

Attachment 3 Details of TMB's Head of Audit and Head of Compliance

1) Head of Audit as of December 31, 2019

Name/Position	Age	Education	Shareholding in TMB (no.of share)*	Family Relationship **	Work Experience in the Past 5 Years			
Mr. Sunthorn Rukpanich Head of Audit	59	- MBA (Financial Management), University of Bridgeport, Connecticut, USA - Bachelor of Economics, Chulalongkorn University - International Accounting Standards IAS 39/IAS - Operational Risk Management Forum - Financial Executive Development Program-FINEX	-	-	2018	-	Present	Head of Audit, TMB Bank Plc.
					2013	-	2017	Head of Corporate Credit Underwriting, TMB Bank Plc.
					2011	-	2013	Team Head of Corporate Credit Underwriting, TMB Bank Plc.
					2006	-	2011	Team Head of Corporate Credit Underwriting 1, TMB Bank Plc.

Attachment 3 Details of TMB's Head of Audit and Head of Compliance

2) Head of Compliance as of December 31, 2019

Name/Position	Age	Education	Shareholding in TMB (no.of share)*	Family Relationship **	Work Experience in the Past 5 Years
Mr. Varoon Kanjanapoo Head of Compliance	53	- MBA, Eastern Michigan University, USA - Bachelor of Science, Chulalongkorn University - Compliance Training on Securities Business for Head Compliance - Global and Regional Legal & Compliance Conferences - Rethinking Leadership - Leadership Program for Manager - Compliance Office Training Program - Head of Compliance program for Y2019 - Market Conduct - Information Risk Management - Anti Corruption - Risk Awareness - Code of Conduct	-	-	2016 - Present - Head of Compliance, TMB Bank Plc. 2013 - 2016 - Executive Vice President, Head of Compliance, ANZ Bank (Thai) Plc. 2007 - 2013 - Senior Executive Vice President, Head of Compliance, Head of Compliance & Audit, Head of Legal & Compliance, and Company Secretariat Standard Chartered Bank (Thai) Plc.

Remarks: * Including shareholding of spouse and minor children

** Family Relationship by blood, marriage or registration under the laws