



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ASIA HOTEL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ASIA HOTEL PUBLIC COMPANY LIMITED

Symbol : ASIA

Address : 296 Phyathai Road, Thanon Petchaburi, Rajathevi

Province : Bangkok

Postcode : 10400

Business : The Company and subsidiaries operate in hotel business as the core business, with its principal activities consisting of room service and operating restaurants, also doing shopping complex, and real estate development business.

Registration Number : 0107535000346

Telephone : 0-2217-0808

Fax (if applicable) : 0-2215-2645

Website : www.asiahotel.co.th

Email : officemgt1@asiahotel.co.th

Total Shares Sold (shares)

Common Stock : 320,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	810.54	599.85	924.30
™ Hotel & Restaurant Business (Thousand baht)	364.72	211.78	487.65
Shopping Center Business (Rental Area Business) (Thousand baht)	445.82	388.07	436.65

	2020	2021	2022
Total (%)	100.00	100.00	100.00
™ Hotel & Restaurant Business (%)	45.00	35.31	52.76
Shopping Center Business (Rental Area Business) (%)	55.00	64.69	47.24

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	810.54	599.85	924.30
Domestic (Thousand baht)	726.44	488.81	793.95
International (Thousand baht)	84.10	111.04	130.35
United States of America (Thousand baht)	84.10	111.04	130.35

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	89.62	81.49	85.90
International (%)	10.38	18.51	14.10
United States of America (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The COVID-19 Pandemic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Delays in the development of future projects
- Safety, occupational health, and working environment

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Insufficient sources of funding

Human Resource Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Impact from population structure
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Insufficient sources of funding

Foreign Investment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Climate change and disasters
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Information security and cyber-attack
- Delays in the development of future projects
- Corruption

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Fuel oil (liters)	132,000.00	54,000.00	162,000.00
LPG (Kilogram)	59,599.00	36,103.00	46,141.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	8,033,975.00	6,860,700.00	8,970,420.20

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	195,319.00	134,672.00	183,573.50

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Consumer Rights,
Community and Environment Rights, Safety and Occupational
Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	212	146	161
Number of female employees (persons)	199	152	170
Total (persons)	411	298	331

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	20
Employee development and training expenses (baht)	N/A	N/A	200,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	1

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	6	46.15
Number of female directors	7	53.85
Number of executive directors	4	30.77
Number of non-executive directors	9	69.23
Number of independent directors	6	46.15

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIYAWUDH SENAPOOPITAKSA Gender: Male Age: 93 years old Highest level of education: Below a bachelor's degree Major: Certificate Of Life Insurance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	30 May 1994	Accounting, Finance, Insurance, Corporate Social Responsibility, Risk Management, Audit, Internal Control, Strategic Management, Corporate Management, Project Management, Change Management, Budgeting, Human Resource Management, Tourism & Leisure, Governance/ Compliance, Leadership, Commerce

2.	<p>Mrs. SUVIMOL TECHARUVICHIT</p> <p>Gender: Female</p> <p>Age: 88 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Jan 1993	<p>Finance, Procurement, Accounting, Corporate Social Responsibility, Commerce, Internal Control, Tourism & Leisure, Food & Beverage, Governance/ Compliance</p>
3.	<p>Mr. SURAPONG TECHARUVICHIT</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	2 May 1996	<p>Corporate Management, Marketing, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Food & Beverage, Economics, Finance, Law, Risk Management, Digital Marketing, Strategic Management, Project Management, Data Analysis, Change Management, Budgeting, Human Resource Management, IT Management, Procurement, Professional Services, Leadership</p>
4.	<p>Mrs. PORNpun TANARIYAKUL</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	27 Apr 2000	<p>Risk Management, Audit, Finance, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Accounting, Insurance, Commerce, Strategic Management, Corporate Management, Budgeting, Human Resource Management, Tourism & Leisure, Procurement, Leadership, Food & Beverage</p>
5.	<p>Mr. SUWAT DUSITROJANAWONGS</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Sep 2008	<p>Risk Management, Audit, Finance, Accounting, Economics, Construction Services, Corporate Management, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Leadership, Commerce, Internal Control</p>

