



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SGF CAPITAL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SGF CAPITAL PUBLIC COMPANY LIMITED

Symbol : SGF

Address : No. 121, 4th Floor, WTH holding building, Vibhavadi Rangsit  
Road, Samsennai,Phyathai

Province : Bangkok

Postcode : 10400

Business : Hire purchase, Car for cash, Land, Loan Credit, Personal Loan  
and Nano-Finance Credit

Registration Number : 0107536001699

Telephone : 0-2232-1789

Fax (if applicable) : 0-2232-1790

Website : [www.sgfcap.com](http://www.sgfcap.com)

Email : [ir@sgfcap.com](mailto:ir@sgfcap.com)

Total Shares Sold (shares)

Common Stock : 1,310,000,000

Preferred Stock : 4

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

|  | 2020       | 2021       | 2022       |
|--|------------|------------|------------|
| Total (Thousand baht)                  | 398,919.63 | 414,149.32 | 516,160.60 |
| Interest Income (Thousand baht)        | 374,026.82 | 387,677.83 | 478,081.01 |
| Fee and Service income (Thousand baht) | 13,367.99  | 20,228.30  | 23,764.75  |
| Others income (Thousand baht)          | 11,524.82  | 6,243.19   | 14,314.84  |

  

|                            | 2020   | 2021   | 2022   |
|----------------------------|--------|--------|--------|
| Total (%)                  | 100.00 | 100.00 | 100.00 |
| Interest Income (%)        | 93.76  | 93.61  | 92.62  |
| Fee and Service income (%) | 3.35   | 4.88   | 4.60   |
| Others income (%)          | 2.89   | 1.51   | 2.77   |

#### By Geographical Area or Market\*

|                               | 2020       | 2021       | 2022       |
|-------------------------------|------------|------------|------------|
| Total (Thousand baht)         | 398,919.63 | 414,149.32 | 516,160.60 |
| Domestic (Thousand baht)      | 398,919.63 | 414,149.32 | 516,160.60 |
| International (Thousand baht) | 0.00       | 0.00       | 0.00       |

  

|                   | 2020   | 2021   | 2022   |
|-------------------|--------|--------|--------|
| Total (%)         | 100.00 | 100.00 | 100.00 |
| Domestic (%)      | 100.00 | 100.00 | 100.00 |
| International (%) | 0.00   | 0.00   | 0.00   |

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht)           | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A  | N/A  | N/A  |

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### a) Current risks and potential risks 3–5 years

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Government policy
- Other

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Environment, Social, Governance Risks (ESG Risk)**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters
- Impact on human rights

Compliance Risk



- Corporate Governance

## **Risk to Securities Holder (2.2.2)**

### **b) Investment risk of Securities holders**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder
- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.sgfcap.com/upload/governance/2566\\_นโยบายการพัฒนาความยั่งยืนองค์กร\\_T.pdf](https://www.sgfcap.com/upload/governance/2566_นโยบายการพัฒนาความยั่งยืนองค์กร_T.pdf)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.sgfcap.com/upload/governance/2566\\_นโยบายการจัดการด้านสิ่งแวดล้อม\\_T.pdf](https://www.sgfcap.com/upload/governance/2566_นโยบายการจัดการด้านสิ่งแวดล้อม_T.pdf)

Company environmental guideline : Electricity Management, Water Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

|                                   | 2020     | 2021     | 2022      |
|-----------------------------------|----------|----------|-----------|
| Jet fuel (Litre)                  | 0.00     | 0.00     | 0.00      |
| Diesel (Litre)                    | 2,943.04 | 2,641.57 | 3,640.35  |
| Gasoline (Litre)                  | 6,339.22 | 5,799.90 | 11,214.18 |
| Fuel oil (liters)                 | 0.00     | 0.00     | 0.00      |
| Crude oil (barrels)               | 0.00     | 0.00     | 0.00      |
| Natural gas (Standard cubic feet) | 0.00     | 0.00     | 0.00      |

|                |      |      |      |
|----------------|------|------|------|
| LPG (Kilogram) | 0.00 | 0.00 | 0.00 |
| Steam (tonnes) | 0.00 | 0.00 | 0.00 |
| Coal (tonnes)  | 0.00 | 0.00 | 0.00 |

