

**Attachment 3** Details of TMB's Head of Audit and Head of Compliance

## 1) Head of Audit as of 31 December 2018

Name/Position	Age	Education	Shareholding in TMB (no.of share)*	Family Relationship **	Work Experience in the Past 5 Years
Mr. Sunthorn Rukpanich Head of Audit	58	<ul style="list-style-type: none"> <li>- MBA (Financial Management), University of Bridgeport, Connecticut, USA</li> <li>- Bachelor of Economics, Chulalongkorn University</li> <li>- International Accounting Standards IAS 39/IAS</li> <li>- Operational Risk Management Forum</li> <li>- Financial Executive Development Program-FINEX</li> </ul>	-	-	Jan 2018 - Present - Head of Audit, TMB Bank Jul 2013 - Dec 2017 - Head of Corporate Credit Underwriting, TMB Bank Jun 2011 - Jun 2013 - Team Head of Corporate Credit Underwriting, TMB Bank Apr 2006 - May 2011 - Team Head of Corporate Credit Underwriting 1, TMB Bank

**Remarks:** \* Including shareholding of spouse and minor children

\*\* Family Relationship by blood, marriage or registration under the laws

**Attachment 3** Details of TMB's Head of Audit and Head of Compliance**2) Head of Compliance as of 31 December 2018**

Name/Position	Age	Education	Shareholding in TMB (no.of share)*	Family Relationship **	Work Experience in the Past 5 Years
Mr. Varoon Kanjanapoo Head of Compliance	52	<ul style="list-style-type: none"> <li>- MBA, Eastern Michigan University, USA</li> <li>- Bachelor of Science, Chulalongkorn University</li> <li>- Compliance Training on Securities Business for Head Compliance</li> <li>- Global and Regional Legal &amp; Compliance Conferences</li> <li>- Rethinking Leadership</li> <li>- Leadership Program for Manager</li> <li>- Compliance Office Training Program</li> </ul>	-	-	2016 - Present - Head of Compliance, TMB Bank Plc. 2013 - 2016 - Executive Vice President, Head of Compliance, ANZ Bank (Thai) Plc. 2007 - 2013 - Senior Executive Vice President, Head of Compliance, Head of Compliance & Audit, Head of Legal & Compliance, and Company Secretariat Standard Chartered Bank (Thai) Plc. 2004 - 2007 - Head of Compliance & Operational Control, Siam Commercial Bank Plc.

**Remarks:** \* Including shareholding of spouse and minor children

\*\* Family Relationship by blood, marriage or registration under the laws