

**Attachment 1**

**Information on Directors, Management, Persons with Power and Company Secretary  
(As of 31 December 2019)**

# 1. Information on Directors, Management, Persons with Power and Company Secretary

## 1.1 Details on Directors, Management, Persons with Power and Company Secretary

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
1. Dato’ Robert Cheim Dau Meng Age 68 years Chairman of the Board of Directors Member and Alternate Chairman of Nomination, Remuneration, and Corporate Governance Committee Date of appointment: 5 November 2008	<b>Education</b> - Fellow of the Institute of Chartered Accountants in England and Wales - Member of the Malaysian Institute of Accountants  <b>Training</b> - Global Board Leadership Summit, Singapore - Audit 101 Session - Friends of Thailand Circle Talk Series: Navigating ASEAN in a Turbulent World - Bank Negara Malaysia Annual Report 2018/Financial Stability and Payment Systems Report 2018 Briefing Session - Tech Risk Workshop - The Future of Fintech in ASEAN - Risk Posture Workshop - 3 <sup>rd</sup> Regional Direcors’ Sharing Session - 2020 Budget Focus Group Meeting Improving Access to Financing (Through Financial Innovation) - Sustainable Finance Conference by CIMB - Khazanah Megatrend Forum 2019 - SC Industry Dialogue 2019 (Corporate Finance) - FIDE Forum-Leadership In A Disruptive World – The Changing Role of Boards by Graham Poston - Enhancing Corporate Governance by Understanding Legal Liabilities “Act or Resign” by Malaysian Anti Corruption Commission - The Challenge of Building Cyber Resilience	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Nov 2019 - Present	Director	Pure Circle Limited
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Mar 2019 - Present May 2019 - Present 2012 - Present Jul 2015 - Present	Chairman Director Trustee Chairman	Malaysian Investment Banking Association Asian Banking School Sdn Bhd Yu Cai Foundation CIMB Investment Bank Bhd
<b>Work experience within last 5 years</b>				
<b>Period</b>			<b>Position</b>	<b>Company/Organisation</b>
Nov 2015 - May 2018 Aug 2015 - Dec 2018 2006 - Feb 2015 2006 - Feb 2015 2005 - 2016 2005 - 2014 1999 - 2006 1993 - 1999			Chairman Trustee Non-executive Director Advisor Chairman Director Executive Director Chief Executive Officer	CIMB - Principal Asset Management Bhd CIMB Foundation CIMB Group Holdings Bhd CIMB Investment Bank Bhd Tanjong PCL CIMB Securities International Pte Ltd. CIMB Investment Bank Bhd CIMB Investment Bank Bhd
<b>Total shareholding in Bank</b>				
No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>				

Name of Director / Age /Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
2. Mrs. Watanan Petersik Age 58 years Independent Director Chairperson of Nomination, Remuneration, and Corporate Governance Committee Date of appointment: 25 April 2007	<b>Education</b> AB Bryn Mawr College, PA, U.S.A.  <b>Training</b> - Bursatra Sdn Bhd: Mandatory Accreditation Programme (MAP) for Directors of Public Listed Companies - Director Accreditation Program me(DAP), Class 83/2010, English Programme, Thai Institute of Directors (IOD) - Certificate, Singapore Institute of Directors Course: Role of Directors - The Challenge of Building Cyber Resilience	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2014 - Present	Independent Director	PTT Global Chemical PCL
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
<b>Total shareholding in Bank</b>		Present	Non-executive Director	Jetanin Institute for Assisted Reproduction
		<b>Work experience within last 5 years</b>		
No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2011 - 2018	Director	Lien Centre for Social Innovation, Singapore Management University
		2010 - 2018	Independent Director Non-executive Director	CIMB Group Holdings Bhd
	2010 - 2018	Independent Director Non-executive Director	CIMB Group Sdn Bhd	
	2008 - 2018	Director	Asia Capital Advisory Pte Ltd.	
	Jan 2016 - Nov 2017	Director	TPG Star SF Pte Ltd.	
	Jan 2016 - Nov 2017	Director	TPG Growth SF Pte Ltd.	
	Jan 2016 - Nov 2017	Director	TPG Growth III Asia Internet Holdings Pte Ltd.	
	Feb 2015 - Nov 2017	Director	TE Asia Healthcare Advisory Pte Ltd.	
	Sep 2014 - Nov 2017	Director	TE Asia Healthcare Partners Pte Ltd.	
2007 – Nov 2017	Senior Advisor/Consultant	TPG Capital Asia		
3. Mrs. Oranuch Apisaksirikul Age 61 years Independent Director Chairperson of Audit Committee Date of appointment: 26 June 2019	<b>Education</b>  - Honorary of Doctor of Philosophy (Business Administration), Western	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2018 - Present	Independent Director/Chairperson of the Audit Committee	Amata VN PCL.

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
		Non-listed companies and other companies and organisations		
		Period	Position	Company/Organisation
	University - Master of Business Administration (Finance), Thammasat University - Bachelor of Laws, Thammasat University - Bachelor of Accountancy (Accounting & Commerce), Thammasat University  <b>Training</b> - Advanced Audit Committee Programme (AACP), Class 31/2018, Thai Institute of Directors - Thai-Chinese Leadership Course, Class 1, Huachiew Chalermprakiet University in association with Beijing University - TLCA Leadership Development Program (LDP), Class 5, Thai Listed Companies Association in association with IMD Institute, Switzerland - Intermediate Certificate Course - Good Governance for Medical Executives (Class 5), King Prajadhipok's Institute and The Medical Council of Thailand - Certificate of Thailand Energy Academy (TEA 8), Thailand Energy	2018 - Present 2018 - Present  2018 - Present 2017 - Present 2017 - Present  2017 - Present 2017 - Present 2015 - Present  2011 - Present	Independent Director Non-executive Director/Director  Independent Director President Non-executive Director/Vice Chairperson Director Director Honorable Chairperson of SHIFT Challenge Fund Investment Committee Director	Amata City Bien Hoa, Vietnam Chinese Study Strengthening Committee, Huachiew Chalermprakiet University Ratchakarn Asset Management Co., Ltd. Thai Listed Companies Association (TLCA) Federation of Thai Capital Market Organisations (FETCO)  Center for Building Competitive Enterprises (CBCE) Collective Action Coalition against Corruption (CAC) The United Nations Capital Development Fund (UNCDF)  TISCO Foundation for Charity
Total shareholding in Bank		Work experience within last 5 years		
		Period	Position	Company/Organisation
No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>		2018 - Aug 2019      2015 - 2017 2010 - Apr 2019  2010 - 2016  2009 - 2010  2010 - Apr 2019  2014 - 2018	Non-executive Director/Chairperson of the Audit Sub-Committee/Member of Audit Sub-Committee/Member of Corporate Governance and Thai Social Responsibility Sub-Committee Director Executive Director/Member and Chairperson of the Executive Board Executive Director/Group Chief Executive Executive Director/Member of the Executive Board/President	The Stock Exchange of Thailand      Thai Listed Companies Association (TLCA) TISCO Financial Group PCL  TISCO Financial Group PCL  TISCO Financial Group PCL  TISCO Bank PCL  TISCO Securities Co., Ltd.

