



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

UNION PLASTIC PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : UNION PLASTIC PUBLIC COMPANY LIMITED

Symbol : UP

Address : NG.11 MOO 14, BANGCHAN INDUSTRIAL ESTATE, MIN BURI

Province : Bangkok

Postcode : 10510

Business : The Company operates the business as the manufacturer and provider of manufacturing services of plastic parts and injection molds.

Registration Number : 007537000998

Telephone : 0-2517-0109-14

Fax (if applicable) : 0-2517-0529

Website : www.unionplastic.co.th

Email : account@unionplastic.co.th

Total Shares Sold (shares)

Common Stock : 25,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	545,835.00	590,732.00	669,491.00
Mold (Thousand baht)	43,323.00	5,147.00	8,579.00
automotive parts (Thousand baht)	0.00	0.00	0.00
Other income (Thousand baht)	502,512.00	585,585.00	660,912.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Mold (%)	7.94	0.87	1.28
automotive parts (%)	0.00	0.00	0.00
Other income (%)	92.06	99.13	98.72

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	545,835.00	590,732.00	669,491.00
Domestic (Thousand baht)	0.00	0.00	0.00
International (Thousand baht)	545,835.00	590,732.00	669,491.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	0.00	0.00	0.00
International (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of business operations

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

Risk of having a major shareholder > 25 percent

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Risk of investment in foreign securities

Risk Management Measures: No

Related Risk Topics

- Investment risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://www.unionplastic.co.th/download/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2/%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A8%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%82%E0%B8%AD%E0%B8%87%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://www.unionplastic.co.th/download/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1%20%201-2-66.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	9,772,008.29	9,338,244.37	9,088,216.62

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	42,665.00	35,456.00	35,842.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	274,875.10	355,593.91	671,000.00
Hazardous waste (kg)	76,528.00	91,628.00	212,100.00
Total (kg)	351,403.10	447,221.91	883,100.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	80.00	80.00	80.00
Scope 1 (Tons of carbon dioxide equivalents)	89.00	91.00	403.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	89.00	91.00	403.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <http://www.unionplastic.co.th/download/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2/%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A8%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	191	193	175
Number of female employees (persons)	311	294	278
Total (persons)	502	487	453

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	141,200,000.00	139,860,000.00	142,460,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	7	11	13
Employee development and training expenses (baht)	26,074.77	0.00	45,505.62

• **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	11	7

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <http://www.unionplastic.co.th/download/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2/%E0%B8%9B%E0%B8%A3%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A8%20%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITIVAT SUEBSAENG Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	1 Nov 2022	Automotive, Petrochemicals & Chemicals, Steel, Energy & Utilities, Corporate Social Responsibility, Procurement, Negotiation, Corporate Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Change Management, Sustainability

2.	Mr. NANTHIYA DARAKANANDA Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	23 Apr 1998	Health Care Services, Transportation & Logistics
3.	Mr. VACHARAPHONG DARAKANANDA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Feb 2007	Risk Management, Budgeting, Design, Health Care Services, Home & Office Products, Electronic Components, Energy & Utilities, Industrial Materials & Machinery, Engineering, Steel
4.	Ms. JUTATIP ARUNANONDCHAI Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Mar 2009	Law, Data Management, Corporate Management, Budgeting, Audit, Data Analysis, Design, Finance, Accounting, Property Development, Finance & Securities
5.	Mr. BUNJURD THANGLERTPAIBUL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Mar 2009	Law, Audit, Transportation & Logistics, Internal Control

6.	<p>Mrs. CHANTORNTREE DARAKANANDA</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	19 Jun 2014	<p>Property Fund & REITs, Project Management, Health Care Services, Data Analysis, Accounting, Leadership</p>
7.	<p>Mr. PONGSAK THIENGVIBOONVONG</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Auto mechanic</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Aug 2018	<p>Risk Management, Human Resource Management, Budgeting, Brand Management, Corporate Management, Corporate Social Responsibility, Leadership</p>
8.	<p>Mr. SUTHIN PHADETPAI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Sep 2019	<p>Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Procurement, Governance/ Compliance, Leadership, Automotive, Construction Materials, Industrial Materials & Machinery, Engineering, Steel</p>

9.	Mrs. SAUWANEE THAIRUNGROJ	Director	1 Jan 2020	Strategic Management, Risk Management, Audit
	Gender: Female	(Non-executive,		
	Age: 64 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Re-elected		
	Major: Economics	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. DALAD SAPTHAVICHAIKUL	Chairman of the board	Date position was	Mr. THITIVAT SUEBSAENG
Gender: Female	(Non-executive)	assumed:	Date position was assumed:
Age: 66 years old		1 Nov 2022	1 Nov 2022
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Computer Science		1 Nov 2022	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SAUWANEE THAIRUNGROJ Gender: Female Age: 64 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2020	Strategic Management, Risk Management, Audit
2. Ms. JUTATIP ARUNANONDCHAI Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Mar 2009	Law, Data Management, Corporate Management, Budgeting, Audit, Data Analysis, Design, Finance, Accounting, Property Development, Finance & Securities
3. Mr. BUNJURD THANGLERTPAIBUL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	18 Mar 2009	Law, Audit, Transportation & Logistics, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUTHIN PHADETPAI Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 Sep 2019	Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Finance, Negotiation, Transportation & Logistics, Sustainability, Corporate Social Responsibility, Procurement, Governance/ Compliance, Leadership, Automotive, Construction Materials, Industrial Materials & Machinery, Engineering, Steel
2. Mrs. Phalada Mekvaranon [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	27 Jan 2020	Strategic Management, Negotiation, Automotive, Commerce, Food & Beverage, Tourism & Leisure, Transportation & Logistics, Law, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, IT Management, Data Analysis, Corporate Management, Leadership, Property Development, Risk Management, Audit, Budgeting, Internal Control, Governance/ Compliance, Banking, Data Management

