



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TCM CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TCM CORPORATION PUBLIC COMPANY LIMITED

Symbol : TCMC

Address : 2044/24, New-Petchburi Road, Bangkapi Sub-district, Huay Kwang District

Province : Bangkok

Postcode : 10310

Business : TCM Corporation Public Company Limited has built its manufacturing and distribution business in to 3 segments: 1. TCM Surface – Engages in designing and manufacturing of surface decorative materials, especially machine-woven and hand-tufted for indoor decoration. The company has 2 brands; Royal Thai and Carpets Inter which serve hotels, theaters, entertainment complexes, and airports worldwide.
2. TCM Living – Invests in furniture manufacturers and distributors in UK, offering upholstered furniture with fabric and leather, under Alstons, Ashley Manor, AMX Design and Alexander & James brands in UK and worldwide.
3. TCM Automotive – Invests in manufacturer and distributor of automotive textiles and fabric, including upholstered materials for all kinds of vehicle.

Registration Number : 0107537001021

Telephone : 0-2318-3960-2

Fax (if applicable) : 0-2318-3962

Website : www.tcm-corporation.com

Email : info@tcm-corporation.com

Total Shares Sold (shares)

Common Stock : 763,201,125

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	6,866,432.00	7,842,582.00	9,140,307.00
TCM Living (Thousand baht)	4,105,038.00	5,462,456.00	5,970,140.00
TCM Surface (Thousand baht)	2,034,407.00	1,550,216.00	2,273,370.00
TCM Automotive (Thousand baht)	652,956.00	731,748.00	823,050.00
Other income (Thousand baht)	74,031.00	98,162.00	73,747.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
TCM Living (%)	59.78	69.65	65.32
TCM Surface (%)	29.63	19.77	24.87
TCM Automotive (%)	9.51	9.33	9.00
Other income (%)	1.08	1.25	0.81

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	6,866,432.00	7,842,582.00	9,140,307.00
Domestic (Thousand baht)	1,314,400.00	832,563.00	912,239.00
International (Thousand baht)	5,552,032.00	7,010,019.00	8,228,068.00
United Kingdom (Thousand baht)	4,062,914.00	5,432,013.00	5,946,658.00

Other countries (Thousand baht)	1,489,118.00	1,578,006.00	2,281,410.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	19.14	10.62	9.98
International (%)	80.86	89.38	90.02
United Kingdom (%)	73.18	77.49	72.27
Other countries (%)	26.82	22.51	27.73

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operational Risk Factors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Safety, occupational health, and working environment
- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

ESG risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment
- Impact on human rights

Compliance Risk

- Corporate Governance
- Other

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.tcm-corporation.com/upload/sustainability/filet_230228161658.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.tcm-corporation.com/upload/sustainability/filet_230228161658.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	27,396.00
Gasoline (Litre)	N/A	N/A	18,150.69
LPG (Kilogram)	1,352,427.00	1,316,275.00	1,499,477.00
Steam (tonnes)	16,918.00	14,721.00	19,178.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	9,335,428.00	9,050,036.00	9,380,676.00

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	51.76	16,361.16	19,781.76

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	1,734,561.86	1,248,362.90	1,467,220.00
Hazardous waste (kg)	113,671.00	84,074.20	167,330.00
Total (kg)	1,848,232.86	1,332,437.10	1,634,550.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	4,603.70	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	4,278.10	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	8,881.80	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.tcm-corporation.com/upload/sustainability/filet_220308145736.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	482	436	466
Number of female employees (persons)	692	586	637
Total (persons)	1,174	1,022	1,103

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	578,747,027.75	427,039,729.24	431,665,494.39

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	19	12	17
Employee development and training expenses (baht)	533,475.00	1,097,715.00	1,045,941.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	6	4	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	18.65	12.52	15.05

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.tcm-corporation.com/upload/sustainability/filet_220525081206.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIMOL SRIVIKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	2 May 2013	Corporate Management, Economics, Finance & Securities, Leadership, Marketing, Home & Office Products

