited (Subsidiary) /
Cement Manufacturing (Registered in Vietnam)**

Apr 2017 - May 2019 Director

**Siam City Cement (Lanka) Limited (Subsidiary) /
Cement Manufacturing (Registered in Sri Lanka)**

Aug 2016 - May 2019 Director

Siam City Cement Public Company Limited "Attachment 1"

**Conwood Company Limited (Subsidiary) / Construction
Material**

Feb 2002 - Mar 2016 Director

Training Experience

By Thai Institute of Directors (IOD):

2015 Corporate Governance for Capital Market Intermediaries Class 10/2015 (CGI)

2015 Advanced Audit Committee Program Class 19/2015 (AACP)

2004 Director Accreditation Program Class 7/2004 (DAP)

2001 Director Certificate Program Class 7/2001 (DCP)

By International Institute of Management Development (IMD) Switzerland:

2006 Senior Management Program

2002 Breakthrough Program for Senior Executives

2000 Managing Corporate Resources

Ms. Nopporn Tirawattanagool

Director

Age 65 years

Family Relationship Among Executives: Nil

Appointed as Director since: 23 April 2012

Education

Master Degree:	Master of Accounting, Thammasat University
Bachelor Degree:	Bachelor of Business Administration (in Accounting), Thammasat University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited / Cement Producer and Construction Materials	
Jul 2014 - Present	Member of Governance and Risk Committee
Jul 2014 - Present	Member of Nomination and Compensation Committee
Apr 2012 - Present	Director
Bank of Ayudhya Public Company Limited / Commercial Bank	
Jan 2015 - Present	Member of Risk and Compliance Committee
Jan 2014 - Present	Director (Authorized Signatory)
Apr 2010 - Present	Member of Nomination and Remuneration Committee
Apr 2010 - Jan 2014	Director
Grand Canal Land Public Company Limited / Real Estate	
Apr 2016 - Present	Director
May 2015 - Apr 2016	Director (Authorized Signatory)
Srivichaivejvivat Public Company Limited / Hospital	
Oct 2014 - Present	Director
Allianz Ayudhya Capital Public Company Limited (formerly Sri Ayudhya Capital Public Company Limited) / General Insurance	
May 2013 - Present	Member of Nomination and Remuneration Committee
Apr 2013 - Present	Director

Other Company

BBTV Asset Management Limited / Advertisement and Holdings	
Apr 2017 - Present	Director (Authorized Signatory)
CKS Holding Company Limited / Holding	
May 2015 - Present	Director (Authorized Signatory)
Super Assets Company Limited / Real Estate	
May 2015 - Present	Director (Authorized Signatory)
C.K.R Company Limited / Holding	
May 2015 - Present	Director (Authorized Signatory)
The Bangkok Lighters Company Limited / Asset Management	
May 2015 - Present	Director (Authorized Signatory)
The Thai Tapioca Flour Produce Company Limited / Real Estate	
May 2015 - Present	Director (Authorized Signatory)
Cyber Venture Company Limited / Holding	
May 2015 - Present	Director (Authorized Signatory)
Khao Kheow Country Club Company Limited / Golf Course	
Apr 2015 - Present	Director (Authorized Signatory)
Siam Purimongkol Company Limited / Real Estate	
Apr 2015 - Present	Director (Authorized Signatory)
Grand Fortune Company Limited / Real Estate	
Dec 2014 - Present	Director (Authorized Signatory)
Bangkok Broadcasting & TV Company Limited / Television Broadcasting	
Apr 2014 - Present	Director
BBTV Satelvision Company Limited / Advertisement	
Apr 2014 - Present	Director (Authorized Signatory)
GL Asset Company Limited / Advertisement	
Apr 2014 - Present	Director (Authorized Signatory)
Mahakij Holding Company Limited / Advertisement and Holding	
Apr 2014 - Present	Director (Authorized Signatory)
BBTV Production Company Limited / Advertisement	
Apr 2014 - Present	Director (Authorized Signatory)
BBTV Alliance Company Limited / Holding Company	
Jan 2014 - Present	Director (Authorized Signatory)
BBTV Bond Street Building Company Limited / Real Estate Investment	
Jan 2014 - Present	Director (Authorized Signatory)
ITBC Business Consultant Group Company Limited / IT Consultant	
Aug 2012 - Present	Director (Authorized Signatory)
Exclusive Senior Care International Company Limited / Development of Facilities for Elderly Health Rehabilitation	
Apr 2011 - Present	Director (Authorized Signatory)