• **Electricity consumption**

|                                       | 2020       | 2021       | 2022       |
|---------------------------------------|------------|------------|------------|
| Amount of electricity purchased (kWh) | 275,165.00 | 234,584.00 | 248,013.00 |

**Water management**

• **Water consumption**

|                                  | 2020 | 2021     | 2022     |
|----------------------------------|------|----------|----------|
| Water consumption (cubic meters) | N/A  | 2,201.00 | 2,541.00 |

**Waste management**

• **Waste from operations**

|                          | 2020 | 2021 | 2022     |
|--------------------------|------|------|----------|
| Non-hazardous waste (kg) | N/A  | N/A  | 5,740.00 |
| <b>Total (kg)</b>        | N/A  | N/A  | 5,740.00 |

**Greenhouse gas management**

• **Greenhouse gas emissions**

|   | 2020   | 2021   | 2022   |
|---|--------|--------|--------|
| GHG emission target                               | N/A    | N/A    | N/A    |
| Scope 1 (Tons of carbon dioxide equivalents)      | 22.26  | 20.23  | 35.08  |
| Scope 2 (Tons of carbon dioxide equivalents)      | 160.17 | 136.55 | 144.37 |
| Scope 3 (Tons of carbon dioxide equivalents)      | 2.24   | 5.65   | 6.26   |
| <b>Total (Tons of carbon dioxide equivalents)</b> | 184.67 | 162.43 | 185.71 |

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : [https://www.sgfcap.com/upload/governance/2566\\_นโยบายการบริหารงานด้านบุคคล\\_T.pdf](https://www.sgfcap.com/upload/governance/2566_นโยบายการบริหารงานด้านบุคคล_T.pdf)

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

|                                      | 2020       | 2021       | 2022       |
|--------------------------------------|------------|------------|------------|
| Number of male employees (persons)   | 149        | 160        | 177        |
| Number of female employees (persons) | 101        | 114        | 120        |
| <b>Total (persons)</b>               | <b>250</b> | <b>274</b> | <b>297</b> |

##### • Employee remuneration

|                              | 2020          | 2021          | 2022          |
|------------------------------|---------------|---------------|---------------|
| Employee remuneration (baht) | 79,068,167.56 | 79,016,569.76 | 87,621,654.77 |

##### • Employee development and training

|  | 2020      | 2021       | 2022       |
|--|-----------|------------|------------|
| Average training hours of employees (hour / person / year) | 3         | 2          | 5          |
| Employee development and training expenses (baht)          | 99,340.38 | 181,106.64 | 236,992.50 |

##### • Health, safety and work environment

|  | 2020 | 2021 | 2022 |
|--|------|------|------|
| Number of employee work injuries leading to employee absence (times) | 0    | 0    | 0    |

• **Employee retention**

|  | 2020  | 2021  | 2022  |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 20.40 | 17.15 | 17.51 |

• **Significant labor dispute**

|                           | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No   | No   | No   |

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.sgfcap.com/upload/governance/2566\\_คู่มือการกำกับดูแลกิจการ\\_T.pdf](https://www.sgfcap.com/upload/governance/2566_คู่มือการกำกับดูแลกิจการ_T.pdf)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

|                                   | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors         | 7                 | 100.00         |
| Number of male directors          | 4                 | 57.14          |
| Number of female directors        | 3                 | 42.86          |
| Number of executive directors     | 1                 | 14.29          |
| Number of non-executive directors | 6                 | 85.71          |
| Number of independent directors   | 3                 | 42.86          |