6.	<p>Mrs. CHOTIMA PUASIRI</p> <p>Gender: Female</p> <p>Age: 43 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	18 May 2011	<p>Risk Management, Audit, Marketing, Corporate Social Responsibility, Insurance, Digital Marketing, Strategic Management, Corporate Management, Project Management, Data Analysis, Human Resource Management, Tourism & Leisure, Procurement</p>
7.	<p>Ms. PATCHA TECHARUVICHIT</p> <p>Gender: Female</p> <p>Age: 32 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	23 Apr 2018	<p>Strategic Management, Corporate Management, IT Management, Digital Marketing, Tourism & Leisure, Corporate Social Responsibility, Food & Beverage, Marketing, Human Resource Management</p>
8.	<p>Mr. POLPAT TECHARUVICHIT</p> <p>Gender: Male</p> <p>Age: 35 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	23 Apr 2018	<p>Strategic Management, Corporate Social Responsibility, Digital Marketing, Finance, Marketing, Project Management, Tourism & Leisure, IT Management, Leadership, Property Development</p>
9.	<p>Mrs. OYETIP HAYRABUT</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	23 Apr 2018	<p>Corporate Social Responsibility, Accounting, Governance/ Compliance, Finance, Corporate Management, Commerce, Marketing, Digital Marketing, Strategic Management, Tourism & Leisure, IT Management, Procurement, Leadership, Food & Beverage</p>

10.	<p>Mrs. RUCHUKORN SIRIYODHIN</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Nov 2020	<p>Economics, Banking, Finance, Risk Management, Insurance, Audit, Strategic Management, Corporate Management, Data Analysis, Human Resource Management, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Leadership</p>
11.	<p>Mr. SURAPOL TECHARUVICHIT</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	8 Apr 2021	<p>Strategic Management, Corporate Management, Project Management, Change Management, Risk Management, Budgeting, Data Analysis, Finance, Corporate Social Responsibility, Governance/ Compliance, Accounting, Property Development, Economics, Leadership, Human Resource Management, Tourism & Leisure, Professional Services, Food & Beverage</p>
12.	<p>GEN. CHANCHAI YOSSUNDARA</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Apr 2021	<p>Leadership, Professional Services, Corporate Management, Human Resource Management, Strategic Management, Change Management, Budgeting, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance</p>
13.	<p>Ms. KESARIN PUPIPHATHIRUNKUL</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 Sep 2022	<p>Economics, Finance, Data Analysis, Commerce, Corporate Social Responsibility, Human Resource Management, Budgeting, Change Management, Corporate Management</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMBUT POOIPATHIRUNKUL Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 31 May 1994 Date directorship ended: 11 Aug 2022	Ms. KESARIN PUPIPHATHIRUNKUL Date position was assumed: 13 Sep 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUWAT DUSITROJANAWONGS Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	13 May 2011	Risk Management, Audit, Finance, Accounting, Economics, Construction Services, Corporate Management, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Leadership, Commerce, Internal Control
2. Mr. PIYAWUDH SENAPOOPITAKSA Gender: Male Age: 93 years old Highest level of education: Below a bachelor's degree Major: Certificate Of Life Insurance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 May 1999	Accounting, Finance, Insurance, Corporate Social Responsibility, Risk Management, Audit, Internal Control, Strategic Management, Corporate Management, Project Management, Change Management, Budgeting, Human Resource Management, Tourism & Leisure, Governance/ Compliance, Leadership, Commerce
3. Mrs. CHOTIMA PUASIRI [1] Gender: Female Age: 43 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 May 2012	Risk Management, Audit, Marketing, Corporate Social Responsibility, Insurance, Digital Marketing, Strategic Management, Corporate Management, Project Management, Data Analysis, Human Resource Management, Tourism & Leisure, Procurement

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMBUT POOIPATHIRUNKUL [1] Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 14 May 1999 Date directorship ended: 11 Aug 2022	Mrs. RUCHUKORN SIRIYODHIN Date position was assumed: 24 Feb 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SURAPOL TECHARUVICHIT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	8 Apr 2021

2.	Mr. SURAPONG TECHARUVICHIT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	18 Feb 2014
3.	Mrs. PORNPUN TANARIYAKUL Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Apr 2000
4.	Mrs. OYETIP HAYRABUT Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2018

