



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI TEXTILE INDUSTRY PUBLIC COMPANY LIMITED

Symbol : TTI

Address : 385 SOI BANGMEKKHAO, SUKHUMVIT ROAD, AMPHOE MUEANG

Province : Samut Prakarn

Postcode : 10280

Business : The Company operates as a textile manufacturer, importer and distributor of raw cotton, cotton yarn, blended yarn, polyester yarn and fabrics such as white fabric, color dyeing, garment product and product desired by the customers. The Company sells both domestic and international under the trademarks TTI.

Registration Number : 0107537000441

Telephone : 0-2703-8484

Fax (if applicable) : 0-2387-1983, 0-2387-0894

Website : [www.tti.co.th](http://www.tti.co.th)

Email : [thaitex@tti.co.th](mailto:thaitex@tti.co.th)

Total Shares Sold (shares)

Common Stock : 50,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

|  | 2020         | 2021         | 2022         |
|--|--------------|--------------|--------------|
| Total (Thousand baht)                                | 1,948,848.00 | 2,281,871.00 | 2,861,862.00 |
| Fabric Raw Cotton Fiber Yarn Garment (Thousand baht) | 1,903,589.00 | 2,210,587.00 | 2,800,476.00 |
| Other income (Thousand baht)                         | 45,259.00    | 71,284.00    | 61,386.00    |

  

|  | 2020   | 2021   | 2022   |
|--|--------|--------|--------|
| Total (%)                                | 100.00 | 100.00 | 100.00 |
| Fabric Raw Cotton Fiber Yarn Garment (%) | 97.68  | 96.88  | 97.86  |
| Other income (%)                         | 2.32   | 3.12   | 2.14   |

#### By Geographical Area or Market\*

|                                 | 2020         | 2021         | 2022         |
|---------------------------------|--------------|--------------|--------------|
| Total (Thousand baht)           | 1,948,848.00 | 2,281,871.00 | 2,861,862.00 |
| Domestic (Thousand baht)        | 1,369,884.00 | 1,542,840.00 | 1,851,962.00 |
| International (Thousand baht)   | 578,964.00   | 739,031.00   | 1,009,900.00 |
| Netherlands (Thousand baht)     | 151,395.00   | 0.00         | 0.00         |
| Hong Kong (Thousand baht)       | 0.00         | 146,318.00   | 5,564.00     |
| Other countries (Thousand baht) | 427,569.00   | 592,713.00   | 1,004,336.00 |

  

|                   | 2020   | 2021   | 2022   |
|-------------------|--------|--------|--------|
| Total (%)         | 100.00 | 100.00 | 100.00 |
| Domestic (%)      | 70.29  | 67.61  | 64.71  |
| International (%) | 29.71  | 32.39  | 35.29  |

|                     |       |       |       |
|---------------------|-------|-------|-------|
| Netherlands (%)     | 26.15 | 0.00  | 0.00  |
| Hong Kong (%)       | 0.00  | 19.80 | 0.55  |
| Other countries (%) | 73.85 | 80.20 | 99.45 |

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

**Risk from Procurement of Raw Materials in Advance**

**Risk Management Measures:** Yes

**Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

## Risk to Securities Holder (2.2.2)

**Risk from Major Shareholders**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

|                   | 2020      | 2021      | 2022      |
|-------------------|-----------|-----------|-----------|
| Diesel (Litre)    | 30,000.00 | 36,000.00 | 30,000.00 |
| Fuel oil (liters) | 84,000.00 | 96,000.00 | 72,000.00 |
| LPG (Kilogram)    | 1,920.00  | 1,179.00  | 1,000.00  |
| Coal (tonnes)     | 6,609.92  | 6,561.81  | 8,020.14  |

###### • Electricity consumption

|                                       | 2020          | 2021         | 2022          |
|---------------------------------------|---------------|--------------|---------------|
| Amount of electricity purchased (kWh) | 23,526,000.00 | 1,782,000.00 | 15,813,000.00 |

##### Water management

###### • Water consumption

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
|--|------|------|------|

|                                  |            |            |            |
|----------------------------------|------------|------------|------------|
| Water consumption (cubic meters) | 242,592.00 | 123,794.00 | 134,112.00 |
|----------------------------------|------------|------------|------------|