BBTV International Holdings Company Limited / Holding

Sep 2010 - Present Director (Authorized Signatory)

Sunrise Equity Company Limited / Holding

Sep 2010 - Present Director (Authorized Signatory)

BBTV Equity Company Limited / Office Building Rental

Sep 2010 - Present Director (Authorized Signatory)

Training Experience
By Thai Institute of Directors (IOD):

2018	National Director Conference "Rising Above Disruptions: A Call for Action"
2017	National Director Conference "Steering Governance in a Changing World"
2015	Risk Management Program for Corporate Leaders Class 1/2015 (RCL)
2013	Anti-Corruption for Executive Program, Class 7/2013 (ACEP)
2011	Financial Institutions Governance Program Class 2/2011 (FGP)
2010	Audit Committee Program Class 31/2010 (ACP)
2010	Director Certification Program Class 135/2010 (DCP)
2009	Role of the Compensation Committee Class 8/2009 (RCC)
2003	Director Accreditation Program Class 5/2003 (DAP)

By PriceWaterHouseCoopers (PwC):

2016	Training on International Financial Reporting Standard 9 (IFRS9)
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By The Stock Exchange of Thailand (SET):

2016	CG Forum 2/2016 "Honest, Cautious, Protective For the Director"
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By ACIS Professional Center Co., Ltd:

2017	Strategic IT Governance (for Non-IT)
2016	Seminar on "Cyber Security Awareness Training for Senior Executive"

By Others:

2019	Agile Leadership for Board of Directors
2019	Bangkok Sustainable Banking Forum "An Industry Wake-up call"
2019	IT Governance & Cyber Resilience
2018	IT Security Trend Update
2018	Future Customer Experience in Financial and Banking Services

Mr. Pongpinit Tejagupta

Director

Age 65 years

Family Relationship Among Executives: Nil

Appointed as Director since: 26 February 2010

Education
Master Degree: MBA, University of Detroit, Michigan, U.S.A.

Bachelor Degree: Accounting Chulalongkorn University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential
Listed Company
Siam City Cement Public Company Limited / Cement Producer and Construction Materials

Jul 2014 - Present	Chairman of Governance and Risk Committee
Jul 2014 - Present	Director
Apr 2011 - Jul 2014	Chairman of the Audit Committee
Feb 2010 - Jul 2014	Independent Director
Feb 2010 - Apr 2011	Member of the Audit Committee

Eastern Star Real Estate Public Company Limited / Real Estate

Aug 2019 - Present	Vice Chairman
Apr 2015 - Present	Director

Bank of Ayudhya Public Company Limited / Commercial Bank

2005 - 2013	Director
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Other Company
Allianz Ayudhya Assurance Public Company Limited / Life Insurance

May 2018 - Present	Independent Director and Member of Audit Committee
2003 - Apr 2018	Director

Siam City Cement (Lanka) Limited (Subsidiary) / Cement Manufacturing (Registered in Sri Lanka)

Aug 2016 - May 2019	Director
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Media Studio Co., Ltd./ TV Content Provider

May 2015 - Feb 2018	Chairman
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Bangkok Broadcasting & TV. Co., Ltd./ Television Broadcasting

May 2014 - Apr 2017	Director
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Training Experience

By Thai Institute of Directors (IOD):

2013	Risk Management Committee Program Class 1/2013 (RMP)
2013	Anti-Corruption for Executive Program Class 7/2013 (ACEP)
2013	How to Develop a Risk Management Plan Class 4/2013 (HRP)
2013	Chartered Director Class Class 7/2013 (CDC)
2012	Role of the Compensation Committee Class 14/2012 (RCC)
2012	Role of the Nomination and Governance Committee Class 2/2012 (RNG)
2011	The Board's Roles in Merger & Acquisitions Class 1/2011 (M&A)
2010	Monitoring Fraud Risk Management Class 2/2010 (MFM)
2010	Monitoring of the Quality of Financial Reporting Class 10/2010 (MFR)
2010	Monitoring the Internal Audit Function Class 7/2010 (MIA)
2010	Monitoring the system of Internal Control and Risk Management Class 9/2010 (MIR)
2010	Financial Institutions Governance Program Class 1/2010 (FGP)
2010	Successful Formulation & Execution of Strategy Class 7/2010 (SFE)
2010	Advanced Audit Committee Program Class 30/2010 (ACP)
2009	Director Certification Program Class 126/2009 (DCP)
2008	Director Accreditation Program Class 71/2008 (DAP)