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
	Academy - Bhumipalung Phandin for Top Executives Program (Class 2), Chulalongkorn University - Thammasat Leadership Program (TLP 2), Thammasat University - Advanced Security Management Program (ASMP 4), Thailand National Defense College Association - Thailand Insurance Leadership	2014 - 2017	and Chief Operating Officer Executive Director/Member and Chairperson of the Executive Board	TISCO Asset Management Co., Ltd.
		2011 - 2017	Non-executive Director/Chairperson and Member of Audit Committee Independent Director/Chairperson of the Board of Directors/Member of the Audit Committee Director	TISCO Learning Centre Co., Ltd.

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
	Program (Class 2), OIC Advanced Insurance Institute - Top Executive Program in Commerce and Trade (TEPCOT 5), Commerce Academy, University of the Thai Chamber of Commerce - IOD Anti-Corruption Training Program for Corporate and Executives, Class 2/2012, Thai Institute of Directors - Certificate of Capital Market Academy Leadership Program (Class 12), Capital Market Academy - Director Certification Program (DCP 16/2002), Thai Institute of Directors - Correspondent Banking Seminar DB (Asia Pacific) Training Centre Pte Ltd. - The Challenge of Building Cyber Resilience	2010 - Apr 2019  2010 - 2016  2009 - 2010  2010 - Apr 2019  2014 - 2018  2014 - 2017  2011 - 2017	Social Responsibility Sub-Committee Director Executive Director/Member and Chairperson of the Executive Board Executive Director/Group Chief Executive Executive Director/Member of the Executive Board/President and Chief Operating Officer Executive Director/Member and Chairperson of the Executive Board Non-executive Director/Chairperson and Member of Audit Committee Independent Director/Chairperson of the Board of Directors/Member of the Audit Committee Director	TISCO Financial Group PCL  TISCO Financial Group PCL  TISCO Financial Group PCL  TISCO Bank PCL  TISCO Securities Co., Ltd.  TISCO Asset Management Co., Ltd.  TISCO Learning Centre Co., Ltd.
4. Mr. Chanmanu Sumawong Age 64 years Independent Director Member of Audit Committee Member of Nomination, Remuneration, and Corporate Governance Committee  Date of appointment: 20 April 2019	<b>Education</b> - Master of Comparative Law (A.P.), George Washington University, U.S.A. - Master of Law, George Washington University, U.S.A. - Thai Barrister of Law - Bachelor of Law (2 <sup>nd</sup> Class Honours), Thammasat University	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Present May 2017 - Present	Legal Head Independent Director/Member of Audit Committee/Member of Nomination and Remuneration Committee	Pruksa Real Estate PCL Finansa PCL
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
<b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Training</b> - Director Accreditation Programme (DAP), Class 104/2013, Thai Institute of Directors (IOD) - The Challenge of Building Cyber Resilience	May 2017 - Present	Independent Director/Member of Audit Committee	Finansa Securities Ltd.
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Mar 2017 - Aug 2019	Chief Legal Officer	Thonburi Healthcare Group PCL
		Nov 2011 - Dec 2016	Executive Vice President	Siam Commercial Bank PCL
		Nov 2011 - Dec 2016	Director of Subsidiary	Siam Commercial Bank PCL
		Apr 1996 - Nov 2011	Counsellor	Hunton & Williams (Thailand) Ltd.
		Apr 1996 - Nov 2011	Partner	Hunton & Williams (Thailand) Ltd.
		Apr 1989 - Apr 1996	Senior Associate	International Legal Counsellors Thailand Ltd.
		Apr 1989 - Apr 1996	Partner	International Legal Counsellors Thailand Ltd.
		Jun 1987 - Apr 1989	Secretary	The Central Labour Court
		Oct 1986 - June 1987	Judge	Nakhonratchasima Provincial Court
		Oct 1985 - Oct 1986	Judge	Nakhonratchasima Juvenile Court
		Oct 1984 - Oct 1985	Judge	Surin District Court
		Oct 1982 - Oct 1984	Judge Trainee	Surin District Court
5. Dr. Rom Hiranpruk Age 65 years Independent Director Member of Audit Committee Member and Alternate Chairman of Board Risk and Compliance Committee Date of appointment: 13 December 2018	<b>Education</b> - Ph.D. (Computer Science), University of Kansas, U.S.A. - M.S. (Computer Science), University of Kansas, U.S.A. - B.A. (Statistics), Macquarie University, Australia (Colombo Plan Scholarship)  <b>Training</b> - IT Governance (ITG) Invited as observer for Class 1/2016, Thai Institute of Directors (IOD) - Corporate Governance for Capital Market Intermediaries (CGI), Class 1/2015, Thai Institute of Directors (IOD) - Advanced Audit Committee Programme (AAP), Class 14/2014, Thai Institute of Directors (IOD) - Financial Institutions Governance Programme (FIGP), Class 6/2013, Thai Institute of Directors (IOD)	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2009 - Present	Independent Director	TSFC Securities PCL
<b>Total shareholding in Bank</b> No. of shares held as of year-end 2019		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2017 - Present 2016 - Present	Director (Qualified) Independent Director/Audit Committee Member	The Electronic Transactions Commission Chic Republic Co., Ltd.
		2015 - Present 2008 - Present	Advisor to Foundation Chairman Co-Manager	Mae Fah Luang Foundation under Royal Patronage Wor Tor Tor for Sangkom Co., Ltd.
		<b>Work Experience within Last 5 Years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