## Greenhouse gas management

### • Greenhouse gas emissions

|   | 2020 | 2021 | 2022 |
|---|------|------|------|
| GHG emission target                               | N/A  | N/A  | N/A  |
| Scope 1 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| Scope 2 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| Scope 3 (Tons of carbon dioxide equivalents)      | N/A  | N/A  | N/A  |
| <b>Total (Tons of carbon dioxide equivalents)</b> | N/A  | N/A  | N/A  |

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                      | 2020       | 2021       | 2022       |
|--------------------------------------|------------|------------|------------|
| Number of male employees (persons)   | 176        | 134        | 124        |
| Number of female employees (persons) | 190        | 113        | 102        |
| <b>Total (persons)</b>               | <b>366</b> | <b>247</b> | <b>226</b> |

##### • Employee development and training

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
| Average training hours of employees (hour / person / year) | N/A  | N/A  | N/A  |

##### • Health, safety and work environment

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
| Number of employee work injuries leading to employee absence (times) | N/A  | N/A  | N/A  |

##### • Significant labor dispute

|                           | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : No

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 10                | 100.00         |
| Number of male directors          | 9                 | 90.00          |
| Number of female directors        | 1                 | 10.00          |
| Number of executive directors     | 6                 | 60.00          |
| Number of non-executive directors | 4                 | 40.00          |
| Number of independent directors   | 4                 | 40.00          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information   | Position   | Date position was assumed | Experience and expertise |
|---|--|---------------------------|--------------------------|
| 1. Mr. MONGKOL MANGKORNKANOK<br>Gender: Male<br>Age: 84 years old<br>Highest level of education: Master's degree<br>Major: MSME<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Executive)<br><br>Director type: Original director | 7 Dec 2021                |                          |



|    |  |   |            |
|----|--|---|------------|
| 2. | Mr. PHAIBOON<br>JAROONCHAIKANAKIJ<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Director<br>(Executive)<br><br>Director type: Original<br>director                              | 1 Jan 1993 |
| 3. | Mr. TAWATCHAI CHAIYAPINUNT<br>Gender: Male<br>Age: 69 years old<br>Highest level of education:<br>Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes                        | Director<br>(Executive)<br><br>Director type: Original<br>director                              | 1 Jan 1993 |
| 4. | Mr. KUMJORN CHUENCHOOCHIT<br>Gender: Male<br>Age: 66 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes                        | Director<br>(Executive)<br><br>Director type: Original<br>director                              | 1 Jan 1993 |
| 5. | Mr. PREECHA CHAIPROMPRASITH<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Below<br>a bachelor's degree<br>Major: KITI COMMERCIAL COLLAGE<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director | 3 Feb 1994 |

|    |                                |                         |             |
|----|--------------------------------|-------------------------|-------------|
| 6. | Mr. SUCHART CHANTANAKARCHA     | Director                | 3 Feb 1994  |
|    | Gender: Male                   | (Non-executive,         |             |
|    | Age: 71 years old              | Independent director)   |             |
|    | Highest level of education:    |                         |             |
|    | Bachelor's degree              | Director type: Original |             |
|    | Major: Political Science       | director                |             |
|    | Thai nationality: Yes          |                         |             |
|    | Residing in Thailand: Yes      |                         |             |
| 7. | Mr. CHIN CHINSETTAWONG         | Director                | 31 May 1994 |
|    | Gender: Male                   | (Non-executive,         |             |
|    | Age: 84 years old              | Independent director)   |             |
|    | Highest level of education:    |                         |             |
|    | Doctoral degree                | Director type: Original |             |
|    | Major: Business Administration | director                |             |
|    | Thai nationality: Yes          |                         |             |
|    | Residing in Thailand: Yes      |                         |             |
| 8. | Ms. NARUEMON WORARITTICHA      | Director                | 24 Feb 2015 |
|    | Gender: Female                 | (Executive)             |             |
|    | Age: 48 years old              |                         |             |
|    | Highest level of education:    | Director type: Original |             |
|    | Master's degree                | director                |             |
|    | Major: Accounting              |                         |             |
|    | Thai nationality: Yes          |                         |             |
|    | Residing in Thailand: Yes      |                         |             |
| 9. | Mr. CHAROEN LAOHATHAI          | Director                | 24 Feb 2021 |
|    | Gender: Male                   | (Non-executive,         |             |
|    | Age: 71 years old              | Independent director)   |             |
|    | Highest level of education:    |                         |             |
|    | Master's degree                | Director type: Original |             |
|    | Major: Economics               | director                |             |
|    | Thai nationality: Yes          |                         |             |
|    | Residing in Thailand: Yes      |                         |             |

