



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

TIPCO FOODS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : TIPCO FOODS PUBLIC COMPANY LIMITED

Symbol : TIPCO

Address : 118/1 Rama VI Road, Phaya Thai Sub-district, Phaya Thai District

Province : Bangkok

Postcode : 10400

Business : The Company manufactures and distributes natural mineral water ready to drink under AURA brand.

Registration Number : 0107535000052

Telephone : 0-273-6200

Fax (if applicable) : 0-2271-4304,0-2271-1600

Website : <http://www.tipco.net>

Email : investors@tipco.net

Total Shares Sold (shares)

Common Stock : 482,579,640

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	2,500,000.00	2,428,000.00	2,895,000.00
Beverage (Thousand baht)	1,648,000.00	1,547,000.00	1,664,000.00
Plant, Vegetables, and Fruit (Thousand baht)	834,000.00	860,000.00	1,201,000.00
Other income (Thousand baht)	18,000.00	21,000.00	30,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Beverage (%)	65.92	63.71	57.48
Plant, Vegetables, and Fruit (%)	33.36	35.42	41.49
Other income (%)	0.72	0.86	1.04

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	2,500,000.00	2,428,000.00	2,895,000.00
Domestic (Thousand baht)	1,381,000.00	1,294,000.00	1,320,000.00
International (Thousand baht)	1,119,000.00	1,134,000.00	1,575,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	55.24	53.29	45.60
International (%)	44.76	46.71	54.40

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.tipco.net/th/corporategovernance/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.tipco.net/th/corporategovernance/>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	18,950.00	19,930.00	19,790.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	759,369.00	857,564.00	862,872.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	6,705,000.00	13,235,000.00	15,256,000.00
Hazardous waste (kg)	296,000.00	272,000.00	2,000.00
Total (kg)	7,001,000.00	13,507,000.00	15,258,000.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	11,250.00	10,310.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	11,250.00	10,310.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.tipco.net/wp-content/uploads/2023/02/CH0-02Good-Corporate-Governance-Code-of-Conduct-Rev12-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	942	600	639
Number of female employees (persons)	629	895	976
Total (persons)	1,571	1,495	1,615

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	18	3	11
Employee development and training expenses (baht)	2,500,000.00	302,168.00	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	5	3

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.tipco.net/th/corporategovernance/governancepolicy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	0	0.00
Number of non-executive directors	10	100.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. LAKSANA SUPSAKORN Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	15 May 2013	Accounting, Food & Beverage

2.	ACM PONGSATORN BUASUP Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	11 Nov 2019	Engineering
3.	Mr. SURACHET SUPSAKORN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	14 Aug 2003	Finance, Accounting, Construction Services
4.	Mr. PAISAL PONGPRAYOON Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 Apr 2012	Engineering, Information & Communication Technology
5.	Mrs. ANURAT TIAMTAN Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	15 May 2013	Food & Beverage, Agribusiness

6.	Mr. KRIS SERTTHIN Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	11 Nov 2019	Finance, Accounting
7.	Mr. NONTIGORN KANCHANACHITRA Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	21 Jun 2022	Human Resource Management, Governance/ Compliance, Corporate Management, Economics
8.	Mr. SOMCHAI SUPATTARAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	21 Jun 2022	Accounting, Economics, Finance, Audit, Internal Control, Budgeting
9.	Mr. CHOKCHAI TOCHAROENTANAPHOL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	11 Aug 2022	Economics, Agribusiness, Food & Beverage, Marketing, Accounting, Finance

10. Mr. Thammasak Jittimaporn	Director	17 Jan 2023	Accounting, Finance,
Gender: Male	(Non-executive,		Fashion, Human Resource
Age: 61 years old	Independent director)		Management, IT Management,
Highest level of education:			Budgeting, Governance/
Master's degree	Director type: Newly		Compliance
Major: Business Administration	appointed director to		
Thai nationality: Yes	replace ex-director		
Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VIRAT PHAIRATPHIBOON Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 7 Sep 2007 Date directorship ended: 1 Jun 2022	Mr. Thammasak Jittimaporn Date position was assumed: 17 Jan 2023
2. Mr. CHALIT LIMPANAVECH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 24 Apr 2008 Date directorship ended: 1 Jun 2022	Mr. NONTIGORN KANCHANACHITRA Date position was assumed: 21 Jun 2022
3. Mr. SITILARB SUPSAKORN Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 2 Apr 2012 Date directorship ended: 5 Jul 2022	Mr. CHOKCHAI TOCHAROENTANAPHOL Date position was assumed: 17 Aug 2022

