



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

Land and Houses Public Company Limited

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : Land and Houses Public Company Limited

Symbol : LH

Address : 1 Q. House Lumpini Building 37-38th Fl., South Sathon Road,
Thung Mahamek,
Sathon Bangkok 10120

Province : Bangkok

Postcode : 10120

Business : The Company focuses on the development of quality residential projects in the category of detached houses, townhouses and residential condominiums for sale to target customers according to the needs of customers at different price levels by focusing on project development in Bangkok and boundaries and projects in the large provinces such as Chiang Mai, Chiang Rai, Nakorn Ratchasima, Khon Kaen, Maha Sarakham, Udon Thani, Prachuap Khiri Khan, Ayutthaya, and Phuket.

Registration Number : 0107535000249

Telephone : 662 343 8900

Fax (if applicable) : 662 230 8133

Website : www.lh.co.th

Email : investor@lh.co.th

Total Shares Sold (shares)

Common Stock : 11,949,713,176

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	31,067.00	33,510.00	36,732.00
Real Estate Development (Thousand baht)	27,525.00	30,461.00	30,751.00
Revenue from Rental and Services (Thousand baht)	2,417.00	1,809.00	4,845.00
Profit from Sale of Real Estate for Rent (Thousand baht)	405.00	0.00	0.00
Other income (Thousand baht)	720.00	1,240.00	1,136.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Real Estate Development (%)	88.60	90.90	83.72
Revenue from Rental and Services (%)	7.78	5.40	13.19
Profit from Sale of Real Estate for Rent (%)	1.30	0.00	0.00
Other income (%)	2.32	3.70	3.09

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	31,067.00	33,510.00	36,732.00
Domestic (Thousand baht)	29,974.00	32,912.00	35,705.00
International (Thousand baht)	1,093.00	598.00	1,027.00
United States of America (Thousand baht)	1,093.00	598.00	1,027.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00

Domestic (%)	96.48	98.22	97.20
International (%)	3.52	1.78	2.80
United States of America (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	2,400.00	4,200.00	4,300.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of climate change affecting building structures

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://lh-th.listedcompany.com/corporate_sustainability_management_policy_and_goals.html

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://lh-th.listedcompany.com/sustainability_management_in_environmental_dimensions.html

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	53,108.00
Gasoline (Litre)	N/A	N/A	128,644.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	2,925,289.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	106,615.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	14,775.00
Total (kg)	N/A	N/A	14,775.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	474.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	1,463.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	1,144.00
Total (Tons of carbon dioxide equivalents)	N/A	N/A	3,081.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BUREAU VERITAS CERTIFICATION (THAILAND) COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://lh-th.listedcompany.com/sustainability_management_in_social_dimensions.html

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	413	411	411
Number of female employees (persons)	392	374	377
Total (persons)	805	785	788

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	1,114,000,000.00	1,162,000,000.00	1,198,000,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	16	14	16
Employee development and training expenses (baht)	5,800,000.00	6,000,000.00	6,000,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	6.09	7.39	10.79

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://lh-th.listedcompany.com/corporate_governance_policy.html

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	12 Nov 1992	Property Development, Economics, Law, Accounting, Finance, Marketing, Human Resource Management, Sustainability, Information & Communication Technology, Risk Management, Governance/ Compliance

2.	Mr. NANTAWAT PIPATWONGKASEM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Nov 1992	Law, Governance/ Compliance, Risk Management, Sustainability
3.	Mr. PAKHAWAT KOVITHVATHANAPHONG Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Dec 1999	Accounting, Finance, Economics, Risk Management, Governance/ Compliance, Human Resource Management, Information & Communication Technology, Internal Control, Audit
4.	Mr. PIPHOB VERAPHONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2015	Law, Risk Management, Governance/ Compliance, Audit, Internal Control
5.	Mr. BUNDIT PITAKSIT Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2015	Engineering, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability, Marketing