By SEC and SET:

2018	Inaugural Corporate Governance Conference 2018 on 19 September 2018
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Mr. Benjamin Herrenden Birks

Director

Age 46 years

Family Relationship Among Executives: Nil

Appointed as director since: 1 October 2019

Education

Master Degree: Master of Art with Honors, University of St Andrews, Scotland

Certificate: General Management Program, Harvard Business School, USA

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited / Cement Producer and Construction Materials

Oct 2019 - Present Member of Nomination and Compensation Committee

Oct 2019 - Present Director

Other Company

Jardine Cycle and Carriage Limited / Investment Holding Company (Registered in Singapore)

Oct 2019 - Present Group Managing Director

Jardine International Motors / Automotive (Registered in Hong Kong)

Jan 2019 - Sep 2019 CEO

Zung Fu Group / Automotive (Registered in Hong Kong)

2016- 2018 CEO

Jardine Pacific / Services provider (Registered in Hong Kong)

2012 - 2016 CEO

IKEA / Furniture (Registered in Hong Kong)

2008 - 2012 CEO

Dr.h.c. Harald Link

Independent Director

Age 64 years

Family Relationship Among Executives: Nil

Appointed as Director since: 24 September 1998

Education

PhD:	Honorary Doctor of Business Administration (Management), Rajamangala University of Technology Srivijaya
Master Degree:	Lic.oe.HSG, University of St. Gallen, Switzerland

Company's Shareholding Ratio (%)

As of 31 Dec 2019 *(0.0153)

*direct holding of 45,598 shares, no indirect or nominee holding

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited /
Cement Producer and Construction Materials

Jul 2014 - Present	Member of Nomination and Compensation Committee
Sep 1998 - Present	Independent Director
Jul 2014 - Jun 2015	Chairman of the Audit Committee
1998 - 2009	Member of the Audit Committee

True Corporation Public Company Limited /
Telecommunication

Sep 2017 - Present	Chairman of the Compensation and Nominating Committee
2010 - Present	Independent Director
2000 - 2010	Director

B. Grimm Power Public Company Limited / Resources,
Energy & Utilities

Jul 2017 - Present	Chairman
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Other Company

B. Grimm Group of Company

1987 - Present	Chairman
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Training Experience

By Thai Institute of Directors (IOD):

2017	Director Accreditation Program Class 134/2017 (DAP)
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By Thailand National Defence College (NDC):

2004	Diploma in the Joint State-Private Sector Course Class 17 (Por Roar Aor 17)
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By St. Gallen, Switzerland:

2003	Course on Good Corporate Governance
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By Institute of Business and Industrial Development (IBID):

	Executive Management with Business Development and Investment Class 1
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By Thailand Energy Academy:

	Certificate in Energy Literacy for Sustainable Future (TEA Class 2)
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By Capital Market Academy:

	Certificate (CMA Class 11)
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Dr. Sunee Sornchaitanasuk

Independent Director and Chairperson of Audit Committee

Age 57 years

Family Relationship Among Executives: Nil

Appointed as Director since: 10 June 2015

Education

PhD:	Doctor of Management Communication Management Program, Suan Dusit Rajabhat University
Master Degree:	Master of Industrial Business, King Mongkut's University of Technology North Bangkok
Certificate:	CPA, Institute of Certified Accounting & Audit of Thailand Certified Public Accountant No. 3733
Bachelor Degree:	Bachelor of Accounting, Thammasat University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**

Jun 2015 - Present Chairperson of Audit Committee and
Independent Director

**B.Grimm Power Public Company Limited / Resources,
Energy&Utility**

Apr 2018 - Present Member of Audit Committee and
Independent Director

**Namyong Terminal Public Company Limited / Terminal
Service, Storage Services and Other Services**

2016 - Present Chairperson of the Audit Committee
and Independent Director

Other Company

**CPA Associate Thailand Company Limited / Accounting and
Audit**

2015 - Present Director

**AMC Medical Center (Thailand) Company Limited / Medical
Equipment**

Mar 2013 - Present CEO

Training Experience

By Thai Institute of Directors (IOD):