4.	Mrs. ACHARA PRICHA Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 May 2015 Date directorship ended: 1 Jun 2022	Mr. SOMCHAI SUPATTARAKUL Date position was assumed: 21 Jun 2022
5.	Mr. YONGSIT ROJSRIKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 13 Jan 2021 Date directorship ended: 27 Apr 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. ACM PONGSATORN BUASUP [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	21 Jun 2022	Engineering
2. Mr. PAISAL PONGPRAYOON Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Feb 2014	Engineering, Information & Communication Technology
3. Mr. SOMCHAI SUPATTARAKUL [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	21 Jun 2022	Accounting, Economics, Finance, Audit, Internal Control, Budgeting

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VIRAT PHAIRATPHIBOON [1] Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 1 May 2012 Date directorship ended: 1 Jun 2022	ACM PONGSATORN BUASUP Date position was assumed: 21 Jun 2022
2. Mrs. ACHARA PRICHA [1] Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 1 May 2015 Date directorship ended: 1 Jun 2022	Mr. SOMCHAI SUPATTARAKUL Date position was assumed: 21 Jun 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. YONGSIT ROJSRIKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 11 Jan 2021 Date directorship ended: 27 Apr 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PAISAL PONGPRAYOON	Chairman
	Mr. SURACHET SUPSAKORN	Member
	Mr. NONTIGORN KANCHANACHITRA	Member
Corporate Governance Committee	Ms. LAKSANA SUPSAKORN	Chairman
	ACM PONGSATORN BUASUP	Member
	Mrs. ANURAT TIAMTAN	Member
	Mr. SURACHET SUPSAKORN	Member
	Mr. KRIS SERTTHIN	Member
	Mr. PAISAL PONGPRAYOON	Member
	Mr. Thammasak Jittimaporn	Member
	Mr. SOMCHAI SUPATTARAKUL	Member
	Mr. NONTIGORN KANCHANACHITRA	Member
	Mr. CHOKCHAI TOCHAROENTANAPHOL	Member
Risk Management Committee	Mr. YONGSIT ROJSRIKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. LEUCHAR PISITTHAKARN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER (ACTING)	28 Apr 2022	Finance, Accounting
2. Mr. LEUCHAR PISITTHAKARN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	1 Jan 2018	Finance, Accounting
3. Mr. Koosoon Rattanaorn [1][2] Gender: Male Age: 42 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Officer	1 Sep 2022	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	28,453,422.50	19,326,789.67	13,546,740.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 639

Number of female employees (persons) : 976

Total (persons) : 1,615

Provident fund

Total number of employees (persons) : 1,615

Number of employees contributing to the PVD (persons) : 564

Percentage of employees who are members (%) : 34.92

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Tanyaporn Vanichkitpaisan	tanyaporn@tipco.net	022736813

- Company secretary

General information	Email	Telephone
1. Ms. Kullakarn Cheenpun	kullakarn@tipco.net	022736200 ต่อ 7803

- Head of internal audit

General information	Email	Telephone
1. Mrs. Pilai Piampongsarn	amcauditia@gmail.com	028835052-3

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kullakarn Cheenpun	kullakarn@tipco.net	02 273 6200 ต่อ 7803

• Head of investor relations

General information	Email	Telephone
1. Mr. Koosoon Rattanaorn	investors@tipco.net	022736886

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED		1,150,000.00	Details: travel, other expenses Total service fee (baht): 28,259.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. ACM PONGSATORN BUASUP Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 11 Nov 2019	Engineering
2. Mrs. ANURAT TIAMTAN Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 15 May 2013	Food & Beverage, Agribusiness
3. Mr. KRIS SERTTHIN Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Nov 2019	Finance, Accounting