6.	Mr. ACHAWIN ASAVABHOKHIN Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	9 Mar 2018	Accounting, Finance, Marketing, Engineering, Governance/ Compliance, Risk Management, Economics
7.	Mr. WATCHARIN KASINRERK Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Feb 2019	Property Development, Marketing, Engineering, Risk Management, Sustainability, Human Resource Management, Governance/ Compliance
8.	Mr. WIT TANTIWORAWONG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	2 Mar 2022	Property Development, Accounting, Finance, Economics, Human Resource Management, Sustainability, Risk Management, Governance/ Compliance, Information & Communication Technology
9.	Mr. CHOKCHAI WALITWARANGKON Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	2 Mar 2022	Property Development, Marketing, Human Resource Management, IT Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. ADISORN THANANUN-NARAPOOL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 12 Nov 1992 Date directorship ended: 1 Jan 2022	Mr. WIT TANTIWORAWONG Date position was assumed: 2 Mar 2022
2.	Mr. ADUL CHUVANICHANON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 30 Apr 2019 Date directorship ended: 1 Jan 2022	Mr. CHOKCHAI WALITWARANGKON Date position was assumed: 2 Mar 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAKHAWAT KOVITHVATHANAPHONG [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	2 Dec 1999	Accounting, Finance, Economics, Risk Management, Governance/ Compliance, Human Resource Management, Information & Communication Technology, Internal Control, Audit
2. Mr. PIPHOB VERAPHONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 May 2015	Law, Risk Management, Governance/ Compliance, Audit, Internal Control
3. Mr. BUNDIT PITAKSIT Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 May 2016	Engineering, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability, Marketing

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Dec 1999
2. Mr. WATCHARIN KASINRERK Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Feb 2019
3. Mr. WIT TANTIWORAWONG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	2 Dec 1999
4. Mr. CHOKCHAI WALITWARANGKOON Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ADISORN THANANUN-NARAPOOL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 2 Dec 1999 Date directorship ended: 1 Jan 2022	No replacement director
2. Mr. ADUL CHUVANICHANON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 13 May 2019 Date directorship ended: 1 Jan 2022	Mr. CHOKCHAI WALITWARANGKON Date position was assumed: 24 Feb 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Audit Committee	Mr. PAKHAWAT KOVITHVATHANAPHONG	Chairman
	Mr. PIPHOB VERAPHONG	Member
	Mr. BUNDIT PITAKSIT	Member
Nomination and Compensation Committee	Mr. PIPHOB VERAPHONG	Chairman
	Mr. BUNDIT PITAKSIT	Member
Risk Management and Sustainable Development Committee	Mr. BUNDIT PITAKSIT	Chairman
	Mr. NANTAWAT PIPATWONGKASEM	Member
	Mr. WATCHARIN KASINRERK	Member
	Mr. WIT TANTIWORAWONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainable Development Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF THE EXECUTIVE COMMITTEE	11 Aug 2017	Property Development, Economics, Law, Accounting, Finance, Marketing, Human Resource Management, Sustainability, Information & Communication Technology, Risk Management, Governance/ Compliance
2. Mr. WATCHARIN KASINRERK Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	14 Feb 2019	Property Development, Marketing, Engineering, Risk Management, Sustainability, Human Resource Management, Governance/ Compliance
3. Mr. WIT TANTIWORAWONG [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	24 Feb 2022	Property Development, Accounting, Finance, Economics, Human Resource Management, Sustainability, Risk Management, Governance/ Compliance, Information & Communication Technology
4. Mr. CHOKCHAI WALITWARANGKOON Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration	MANAGING DIRECTOR	24 Feb 2022	Property Development, Marketing, Human Resource Management, IT Management, Governance/ Compliance
5. Mr. NANTAWAT PIPATWONGKASEM Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President	1 Feb 2021	Law, Governance/ Compliance, Risk Management, Sustainability

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	129,400,000.00	140,080,000.00	106,050,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 411

Number of female employees (persons) : 377

Total (persons) : 788

Employee Remuneration

Total employee remuneration : 1,198,000,000.00

Provident fund

Total number of employees (persons) : 788

Number of employees contributing to the PVD (persons) : 737

Percentage of employees who are members (%) : 93.53

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. TEERA BENJASILARAK	teera@lh.co.th	022308314

- Company secretary

General information	Email	Telephone
1. Mr. NANTAWAT PIPATWONGKASEM	nantawat@lh.co.th	022308560

