

Attachment 1: Information of Directors, Management, Controlling Person, CFO and Chief Accountant and Company Secretary as of 31 December 2019

Name/Position/Age Related parties/Relation to the Company	Educational Background	% shareholding of the Company's shares (shares)	Working Experiences in 5 years		
			Period	Position	Company name/business
1. Mr. William Ellwood Heinecke - Chairman of the Board (Appointed 1 September 1978) - Chairman of the Management Committee (Appointed on 1 January 2020) - 70 years Relation to the Company - Father of Mr. John Scott Heinecke, Director	- Honorary Doctoral of Business Administration in Management, - Yonok College, Lampang International School of Bangkok - Director Certification Program (DCP) Class 64/2005, Thai Institute of Directors Association (IOD)	MINT: 150,015,704 Shares MINT-W6: 12,201,495 units <u>Spouse</u> MINT: 5,200 Shares MINT-W6: 260 units	Present 1997-2012 2007-2010 1988-2001 1973-1980	- Chairman and Director - Independent Director and Chairman of the Nomination, Compensation and Corporate Governance Committee - Director - Director - Director - Chairman and Managing Director	- Minor International Pcl.'s subsidiaries - Indorama Ventures Pcl. - Pacific Cross International Ltd. - Semsuk Pcl. - S&P Syndicate Pcl. - Saatchi & Saatchi Limited - Ogilvy & Mather (Thailand) Limited
2. Khunying Jada Wattanasiritham (Appointed 25 April 2008) - Independent Director - Chairman of the Audit Committee - Chairman of the Compensation Committee - Member of the Nominating and Corporate Governance Committee - 74 years Relation to the Company - None	- M.A. in Economic Development, Williams College, Massachusetts, USA - M.A. in Natural Sciences & Economics, Cambridge University, UK - B.A. in Natural Sciences & Economics, Cambridge University, UK - Director Certification Program (DCP) Class 2000, Thai Institute of Directors Association (IOD)	-	2019-Present 2009-Present 2011-Present 1992-Present 2011-Present 2013-Present	- Independent Director and Audit Committee - Chairman - Chairman - Director - Director - Treasurer	- Interlink Communication Pcl. - Chubb Samaggi Insurance Pcl. - Siam Paragon Development Co., Ltd. - Siam Piwat Co., Ltd. - Royal Paragon Enterprise Co., Ltd. - The Thai Red Cross Society

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3. Mr. Charamporn Jotikasthira (Appointed 4 April 2017) - Independent Director - Member of the Audit Committee - Member of the Compensation Committee - Member of the Nominating and Corporate Governance Committee - Chairman of Risk Management Oversight Committee - 62 years Relation to the Company - None	- Master of Business Administration, Harvard University, USA - Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA - Executive Leadership Program Class 11, Capital Market Academy (CMA) - The Executive Program of Energy Literacy for a Sustainable Future Class 1/2012, Thailand Energy Academy (TEA) - Director Certification Program (DCP) Class 185/2014, Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) Class 66/2007, Thai Institute of Directors Association (IOD) - National Defence Course for The Joint State Private Sector 2004, The National Defence College of Thailand -	-	2018-Present 2018-Present 2017-Present 2017-Present 2017-Present 2018-Present 2017-Present 2010-Present 2004-Present	- Director - Director - Executive Director - Independent Director, Member of the Audit Committee and Chairman of the Risk Management Committee - Director - Member of Finance Committee - Member - Director - Director	- The Stock Exchange of Thailand - Thai Institution of Directors Association - Bangkok Bank Pcl. - Singha Estate Pcl. - The Thai Silk Company (Jim Thompson) - Srisavarindhira Thai Red Cross Institute of Nursing - The Chulabhorn Royal Academy Council - Suksapattana Foundation - Foundation for Research in Information Technology
4. Ms. Suvabha Charoenying (Appointed 22 January 2016) - Independent Director - Member of the Audit Committee - Member of the Compensation Committee - Chairman of the Nominating and Corporate Governance Committee - 56 years	- Master of Business Administration in Finance and Marketing, Assumption University - Bachelor of Business Administration in Finance and Banking, Assumption University - Families in Business from Generation to Generation Program, Harvard Business School, USA	-	2018-Present 2018-Present 2018-Present 2018-Present 2015-Present 2018-Present 2014-Present	- Director - Non Executive director - Director - Director - Director - Director - Vice Chairman	- SF Corporation Pcl. - TQM Corporation Pcl. - Gourmet Asia Co., Ltd. - Gourmet Enterprise Co., Ltd. - Intermark (Thailand) Co., Ltd. - Family Office Co., Ltd. - Family Office Co., Ltd. - Thai Financial Planner Association (TFPA)