- By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<ul style="list-style-type: none"> <li>- Director Certification Programme (DCP), Class 172/2013, (sponsored by Bank of Thailand), Thai Institute of Directors (IOD)</li> <li>- Risk Management Committee Programme (RCP), Class 1/2013</li> <li>- Executive Grid Seminar (invitation only)</li> <li>- The Four Roles of Leadership Programme, sponsored by National Science and Technology Development Agency (NSTDA)</li> <li>- Capital Market Course, Class I, Capital Market Academy, The Stock Exchange of Thailand</li> <li>- Visiting Scholar to Computing Laboratories of the University of North Carolina, Microelectronics Corporation of North Carolina (MCNC), and North Carolina Supercomputer Center (NCSC)</li> <li>- The Challenge of Building Cyber Resilience</li> </ul>	2015 - 2018  2012 - 2018 2015 - 2017  2014 - 2017  2010 - 2012	Director (Qualified)  Director (IT expert) Director (Qualified)  Director (Qualified)  Director (Qualified)	Office of Knowledge Mangement and Development (Public Organisation) Payment Systems Committee, Bank of Thailand Software Industry Promotion Agency (Public Organisation) Broadcasting and Telecommunications Research and Development Fund for the Public Interest Board of Special Case, Department of Special Investigation, Ministry of Justice
6. Mr. Niti Jungnitnirundr Age 61 years Independent Director Member of Audit Committee  Date of appointment: 18 April 2019  <b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> <ul style="list-style-type: none"> <li>- Master Degree in Accountancy, Chulalongkorn University</li> <li>- Bachelor Degree in Accountancy, Chulalongkorn University</li> <li>- Post-Graduate Diploma in Auditing, Chulalongkorn University</li> <li>- Certified Public Accountant (Thailand)</li> <li>- Auditor approved by the Office of the Securities and Exchange Commission, Thailand (SEC)</li> <li>- Auditor approved by the Office of Insurance Commission (OIC), Ministry of Commerce</li> </ul> <b>Training</b> <ul style="list-style-type: none"> <li>- The Challenge of Building Cyber Resilience</li> </ul>	<b>Listed Companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		-	-	-
		<b>Non-Listed Companies and Other Companies/Organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2019 - Present	Member of the Board of University Affairs of Navamindradhiraj University	Navamindradhiraj University
		2017 - Present	Member of the Dignitary Sub-Committee on Audit Test Performance	Federation of Accounting Professions of Thailand
		2017 - Present	Member of Sub-Committee of Thailand CPA Examination	Federation of Accounting Professions of Thailand
		<b>Work Experience within Last 5 Years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
		2006 - 2018 1996 - 2018 1998 - 2017  2008 - 2011  2005 - 2011  2001 - 2004  2001 - 2003  2000 - 2001	Director of Auditing Office Audit Partner Member of Sub-Committee of Thailand CPA Examination Auditing Standard Advisor  Member of Auditing Standard Committee Member of Committee of Career Development and Continuous Study Member of Committee Considering Auditors' Performance Member of Committee of Education	Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. Board of Supervision of Auditing Practices (BSAP), Federation of Accounting Profession The Office of the Securities and Exchange Commission, Thailand Federation of Accounting Professions of Thailand  The Institute of Certified Accountants and Auditors of Thailand The Office of the Securities and Exchange Commission, Thailand The Office of the Securities and Exchange Commission, Thailand
7. Mr. Natasak Rodjanapiches Age 57 years Independent Director Member of Board Risk and Compliance Committee  Date of appointment: 18 April 2019  <b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - Master of Applied Science, University of Waterloo - Bachelor of Science, McGill University  <b>Training</b> - Director Certification Programme (DCP), Thai Institute of Directors (IOD) - The Challenge of Building Cyber Resilience	<b>Listed Companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		-	-	-
		<b>Non-Listed Companies and Other Companies/Organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		Nov 2019 - Present Present Present 2018 - Present	Director Director Director Advisor to Board of Directors	Things On Net Co., Ltd. Urovo South East Asia Co., Ltd. Digiwealth Co., Ltd. Elernity (Thailand) Co., Ltd.
		<b>Work Experience within Last 5 Years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2019 - Sep 2019 1997 - 2018 1992 - 1997 1990 - 1997 1988 - 1990	Director Managing Director Managing Director Managing Consultant Manager	KPMG Phoomchai Business Advisory Ltd. Oracle Corporation (Thailand) Co., Ltd. Tendem Computer Incorporated (Thailand) Co., Ltd. Price Waterhouse Co., Ltd. Bell Canada Enterprises
8. Ms. Serena Tan Mei Shwen Age 41 years Director Chairperson of Board Risk and Compliance Committee  Date of Appointment: 6 May 2014	<b>Education</b> - Aspen Fellowship for Finance Leaders - Master of Business Administration, Massachusetts Institute of Technology, U.S.A. - Bachelor of Commerce, Accounting & Finance, Macquarie University,	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Nov 2019 - Present Apr 2019 - Present	Alternate Director Director	Asia Capital Reinsurance Group (ACRG) Cenviro Sdn Bhd

