



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THE ERAWAN GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THE ERAWAN GROUP PUBLIC COMPANY LIMITED

Symbol : ERW

Address : PLOENCHIT CENTER, FLOOR 6, 2 SUKHUMVIT ROAD, KHLONG TOEI

Province : Bangkok

Postcode : 10110

Business : Invest and develop hotel properties strategically located to match travelers' different demand.

Registration Number : 0107537001943

Telephone : 0-2257-4588

Fax (if applicable) : 0-2257-4577

Website : <http://www.theerawan.com>

Email : companysecretary@theerawan.com

Total Shares Sold (shares)

Common Stock : 4,531,559,733

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,348,462.00	1,641,258.00	4,717,288.00
Revenues from hotel operations (Thousand baht)	2,179,943.00	1,414,712.00	4,563,598.00
Other income (Thousand baht)	168,519.00	226,546.00	153,690.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenues from hotel operations (%)	92.82	86.20	96.74
Other income (%)	7.18	13.80	3.26

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,348,462.00	1,641,258.00	4,717,288.00
Domestic (Thousand baht)	2,238,543.00	1,472,918.00	4,339,089.00
International (Thousand baht)	109,919.00	168,340.00	378,199.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	95.32	89.74	91.98
International (%)	4.68	10.26	8.02

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies

Operational risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources

- Systems or internal control system
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Business operations of partners in the supply chain

Operational Risk

- Human error in business operations
- Climate change and disasters
- Impact on the environment
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.theerawan.com/en/sustainability/sustainable-development-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.theerawan.com/en/sustainability/sustainable-development-policy>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	39,943.79	72,127.93	48,281.71
Gasoline (Litre)	0.00	0.00	0.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00

Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilogram)	778,803.71	818,673.25	1,183,398.10
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	42,105,298.36	56,070,158.04	64,726,114.37

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	818,261.80	734,648.94	1,186,974.12

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	187,191.65
Hazardous waste (kg)	0.00	0.00	4,916.00
Total (kg)	0.00	0.00	192,107.65

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	8,001.09	750.46	9,567.16
Scope 2 (Tons of carbon dioxide equivalents)	21,048.44	28,029.47	32,356.58

Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total (Tons of carbon dioxide equivalents)	29,049.53	28,779.93	41,923.74

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.theerawan.com/storage/document/sustainable-development-policy/erw-human-rights-policy-en.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,482	1,341	1,629
Number of female employees (persons)	1,841	1,659	2,092
Total (persons)	3,323	3,000	3,721

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	1,233,831,622.69	948,484,390.65	1,338,644,184.26

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	37	33	27
Employee development and training expenses (baht)	64,000.00	408,862.00	3,527,942.90

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	31.60	22.63	29.16

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.theerawan.com/th/corporate-governance/good-corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANIN VONGKUSOLKIT Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	27 Apr 2018	Energy & Utilities, Strategic Management, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Change Management, Risk Management, Property Development, Banking

2.	<p>Mrs. KULPATRA SIRODOM</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2017	<p>Finance, Risk Management, Accounting, Strategic Management, Corporate Management, Corporate Social Responsibility, Sustainability, Banking, Internal Control</p>
3.	<p>Mr. Ekasith Jotikasthira</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Apr 2009	<p>Tourism & Leisure, Corporate Management, Marketing, Governance/ Compliance, Strategic Management, Change Management, Risk Management, Corporate Social Responsibility, Brand Management, Internal Control</p>
4.	<p>Mr. SOMPRAWIN MANPRASERT</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2018	<p>Finance, Internal Control, Strategic Management, Data Analysis, Banking, Statistics, Corporate Management, Change Management, Risk Management, Tourism & Leisure</p>
5.	<p>Mr. Banyong Pongpanich</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Nov 2004	<p>Change Management, Strategic Management, Sustainability, Corporate Social Responsibility, Tourism & Leisure, Banking, Negotiation, Data Analysis, Statistics, Finance & Securities</p>

6.	<p>Mr. Supol Wattanavekin</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	4 Nov 2004	<p>Law, Banking, Property Fund & REITs, Change Management, Risk Management, Corporate Management, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Property Development, Strategic Management</p>
7.	<p>Mrs. Panida Thepkanjana</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Apr 1991	<p>Law, Strategic Management, Corporate Management, Tourism & Leisure, Corporate Social Responsibility, Sustainability, Human Resource Management, Property Development</p>
8.	<p>Mrs. Arada Vongkusolkrit</p> <p>Gender: Female</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Apr 2017	<p>Engineering, Strategic Management, Risk Management, Tourism & Leisure, Finance, Banking</p>
9.	<p>Mr. Gavin Vongkusolkrit</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Dec 2011	<p>Strategic Management, Brand Management, Digital Marketing, Tourism & Leisure, Governance/ Compliance, Property Development, Banking</p>