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Relation to the Company - None	- TLCA Leadership Development Program, IMD Lausanne, Switzerland - Capital Market Academy Leadership Program (Batch 1), Capital Market Academy (CMA) - Strategic Board Master Class (SBM) Class 7/2019 and Class 2/2017, Thai Institute of Directors Association (IOD) - Audit Committee Program (ACP) Class 2011, Thai Institute of Directors Association (IOD) - Certified Financial Planner (CFP) Class 1/2009, Thai Financial Planner Association (TFPA)/ Financial Planning Standards Board (FPSB) - Finance for Non-Finance Director (FN) Class 1/2003, Thai Institute of Directors Association (IOD) - Director Certification Program (DCP) Class 1/2000, Thai Institute of Directors Association (IOD)				
5. Mr. Edward Keith Hubennette (Appointed 3 April 2018) - Independent Director - Member of Risk Management Oversight Committee - 68 years Relation to the Company - None	- Certificate, Executive Coaching, Cambridge University, UK - Diploma, Executive Coaching, Berkeley School for Executive Coaching Haas School of Business University of California, USA - Intensive Program in Hotel Management with specific focus on marketing and	-	2016-Present	- Managing Director - Trustee - Chapter Member of the Board	- OPA Associates - Waterkeeper Alliance - American Red Cross, San Francisco, USA

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	branding, Cornell University, New York, USA - Diploma, International Finance, Thunder School of Global Management, Phoenix, USA - Intensive Program in International Finance, Wharton School Executive Development, Philadelphia, USA				
6. Mr. Anil Thadani (Appointed 26 June 1998) - Director - Member of the Compensation Committee - Member of the Nominating and Corporate Governance Committee - 73 years Relation to the Company - None	- Master of Business Administration, University of California, Berkeley, USA - Master of Science, University of Wisconsin, Madison, USA	MINT: 59,411,662 shares MINT-W6: 2,970,584 units	Present	- Director - Founder and Chairman and Director of its subsidiaries - Founder and Director and Director of its subsidiaries - Member of Board of Trustees and Chairman - Member	- Rajadamri Hotel Pcl. - Symphony Asia Holdings Pte. Ltd. - Symphony International Holdings Limited (listed on London Stock Exchange) - SMU Enterprise Board, The Institute of Innovation and Entrepreneurship, Singapore Management University - International Institute for Strategic Studies
7. Mr. Thiraphong Chansiri (Appointed 26 August 2013) - Director - Member of the Compensation Committee - 54 years Relation to the Company - None	- Master of Business Administration in Management, University of San Francisco, USA - Bachelor of Business Administration in Marketing, Assumption University - Director Certification Program (DCP) Class 10/2001, Thai Institute of Directors Association (IOD)	spouse MINT: 14,300 Shares MINT-W6: 715 units	Present	- President and Director of its subsidiaries - Councilor - Board of Trustees	- Thai Union Group Pcl. - Thailand Management Association (TMA) - Trustees of Siam Technology College