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
<b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>	Sydney, Australia - 7 <sup>th</sup> Form Bursary Certificate (Economics, Statistics, English, History), Aranui High School, Christchurch, New Zealand  <b>Training</b> - The Challenge of Building Cyber Resilience	Jan 2019 - Present Jan 2019 - Present  Dec 2017 - Present 2005 - Present	Alternate Director Alternate Director to John Kelly Thompson Director Executive Director	Agrifood Resources Holdings Sdn Bhd ACR Capital Holdings Pte Ltd.  CIMB Bank Bhd Investments, Khazanah Nasional Bhd, Kuala Lumpur, Malaysia
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Apr 2018 - Jun 2018 Nov 2013 - Sep 2017 Apr 2008 - Oct 2009 Mar 2006 - Apr 2008  Oct 2005 - Mar 2006 Dec 2003 - Feb 2005 Apr 2001 - Dec 2003	Director Director Principal Senior Vice President, Office of the Chairman/Chief Executive Officer Vice President Associate Senior Analyst	ACR Capital Holdings Pte Ltd. Acibadem Saglik ve Hayat Sigorta Olivant Advisors (Seconded from Khazanah), Singapore Lippo Bank Tbk (Seconded from Khazanah), Jakarta, Indonesia Credit Cards Group Head Boston Consulting Group, Kuala Lumpur, Malaysia FIG Specialist, McKinsey & Company, Kuala Lumpur, Malaysia
9. Encik Omar Siddiq Bin Amin Noer Rashid Age 46 years Director (Authorised Signatory) Member of Board Risk and Compliance Committee Date of appointment : 30 January 2019  <b>Total shareholding in Bank</b> No. of shares held as of 2019 - By director himself: <i>None</i> - By his spouse and minor children: <i>None</i>	<b>Education</b> - Bachelor of Science (Economics), London School of Economics - Fellow member of the Institute of Chartered Accountants in England and Wales  <b>Training</b> - CFA charterholder as awarded by the CFA Institute - The Challenge of Building Cyber Resilience	<b>Listed Companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2018 - Present	Group Chief Operating Officer	CIMB Group Holding Bhd
		<b>Non-Listed Companies and Other Companies/Organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		-	-	-
		<b>Work Experience within Last 5 Years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2018 - 2018 2016 - 2018  2015 - 2015 2005 - 2015	Head of Group Wholesale Banking Executive Director/Chief Financial Officer Executive Director Managing Director	RHB Group Malaysia Airlines  Khazanah Nasional CIMB Investment Bank

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
10. Encik Shahnaz Farouque Bin Jammal Ahmad Age 45 years Director (Authorised Signatory) Member of Board Risk and Compliance Committee Date of appointment: 21 February 2019  <b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - Master's Degree, MPhil Economics, Wolfson College, University of Oxford - Bachelor's Degree, B.A. Economics, 1 <sup>st</sup> Class Honours (Double First), Sidney Sussex College, University of Cambridge  <b>Training</b> - The Challenge of Building Cyber Resilience	<b>Listed Companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2019 - Present	Chief Executive Officer, Group Wholesale Banking	CIMB Group Holdings Bhd
		<b>Non-Listed Companies and Other Companies/Organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		-	-	-
		<b>Work Experience within Last 5 Years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2014 - 2018 2004 - 2009	Group Chief Financial Officer European Head of Market Risk Market Risk Management Financial Markets Group	CIMB Group Holdings Bhd Goldman Sachs, London
		2002 - 2004 1999 - 2000		Dresdner Kleinwort Wasserstein, London ABN Amro Bank, Malaysia
11. Mr. Adisorn Sermchaiwong Age 53 years Director (Authorised Signatory) Date of appointment: 4 December 2019 President and Chief Executive Officer  Date of appointment: 19 October 2019 Head of Consumer Banking and Acitng Head of Commercial Banking  <b>Total shareholding in Bank</b> No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - Master of Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University - Bachelor of Engineering, Chulalongkorn University  <b>Training</b> - Director Certification Programme (DCP), Thai Institute of Directors (IOD) - Advanced Management Programme, Oxford University - Capital Market Academy Leadership Programme, Capital Market Academy (CMA), Class 1 - CIMB-INSEAD Leadership	<b>Listed Companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		2015 - Present	Chairman/Authorised Director	CT Coll Co., Ltd.
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company / Organization</b>
		Aug 2019 - Oct 2019	Acting President and Chief Executive Officer/Head of Consumer Banking/Acting Head of Commercial Banking	CIMB Thai Bank PCL
		May 2019 - Jul 2019	Acting President and Chief Executive Officer/Head of Consumer Banking	CIMB Thai Bank PCL
		Mar 2019 - Apr 2019	Senior Executive Vice President/Head of Consumer Banking and Fast Forward Project	CIMB Thai Bank PCL
		2016 - Dec 2019 2015 - Dec 2019 2015 - Apr 2019	Chairman/Authorised Director Chairman/Authorised Director Authorised Director	CIMB Thai Auto Co., Ltd. WorldLease Co., Ltd. Finansa Asset Management Ltd.

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
	Programme (CLP), In House International Course (CIMB Group) - Corporate Governance for Capital Market Intermediaries (CGI), Class 17/2016, Thai Institute of Directors (IOD)	2012 - Jul 2019 2012 - Mar 2019  Jun 2010 - 2012  2008 - 2010  2002 - 2007	Authorised Director Senior Executive Vice President/Head of Consumer Banking Executive Director, Country Head of Channels Executive Vice President, Saving & Investment Products President	CIMB-Principal Asset Management Co., Ltd. CIMB Thai Bank PCL  United Overseas Bank (Thai) PCL  Siam Commercial Bank PCL  SCB Asset Management Co., Ltd.
12. Assoc.Prof. Dr. Ismaae Alee Age 69 years Shariah Advisor  Date of appointment: 1 August 2011	<b>Education</b> - Higher Certificate in Promotion of Peaceful Society, King Prajadhipok's Institute  - Ph.D., Al-Fiqh (First Class Hons), Islamic University of Madinah, Saudi Arabia  - Master of Arts, Al-Fiqh (Excellence), Islamic University of Madinah, Saudi Arabia  - Bachelor of Arts, Sharia (Hons), Islamic University of Madinah, Saudi Arabia  - Bachelor of Arts, Dawah and Usul al-din, Islamic University of Madinah, Saudi Arabia	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
<b>Total shareholding in Bank</b>		2014 - Present 2007 - Present	Chairman Member/Chairman of Halal Affairs	Orphans Foundation Central Islamic Council of Thailand (CICOT)
No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2010 - 2011 2008 - 2010	Head of Delegation Member	Thai Haj Delegation Shariah Advisory Council, Securities Commission, Malaysia
		2007 - 2010 2006 - 2010	Associate Professor of Islamic Law Head	Advisory Council for Peace Building in Southern Border Provinces of Thailand College of Islamic Studies (CIS), Prince of Songkla University (PSU)
		2002 - 2010	Director	Doctoral Degree in Islamic Studies of CISPSU College of Islamic Studies (CIS-PSU)
13. Asst. Prof. Dr. Maroning Salaming Age 54 years Shariah Advisor  Date of appointment: 1 August 2011	<b>Education</b> - Ph.D., Principles of Islamic Jurisprudence, Islamic University of Madinah, Saudi Arabia - Master of Arts, Principles of Islamic Jurisprudence, Islamic	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2016 - Present	Haj Affairs Committee B.E. 2559	Central Islamic Council of Thailand