2019	Ethical Leadership Program Class 16/2019 (ELP)
2017	Strategic Board Master Class 1/2017 (SBM)
2013	Successful Formulation and Execution of Strategy Class 17/2013 (SFE)
2008	Role of the Chairman Program Class 18/2008 (RCP)
2008	Monitoring the Internal Audit Function Class 2/2008 (MIA)
2008	Monitoring the System of Internal Control and Risk Management Class 3/2008 (MIR)
2008	Chartered Director Class Class 3/2008 (CDC)
2007	Quality of Financial Reporting Class 5/2007 (QFR)
2005	Director Diploma Examination 18/2005 (Fellow Member)
2005	Audit Committee Program Class 5/2005 (ACP)

2005	Director Certification Program Class 53/2005 (DCP)
2004	Director Accreditation Program Class 28/2004 (DAP)

Mr. Pradap Pibulsonggram

Independent Director and Member of Audit Committee

Age 70 years

Family Relationship Among Executives: Nil

Appointed as Director since: 21 April 2011

Education

Bachelor Degree: B.A. in Political Science/ Economics,
Auckland University, New Zealand

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**

Apr 2011 - Present Member of the Audit Committee and
Independent Director

**TEAM Consulting Engineering and Management Public
Company Limited / Consulting Services in Engineering and
environment**

2011 - Present Senior Advisor

Other Company

ASEAN Department, Ministry of Foreign Affairs

Oct 2016 - Present Advisor

**Monitoring and Evaluation Committee of the Integration
logistics research project between National Research
Council (NRCT) and the Thailand Research Fund (TRF)**

2013 - 2019 Director

**Pibulsongkram Rajabhat University Council / Educational
Institution**

Mar 2011 - 2019 Councillor

ASEAN Connectivity Coordinating Committee

Jan 2011 - Mar 2016 Thai Representative

Training Experience

By Thai Institute of Directors (IOD):

2018	Strategic Board Master Class 5/2018 (SBM)
2017	Board Matters and Trends Class 2/2017 (BMT)
2014	How to Measure the Success of Corporate Strategy Class 4/2014 (HMS)
2013	Successful Formulation and Execution of Strategy Class 17/2013 (SFE)
2013	Anti-Corruption for Executive Program Class 8/2013 (ACEP)
2012	Monitoring the System of Internal Control and Risk Management Class 12/2012 (MIR)
2012	Monitoring the Quality of Financial Reporting Class 14/2012 (MFR)
2012	Monitoring Fraud Risk Management Class 8/2012 (MFM)
2012	Monitoring the Internal Audit Function Class 13/2012 (MIA)
2011	Audit Committee Program Class 37/2011 (ACP)
2011	Financial Statements for Directors Class 14/2011 (FSD)
2011	Directors Certification Program Class 149/2011 (DCP)

Mr. Charin Satchayan

Independent Director and Member of Audit Committee

Age 53 years

Family Relationship Among Executives: Nil

Appointed as Director since: 7 April 2016

Education

Master Degree: Executive Master of Business Administration, Sasin Graduate Institute of Business, Administration of Chulalongkorn University,

Certificate: Master of Law (LL.M.), (Under patronage of Fulbright Scholarship) Cornell University, U.S.A. Post Graduate Diploma in Business Law, Thammasat University

Bachelor Degree: Bachelor of Law (Honours), Ramkhamhaeng University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited / Cement Producer and Construction Materials

Apr 2016 - Present Member of the Audit Committee and Independent Director

May 2017 - May 2018 Member of Governance and Risk Committee

Other Company

Charin & Associates Limited / Legal Consult

2011 - Present Managing Partner

Training Experience

By Thai Institute of Directors (IOD):

2016	Board that Make a Difference Class 2/2016 (BMD)
2016	Family Business Governance for Sustainability Class 5/2016 (FBG)
2014	Director Certification Program Class 196/2014 (DCP)

Mr. Stephen Patrick Gore

Director

Age 47 years

Family Relationship Among Executives: Nil

Appointed as director since: 1 April 2019

Education

Bachelor Degree: B.A. Hons in Politics, Philosophy and Economics, University of Oxford, UK

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited /
Cement Producer and Construction Materials

April 2019 - Present Member of Governance and
Risk Committee

April 2019 - Present Director

Other Company

Jardine Cycle and Carriage Limited / Investment Holding
Company (Registered in Singapore)

2019 - Present Director and Group Finance Director

Jardine Pacific and Jardine Motors / Automobile (Registered
in Hong Kong)