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8. Mr. Niti Osathanugrah (Appointed 23 May 2018) <ul style="list-style-type: none"> - Director - Member of the Compensation Committee - 46 years Relation to the Company <ul style="list-style-type: none"> - None 	<ul style="list-style-type: none"> - Master of Arts in Economic Law, Chulalongkorn University - Bachelor of Arts in Economic and Political Science, Amherst College, USA - High School, Deerfield Academy, USA - Capital Market Academy (CMA) Class 20, Capital Market Academy - Global Business Leader Batch 1 (GBL1), Lead Business Institute - Executive Development Program Batch 9, Royal Thai Arm Force - Top Executive Program for Creative and Amazing Thai Services (TopCATS) Class 1/2019, Commerce Academy - Top Executive Program in Commerce and Trade (TEPCoT) Class 11/2018, Commerce Academy - Director Certification Program (DCP) Class 253/2018, Thai Institute of Directors Association (IOD) - Audit Committee Program (ACP) Class 42/2013, Thai Institute of Directors Association (IOD) - Role of Compensation Committee (RCC) Class 13/2011, Thai Institute of Directors Association (IOD) 	MINT: 365,954,851 shares MINT-W6: 18,297,742 units	Present	<ul style="list-style-type: none"> - Director, Executive Director, Nomination and Remuneration Committee - Director, Managing Director - Director, Managing Director - Director - Director - Director of Business Risk Management Committee, Domestic Trade Committee, Business Law-Taxation-and Regulation Committee - Director 	<ul style="list-style-type: none"> - Osotspa Pcl. - Bangkok Rinvest Co., Ltd. - Pichaisawat Co., Ltd. - Safety Insurance Pcl. - Osathanugrah Holding Co., Ltd. - Thai Chamber of Commerce - Osathanugrah Foundation

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	- Director Accreditation Program (DAP) Class 27/2004, Thai Institute of Directors Association (IOD)				
9. Mr. Paul Charles Kenny (Appointed 29 April 1997) - Director - 70 years Relation to the Company - None	- General Management Program, Ashridge Management College, UK - Director Certificate Program (DCP) Class 28/2003, Thai Institute of Directors Association (IOD)	MINT: 10,194,616 shares MINT-W6: 512,833 units	Present	- Chief Executive Officer and Director - Director	- The Minor Food Group Pcl. - The Minor Food Group Pcl.'s subsidiaries
10. Mr. Emmanuel Jude Dillipraj Rajakarier - Director (Appointed 14 November 2008) - Group Chief Executive Officer (Appointed 1 January 2020) - 54 years Relation to the Company - None	- Master of Business Administration, UK - Bachelor of Computer Systems Analysis & Design, Sri Lanka - Director Certificate Program (DCP) Class 103/2008, Thai Institute of Directors Association (IOD)	MINT: 11,605,466 shares MINT-W6: 486,866 unit	Present	- Director	- Minor International Pcl.'s subsidiaries
11. Mr. John Scott Heinecke (Appointed 11 November 2016) - Director - Member of Risk Management Oversight Committee - 48 Years Relation to the Company - Son of Mr. William Ellwood Heinecke, Chairman and Group CEO	- B.A. in International Business, Washington State University, Pullman, WA, USA - B.A. in Marketing, Washington State University, Pullman, WA, USA - Director Certificate Program (DCP) Class 47/2004, Thai Institute of Directors Association (IOD)	MINT: 3,276,958 Shares MINT-W6: 160,138 units	2015-Present 2013-Present 2010-Present 2012-2019	- Chief Operating Officer – Hot Chain - Director and management - Director - Trustee - Director	- The Minor Food Group Pcl. - Minor International Pcl. - Christiani & Neilsen (Thai) Pcl. - International School Bangkok - S&P Syndicate Pcl.

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12. Mr. Brian James Delaney - Chief Financial Officer (Appointed in 2016) - 43 Years Relation to the Company - None	<div><div>- C.A., Accounting, Institute of Chartered Accountants, Ireland</div><div>- Master of Accounting, Accounting, UCD Michael Smurfit Graduate Business School, Dublin, Ireland</div><div>- Bachelor of Business Studies, Accounting, Institute of Technology Tallaght, Ireland</div><div>- Director Certification Program (DCP) Class 235/2017, Thai Institute of Directors Association (IOD)</div></div> <div>Knowledge development in accounting 2019 (Accounting development Program and time earned)</div> <table><tr><th>Program</th><th>Time</th></tr><tr><td>TFRS 2019: Financial instrument & revenue recognition</td><td>4</td></tr><tr><td>TFRS 2019: Property, plant and equipment impairment & lease</td><td>4</td></tr></table>	Program	Time	TFRS 2019: Financial instrument & revenue recognition	4	TFRS 2019: Property, plant and equipment impairment & lease	4	<div>MINT: 460,674 shares</div> <div>MINT-W6: 12,419 units</div>	<div>2016-Present</div> <div>2015-2016</div> <div>2012-2015</div> <div>2010-2012</div>	<div>- Director</div> <div>- Chief Financial Officer</div> <div>- Chief Financial Officer</div> <div>- Head of Fund Accounting</div>	<div>- Minor International Pcl.'s subsidiaries</div> <div>- Minor Hotel Group</div> <div>- Oaks Hotels and Resorts Ltd.</div> <div>- AMP Capital</div>
Program	Time										
TFRS 2019: Financial instrument & revenue recognition	4										
TFRS 2019: Property, plant and equipment impairment & lease	4										
13. Mr. Kulshaan Singh (Appointed 2019) - Chief People Officer - 46 Years Relation to the Company - None	<div>- Master of Business Administration, Specialization in Human Resources, XLRI School of Management Jamshedpur, India</div> <div>- Bachelors of Engineering in Industrial Engineering, Thapar Institute of Engineering and Technology, India-</div>	-	<div>2018-2019</div> <div>2014-2017</div> <div>2001-2013</div>	<div>- Chief People Officer</div> <div>- Partner and Chief Executive Officer</div> <div>- Managing Director</div> <div>- Country Managing Director</div>	<div>- Charoen Pokphand Group</div> <div>- Mercer Singapore</div> <div>- Aon Hewitt Southeast Asia</div> <div>- Hewitt-Singapore</div>						