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
	University of Madinah, Saudi Arabia - Bachelor of Arts, Islamic Law, Islamic University of Madinah, Saudi Arabia	2016 - Present 2016 - Present 2015 - Present  2013 - Present 2011 - Present  2010 - Present  2008 - Present  2006 - Present  2005 - Present	President, Shariah Transactions President, Office AmirunHajj Advisor of Director, College of Islamic Studies Expert Sheikhul Islam Member of Shariah Advisory Council Consultant/Working Committee Member Advisor on Ph.D. Thesis  Advisor on Master's Degree Thesis Professor of Islamic Law Department	Dhipaya Takaful Sheikhul Islam College of Islamic Studies, Prince of Songkla University, Pattani Campus Sheikhul Islam Provinces Administration Centre Koperasi Bina Berhad Sheikhul Islam  College of Islamic Studies, Prince of Songkla University, Pattani Campus College of Islamic Studies, Prince of Songkla University, Pattani Campus College of Islamic Studies, Prince of Songkla University, Pattani Campus
<b>Total shareholding in Bank</b>		<b>Work experience within last 5 years</b>		
No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2013 - 2014	Deputy Secretary-General	Southern Border Provinces Administration Centre
		2012 - 2014	Specialised Committee Member	Hajj Promotion Committee of Southern Border Provinces of Thailand, pursuant to the appointment order of Southern Border Provinces Administration Centre
		2011 - 2013 2009 - 2015	Specialised Council Member Member of Management Committee of Ph.D Programme	Council for Yala Primary Educational Service Area 1 College of Islamic Studies, Prince of Songkla University, Pattani Campus
		2008 - 2010	Adoption of Islamic Laws in Southern Border Provinces	Pursuant to the order of Sub Committee on Policy and Coordination of Judicial Process in Southern Border Provinces

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
<b>14. Mr. Sutee Losoponkul</b> Age 59 years Co-Head of Wholesale Banking Head of Treasury  Date of appointment: 1 April 2011  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - MBA, National Institute of Development Administration (NIDA) - B.Sc. (Industrial Engineering), Prince of Songkla University  <b>Training</b> - The National Defence College of Thailand - Market Risk for Treasury Products, New York Institute of Finance (Financial Times) - Asset and Liability Management, Chase Manhattan Bank, Singapore - Treasury Training Scheme, Institute of Banking and Finance (IBF), Singapore <ul style="list-style-type: none"> <li>Offshore Deposit Market</li> <li>Foreign Exchange Arithmetic</li> <li>Financial Future</li> <li>Options</li> <li>Citibank Bourse Game</li> </ul>	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Mar 2011 - Present	Director	CGS-CIMB Securities (Thailand) Co., Ltd.
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Apr 2013 - Oct 2019	Director	The Thai Bond Market Association
<b>15. Mr. Arthit Masathirakul</b> Age 53 years Head of Risk Management Date of appointment: 1 January 2017  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>	<b>Education</b> Master of Business Administration, University of Colorado at Boulder, U.S.A.  <b>Training</b> - Senior Credit Officer Workshop, Standard Chartered Bank, Thailand - Assets Valuation, Standard Chartered Bank, Hong Kong - Executive Programme, INSEAD, Fontainebleau, France - Engaging & Managing People, Standard Chartered Bank, London - Market Risks, Standard Chartered Bank, Hong Kong - Credit Skills Assessment (OMEGA), Standard Chartered Bank	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2005 - Present	Authorised Director	Advance Business Management Corporation Co.,
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Feb 2014 - Jul 2016 Apr 2010 - Jan 2014	Head of Risk Head of Loan Management	Deutsche Bank AG, Bangkok Branch The Hongkong and Shanghai Banking Corporation Ltd., Bangkok, Thailand