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

| General information  | Position   | Date position was assumed | Experience and expertise  |
|--|--|---------------------------|---|
| 1. Mr. PINIT WUTHIPAND<br>Gender: Male<br>Age: 75 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the board<br>(Non-executive,<br>Independent director)<br><br>Director type: Original<br>director | 24 Mar 2004               | Audit, Accounting, Risk<br>Management, Budgeting,<br>Governance/ Compliance,<br>Internal Control, Finance |

|    |  |   |             |   |
|----|--|---|-------------|---|
| 2. | <p>Mrs. SUPANUT PONGSERM</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                       | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>      | 27 May 2010 | Law, Audit, Governance/ Compliance, Risk Management   |
| 3. | <p>Mrs. RACHANE EKORN CHINTAKANON</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>            | <p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>                            | 3 Aug 2015  | Strategic Management, Risk Management, Corporate Management, Finance, Governance/ Compliance, Corporate Social Responsibility   |
| 4. | <p>Mr. YANYONG SIRIPUN</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                             | <p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p> | 28 Apr 2016 | Law, Human Resource Management, Governance/ Compliance, Audit, Corporate Management, Marketing, Corporate Social Responsibility   |
| 5. | <p>Mr. KANNANAT BOONSUNANONDHA</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>                                | 2 Jul 2019  | Strategic Management, Data Management, Risk Management, Corporate Management, Budgeting, Marketing, Data Analysis, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Leadership, Accounting |

|    |  |  |             |   |
|----|--|--|-------------|---|
| 6. | Mr. ISSARACHAI DECHARIT<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes      | Director<br>(Non-executive)<br><br>Director type: Re-elected as director                               | 19 Dec 2019 | Law, Strategic Management, Risk Management, Sustainability, Audit, Governance/ Compliance, Corporate Management, Human Resource Management  |
| 7. | Mrs. PETCHARAT THONGTANG<br>Gender: Female<br>Age: 45 years old<br>Highest level of education: Master's degree<br>Major: Finance<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Vice Chairman<br>(Non-executive)<br><br>Director type: Newly appointed director to replace ex-director | 14 Feb 2022 | Economics, Information & Communication Technology, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance |

#### List of directors who resigned/vacated their position during the year

| General information  | Position  | Tenure   | Replacement Director    |
|--|---|--|-------------------------|
| 1. Mr. PIPHAT INPHONGPHANT<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive, Independent director) | Date position was assumed: 6 Sep 2010<br>Date directorship ended: 1 Feb 2022 | No replacement director |

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

| General information   | Position   | Date position was assumed | Experience and expertise  |
|---|--|---------------------------|---|
| 1. Mr. PINIT WUTHIPAND [1]<br>Gender: Male<br>Age: 75 years old<br>Highest level of education: Bachelor's degree<br>Major: Accounting<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Chairman of the audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director | 24 Mar 2004               | Audit, Accounting, Risk Management, Budgeting, Governance/ Compliance, Internal Control, Finance                                |
| 2. Mrs. SUPANUT PONGSERM<br>Gender: Female<br>Age: 62 years old<br>Highest level of education: Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes        | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Original director                 | 27 May 2010               | Law, Audit, Governance/ Compliance, Risk Management   |
| 3. Mr. YANYONG SIRIPUN<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Audit committee<br>(Non-executive, Independent director)<br><br>Director type: Re-elected as director            | 14 Feb 2022               | Law, Human Resource Management, Governance/ Compliance, Audit, Corporate Management, Marketing, Corporate Social Responsibility |

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

| General information   | Position  | Tenure  | Replacement Director   |
|---|---|---|--|
| 1. Mr. PIPHAT INPHONGPHANT<br>Gender: Male<br>Age: 63 years old<br>Highest level of education:<br>Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Audit committee<br>(Non-executive,<br>Independent director) | Date position was<br>assumed:<br>17 Jan 2011<br>Date directorship<br>ended:<br>1 Feb 2022 | Mr. YANYONG SIRIPUN<br>Date position was assumed:<br>14 Feb 2022 |