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14. Mr. Chaiyapat Paitoon - Chief Strategy Officer (Appointed 2020) - 48 years Relation to the Company - None	- M.B.A., Finance and International Business, University of Notre Dame, Indiana, USA - Bachelor of Accountancy, Chulalongkorn University - Chief Financial Officer Certification Program Class 20/2016, Thailand Federation of Accounting Professions - TLCA Executive Development Program (EDP) Class 12/2013, The Stock Exchange of Thailand, Thai Listed Companies Association, and Capital Market Academy - Director Certification Program (DCP) Class 176/2013, Thai Institute of Directors Association (IOD)	MINT: 620,649 shares MINT-W6: 28,679 units	Present 2018-Present	- Director - Director	- Minor International Pcl.'s subsidiaries - S&P Syndicate Pcl.
15. Mr. Kosin Chantikul - Chief Investment Officer (Appointed 2020) - 37 years Relation to the Company - None	- Bachelor of Arts in Economics, Wesleyan University, USA - Director Certification Program (DCP) Class 192/2014, Thai Institute of Directors Association (IOD)	MINT: 54,435 shares MINT-W6: 1,761 units	Present	- Director	- Minor International Pcl.'s subsidiaries
16. Ms. Somsri Ruchdaponkul - Vice President of Corporate Finance & Corporate Secretary (Appointed 2009) - 55 years Relation to the Company - None	- M.B.A. in Accounting, University of The Thai Chamber of Commerce - Bachelor of Accountancy, Bangkok University - Top Executive Program in Commerce and Trade (TEPCoT) Class 11/2018, Commerce Academy	MINT: 571,813 shares MINT-W6: 26,965 units	Present	- Director - Committee of Thai Company Secretary Club - Committee and the Treasurer - Committee and the Treasurer	- Minor International Pcl.'s subsidiaries - Thai Listed Companies Association - The Golden Triangle Elephant Foundation - The Minor Foundation

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	<ul style="list-style-type: none"> - Capital Market Academy Leadership Program Class 23/2016, Capital Market Academy (CMA) - Director Certification Program (DCP) Class 179/2013, Thai Institute of Directors Association (IOD) - TLCA Executive Development Program (EDP) Class 7/2011, The Stock Exchange of Thailand, Thai Listed Companies Association (TLCA) - Chief Financial Officer Certification Program Class 10/2009, Thailand Federation of Accounting Professions 				
17. Mr. Supasith Xanasongkram <ul style="list-style-type: none"> - Vice President of Legal (Appointed 2014) - 53 years Relation to the Company <ul style="list-style-type: none"> - None 	<ul style="list-style-type: none"> - Diploma in International Law, University College London, University of London, UK - Diploma in Intellectual Property Queen Mary and Westfield College, University of London, UK - Bachelor of Laws, Thammasat University 	MINT: 254,941 shares MINT-W6: 11,012 units	Present	- Director	- Minor International Pcl.'s subsidiaries
18. Mrs. Jutatip Adulbhan <ul style="list-style-type: none"> - Vice President of Investor Relations (Appointed 2016) - 47 years Relation to the Company <ul style="list-style-type: none"> - None 	<ul style="list-style-type: none"> - M.B.A. Finance, Management and Strategy, Kellogg School of Management, Northwestern University, USA - Bachelor of Business Administration, Banking and Finance, Chulalongkorn University - TLCA Executive Development Program (EDP) Class of Year 2018, The Stock Exchange of Thailand, Thai Listed Companies Association, and Capital Market Academy 	MINT: 148,652 shares MINT-W6: 6,480 units	2006-2010, 2003-2004 2004-2005 2000-2003	<ul style="list-style-type: none"> - Department Manager, Company Secretary and Investor Relations - Director, Office of the Chairman - Associate, Investment Banking 	<ul style="list-style-type: none"> - Bumrungrad Hospital Pcl. - GMM Grammy Pcl. - ING Securities (Thailand) Limited