Name of Director / Age /Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years																										
	<ul style="list-style-type: none"><li>- Corporate Finance, Deutsche Bank AG, Singapore</li><li>- Senior Credit Workshop (OMEGA), CIMB Thai Bank Public Company Limited</li><li>- Data Governance, CIMB Thai Bank Public Company Limited</li><li>- Leading into the Future CIMB Thai Bank Public Company Limited</li><li>- Onboarding Session for CIMB Leader CIMB Thai Bank Public Company Limited</li></ul>	2005 - 2008  Jul 1994 - May 2005	Advisor, Alternate Investment Group  Executive Vice President, Group Special Assets Management	Standard Chartered Bank, Hong Kong  Standard Chartered Bank, Bangkok Branch																								
16. Mr. Pornchai Padmindra Age 47 years Co-Head of Wholesale Banking Head of Corporate Banking and Investment Banking  Date of appointment: 1 September 2013	<b>Education</b> <ul style="list-style-type: none"><li>- Bachelor of Accounting, Kasetsart University</li><li>- AFS Scholarship Student Exchange Programme</li></ul> <b>Training</b> <ul style="list-style-type: none"><li>- 2008: Director Accreditation Programme (DAP), Class 73/2008, Thai Institute of Directors (IOD)</li><li>- 2016: Capital Market Academy - Greater Mekong Sub-region 2 (CMA-GMS2), Stock Exchange of Thailand</li></ul>	<b>Listed companies</b> <table><tr><th>Period</th><th>Position</th><th>Company/Organisation</th></tr><tr><td>-</td><td>-</td><td>-</td></tr></table> <b>Non-listed companies and other companies and organisations</b> <table><tr><th>Period</th><th>Position</th><th>Company/Organisation</th></tr><tr><td>-</td><td>-</td><td>-</td></tr></table> <b>Work experience within last 5 years</b> <table><tr><th>Period</th><th>Position</th><th>Company/Organisation</th></tr><tr><td>Sep 2011 - Aug 2013</td><td>Executive Vice President, Corporate Banking Team 2</td><td>Thanachart Bank PCL</td></tr><tr><td>Oct 2008 - Aug 2011</td><td>Executive Vice President, Origination &amp; Client Coverage</td><td>Standard Chartered Bank (Thai)</td></tr><tr><td>Mar 2007 - Sep 2008</td><td>Managing Director</td><td>Citicorp Securities (Thailand) Ltd.</td></tr></table>			Period	Position	Company/Organisation	-	-	-	Period	Position	Company/Organisation	-	-	-	Period	Position	Company/Organisation	Sep 2011 - Aug 2013	Executive Vice President, Corporate Banking Team 2	Thanachart Bank PCL	Oct 2008 - Aug 2011	Executive Vice President, Origination & Client Coverage	Standard Chartered Bank (Thai)	Mar 2007 - Sep 2008	Managing Director	Citicorp Securities (Thailand) Ltd.
Period	Position	Company/Organisation																										
-	-	-																										
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Sep 2011 - Aug 2013	Executive Vice President, Corporate Banking Team 2	Thanachart Bank PCL																										
Oct 2008 - Aug 2011	Executive Vice President, Origination & Client Coverage	Standard Chartered Bank (Thai)																										
Mar 2007 - Sep 2008	Managing Director	Citicorp Securities (Thailand) Ltd.																										
<b>Total shareholding in Bank</b>																												
No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>																												
17. Mrs. Bussakorn Puttinan Age 63 years Head of Information and Operations  Date of appointment: 4 January 2017	<b>Education</b>  Bachelor of Science (Agriculture Economics), Chiang Mai University  <b>Training</b> <ul style="list-style-type: none"><li>- Core Operations, Managing People, Citibank, Singapore</li><li>- Custody Services, E-Business, Citibank, Singapore and Hong Kong</li></ul>	<b>Listed companies</b> <table><tr><th>Period</th><th>Position</th><th>Company/Organisation</th></tr><tr><td>-</td><td>-</td><td>-</td></tr></table> <b>Non-listed companies and other companies and organisations</b> <table><tr><th>Period</th><th>Position</th><th>Company/Organisation</th></tr><tr><td>-</td><td>-</td><td>-</td></tr></table>			Period	Position	Company/Organisation	-	-	-	Period	Position	Company/Organisation	-	-	-												
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-	-	-																										
<b>Total shareholding in Bank</b>																												
No. of shares held as of year-end 2019																												

Name of Director / Age / Position / Date of Appointment		Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
<div>- By himself: <i>None</i></div> <div>- By his spouse or minor children: <i>None</i></div>		<div>- Process Management, Quality ISO, Citibank, Singapore</div> <div>- Risk in Financial Market, Citibank, Philippines</div> <div>- Executive Programme, Columbia Business School, Columbia University</div>	Work experience within last 5 years		
			Period	Position	Company/Organisation
			Nov 2015 - Feb 2016 2015	Advisor to President Senior Executive Vice President	Krungthai Bank PCL Siam Commercial Bank PCL
			2008 - 2014	First Executive Vice President, Corporate Operations Division	Siam Commercial Bank PCL
<div>18. Ms. Siriporn Sanunpairaue</div> <div>Age 55 years</div> <div>Head of Corporate Assurance</div> <div> </div> <div>Date of appointment: 22 February 2010</div>		<b>Education</b> <div>- Master of Business Administration, Thammasat University</div> <div>- Bachelor of Accounting, Thammasat University</div>			
			Period	Position	Company/Organisation
			-	-	-
			Non-listed companies and other companies and organisations		
<b>Total shareholding in Bank</b>		<b>Training</b> <div>- CIMB-INSEAD Leadership Programme</div> <div>- CIA Preparation, Institute of Internal Auditors of Thailand</div> <div>- Certified Professional Internal Auditor (CPIA), Institute of Internal Auditors of Thailand</div> <div>- Chief Audit Executive (CAE) Forum 2019, Bank &amp; Financial Institution Internal Audit Club</div>	Period	Position	Company/Organisation
			-	-	-
			Work experience within last 5 years		
			Period	Position	Company/Organisation
<div>No. of shares held as of year-end 2019</div> <div>- By himself: <i>None</i></div> <div>- By his spouse or minor children: <i>None</i></div>			2007 – 2008	Senior Vice President, Head of Internal Audit Department	Standard Chartered Bank (Thai)
			2006 – 2007	Senior Audit Manager, Group Internal Audit	Standard Chartered Bank
			2006	Head of Compliance	Calyon Bank, Bangkok Branch
			2003 - 2005	Head of ASEAN Hub Audit (Excl. Indonesia and Singapore)	Deutsche Bank, Bangkok Branch