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

| General information   | Position                               | Date position<br>was assumed |
|---|--|------------------------------|
| 1. Mrs. RACHANEKORN CHINTAKANON<br>Gender: Female<br>Age: 52 years old<br>Highest level of education: Master's<br>degree<br>Major: Finance<br>Thai nationality: Yes<br>Residing in Thailand: Yes              | Chairman of the<br>executive committee | 1 Dec 2016                   |
| 2. Mr. KANNANAT BOONSUNANONDHA<br>Gender: Male<br>Age: 53 years old<br>Highest level of education: Master's<br>degree<br>Major: Business Administration<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Member of the<br>executive committee   | 20 Jun 2019                  |

|    |  |  |             |
|----|--|--|-------------|
| 3. | <p>Mrs. PETCHARAT THONGTANG</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                  | <p>Member of the executive committee</p> | 14 Feb 2022 |
| 4. | <p>Mr. ISSARACHAI DECHARIT</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>                       | <p>Member of the executive committee</p> | 13 Nov 2019 |
| 5. | <p>Ms. Apinya Borivachanon</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p> | <p>Member of the executive committee</p> | 13 Nov 2019 |

## Other sub-committees

### Sub-committees information

| Name of sub-committees                | List of directors              | Position |
|---------------------------------------|--------------------------------|----------|
| Nomination and Remuneration Committee | Mr. YANYONG SIRIPUN            | Chairman |
|                                       | Mrs. RACHANEERKORN CHINTAKANON | Member   |
|                                       | Mrs. PETCHARAT THONGTANG       | Member   |
|                                       | Mr. KANNANAT BOONSUNANONDHA    | Member   |
| Risk Management Committee             | Mrs. PETCHARAT THONGTANG       | Chairman |
|                                       | Mr. PINIT WUTHIPAND            | Member   |
|                                       | Mrs. RACHANEERKORN CHINTAKANON | Member   |



|   |                           |          |
|---|---------------------------|----------|
| Working Group for Sustainable Development | Mr. ISSARACHAI DECHARIT   | Chairman |
|   | Ms. Apinya Borivachanon   | Member   |
|   | Mr. Pornsak Kiranasopon   | Member   |
|   | Mr. Kajohnpong Wiwidhawon | Member   |
|   | Mr. Phairat Kokijrojana   | Member   |

#### **Roles of Sub-committees**

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Working Group for Sustainable Development

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

| General information  | Position                                       | Date position was assumed | Experience and expertise  |
|--|--|---------------------------|---|
| 1. Mr. KANNANAT BOONSUNANONDHA<br>Gender: Male<br>Age: 53 years old<br>Highest level of education: Master's degree<br>Major: Business Administration     | CHIEF EXECUTIVE OFFICER                        | 4 Nov 2019                | Strategic Management, Data Management, Risk Management, Corporate Management, Budgeting, Marketing, Data Analysis, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Leadership, Accounting |
| 2. Ms. Apinya Borivachanon [1]<br>Gender: Female<br>Age: 53 years old<br>Highest level of education: Bachelor's degree<br>Major: Business Administration | Chief Finance Officer                          | 17 Feb 2020               | Information & Communication Technology, Accounting, Finance, Human Resource Management, Data Management, Data Analysis, Statistics, Corporate Management, Audit, Budgeting, Governance/ Compliance, Risk Management         |
| 3. Mr. Pornsak Kiranasopon<br>Gender: Male<br>Age: 62 years old<br>Highest level of education: Bachelor's degree<br>Major: Law                           | SVP Debt Management Dept, Moto Marketing Dept. | 17 Apr 2017               | Law, Audit, Governance/ Compliance  |
| 4. Mr. Kajohnpong Wiwidhawon<br>Gender: Male<br>Age: 65 years old<br>Highest level of education: Bachelor's degree<br>Major: Law                         | SVP Legal Department                           | 1 Nov 2017                | Law   |

|    |  |  |             |                  |
|----|--|--|-------------|------------------|
| 5. | Mr. Phairat Kokijrojana                          | SVP Credit and<br>Appraisal Department | 15 Mar 2017 | Economics, Audit |
|    | Gender: Male                                     |  |             |                  |
|    | Age: 51 years old                                |  |             |                  |
|    | Highest level of education: Bachelor's<br>degree |  |             |                  |
|    | Major: Economics                                 |  |             |                  |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

|                                     | 2020          | 2021          | 2022          |
|-------------------------------------|---------------|---------------|---------------|
| Total executive remuneration (baht) | 11,002,235.18 | 12,604,226.43 | 13,994,585.64 |