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	<ul style="list-style-type: none">- Company Secretary Program Class 20/2006, Thai Institute of Directors Association (IOD)- Role of the Compensation Committee Program Class 7/2008 Thai Institute of Directors Association (IOD)																		
19. Isara Siribunrit <ul style="list-style-type: none">- VP of Shared Service (Appointed 2013)- Chief Accountant- Qualifications and conditions are in accordance with the rules prescribed in the Notification of the Department of Business Development- 50 years Relation to the Company <ul style="list-style-type: none">- None	<ul style="list-style-type: none">- Master of Business Administration, Kasetsart University <p><u>Knowledge development in accounting 2018</u> (Accounting development Program and time earned)</p> <table><tr><th>Program</th><th>Time</th></tr><tr><td>Update TFRS 2019: Financial Instrument & Revenue Recognition</td><td>4</td></tr><tr><td>Update : TFRS 2019: Property, Plant and Equipment Impairment & Lease</td><td>4</td></tr><tr><td>PwC Thailand's 2019 Symposium: Connecting the dots::Managing corporate challenges in 2020 and beyond – Financial Reporting Update</td><td>6:30</td></tr><tr><td>PwC Thailand's 2019 Symposium : A close look at recent legal and tax development – It's time to act</td><td>6</td></tr><tr><td>Scholarship Training Program : TFRS 9, TFRS 15 by The Stock Exchange of Thailand</td><td>15</td></tr><tr><td>Focus Group : Study information : Audit adjustment of Financial Statements of Listed Companies in 2018 by Thai Listed Companies Association</td><td>2</td></tr></table>	Program	Time	Update TFRS 2019: Financial Instrument & Revenue Recognition	4	Update : TFRS 2019: Property, Plant and Equipment Impairment & Lease	4	PwC Thailand's 2019 Symposium: Connecting the dots::Managing corporate challenges in 2020 and beyond – Financial Reporting Update	6:30	PwC Thailand's 2019 Symposium : A close look at recent legal and tax development – It's time to act	6	Scholarship Training Program : TFRS 9, TFRS 15 by The Stock Exchange of Thailand	15	Focus Group : Study information : Audit adjustment of Financial Statements of Listed Companies in 2018 by Thai Listed Companies Association	2	MINT: 31,137 shares MINT-W6 - units	2013–present	- VP of Shared Service	- Minor Hotel Group Limited
Program	Time																		
Update TFRS 2019: Financial Instrument & Revenue Recognition	4																		
Update : TFRS 2019: Property, Plant and Equipment Impairment & Lease	4																		
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20. Ms. Saranya Soontaros - Corporate Secretary (Appointed 2011) - 47 years Relation to the Company - None	- Master of Business Administration, Loyola University Chicago, USA - Bachelor of Business Administration, Kasetsart University - Director Certificate Program (DCP) Class 240/2017, Thai Institute of Directors Association (IOD) - TLCA Executive Development Program (EDP) Class of Year 2019, The Stock Exchange of Thailand, Thai Listed Companies Association, and Capital Market Academy - Ethical Leadership Program (ELP) Class 17/2019, Thai Institute of Directors Association (IOD) - Company Secretary Program (CSP) Class 49/2013, Thai Institute of Directors Association (IOD) - Fundamental Practice for Corporate Secretary (FPCS) Class 25/2012, Thai Listed Companies Association (TLCA)	MINT: 100,709 shares MINT-W6 4,375 units	2011-Present	- Group Director, Corporate Secretary	- Minor International Pcl.