10.	Mr. Kasama Punyagupta Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	28 Apr 2018	Finance, Strategic Management, Risk Management, Tourism & Leisure, Property Fund & REITs, Corporate Management, Data Analysis, Negotiation, Corporate Social Responsibility, Internal Control, Change Management, Accounting, Statistics, Human Resource Management, Banking, Property Development, Finance & Securities
11.	Mr. Petch Krainukul Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jun 2014	Tourism & Leisure, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Negotiation, Sustainability, Corporate Social Responsibility, Banking

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. KULPATRA SIRODOM [1] Gender: Female Age: 66 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2018	Finance, Risk Management, Accounting, Strategic Management, Corporate Management, Corporate Social Responsibility, Sustainability, Banking, Internal Control
2. Mr. Ekasith Jotikasthira Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Mar 2017	Tourism & Leisure, Corporate Management, Marketing, Governance/ Compliance, Strategic Management, Change Management, Risk Management, Corporate Social Responsibility, Brand Management, Internal Control
3. Mr. SOMPRAWIN MANPRASERT Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Apr 2018	Finance, Internal Control, Strategic Management, Data Analysis, Banking, Statistics, Corporate Management, Change Management, Risk Management, Tourism & Leisure

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Management Development and Compensation Committee	Mrs. Panida Thepkanjana	Chairman
	Mr. Banyong Pongpanich	Member
	Mrs. Arada Vongkusolkrit	Member
Nominating and Corporate Governance Committee	Mr. Supol Wattanavekin	Chairman
	Mr. Ekasith Jotikasthira	Member
	Mr. Gavin Vongkusolkrit	Member
Strategic and Investment Committee	Mr. Kasama Punyagupta	Chairman
	Mr. Gavin Vongkusolkrit	Member
	Mrs. Arada Vongkusolkrit	Member
	Mr. Petch Krainukul	Member
	Mrs. Vansamorn Wannamethee	Member
	Mr. Supatchara Wattanavekin	Member
	Mr. NATTAPONG VONGKUSOLKIT	Member
	Ms. Piriya Thepkanjana	Member
Sustainability Development Committee and Working Team	Mr. Petch Krainukul	Chairman
Risk Management Committee	Mr. Petch Krainukul	Chairman
	Mr. Youssef El KHOMRI	Member
	Ms. Kanokwan Thongsiwarugs	Member
	Ms. Woramon Inkatanuvat	Member
Data Protection Committee	Ms. Woramon Inkatanuvat	Chairman
	Mr. Youssef El KHOMRI	Vice chairman
	Ms. Kanokwan Thongsiwarugs	Member
	Mr. Sebastien Salmon	Member
	Ms. Drika Chaloeithoi	Member
	Mr. Naroot Chankitisakoon	Member
	Ms. Tatiya Thaveekul	Member
	Ms. Sangjun Oranrittinun	Member
	Mr. Prayat Vajiratanakorn	Member
	Ms. Suvimon Rojkangsadan	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nominating and Corporate Governance Committee

Sub-committees responsible for remuneration	: Nominating and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nominating and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainability Development Committee and Working Team

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Petch Krainukul Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	1 Jan 2018	Tourism & Leisure, Strategic Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Negotiation, Sustainability, Corporate Social Responsibility, Banking
2. Mr. Navarat Tamsuwan Gender: Male Age: 57 years old Highest level of education: Below a bachelor's degree Major: Electricity	Executive Vice President, Property Renovation and Operating Maintenance	1 Jul 2018	Project Management, Construction Services, Leadership, Engineering
3. Mr. Apichan Mapaisansin Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President, Business and Project Development in Philippi	26 Mar 2019	Project Management, Finance, Leadership, Property Development, Engineering
4. Ms. Woramon Inkatanuvat [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President and Chief Financial Officer	1 Nov 2019	Finance, Budgeting, Tourism & Leisure, Data Analysis, Leadership, Accounting

5.	Mr. Youssef El KHOMRI Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Hospitality Management	Executive Vice President/Chief Operation Officer, Group Hotel Operatio	1 Feb 2021	Tourism & Leisure, Change Management, Risk Management, Corporate Management, Data Analysis, Leadership, Food & Beverage
6.	Ms. Jetiya Kitiyodom [2] Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Accounting	Assistant Executive Vice President of Accounting Department	30 Nov 2021	Accounting, Leadership, Audit, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	44,935,414.01	35,595,445.53	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,629