2017 - 2019 CFO

Bank of America Merrill Lynch / Banking (Registered in
United States)

2012 - 2017 Managing Director

UBS AG / Banking (Registered in Switzerland)

2009 - 2012 Managing Director

Mr. Aidan John Lynam

Director and Group of Chief Executive Officer

Age 59 years

Family Relationship Among Executives: Nil

Appointed as director since 26 March 2019

Education

Master Degree: Executive MBA from IMD in
Lausanne, Switzerland

Bachelor Degree: Honors Degree in Mechanical
Engineering from University
College Dublin, Ireland

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited /
Cement Producer and Construction Materials

Mar 2019 - Present Group CEO

Mar 2019 - Present Director

Other Company

Siam City Concrete Company Limited (Subsidiary) /
Ready-mixed Concrete and Aggregates

May 2019 - Present Chairman

Siam City Cement Trading Company Limited (Subsidiary) /
Cement and Raw Material Trading

May 2019 - Present Chairman

Siam City Cement (Lanka) Limited (Subsidiary) /
Cement Manufacturing (Registered in Sri Lanka)

May 2019 - Present Director

Siam City Cement (Vietnam) Company Limited (Subsidiary) /
Cement Manufacturing (Registered in Vietnam)

May 2019 - Present Chairman

Siam City Cement (Bangladesh) Limited (Subsidiary) /
Cement Manufacturing (Registered in Bangladesh)

May 2019 - Present Chairman

Chip Mong INSEE Cement Corporation / Cement Producer
(Registered in Cambodia)

May 2019 - Present Director

2015 - May 2019 CEO

INSEE Digital Company Limited (Subsidiary) / Technical Services and Information Technology Management and Development Services

2017 - Nov 2019 Chairman

Holcim Ltd. (currently LafargeHolcim Ltd.) / Cement Production and Construction Materials (Registered in Switzerland)

2010 - 2015 Area Manager and member of the senior management

Training Experience

By Thai Institute of Directors (IOD):

2019 Director Accreditation Program
Class 166/2019 (DAP)

Mr. Siva Mahasandana

**Director and Chief Executive Officer
Siam City Cement Public Company
Limited**

Age 57 years

Family Relationship Among Executives: Nil
Appointed as Director since: 7 April 2016

Education

Master Degree: MBA, Finance and Investment
(Beta Gamma Sigma),
The George Washington University,
U.S.A.

Certificate: Advanced Management Program,
Harvard Business School, U.S.A.

Bachelor Degree: Mechanical Engineering,
Chulalongkorn University

Company's Shareholding Ratio (%)

As of 31 Dec 2018 *(0.0728)

*direct holding of 216,926 shares, no indirect or nominee holding

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**

Mar 2019 - Present Member of Group Executive
Committee - CEO of Siam City
Cement Public Company Limited
(CEO SCCCTH)

Apr 2016 - Present Director and Chief Executive Officer

Feb 2015 - Apr 2016 Deputy Chief Executive Officer
Feb 2015 - Feb 2016 Senior Vice President (Marketing &
sales)
Jan 2012 - Jan 2015 Senior Vice President (Saraburi
Operations)

Lanna Resources Public Company Limited / Coal Mining
2016 - Present Director

Other Company

**Siam City Power Company Limited (Subsidiary) / Electricity
Generation from Waste Heat**

Nov 2019 - Present CEO
May 2019 - Present Chairman
Mar 2016 - Mar 2017 Chairman

**Globe Cement Company Limited (Subsidiary) /
Cement Manufacturing**

Sep 2019 - Present CEO
May 2016 - Present Chairman

**Siam City Cement (Vietnam) Company Limited (Subsidiary) /
Cement Manufacturing (Registered in Vietnam)**

Apr 2017 - Present Director

**Siam City Cement Trading Company Limited (Subsidiary) /
Cement and Raw Material Trading**

Mar 2017 - Present Director

**Siam City Concrete Company Limited (Subsidiary) /
Ready-mixed Concrete and Aggregates**

Jul 2017 - Present Director
Feb 2015 - Jul 2017 Chairman
2004 - Jan 2012 CEO

**INSEE Digital Company Limited (Subsidiary) / Technical
Services and Information Technology Management and
Development Services**