|     |                                |                         |            |
|-----|--------------------------------|-------------------------|------------|
| 10. | Mr. BOONNAM BOONNAMSUP         | Director                | 7 Dec 2021 |
|     | Gender: Male                   | (Executive)             |            |
|     | Age: 92 years old              |                         |            |
|     | Highest level of education:    | Director type: Original |            |
|     | Bachelor's degree              | director                |            |
|     | Major: Business Administration |                         |            |
|     | Thai nationality: Yes          |                         |            |
|     | Residing in Thailand: Yes      |                         |            |

**Other Information pertaining to committees**

|  |  |       |
|--|--|-------|
|  | The Chairman is an independent director  | : No  |
|  | The Chairman and the manager are the same person   | : Yes |
|  | The Chairman and the manager are members of the same family  | : No  |
|  | The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : Yes |

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information  | Position   | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--------------------------|
| 1. Mr. CHIN CHINSETTAWONG<br>Gender: Male<br>Age: 84 years old<br>Highest level of education: Doctoral degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes                | Chairman of the audit committee<br>(Non-executive, Independent director)<br>Director type: Original director | 15 Nov 1999               |                          |
| 2. Mr. PREECHA CHAIPROMPRASITH<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Below a bachelor's degree<br>Major: KITI COMMERCIAL COLLAGE<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 15 Nov 1999               |                          |
| 3. Mr. CHAROEN LAOHATHAI<br>Gender: Male<br>Age: 71 years old<br>Highest level of education: Master's degree<br>Major: Economics<br>Thai nationality: Yes<br>Residing in Thailand: Yes                               | Audit committee<br>(Non-executive, Independent director)<br>Director type: Original director                 | 24 Feb 2021               |                          |

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

| General information   | Position                            | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. KUMJORN CHUENCHOOCHIT<br>Gender: Male<br>Age: 66 years old<br>Highest level of education: Bachelor's degree<br>Major: Management<br>Thai nationality: Yes<br>Residing in Thailand: Yes           | Member of the executive committee   | 7 Aug 1985                |
| 2. Mr. TAWATCHAI CHAIYAPINUNT<br>Gender: Male<br>Age: 69 years old<br>Highest level of education: Master's degree<br>Major: Engineering<br>Thai nationality: Yes<br>Residing in Thailand: Yes           | Member of the executive committee   | 18 Aug 2009               |
| 3. Mr. MONGKOL MANGKORNKANOK<br>Gender: Male<br>Age: 84 years old<br>Highest level of education: Master's degree<br>Major: MSME<br>Thai nationality: Yes<br>Residing in Thailand: Yes                   | Chairman of the executive committee | 7 Dec 2021                |
| 4. Mr. BOONNAM BOONNAMSUP<br>Gender: Male<br>Age: 92 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee   | 16 Feb 1970               |

|    |   |                                   |             |
|----|---|-----------------------------------|-------------|
| 5. | Ms. NARUEMON WORARITTICHAJ<br>Gender: Female<br>Age: 48 years old<br>Highest level of education: Master's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes             | Member of the executive committee | 24 Feb 2015 |
| 6. | Mr. PHAIBOON JAROONCHAIKANAKIJ<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Below a bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the executive committee | 1 Jan 1970  |

## Other sub-committees

### Sub-committees information

| Name of sub-committees | List of directors           | Position |
|------------------------|-----------------------------|----------|
| Nimonation Committee   | Mr. TAWATCHAI CHAIYAPINUNT  | Member   |
|                        | Mr. PREECHA CHAIPROMPRASITH | Member   |
|                        | Mr. CHIN CHINSETTAWONG      | Chairman |
| Remuneration Committee | Mr. TAWATCHAI CHAIYAPINUNT  | Member   |
|                        | Mr. PREECHA CHAIPROMPRASITH | Member   |
|                        | Mr. CHIN CHINSETTAWONG      | Chairman |
| Audit Committee        | Mr. PREECHA CHAIPROMPRASITH | Member   |
|                        | Mr. CHIN CHINSETTAWONG      | Chairman |
|                        | Mr. CHAROEN LAOHATHAI       | Member   |