Number of female employees (persons) : 2,092

Total (persons) : 3,721

Employee Remuneration

Total employee remuneration : 1,338,644,184.26

Provident fund

Total number of employees (persons) : 3,721

Number of employees contributing to the PVD (persons) : 792

Percentage of employees who are members (%) : 21.28

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Jetiya Kitiyodom	jetiya@theerawan.com	02-257-4588

- Company secretary

General information	Email	Telephone
1. Ms. Kanokwan Thongsiwarugs	kanokwan@theerawan.com	02-257-4526

- Head of internal audit

General information	Email	Telephone
1. Ms. Kanokwan Thongsiwarugs	kanokwan@theerawan.com	02-257-4526

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kanokwan Thongsiwarugs	kanokwan@theerawan.com	02-257-4526

• Head of investor relations

General information	Email	Telephone
1. Ms. Woramon Inkatanuvat	woramon@theerawan.com	02-257-4588

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Ms. Chanarat Chanwa Email: chanaratc@kpmg.co.th Telephone: 02-677-2000</p> <p>2. Ms. Vilaivan Pholprasert Email: vilaivan@kpmg.co.th Telephone: 02-677-2000</p> <p>3. Ms. Vipavan Pattavanvivek Email: vipavan@kpmg.co.th Telephone: 02-677-2000</p>	7,649,600.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHANIN VONGKUSOLKIT	Chairman of the board	Non-participating
Mrs. KULPATRA SIRODOM	Director	Non-participating
Mr. Ekasith Jotikasthira	Director	Non-participating
Mr. SOMPRAWIN MANPRASERT	Director	Non-participating
Mr. Banyong Pongpanich	Director	Non-participating
Mr. Supol Wattanavekin	Director	Non-participating
Mrs. Panida Thepkanjana	Director	Non-participating
Mrs. Arada Vongkusolkit	Director	Non-participating
Mr. Gavin Vongkusolkit	Director	Non-participating
Mr. Kasama Punyagupta	Director	Non-participating
Mr. Petch Krainukul	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHANIN VONGKUSOLKIT (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2.	Mrs. KULPATRA SIRODOM (Director)	-	13/13	Participating	Did not hold the meeting
3.	Mr. Ekasith Jotikasthira (Director)	-	13/13	Participating	Did not hold the meeting
4.	Mr. SOMPRAWIN MANPRASERT (Director)	-	13/13	Participating	Did not hold the meeting
5.	Mr. Banyong Pongpanich (Director)	-	10/13	Participating	Did not hold the meeting
6.	Mr. Supol Wattanavekin (Director)	-	13/13	Participating	Did not hold the meeting
7.	Mrs. Panida Thepkanjana (Director)	-	12/13	Participating	Did not hold the meeting
8.	Mrs. Arada Vongkusolkit (Director)	-	11/13	Participating	Did not hold the meeting
9.	Mr. Gavin Vongkusolkit (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mr. Kasama Punyagupta (Director)	-	12/13	Participating	Did not hold the meeting
11.	Mr. Petch Krainukul (Director)	-	13/13	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHANIN VONGKUSOLKIT (Chairman of the board)	-	324,000.00	0.00	No
2.	Mrs. KULPATRA SIRODOM (Director)	-	428,600.00	0.00	No
3.	Mr. Ekasith Jotikasthira (Director)	-	402,000.00	0.00	No
4.	Mr. SOMPRAWIN MANPRASERT (Director)	-	378,000.00	0.00	No
5.	Mr. Banyong Pongpanich (Director)	-	240,000.00	0.00	No
6.	Mr. Supol Wattanavekin (Director)	-	247,200.00	0.00	No
7.	Mrs. Panida Thepkanjana (Director)	-	262,800.00	0.00	No
8.	Mrs. Arada Vongkusolkit (Director)	-	312,000.00	0.00	No
9.	Mr. Gavin Vongkusolkit (Director)	-	300,000.00	0.00	No
10.	Mr. Kasama Punyagupta (Director)	-	294,000.00	0.00	No
11.	Mr. Petch Krainukul (Director)	-	216,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. KULPATRA SIRODOM (Chairman of the audit committee)	-	8/8
2.	Mr. Ekasith Jotikasthira (Audit committee)	-	8/8
3.	Mr. SOMPAWIN MANPRASERT (Audit committee)	-	8/8