Jul 2017 - Present Director
Mar 2016 - Jul 2017 Chairman

**INSEE Superblock Company Limited (Subsidiary) /
Light-Weight Concrete Products**

Mar 2016 - Present Chairman

**Thai Cement Manufacturer Association /
Cement Manufacturers Coordinating Office**

Feb 2015 - Present Chairman

**Conwood Company Limited (Subsidiary) / Construction
Material**

Feb 2015 - Present Chairman

**PT Conwood Indonesia Company Limited (Subsidiary) /
Architectural and Decorative Building Materials Producer
(Registered in Indonesia)**

Apr 2015 -Present President Commissioner

**Siam City Cement (Bangladesh) Limited (Subsidiary) /
Cement Manufacturing (Registered in Bangladesh)**
May 2016 - May 2019 Director

**INSEE Ecocycle Company Limited (Subsidiary) / Industrial
Waste Disposal and Alternative Fuel and Raw Material
Trading and Industrial Cleaning Service Business**
Mar 2016 - May 2019 Chairman

**Siam City Cement (Lanka) Limited (Subsidiary) /
Cement Manufacturing (Registered in Sri Lanka)**
Aug 2016 - May 2019 Director

Training Experience

By Thai Institute of Directors (IOD):

2018	Role of the Chairman Program (RCP)
2015	Corporate Governance for Executive Class SCCC/2015 (CGE)
2015	Director Certification Program Class 206/2015 (DCP)

By Thailand Energy Academy:

2015	Senior Management Program of Energy Literacy (Vor Por Nor 7)
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By International Institute of Management Development (IMD), Switzerland:

2007	Senior Leadership Program
2005	Senior Management Program

Mr. Mark Anatol Schmidt

Group Chief Financial Officer
Age 49 years

Family Relationship Among Executives: Nil
Appointed as Executive since: 1 April 2019

Education

Master Degree:	MBA, Finance, Fribourg University, Switzerland
Certificate:	Swiss Certified Accountant, Expert Suisse, Zurich, Switzerland
	Advanced Management Program, Harvard Business School, Cambridge, USA

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**
April 2019 - Present Member of Group Executive
Committee - Group Chief Financial
Officer (Group CFO)

Other Company

**INSEE Digital Company Limited (Subsidiary) / Technical
Services and Information Technology Management and
Development Services**
Nov 2019 - Present Chairman

**PT Conwood Indonesia Company Limited (Subsidiary) /
Architectural and Decorative Building Materials Producer
(Registered in Indonesia)**
Jun 2019 - Present Commissioner

**Conwood Company Limited (Subsidiary) / Construction
Material**

May 2019 - Present Director

**Siam City Cement (Lanka) Limited (Subsidiary) /
Cement Manufacturing (Registered in Sri Lanka)**
May 2019 - Present Director

**Siam City Cement (Vietnam) Company Limited (Subsidiary) /
Cement Manufacturing (Registered in Vietnam)**
May 2019 - Present Director

**Siam City Cement (Bangladesh) Limited (Subsidiary) /
Cement Manufacturing (Registered in Bangladesh)**
May 2019 - Present Director

**Holcim Indonesia, Jakarta (Indonesia) / Cement Manufacturing
(Registered in Indonesia)**
2015 - Feb 2019 CFO Indonesia

**Holcim Brazil, Sao Paulo (Brazil) / Cement Manufacturing
(Registered in Brazil)**
2014 - 2015 CFO Brazil

**Holcim Group Services, Zurich (Switzerland) /
Cement Manufacturing (Registered in Switzerland)**
2010 - 2014 Head Corporate Holding

Training Experience

By The Stock Exchange of Thailand (SET):

2019	e-Learning CFO's Orientation Program
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By Thai Institute of Directors (IOD):

2019	Director Accreditation Program Class 166/2019 (DAP)
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By IOSH:

2016 Managing Safely Course

By IMD, Lausanne, Switzerland:

2015 Holcim Future Leadership Course

By LEAN Institute, Brazil:

2014 LEAN management

By State Accountancy Board, Wilmington, USA:

Certified Public Accountant Examination

Mr. Philippe Bernard Richart

Chief Executive Officer Siam City Cement (Vietnam) Limited

Age 53 years

Family Relationship Among Executives: Nil

Appointed as Executive since: 1 March 2019

Education

Master Degree: MBA in International Business,
George Washington University,
Washington D.C., USA

Bachelor Degree: Civil Engineer, Ecole des Hautes
Etudes Industrielles, Lille, France