2.	<p>M.L. WALLIWAN VARAVARN</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	24 Apr 2000	<p>Corporate Management, Data Analysis, Finance, Home & Office Products, Banking, Leadership, Commerce, Economics, Negotiation, Strategic Management</p>
3.	<p>Mr. SORAVIS KRAIRIKSH</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Jun 2005	<p>Corporate Management, Audit, Finance, Negotiation, Internal Control, Banking, Accounting, Finance & Securities, Economics, Leadership, Risk Management, Strategic Management, Governance/ Compliance</p>
4.	<p>Mr. ISAREIT CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	29 Apr 2013	<p>Corporate Management, Brand Management, Marketing, Property Development, Economics, Fashion, Food & Beverage, Home & Office Products, Commerce, Leadership, Strategic Management</p>
5.	<p>Mr. SUVITCHA NATIVIVAT</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	2 Jul 2013	<p>Law, Corporate Management, Audit, Marketing, Internal Control, Negotiation, Leadership, Risk Management, Governance/ Compliance</p>

6.	Mr. SUMATE SUWANVONGKIJ Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	2 Jul 2013	Corporate Management, Marketing, Home & Office Products, Commerce, Negotiation, Leadership
7.	Mrs. DUANGJAI LORLERTWIT Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Mar 2018	Corporate Management, Marketing, Finance, Accounting, Audit, Internal Control, Media & Publishing, Risk Management, Governance/ Compliance, Leadership
8.	Mrs. NOPPHAPORN APHIWATTHANAKUL Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Apr 2018	Corporate Management, Audit, Data Analysis, Governance/ Compliance, Economics, Commerce, Accounting, Finance, Budgeting, Data Management, Home & Office Products, Leadership, Risk Management
9.	Ms. PIYAPORN PHANACHET Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Jul 2020	Corporate Management, Marketing, Finance, Negotiation, Corporate Social Responsibility, Accounting, Property Development, Home & Office Products, Sustainability, Data Analysis, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SORAVIS KRAIRIKSH [1] Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Mar 2018	Corporate Management, Audit, Finance, Negotiation, Internal Control, Banking, Accounting, Finance & Securities, Economics, Leadership, Risk Management, Strategic Management, Governance/ Compliance
2.	Mr. SUVITCHA NATIVIVAT Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	2 Jul 2013	Law, Corporate Management, Audit, Marketing, Internal Control, Negotiation, Leadership, Risk Management, Governance/ Compliance
3.	Mrs. DUANGJAI LORLERTWIT Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Mar 2018	Corporate Management, Marketing, Finance, Accounting, Audit, Internal Control, Media & Publishing, Risk Management, Governance/ Compliance, Leadership

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PIMOL SRIVIKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Apr 2004
2. M.L. WALLIWAN VARAVARN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Apr 2003
3. Ms. PIYAPORN PHANACHET Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Jul 2020
4. Mrs. NOPPHAPORN APHIWATTHANAKUL Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Apr 2018

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Ms. PIYAPORN PHANACHET	Chairman
	Mrs. NOPPHAPORN APHIWATTHANAKUL	Member
	Mr. Viritphol Ngampailin	Member
	Ms. Sikarin Sangchaypiengpen	Member
	Mr. Sompope Werawittayanukoon	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PIYAPORN PHANACHET Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jan 2021	Corporate Management, Marketing, Finance, Negotiation, Corporate Social Responsibility, Accounting, Property Development, Home & Office Products, Sustainability, Data Analysis, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Governance/ Compliance, Budgeting
2. Mrs. NOPPHAPORN APHIWATTHANAKUL [1] [2] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting	Group Finance Director	27 Apr 2018	Corporate Management, Audit, Data Analysis, Governance/ Compliance, Economics, Commerce, Accounting, Finance, Budgeting, Data Management, Home & Office Products, Leadership, Risk Management
3. Mr. Shyam Sunder Bhatte Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	CEO, TCM Surface	1 Jan 2022	Accounting, Finance, Leadership, Strategic Management, Risk Management, Home & Office Products, Commerce, Corporate Social Responsibility, Data Analysis, Corporate Management
4. Mr. Jonathan Fearn Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration	CEO, TCM Living	1 Jan 2022	Strategic Management, Leadership, Accounting, Home & Office Products, Finance, Corporate Social Responsibility, Human Resource Management, Corporate Management