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
		1992 - 2005	Country Head of Audit – Thailand	Deutsche Bank, Bangkok Branch
		1986 - 1992	Bank Examiner, Bank Supervision and Examination Department	Bank of Thailand
19 Mrs. Kanokpai Vongsatitporn Age 46 years Head of Human Resources  Date of appointment: 30 December 2016  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>	<b>Education</b> - Master of Business Administration, Kasetsart University - Bachelor of Business Administration (MIS/Finance), Thammasat University  <b>Training</b> - 2013: CPP/Potentia, MBTI Certification Programme - 2013: CPP/Potentia, MBTI Type and Coaching	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2012 - 2014	Chief Human Resources Officer	FWD Life Insurance PCL
		2011	Acting Head of Human Resources	Hongkong and Shanghai Banking Corporation
		2005 - 2011	Vice President, Human Resources	Hongkong and Shanghai Banking Corporation
20. Mr. Jason Leong Kok Yew Age 48 years Head of Finance  Date of appointment: 30 December 2016  <b>Total shareholding in Bank</b>	<b>Education</b> Bachelor of Economics, Macquarie University, Australia  <b>Training</b> - CIMB-INSEAD Leadership Programme, Cohort 8 - Strategic Financial Leadership Programme (SFLP) 2019, Thai Listed Companies Association	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2019 - Present	Director	Principal Asset Management Co., Ltd.
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>		2008 - 2016 2005 - 2008 2000 - 2005	Director, Group Finance Accounting Department Manager	CIMB Bank Bangkok Bank PCL PricewaterhouseCoopers/IBM
21. Mr. Tan Keat Jin Age 45 years Deputy Head of Consumer Banking Date of appointment: 1 August 2019  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - Master of Business Administration (Merit), University of Bath, United Kingdom - Bachelor of Engineering (1st Class Honours), University College London, United Kingdom  <b>Training</b> - CIMB-INSEAD Executive Development Programme, Cohort 4	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Present Present Present	Director Director Director	WorldLease Co., Ltd. CIMB Thai Auto Co., Ltd. Sathorn Asset Management Co., Ltd.
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2016 - 2019 2013 - 2015 2011 - 2013  2006 - 2011	Head of Strategy General Manager Portfolio Management Lead  Programme Lead with specialisation in areas of Corporate Banking, SME Banking, Treasury, Finance, Risk Management, IT and Operations	CIMB Thai Bank PCL CIMB Bank, London Branch Private Equity – Portfolio Management, CIMB Group CASA Enhancement Programme (CIMB Niaga) Regional CASA Taskforce (CIMB Group) Bank-wide Business Turnaround (CIMB Thai) Single Largest Big-Bang Bank Merger in ASEAN (Bank Niaga – Bank Lippo Merger) Cross-border Synergy Programme (CIMB Group – Bank of Yingkou, China) Cross-border Synergy Programme (CIMB Group – Bank Niaga)
		22. Mr. Prapas Thongsuk Age 56 years Head of Corporate Communications  Date of appointment: 1 April 2010  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By himself: <i>None</i>	<b>Education</b> - Master of Business Administration, National Institute of Development Administration (NIDA) - Bachelor of Education, Chulalongkorn University	<b>Listed companies</b>
<b>Period</b>	<b>Position</b>			<b>Company/Organisation</b>
-	-			-
<b>Non-listed companies and other companies/organisations</b>				
<b>Period</b>	<b>Position</b>			<b>Company/Organisation</b>
-	-			-
<b>Work experience within last 5 years</b>				

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
- By his spouse or minor children: <i>None</i>	<b>Training</b> - A Business Creativity (ABC), Class 8 (2018), Sripatum University - National Defence College, Class 59 (2016 - 2017) - CIMB-INSEAD Leadership Programme, Cohort 3	<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2004 - 2010	Senior Vice President, Corporate Marketing	Krungthai Card PCL
23. Mr. Zethjak Leeyakars Age 50 years Head of Compliance  Date of appointment: 24 February 2017	<b>Education</b> - Master of Arts in Economic Development and Policy Analysis. University of Nottingham, U.K. - Master of Business Administration in Finance, University of Texas at San Antonio, U.S.A. - Bachelor of Business Administration in General Management, Chulalongkorn University  <b>Training</b> - Central Bank Course - Bourse Game, Citibank - Commercial Banking Course - Risk Management in Financial Institutions - Macroeconomic Management, SEACEN, Malaysia - Anti-Corruption: The Practical Guide 25/2016 (ACPG) (IOD) - Company Secretary Program, Class 70/2016 (IOD) - Director Certification Programme (DCP), Class 276/2019, IOD	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
<b>Total shareholding in Bank</b>				
No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		Jul 2016 - Feb 2017	Executive Vice President, Compliance	Bangkok Bank PCL
		Mar 2015 - Jun 2016	Executive Vice President, Compliance & Procedure	Krungthai Bank PCL
		Nov 2005 - Feb 2015	Sector Executive Director, Head of	JP Morgan Chase Bank
		Oct 2003 - Oct 2005	Compliance Assistant Vice President, Compliance	Deutsche Bank

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
24. Mr. Lim Yeong Thian Age 38 years Head of Strategy  Date of appointment: 1 August 2019  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> Bachelor of Arts in Computer Science and Economics, Cornell University, Ithaca, New York, U.S.A.  <b>Training</b> CIMB-INSEAD Leadership Programme, Cohort 7	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies and organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2008 - July 2019	Director, Corporate Strategy and Planning	CIMB Bank Berhad
25. Mr. Jittiwat Kantamala Age 58 years Head of Private Banking  Date of appointment: 12 June 2017  <b>Total shareholding in Bank</b>  No. of shares held as of year-end 2019 - By himself: <i>None</i> - By his spouse or minor children: <i>None</i>	<b>Education</b> - Master of Business Administration (Finance & Marketing), University of Illinois at Urbana-Champaign, U.S.A. - Master of Economics (Pure Theory), Graduate School, Chulalongkorn University - Bachelor of Economics, Chulalongkorn University  <b>Training</b> - Annual Investment Suitability Training, Credit Suisse AG, Singapore - Advanced Alternative Investments, Credit Suisse AG, Singapore - Advanced Portfolio Management, Credit Suisse AG, Singapore - OTC Bond Options, Credit Suisse	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		Aug 2015 - Dec 2016 May 2014 - Aug 2015 Jun 2013 - Apr 2014  May 2012 - May 2013 Sep 2010 - Mar 2012	Director, Private Bank Director, Private Bank Director, Head of Private Wealth Department First Vice President, Private Bank Private Wealth Manager, Global Wealth Management	Credit Suisse AG, Singapore Standard Chartered Private Bank, Singapore UOB Asset Management (Thailand) Co., Ltd.  United Overseas Bank (UOB) Bank of America Merrill Lynch (BofAML)