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 177

Number of female employees (persons) : 120

Total (persons) : 297

#### Employee Remuneration

Total employee remuneration : 87,621,654.77

#### Provident fund

Total number of employees (persons) : 297

Number of employees contributing to the PVD (persons) : 258

Percentage of employees who are members (%) : 86.87

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information      | Email                 | Telephone  |
|--------------------------|-----------------------|------------|
| 1. Ms. Patchara Tiphawes | patchara.t@sgfcap.com | 02-2321784 |

- Company secretary

| General information        | Email               | Telephone   |
|----------------------------|---------------------|-------------|
| 1. Ms. Apinya Borivachanon | apinya.b@sgfcap.com | 02-232-1771 |

- Head of internal audit

| General information    | Email                | Telephone  |
|------------------------|----------------------|------------|
| 1. Ms. Nadtiya Saeting | nadtiya.s@sgfcap.com | 02-2321749 |

- Head of compliance unit

| General information     | Email                 | Telephone  |
|-------------------------|-----------------------|------------|
| 1. Ms. Parichat Kuekool | parichat.k@sgfcap.com | 02-2321772 |

**Company's auditor**

| Company  | Names and general<br>information of<br>auditors  | Audit fee (baht) | Other non-audit fees<br>(baht) |
|--|--|------------------|--------------------------------|
| 1. PRICEWATERHOUSECOOPERS<br>ABAS<br>COMPANY LIMITED | 1. Mr. Boonlert Kamolchanokkul<br>Email: boonlert.<br>kamolchanokkul@pwc.com<br>Telephone: - | 2,650,000.00     | -                              |

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

| General information  | Position   | Date position was assumed                 | Experience and expertise   |
|--|--|---|--|
| 1. Mr. YANYONG SIRIPUN<br>Gender: Male<br>Age: 77 years old<br>Highest level of education: Master's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes       | Director<br>(Non-executive, Independent director)<br><br>Director type: Re-elected as director | Date position was assumed:<br>28 Apr 2016 | Law, Human Resource Management, Governance/ Compliance, Audit, Corporate Management, Marketing, Corporate Social Responsibility            |
| 2. Mr. ISSARACHAI DECHARIT<br>Gender: Male<br>Age: 63 years old<br>Highest level of education: Bachelor's degree<br>Major: Law<br>Thai nationality: Yes<br>Residing in Thailand: Yes | Director<br>(Non-executive)<br><br>Director type: Re-elected as director                       | Date position was assumed:<br>19 Dec 2019 | Law, Strategic Management, Risk Management, Sustainability, Audit, Governance/ Compliance, Corporate Management, Human Resource Management |

• List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|---------------------|----------|---------------------------|--------------------------|
|---------------------|----------|---------------------------|--------------------------|



|    |                             |                                  |  |   |
|----|-----------------------------|----------------------------------|--|---|
| 1. | Mrs. PETCHARAT THONGTANG    | Vice Chairman<br>(Non-executive) | Date position was<br>assumed:<br>14 Feb 2022 | Economics, Information &<br>Communication Technology,<br>Accounting, Finance,<br>Corporate Social<br>Responsibility, Data<br>Analysis, Corporate<br>Management, Strategic<br>Management, Risk Management,<br>Governance/ Compliance |
|    | Gender: Female              |                                  |  |   |
|    | Age: 45 years old           |                                  |  |   |
|    | Highest level of education: | Director type: Newly             |  |   |
|    | Master's degree             | appointed director to            |  |   |
|    | Major: Finance              | replace ex-director              |  |   |
|    | Thai nationality: Yes       |                                  |  |   |
|    | Residing in Thailand: Yes   |                                  |  |   |