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

**Siam City Cement Public Company Limited /
Cement Producer and Construction Materials**

2019 - Present Member of Group Executive
Committee - CEO of Siam City
Cement (Vietnam) Limited
(CEO SCCVN)

Other Company

**INSEE Ecocycle Company Limited (Subsidiary) /
Industrial Waste Disposal and Alternative Fuel and Raw
Material Trading and Industrial Cleaning Service Business**

May 2019 - Present Chairman

**Siam City Cement (Bangladesh) Limited (Subsidiary) /
Cement Manufacturing (Registered in Bangladesh)**

May 2019 - Present Director

**Siam City Cement (Vietnam) Limited (Subsidiary) / Cement
Manufacturing (Registered in Vietnam)**

2017 - Present CEO

**Siam City Cement (Lanka) Limited (Subsidiary) / Cement
Manufacturing (Registered in Sri Lanka)**

2016 - Dec 2016 CEO and Director

**Lafarge Holcim (formerly called Holcim) /
Cement Manufacturing (Registered in Sri Lanka)**

2013 - June 2015 CEO and Managing Director

**Holcim, Vietnam / Cement Manufacturing (Registered in
Vietnam)**

2007 - 2012 RMX Director

Training Experience

By IMD Lausanne, Switzerland:

Holcim Future Leadership Course

Holcim Senior Leadership Program

Holcim Senior Management Program

By INSEAD:

2012 Business Marketing Program

Ms. Anuttara Panpothong

Group HR & Talents and SVP P&OP

Age 47 years

Family Relationship Among Executives: Nil

Appointed as Executive since: 1 November 2017

Education

Master Degree:	MBA, Finance and Investment, The George Washington University, Washington D.C., U.S.A.
Bachelor Degree:	BBA, Finance and Banking, (First Class Honours) Thammasat University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 None (0.00%)

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited / Cement Producer and Construction Materials

Mar 2019 - Present	Member of Group Executive Committee - Group HR and Talents
Nov 2017 - Present	Senior Vice President (People and Organizational Performance)

TATA steel (Thailand) Public Company Limited / Steel Producer and Distributor

Mar 2018 - Present	Independent Director
Mar 2018 - Present	Member of the Audit Committee
Mar 2018 - Present	Member of the Corporate Governance, Nomination and Remuneration Committee

Unilever Thailand / Consume Producer

Sep 2015 - Oct 2017	Vice President (Human Resources)
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Bank of Ayudhya Public Company Limited / Commercial Bank

Jul 2010 - Aug 2015	First Executive Vice President, Group Head of Human Resources and Internal Communication
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Ayudhya Allianz CP, Thailand / Insurance

Jan 2009 - Jun 2010	Chief Officer Human Resources Department
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Other Company

Siam City Cement (Lanka) Limited (Subsidiary) / Cement Manufacturing (Registered in Sri Lanka)

May 2019 - Present	Director
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Siam City Concrete Company Limited (Subsidiary) / Ready-mixed Concrete and Aggregates

Mar 2018 - Present	Director
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Conwood Company Limited (Subsidiary) / Architectural and Decorative Building Materials Producer

Dec 2017 - May 2019	Director
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Training Experience

By Thai Institute of Directors (IOD):

2019	Strategic Board Master Class 6/2019 (SBM)
2018	Directors Certification Program Class 265 (DCP)

Detail of the Executive Member of Siam City Cement Public Company Limited appointed in 2020

Mr. Benjamin William Pinney

Group Strategy Transformation and Performance

Age 56 years

Family Relationship Among Executives: Nil

Appointed since: 1 February 2020

Education

PhD: History and Sociology of Science and Technology, Massachusetts Institute of Technology, U.S.A

Master Degree: Architecture, Princeton University, U.S.A

Bachelor Degree: Political Economy, Williams College, U.S.A

Company's Shareholding Ratio (%)

As of 31 Dec 2019 **None (0.00%)**

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited/ Cement Producer and Construction Materials

Feb 2019 – Present Member of Group Executive Committee –Group Strategy Transformation and Performance

Other Company

Johnson Controls/ Mechanical or Industrial Engineering (Registered in China)