### Roles of Sub-committees

Sub-committees responsible for risk management : Audit Committee

Sub-committees responsible for nomination : Nimonation Committee

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information   | Position           | Date position was assumed | Experience and expertise |
|---|--------------------|---------------------------|--------------------------|
| 1. Mr. BOONNAM BOONNAMSUP<br>Gender: Male<br>Age: 92 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration | PRESIDENT          | 1 Jan 1993                |                          |
| 2. Mr. MONGKOL MANGKORNKANOK<br>Gender: Male<br>Age: 84 years old<br>Highest level of education: Master's degree<br>Major: MSME                   | EXECUTIVE DIRECTOR | 1 Jan 1993                |                          |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 124

Number of female employees (persons) : 102

Total (persons) : 226

#### Provident fund

Total number of employees (persons) : 226

Number of employees contributing to the PVD (persons) : 183

Percentage of employees who are members (%) : 80.97



## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information           | Email               | Telephone |
|-------------------------------|---------------------|-----------|
| 1. Ms. Naruemon Worarittichai | nareumonw@tti.co.th |           |

- Company secretary

| General information                  | Email                  | Telephone |
|--------------------------------------|------------------------|-----------|
| 1. Mrs. Rattanaporn Piriyaaprinsakul | rattanapornp@tti.co.th |           |

- Head of internal audit

| General information                  | Email                  | Telephone |
|--------------------------------------|------------------------|-----------|
| 1. Mrs. Rattanaporn Piriyaaprinsakul | rattanapornp@tti.co.th |           |

- Head of compliance unit

| General information     | Email             | Telephone |
|-------------------------|-------------------|-----------|
| 1. Mr. Somchai Ketsakul | somchai@tti.co.th |           |

• Head of investor relations

| General information                     | Email                  | Telephone |
|---|------------------------|-----------|
| 1. Mrs. Rattanaporn<br>Piriyaaprinsakil | rattanapornp@tti.co.th |           |

Company's auditor

| Company                       | Names and general information of auditors  | Audit fee (baht) | Other non-audit fees (baht) |
|-------------------------------|--|------------------|-----------------------------|
| 1. AST MASTER COMPANY LIMITED | <p>1. Mr. Pradit Rodloytuk<br/>Email: pradit@astmaster.co.th<br/>Telephone: -</p> <p>2. Ms. Nongram Laohareedilok<br/>Email: nongram@astmaster.co.th<br/>Telephone: -</p> <p>3. Mrs. Pornthip Lertthanongsak<br/>Email: pornthip@astmaster.co.th<br/>Telephone: -</p> <p>4. Ms. Chamaporn Rodloytuk<br/>Email: chamaporn@astmaster.co.th<br/>Telephone: -</p> <p>5. Ms. Sunantha Khamsuk<br/>Email: sunanta@astmaster.co.th<br/>Telephone: -</p> | 800,000.00       | -                           |

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### Development of directors over the past year

| List of directors              | Position              | Participated in director development program |
|--------------------------------|-----------------------|--|
| Mr. MONGKOL MANGKORNKANOK      | Chairman of the board | Non-participating                            |
| Mr. PHAIBOON JAROONCHAIKANAKIJ | Director              | Non-participating                            |
| Mr. TAWATCHAI CHAIYAPINUNT     | Director              | Non-participating                            |
| Mr. KUMJORN CHUENCHOOCHIT      | Director              | Non-participating                            |
| Mr. PREECHA CHAIPROMPRASITH    | Director              | Non-participating                            |
| Mr. SUCHART CHANTANAKARCHA     | Director              | Non-participating                            |
| Mr. CHIN CHINSETTAWONG         | Director              | Non-participating                            |
| Ms. NARUEMON WORARITTICHAJ     | Director              | Non-participating                            |
| Mr. CHAROEN LAOHATHAI          | Director              | Non-participating                            |
| Mr. BOONNAM BOONNAMSUP         | Director              | Non-participating                            |

##### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

#### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

|     | List of directors                                    | Termination date | Number of Board Meeting | AGM meetings      | EGM meetings             |
|-----|--|------------------|-------------------------|-------------------|--------------------------|
| 1.  | Mr. MONGKOL MANGKORNNANOK<br>(Chairman of the board) | -                | 4/4                     | Participating     | Did not hold the meeting |
| 2.  | Mr. PHAIBOON JAROONCHAIKANAKIJ<br>(Director)         | -                | 4/4                     | Participating     | Did not hold the meeting |
| 3.  | Mr. TAWATCHAI CHAIYAPINUNT<br>(Director)             | -                | 4/4                     | Participating     | Did not hold the meeting |
| 4.  | Mr. KUMJORN CHUENCHOOCHIT<br>(Director)              | -                | 4/4                     | Participating     | Did not hold the meeting |
| 5.  | Mr. PREECHA CHAIROMPRASITH<br>(Director)             | -                | 4/4                     | Participating     | Did not hold the meeting |
| 6.  | Mr. SUCHART CHANTANAKARCHA<br>(Director)             | -                | 4/4                     | Non-participating | Did not hold the meeting |
| 7.  | Mr. CHIN CHINSETTAWONG<br>(Director)                 | -                | 4/4                     | Non-participating | Did not hold the meeting |
| 8.  | Ms. NARUEMON WORARITTICHAJ<br>(Director)             | -                | 4/4                     | Participating     | Did not hold the meeting |
| 9.  | Mr. CHAROEN LAOHATHAI<br>(Director)                  | -                | 4/4                     | Participating     | Did not hold the meeting |
| 10. | Mr. BOONNAM BOONNAMSUP<br>(Director)                 | -                | 4/4                     | Participating     | Did not hold the meeting |

## Remuneration for company directors

| List of directors |  | Termination date | Meeting allowance<br>(baht) | Other monetary<br>remuneration<br>(baht) | Other non-<br>monetary |
|-------------------|--|------------------|-----------------------------|--|------------------------|
| 1.                | Mr. MONGKOL MANGKORNKANOK<br>(Chairman of the board) | -                | 160,000.00                  | 1,526,500.00                             | No                     |
| 2.                | Mr. PHAIBOON JAROONCHAIKANAKIJ<br>(Director)         | -                | 160,000.00                  | N/A                                      | No                     |
| 3.                | Mr. TAWATCHAI CHAIYAPINUNT<br>(Director)             | -                | 160,000.00                  | N/A                                      | No                     |
| 4.                | Mr. KUMJORN CHUENCHOOCHIT<br>(Director)              | -                | 160,000.00                  | N/A                                      | No                     |
| 5.                | Mr. PREECHA CHAIROMPRASITH<br>(Director)             | -                | 220,000.00                  | N/A                                      | No                     |
| 6.                | Mr. SUCHART CHANTANAKARCHA<br>(Director)             | -                | 220,000.00                  | N/A                                      | No                     |
| 7.                | Mr. CHIN CHINSETTAWONG<br>(Director)                 | -                | 220,000.00                  | N/A                                      | No                     |
| 8.                | Ms. NARUEMON WORARITTICHA<br>(Director)              | -                | 160,000.00                  | N/A                                      | No                     |
| 9.                | Mr. CHAROEN LAOHATHAI<br>(Director)                  | -                | 220,000.00                  | N/A                                      | No                     |
| 10.               | Mr. BOONNAM BOONNAMSUP<br>(Director)                 | -                | 160,000.00                  | N/A                                      | No                     |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| List of directors |   | Termination date | Number of the audit committee meeting |
|-------------------|---|------------------|---------------------------------------|
| 1.                | Mr. CHIN CHINSETTAWONG<br>(Chairman of the audit committee) | -                | 4/4                                   |
| 2.                | Mr. PREECHA CHAIPROMPRASITH<br>(Audit committee)            | -                | 4/4                                   |
| 3.                | Mr. CHAROEN LAOHATHAI<br>(Audit committee)                  | -                | 4/4                                   |