• List of newly appointed director to replace the ex-director

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. NONTIGORN KANCHANACHITRA Gender: Male Age: 67 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 21 Jun 2022	Human Resource Management, Governance/ Compliance, Corporate Management, Economics
2.	Mr. SOMCHAI SUPATTARAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 21 Jun 2022	Accounting, Economics, Finance, Audit, Internal Control, Budgeting
3.	Mr. CHOKCHAI TOCHAROENTANAPHOL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Aug 2022	Economics, Agribusiness, Food & Beverage, Marketing, Accounting, Finance
4.	Mr. Thammasak Jittimaporn Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 17 Jan 2023	Accounting, Finance, Fashion, Human Resource Management, IT Management, Budgeting, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. LAKSANA SUPSAKORN	Chairman of the board	Non-participating
ACM PONGSATORN BUASUP	Vice Chairman	Participating
Mr. SURACHET SUPSAKORN	Director	Non-participating
Mr. PAISAL PONGPRAYOON	Director	Non-participating
Mrs. ANURAT TIAMTAN	Director	Non-participating
Mr. KRIS SERTTHIN	Director	Non-participating
Mr. NONTIGORN KANCHANACHITRA	Director	Non-participating
Mr. SOMCHAI SUPATTARAKUL	Director	Non-participating
Mr. CHOKCHAI TOCHAROENTANAPHOL	Director	Non-participating
Mr. Thammasak Jittimaporn	Director	Non-participating
Mr. VIRAT PHAIRATPHIBOON	Director	Non-participating
Mr. CHALIT LIMPANAVECH	Director	Non-participating
Mr. SITILARB SUPSAKORN	Director	Non-participating
Mrs. ACHARA PRICHA	Director	Non-participating
Mr. YONGSIT ROJSRIKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 7 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. LAKSANA SUPSAKORN (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	ACM PONGSATORN BUASUP (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mr. SURACHET SUPSAKORN (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. PAISAL PONGPRAYOON (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mrs. ANURAT TIAMTAN (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. KRIS SERTTHIN (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. NONTIGORN KANCHANACHITRA (Director)	-	2/2	Non-participating	Did not hold the meeting
8.	Mr. SOMCHAI SUPATTARAKUL (Director)	-	2/2	N/A	Did not hold the meeting
9.	Mr. CHOKCHAI TOCHAROENTANAPHOL (Director)	-	1/1	Non-participating	Did not hold the meeting
10.	Mr. Thammasak Jittimaporn (Director)	-	N/A	Non-participating	Did not hold the meeting
11.	Mr. VIRAT PHAIRATPHIBOON (Director)	1 Jun 2022	3/5	Non-participating	Did not hold the meeting
12.	Mr. CHALIT LIMPANAVECH (Director)	1 Jun 2022	4/5	Participating	Did not hold the meeting

13.	Mr. SITILARB SUPSAKORN (Director)	5 Jul 2022	5/5	Participating	Did not hold the meeting
14.	Mrs. ACHARA PRICHA (Director)	1 Jun 2022	5/5	Participating	Did not hold the meeting
15.	Mr. YONGSIT ROJSRIKUL (Director)	27 Apr 2022	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. LAKSANA SUPSAKORN (Chairman of the board)	-	600,000.00	600,000.00	N/A
2.	ACM PONGSATORN BUASUP (Vice Chairman)	-	620,000.00	480,000.00	N/A
3.	Mr. SURACHET SUPSAKORN (Director)	-	520,000.00	480,000.00	N/A
4.	Mr. PAISAL PONGPRAYOON (Director)	-	740,000.00	480,000.00	N/A
5.	Mrs. ANURAT TIAMTAN (Director)	-	480,000.00	480,000.00	N/A
6.	Mr. KRIS SERTTHIN (Director)	-	480,000.00	480,000.00	N/A
7.	Mr. NONTIGORN KANCHANACHITRA (Director)	-	293,333.00	0.00	N/A
8.	Mr. SOMCHAI SUPATTARAKUL (Director)	-	353,333.00	0.00	N/A
9.	Mr. CHOKCHAI TOCHAROENTANAPHOL (Director)	-	186,666.00	0.00	N/A
10.	Mr. Thammasak Jittimaporn (Director)	-	0.00	0.00	N/A
11.	Mr. VIRAT PHAIRATPHIBOON (Director)	1 Jun 2022	340,000.00	480,000.00	N/A
12.	Mr. CHALIT LIMPANAVECH (Director)	1 Jun 2022	200,000.00	480,000.00	N/A
13.	Mr. SITILARB SUPSAKORN (Director)	5 Jul 2022	245,333.00	480,000.00	N/A
14.	Mrs. ACHARA PRICHA (Director)	1 Jun 2022	300,000.00	480,000.00	N/A
15.	Mr. YONGSIT ROJSRIKUL (Director)	27 Apr 2022	160,000.00	480,000.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	ACM PONGSATORN BUASUP (Chairman of the audit committee)	-	2/2
2.	Mr. PAISAL PONGPRAYOON (Audit committee)	-	4/4
3.	Mr. SOMCHAI SUPATTARAKUL (Audit committee)	-	2/2
4.	Mr. VIRAT PHAIRATPHIBOON (Chairman of the audit committee)	1 Jun 2022	2/2
5.	Mrs. ACHARA PRICHA (Audit committee)	1 Jun 2022	2/2