2014 – 2019 Vice president, Strategy and Transformation, Asia Pacific

Steppes Consulting

2012 – 2014 Founder and Vice President

Boston Consulting Group/ Consultant

2001 – 2012 Principal

Details of Company Secretary and the Person Supervising Accounting

Ms. Phatchada Muenthong**Company Secretary****Age 53 years****Family Relationship Among Executives: Nil****Appointed since: 24 July 2018****Education****Master Degree:** Master of Laws, Chulalongkorn University
Master of Laws, University of Michigan, U.S.A**Bachelor Degree:** Bachelor of Laws, Chulalongkorn University (2nd Class Honors)**Company's Shareholding Ratio (%)****As of 31 Dec 2019** (0.000013)

*direct holding of 36 shares, no indirect or nominee holding

Work Experience 5-year Credential**Listed Company****Siam City Cement Public Company Limited/ Cement Producer and Construction Materials**

July 2018 – Present Present Company Secretary

Siam Commercial Bank / Banking

2016 – 2017 First Senior Vice President

Other Company**Able & Primpton Company Limited / Legal consulting provider**

2017 – Present Legal Advisor

Company Secretary Company Limited / Company Secretary consulting provider

2017 – Present Managing Director

Big C Supercenter Public Company Limited / Retailer

2012 – 2016 GRC Director

Training Experience**By Thai Institute of Directors (IOD)**

2015 Director Accreditation Program Big C, 2015

2012 Anti-Corruption: The Practical Guide,

By Chulalongkorn University

Law and practice for company secretary

By Holcim

2007 Management Seminar September 2007, Zurich, Switzerland

By others

2019 SEC Capital Market Symposium 2019

2019 Capital Market Enhancement Project for Good Governance Honor on an Auspicious Occasion Coronation Ceremony

Mr. Kasem Makrailert

Head of Accounting and Shared Services

Age 46 years

Family Relationship Among Executives: Nil

Appointed since: 1 July 2018

Education

Master Degree: Master of Science in Finance (International Program), Chulalongkorn University

Bachelor Degree: Business Administration in Accounting, Assumption University

Company's Shareholding Ratio (%)

As of 31 Dec 2019 (0.000382)

*direct holding of 1139 shares, no indirect or nominee holding

Work Experience 5-year Credential

Listed Company

Siam City Cement Public Company Limited/ Cement Producer and Construction Materials

Feb 2018- Present Head of Group Accounting, IR and Shared Services

2013 - 2013 Corporate Finance Department Manager

2011 - 2012 Business Analysis and Process Improvement, Department Manager

Other Company

Italthai Engineering Co., Ltd. / Engineering, EPC, and Turnkey Project

2013 - 2017 Chief Financial Officer

2013 - 2017 Managing Director

Diageo Moet Hennessy (Thailand) Co., Ltd. / Importer and distributor of premium wines and spirits

Oct 2013 – Jan 2017 Commercial Finance Manager

Training Experience

By Thai Institute of Directors (IOD)

2016 Director Certificate Program Class 228 (DCP)

2. The Management of the Company who are Members of the Board of Directors of the Subsidiary and Affiliated Companies, as of 31 December 2019

Remarks: “/” = Director “//” = Executive Director “x” = Chairman of the Board

Name of Management	SCCC	Subsidiaries															Associated Company	Joint Venture
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	A	B
Mr. Paul Heinz Hugentobler	X																/	
Mr. Vanchai Tosomboon	/																/	/
Mr. Aidan John Lynam	//	X								X	/	X	X					/
Mr. Siva Mahasandana	//	/	X	X	X	X		/	X			/	/				/	
Mr. Mark Anatol Schmidt			/	/				X		/	/	/						
Mr. Philippe Bernard Richart							X			/								
Ms. Anuttara Panpothong		/									/							

SCCC = Siam City Cement Public Company Limited

Subsidiaries: 1 = Siam City Concrete Company Limited

2 = Conwood Company Limited

3 = PT. Conwood Indonesia

4 = Siam City Power Company Limited

5 = INSEE Superblock Company Limited

6 = INSEE Ecocycle Company Limited

7 = INSEE Digital Company Limited

8 = Globe Cement Company Limited

9 = Siam City Cement (Bangladesh) Limited

10 = Siam City Cement (Lanka) Limited

11 = Siam City Cement (Vietnam) Limited

12 = Siam City Cement Trading Limited

13 = INSEE Ecocycle Lanka (private) Limited

14 = Mahaweli Marine Cement (Private) Ltd.

15 = Siam City Cement Nhon Trach Limited

Associated: A = Lanna Resources Public Company Limited

B = Chip Mong INSEE Cement Corporation