## Development of directors over the past year

| List of directors            | Position              | Participated in director development program |
|------------------------------|-----------------------|--|
| Mr. PINIT WUTHIPAND          | Chairman of the board | Participating                                |
| Mrs. SUPANUT PONGSERM        | Director              | Participating                                |
| Mrs. RACHANEKORN CHINTAKANON | Director              | Participating                                |
| Mr. YANYONG SIRIPUN          | Director              | Participating                                |
| Mr. KANNANAT BOONSUNANONDHA  | Director              | Participating                                |
| Mr. ISSARACHAI DECHARIT      | Director              | Participating                                |
| Mrs. PETCHARAT THONGTANG     | Vice Chairman         | Participating                                |
| Mr. PIPHAT INPHONGPHANT      | Director              | Non-participating                            |

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

|    | List of directors                              | Termination date | Number of Board Meeting | AGM meetings      | EGM meetings             |
|----|--|------------------|-------------------------|-------------------|--------------------------|
| 1. | Mr. PINIT WUTHIPAND<br>(Chairman of the board) | -                | 13/13                   | Participating     | Did not hold the meeting |
| 2. | Mrs. SUPANUT PONGSERM<br>(Director)            | -                | 13/13                   | Participating     | Did not hold the meeting |
| 3. | Mrs. RACHANEERORN CHINTAKANON<br>(Director)    | -                | 13/13                   | Participating     | Did not hold the meeting |
| 4. | Mr. YANYONG SIRIPUN<br>(Director)              | -                | 13/13                   | Participating     | Did not hold the meeting |
| 5. | Mr. KANNANAT BOONSUNANONDHA<br>(Director)      | -                | 13/13                   | Participating     | Did not hold the meeting |
| 6. | Mr. ISSARACHAI DECHARIT<br>(Director)          | -                | 13/13                   | Participating     | Did not hold the meeting |
| 7. | Mrs. PETCHARAT THONGTANG<br>(Vice Chairman)    | -                | 11/11                   | Participating     | Did not hold the meeting |
| 8. | Mr. PIPHAT INPHONGPHANT<br>(Director)          | 1 Feb 2022       | 1/1                     | Non-participating | Did not hold the meeting |

#### Remuneration for company directors

|    | List of directors                              | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non-monetary |
|----|--|------------------|--------------------------|------------------------------------|--------------------|
| 1. | Mr. PINIT WUTHIPAND<br>(Chairman of the board) | -                | 324,000.00               | 216,000.00                         | No                 |
| 2. | Mrs. SUPANUT PONGSERM<br>(Director)            | -                | 210,000.00               | 156,000.00                         | No                 |
| 3. | Mrs. RACHANEERORN CHINTAKANON<br>(Director)    | -                | 214,000.00               | 156,000.00                         | No                 |
| 4. | Mr. YANYONG SIRIPUN<br>(Director)              | -                | 238,000.00               | 156,000.00                         | No                 |
| 5. | Mr. KANNANAT BOONSUNANONDHA<br>(Director)      | -                | 190,000.00               | 156,000.00                         | No                 |

|    |   |            |            |            |    |
|----|---|------------|------------|------------|----|
| 6. | Mr. ISSARACHAI DECHARIT<br>(Director)       | -          | 166,000.00 | 156,000.00 | No |
| 7. | Mrs. PETCHARAT THONGTANG<br>(Vice Chairman) | -          | 148,000.00 | 143,000.00 | No |
| 8. | Mr. PIPHAT INPHONGPHANT<br>(Director)       | 1 Feb 2022 | 10,000.00  | 13,000.00  | No |

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

|    | List of directors  | Termination date | Number of the audit committee meeting |
|----|--|------------------|---------------------------------------|
| 1. | Mr. PINIT WUTHIPAND<br>(Chairman of the audit committee) | -                | 4/4                                   |
| 2. | Mrs. SUPANUT PONGSERM<br>(Audit committee)               | -                | 4/4                                   |
| 3. | Mr. YANYONG SIRIPUN<br>(Audit committee)                 | -                | 4/4                                   |
| 4. | Mr. PIPHAT INPHONGPHANT<br>(Audit committee)             | 1 Feb 2022       | 0/0                                   |