5.	Mr. Toh Kulchornchan Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Managing Director, TCM Automotive	20 Sep 2010	Industrial Materials & Machinery, Corporate Management, Engineering, Leadership, Risk Management, Project Management, Negotiation, Strategic Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	16,270,000.00	13,150,000.00	17,665,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 466

Number of female employees (persons) : 637

Total (persons) : 1,103

Employee Remuneration

Total employee remuneration : 431,665,494.39

Provident fund

Total number of employees (persons) : 1,103

Number of employees contributing to the PVD (persons) : 327

Percentage of employees who are members (%) : 29.65

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Noppaporn Aphiwattanakul	noppaporn@royalthai.com	023183960

- Company secretary

General information	Email	Telephone
1. Mrs. Noppaporn Aphiwattanakul	noppaporn@royalthai.com	023183960 ต่อ 560

- Head of internal audit

General information	Email	Telephone
1. Mr. Viritphol Ngampailin	viritphol@royalthai.com	023145402 ต่อ 571

- Head of investor relations

General information	Email	Telephone
1. Ms. Sikarin Sangchaypiengpen	Sikarin@royalthai.com	023183960 ต่อ 412

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	1. Ms. Sulalit Ardsawang Email: sulalit.a@daa.co.th Telephone: -	3,090,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIMOL SRIVIKORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 2 May 2013	Corporate Management, Economics, Finance & Securities, Leadership, Marketing, Home & Office Products
2. M.L. WALLIWAN VARAVARN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 24 Apr 2000	Corporate Management, Data Analysis, Finance, Home & Office Products, Banking, Leadership, Commerce, Economics, Negotiation, Strategic Management
3. Mr. ISAREIT CHIRATHIVAT Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Apr 2013	Corporate Management, Brand Management, Marketing, Property Development, Economics, Fashion, Food & Beverage, Home & Office Products, Commerce, Leadership, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PIMOL SRIVIKORN	Chairman of the board	Participating
M.L. WALLIWAN VARAVARN	Director	Participating
Mr. SORAVIS KRAIRIKSH	Director	Participating
Mr. ISAREIT CHIRATHIVAT	Director	Participating
Mr. SUVITCHA NATIVIVAT	Director	Participating
Mr. SUMATE SUWANVONGKIJ	Director	Participating
Mrs. DUANGJAI LORLERTWIT	Director	Participating
Mrs. NOPPHAPORN APHIWATTHANAKUL	Director	Participating
Ms. PIYAPORN PHANACHET	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PIMOL SRIVIKORN (Chairman of the board)	-	4/5	Participating	Did not hold the meeting
2.	M.L. WALLIWAN VARAVARN (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. SORAVIS KRAIRIKSH (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. ISAREIT CHIRATHIVAT (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. SUVITCHA NATIVIVAT (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SUMATE SUWANVONGKIJ (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mrs. DUANGJAI LORLERTWIT (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mrs. NOPPHAPORN APHIWATTHANAKUL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Ms. PIYAPORN PHANACHET (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. PIMOL SRIVIKORN (Chairman of the board)	-	100,000.00	200,000.00	Yes
2. M.L. WALLIWAN VARAVARN (Director)	-	0.00	0.00	Yes
3. Mr. SORAVIS KRAIRIKSH (Director)	-	100,000.00	380,000.00	Yes
4. Mr. ISAREIT CHIRATHIVAT (Director)	-	100,000.00	100,000.00	Yes
5. Mr. SUVITCHA NATIVIVAT (Director)	-	100,000.00	270,000.00	Yes
6. Mr. SUMATE SUWANVONGKIJ (Director)	-	100,000.00	100,000.00	Yes
7. Mrs. DUANGJAI LORLERTWIT (Director)	-	100,000.00	270,000.00	Yes
8. Mrs. NOPPHAPORN APHIWATTHANAKUL (Director)	-	0.00	0.00	Yes

9.	Ms. PIYAPORN PHANACHET (Director)	-	0.00	0.00	Yes
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SORAVIS KRAIRIKSH (Chairman of the audit committee)	-	4/4
2.	Mr. SUVITCHA NATIVIVAT (Audit committee)	-	4/4
3.	Mrs. DUANGJAI LORLERTWIT (Audit committee)	-	4/4