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
	AG, Singapore  - FATCA Orientation ( e-learning), Standard Chartered, Singapore  - Reputational Risk (e-learning), Standard Chartered, Singapore  - Anti-Money Laundering, Counter-terrorist Financing and Sanctions, Standard Chartered, Singapore  - Operational Risk (e-learning), Standard Chartered, Singapore			
26. Mr. Paisan Thumpothong Age 54 years Head of Transaction Banking  Date of appointment: 1 May 2019	<b>Education</b> - Master of Science (M.Sc.), Computer Science, Chulalongkorn University - Bachelor of Science (B.Sc.), Chemical Engineering, Chulalongkorn University	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
<b>Total shareholding in Bank</b>	<b>Training</b>  - Leader as A Coach  - Marketing in Action  - Practical Trade Finance  - Working Capital Solution  - Blue Ocean	<b>Work experience within last 5 years</b>		
No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2014 - 2018 2014 - 2014	Head of Transaction Banking Head of TB Product and Channel Management	Thanachart Bank PCL Siam Commercial Bank PCL
		2012 - 2013	Head of GTS Channel Management	Siam Commercial Bank PCL
		2009 - 2012	Head of Business Channel and Network Management	TMB Bank PCL
		1999 - 2009	Head of Solution Delivery	Standard Chartered Bank
27. Ms. Uthaiwan Sukphanpim Age 51 years Head of Customer Experience Management  Date of appointment: 1 August 2018	<b>Education</b>  - Master of Business Administration (Finance & International Business),	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
		Period	Position	Company/Organisation
	Saint Louis University, Missouri, U.S.A.	-	-	-
<b>Total shareholding in Bank</b>	- Bachelor of Business Administration (Accounting), Thammasat University  <b>Training</b> - Situational Leadership Programme - Coaching for Trusted Leader - Crisis Communication Framework - Kindness Service Recovery Programme - 9 Gears Business Performance - One-Minute Manager	<b>Work experience within last 5 years</b>		
No. of shares held as of year-end 2019 - By herself: <i>None</i> - By her spouse or minor children: <i>None</i>		Period	Position	Company/Organisation
		2013 - 2018	Senior Vice President, Customer Advocacy & Service Quality	United Overseas Bank Thai PCL
		2002 - 2008	Deputy Director, Operations Support, Customer	True Corporation PCL
		2000 - 2002	Management	HSBC Thailand
		1998 - 1999	Manager, Risk Management, Personal Financial Services	HSBC Thailand
		1993 - 1995	Manager, Personal Telephone Banking Assistant Manager, Credit	Siam Sanwa Credit PCL
28. Ms. Pajaree Thongvanit Age 39 years Head of Legal Date of appointment: 1 May 2018	<b>Education</b> - Master of Law (Merit), University of Warwick, United Kingdom - Bachelor of Law (Honors), Chulalongkorn University  <b>Training</b> - Women Leadership Course,	<b>Listed companies</b>		
		Period	Position	Company/Organisation
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		Period	Position	Company/Organisation
		-	-	-
		<b>Work experience within last 5 years</b>		
<b>Total shareholding in Bank</b>		Period	Position	Company/Organisation
No. of shares held as of year-end 2019 - By herself: <i>None</i>				

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
- By her spouse or minor children: None	Standard Chartered Bank (Jakarta), Indonesia - Effective Coaching, Standard Chartered Bank - Senior Lawyer Development Course, Clifford Chance (Thailand) Limited	2016 - 2018 2014 - 2016  2012 - 2014 2009 - 2012 2007 - 2009	Senior Vice President, Legal Senior Vice President, Head of Legal, Wholesale Banking Legal Senior Vice President, Wholesale Banking Legal Vice President, Wholesale Banking Legal Senior Associate	CIMB Thai Bank PCL Standard Chartered Bank (Thai)  Standard Chartered Bank (Thai) Standard Chartered Bank (Thai) Clifford Chance (Thailand) Limited
29. Ms. Waewalai Wattana Age 55 years Head of Financial Control Date of appointment: 17 Sept 2018	<b>Education</b> - Master of Science in Accounting, Thammasat University - B.B.A Accounting, Thammasat University  <b>Training</b> - New Financial reporting standards (TFRS9, TFRS16, etc) - PWC Thailand's 2019 Symposium	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		2011 - 2018	Financial Control	TMB Bank Public Company Limited
<b>Total shareholding in Bank</b>		<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
No. of shares held as of year-end 2019 - By herself: None - By her spouse or minor children: None		<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
30. Mrs. Patima Jumpasut Age 55 years Company Secretary Date of appointment: 30 September 2019	<b>Education</b> - BA in LL.B., Faculty of Law, Chulalongkorn University, Thailand (1981 – 1985)  <b>Training</b> - Effective Minute Taking Program	<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Work experience within last 5 years</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
<b>Total shareholding in Bank</b>		<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
No. of shares held as of year-end 2019 - By herself: None		<b>Listed companies</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-
		<b>Non-listed companies and other companies/organisations</b>		
		<b>Period</b>	<b>Position</b>	<b>Company/Organisation</b>
		-	-	-

Name of Director / Age / Position / Date of Appointment	Education	Directorship and Positions Held in Other Companies/Organisations and Work Experience within Last 5 Years		
- By her spouse or minor children: None	(IOD) – 2558 - Ultimate Leadership 2557 - Board Reporting Program (IOD) - 2557 - Company Reporting Program (IOD) 2557 - Company Secretary Program (IOD) 2557 - Director Certificate Program (DCP) 98/2551 Thai Institute of Directors (IOD)	Oct 2018 - Sep 2019  Feb 2007 - Apr 2018  Jan 2003 - Jan 2007 Jan 1999 - Dec 1999	Senior Vice President, Office of the President Senior Vice President II, Head of Corporate Secretariat Translator Translator	Bangkok Bank PCL.  United Overseas Bank (Thai) PCCL  White & Case (Thailand) Limited Johnson Stokes and Master

**Notes: None of the directors and executives are related by family**

## Directors' and senior executives' share ownership in subsidiary companies

Information as at 31 December 2019 compared with information as at 31 December 2018:

Particulars	No. of shares held As at 31 Dec 19 (Shares)	No. of shares held As at 31 Dec 18 (Shares)	No. of shares increased (decreased)
Mr. Adisorn Sermchaiwong President and Chief Executive Officer			
- WorldLease Co., Ltd.	1	1	-
- CT COLL Co., Ltd.	6	6	-
- CIMB Thai Auto Co., Ltd.	2	2	-
Mr. Zethjak Leeyakars Head of Compliance			
- CIMB Thai Auto Co., Ltd.			-
Ms. Onanong Udomkantong Head of Consumer Loan Products & Credit Cards			
- CT COLL Co., Ltd.	1	1	-
Mr. Tanit Onnuch Head of Procurement Admin and Property Management			
- CIMB Thai Auto Co., Ltd.	2	2	-