3.	<p>Mrs. Achara Maneesawath</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p>	<p>Internal Audit</p> <p>Division Manager</p>	7 Mar 2011	<p>Economics, Finance & Securities, Finance, Strategic Management, Internal Control, Governance/ Compliance, Banking, Audit, Risk Management</p>
4.	<p>Mr. Anusorn Muangsoonthorn</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p>	<p>Production Support</p> <p>Manager</p>	1 Mar 2022	<p>Automotive, Petrochemicals & Chemicals, Negotiation, Engineering, Leadership, Strategic Management, Governance/ Compliance, Change Management, Corporate Management, Sustainability, Procurement, Corporate Social Responsibility, Energy & Utilities, Steel</p>
5.	<p>Mr. Surong Likitmaharerk</p> <p>Gender: Male</p> <p>Age: 33 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p>	<p>Production factory</p> <p>Manager</p>	1 Mar 2022	<p>Automotive, Industrial Materials & Machinery, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Negotiation, Corporate Management, Engineering, Project Management, Leadership, Risk Management, Strategic Management, Budgeting, Governance/ Compliance, Tourism & Leisure, Information & Communication Technology, Food & Beverage, Change Management, Steel</p>

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	12,590,000.00	11,030,000.00	11,660,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 175

Number of female employees (persons) : 278

Total (persons) : 453

Employee Remuneration

Total employee remuneration : 142,460,000.00

Provident fund

Total number of employees (persons) : 453

Number of employees contributing to the PVD (persons) : 453

Percentage of employees who are members (%) : 100.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NANTHIYA DARAKANANDA Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Apr 1998	Health Care Services, Transportation & Logistics
2. Mrs. CHANTORNTREE DARAKANANDA Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 19 Jun 2014	Property Fund & REITs, Project Management, Health Care Services, Data Analysis, Accounting, Leadership
3. Mrs. SAUWANEE THAIRUNGROJ Gender: Female Age: 64 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Jan 2020	Strategic Management, Risk Management, Audit

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THITIVAT SUEBSAENG Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Nov 2022	Automotive, Petrochemicals & Chemicals, Steel, Energy & Utilities, Corporate Social Responsibility, Procurement, Negotiation, Corporate Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance, Change Management, Sustainability

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THITIVAT SUEBSAENG	Chairman of the board	Non-participating
Mr. NANTHIYA DARAKANANDA	Director	Non-participating
Mr. VACHARAPHONG DARAKANANDA	Director	Non-participating
Ms. JUTATIP ARUNANONDCHAI	Director	Non-participating
Mr. BUNJURD THANGLERTPAIBUL	Director	Non-participating
Mrs. CHANTORNTREE DARAKANANDA	Director	Non-participating
Mr. PONGSAK THIENGVIBOONVONG	Director	Non-participating
Mr. SUTHIN PHADETPAI	Director	Non-participating
Mrs. SAUWANEE THAIRUNGROJ	Director	Non-participating
Ms. DALAD SAPTHAVICHAIKUL	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 20 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THITIVAT SUEBSAENG (Chairman of the board)	-	2/2	Non-participating	Did not hold the meeting
2.	Mr. NANTHIYA DARAKANANDA (Director)	-	6/12	Participating	Did not hold the meeting
3.	Mr. VACHARAPHONG DARAKANANDA (Director)	-	9/12	Participating	Did not hold the meeting
4.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	11/12	Participating	Did not hold the meeting
5.	Mr. BUNJURD THANGLERTPAIBUL (Director)	-	11/12	Participating	Did not hold the meeting
6.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. PONGSAK THIENGVIPOONVONG (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. SUTHIN PHADETPAI (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mrs. SAUWANEE THAIRUNGROJ (Director)	-	12/12	Participating	Did not hold the meeting

10.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	1 Nov 2022	10/10	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THITIVAT SUEBSAENG (Chairman of the board)	-	116,000.00	0.00	No
2.	Mr. NANTHIYA DARAKANANDA (Director)	-	96,000.00	0.00	No
3.	Mr. VACHARAPHONG DARAKANANDA (Director)	-	108,000.00	0.00	No
4.	Ms. JUTATIP ARUNANONDCHAI (Director)	-	228,000.00	0.00	No
5.	Mr. BUNJURD THANGLERTPAIBUL (Director)	-	228,000.00	0.00	No
6.	Mrs. CHANTORNTREE DARAKANANDA (Director)	-	96,000.00	0.00	No
7.	Mr. PONGSAK THIENGVIBOONVONG (Director)	-	96,000.00	0.00	No
8.	Mr. SUTHIN PHADETPAI (Director)	-	96,000.00	0.00	No
9.	Mrs. SAUWANEE THAIRUNGROJ (Director)	-	228,000.00	0.00	No
10.	Ms. DALAD SAPTHAVICHAIKUL (Chairman of the board)	1 Nov 2022	80,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. SAUWANEE THAIRUNGROJ (Chairman of the audit committee)	-	4/-
2.	Ms. JUTATIP ARUNANONDCHAI (Audit committee)	-	4/-
3.	Mr. BUNJURD THANGLERTPAIBUL (Audit committee)	-	4/-