- Head of internal audit

General information	Email	Telephone
1. Mr. PORNCHEI KIATKAJORNVIRAT	pornchai@lh.co.th	022308302

- Head of compliance unit

General information	Email	Telephone
1. Mr. NANTAWAT PIPATWONGKASEM	nantawat@lh.co.th	022308560

• Head of investor relations

General information	Email	Telephone
1. Ms. SIRIBHORN LAOPHAETKIT	siribhorn@lh.co.th	022308306

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. ROSAPORN DECHARKOM Email: rosaporn.decharkom@th.ey.com Telephone: 022640777	4,956,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIT TANTIWORAWONG Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 2 Mar 2022	Property Development, Accounting, Finance, Economics, Human Resource Management, Sustainability, Risk Management, Governance/ Compliance, Information & Communication Technology
2. Mr. CHOKCHAI WALITWARANGKON Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 2 Mar 2022	Property Development, Marketing, Human Resource Management, IT Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NAPORN SUNTHORNCHITCHAROEN	Chairman of the board	Non-participating
Mr. NANTAWAT PIPATWONGKASEM	Director	Non-participating
Mr. PAKHAWAT KOVITHVATHANAPHONG	Director	Participating

Mr. PIPHOB VERAPHONG	Director	Participating
Mr. BUNDIT PITAKSIT	Director	Non-participating
Mr. ACHAWIN ASAVABHOKHIN	Director	Non-participating
Mr. WATCHARIN KASINRERK	Director	Non-participating
Mr. WIT TANTIWORAWONG	Director	Participating
Mr. CHOKCHAI WALITWARANGKON	Director	Participating
Mr. ADISORN THANANUN-NARAPOOL	Director	Non-participating
Mr. ADUL CHUVANICHANON	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NAPORN SUNTHORNCHITCHAROEN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. NANTAWAT PIPATWONGKASEM (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Director)	-	5/5	Participating	Did not hold the meeting

4.	Mr. PIPHOB VERAPHONG (Director)	-	5/5	Participating	Did not hold the meeting
5.	Mr. BUNDIT PITAKSIT (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. ACHAWIN ASAVABHOKHIN (Director)	-	4/5	Participating	Did not hold the meeting
7.	Mr. WATCHARIN KASINRERK (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. WIT TANTIWORAWONG (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. CHOKCHAI WALITWARANGKON (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. ADISORN THANANUN-NARAPOOL (Director)	1 Jan 2022	0/0	Non-participating	Did not hold the meeting
11.	Mr. ADUL CHUVANICHANON (Director)	1 Jan 2022	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NAPORN SUNTHORNCHITCHAROEN (Chairman of the board)	-	0.00	3,060,000.00	Yes
2.	Mr. NANTAWAT PIPATWONGKASEM (Director)	-	0.00	1,785,000.00	Yes
3.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Director)	-	350,000.00	1,785,000.00	Yes
4.	Mr. PIPHOB VERAPHONG (Director)	-	380,000.00	1,785,000.00	Yes
5.	Mr. BUNDIT PITAKSIT (Director)	-	440,000.00	1,785,000.00	Yes
6.	Mr. ACHAWIN ASAVABHOKHIN (Director)	-	120,000.00	1,785,000.00	Yes
7.	Mr. WATCHARIN KASINRERK (Director)	-	0.00	1,785,000.00	Yes
8.	Mr. WIT TANTIWORAWONG (Director)	-	0.00	700,000.00	Yes
9.	Mr. CHOKCHAI WALITWARANGKON (Director)	-	0.00	700,000.00	Yes

10.	Mr. ADISORN THANANUN-NARAPOOL (Director)	1 Jan 2022	0.00	945,000.00	Yes
11.	Mr. ADUL CHUVANICHANON (Director)	1 Jan 2022	0.00	945,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PAKHAWAT KOVITHVATHANAPHONG (Chairman of the audit committee)	-	6/6
2.	Mr. PIPHOB VERAPHONG (Audit committee)	-	6/6
3.	Mr. BUNDIT PITAKSIT (Audit committee)	-	6/6