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. SUWAT DUSITROJANAWONGS	Chairman
	Mr. PIYAWUDH SENAPOOPITAKSA	Member
	Mrs. CHOTIMA PUASIRI	Member
	Mrs. RUCHUKORN SIRIYODHIN	Member
Nomination and Remuneration Committee	Mr. SUWAT DUSITROJANAWONGS	Chairman
	Mr. PIYAWUDH SENAPOOPITAKSA	Member
	Mrs. PORNPUN TANARIYAKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit Committee
Sub-committees responsible for corporate sustainability development	: Audit Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURAPOL TECHARUVICHIT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	13 Nov 2020	Strategic Management, Corporate Management, Project Management, Change Management, Risk Management, Budgeting, Data Analysis, Finance, Corporate Social Responsibility, Governance/ Compliance, Accounting, Property Development, Economics, Leadership, Human Resource Management, Tourism & Leisure, Professional Services, Food & Beverage
2. Mr. SURAPONG TECHARUVICHIT Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	18 Feb 2014	Corporate Management, Marketing, Tourism & Leisure, Corporate Social Responsibility, Governance/ Compliance, Food & Beverage, Economics, Finance, Law, Risk Management, Digital Marketing, Strategic Management, Project Management, Data Analysis, Change Management, Budgeting, Human Resource Management, IT Management, Procurement, Professional Services, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	7,406,760.00	2,422,085.00	6,386,468.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 161

Number of female employees (persons) : 170

Total (persons) : 331

Provident fund

Total number of employees (persons) : 331

Number of employees contributing to the PVD (persons) : 255

Percentage of employees who are members (%) : 77.04

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KESARIN PUIPHATHIRUNKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 Sep 2022	Economics, Finance, Data Analysis, Commerce, Corporate Social Responsibility, Human Resource Management, Budgeting, Change Management, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PIYAWUDH SENAPOOPITAKSA	Chairman of the board	Non-participating
Mrs. SUVIMOL TECHARUVICHIT	Director	Non-participating
Mr. SURAPONG TECHARUVICHIT	Director	Non-participating
Mrs. PORNPUN TANARIYAKUL	Director	Non-participating
Mr. SUWAT DUSITROJANAWONGS	Director	Non-participating
Mrs. CHOTIMA PUASIRI	Director	Non-participating
Ms. PATCHA TECHARUVICHIT	Director	Non-participating
Mr. POLPAT TECHARUVICHIT	Director	Non-participating

Mrs. OYETIP HAYRABUT	Director	Non-participating
Mrs. RUCHUKORN SIRIYODHIN	Director	Non-participating
Mr. SURAPOL TECHARUVICHIT	Director	Non-participating
GEN. CHANCHAI YOSSUNDARA	Director	Non-participating
Ms. KESARIN PUPIPHATHIRUNKUL	Director	Non-participating
Mr. SOMBUT POOIPATHIRUNKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 8 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PIYAWUDH SENAPOOPITAKSA (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2. Mrs. SUVIMOL TECHARUVICHIT (Director)	-	7/10	Participating	Did not hold the meeting
3. Mr. SURAPONG TECHARUVICHIT (Director)	-	10/10	Participating	Did not hold the meeting
4. Mrs. PORNPUN TANARIYAKUL (Director)	-	9/10	Participating	Did not hold the meeting
5. Mr. SUWAT DUSITROJANAWONGS (Director)	-	10/10	Participating	Did not hold the meeting

6.	Mrs. CHOTIMA PUASIRI (Director)	-	9/10	Participating	Did not hold the meeting
7.	Ms. PATCHA TECHARUVICHIT (Director)	-	8/10	Participating	Did not hold the meeting
8.	Mr. POLPAT TECHARUVICHIT (Director)	-	10/10	Participating	Did not hold the meeting
9.	Mrs. OYETIP HAYRABUT (Director)	-	6/10	Non-participating	Did not hold the meeting
10.	Mrs. RUCHUKORN SIRIYODHIN (Director)	-	8/10	Participating	Did not hold the meeting
11.	Mr. SURAPOL TECHARUVICHIT (Director)	-	9/10	Participating	Did not hold the meeting
12.	GEN. CHANCHAI YOSSUNDARA (Director)	-	8/10	Participating	Did not hold the meeting
13.	Ms. KESARIN PUPIPHATHIRUNKUL (Director)	-	2/3	Non-participating	Did not hold the meeting
14.	Mr. SOMBUT POOIPATHIRUNKUL (Director)	11 Aug 2022	1/6	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. PIYAWUDH SENAPOOPITAKSA (Chairman of the board)	-	40,000.00	0.00	No
2. Mrs. SUVIMOL TECHARUVICHIT (Director)	-	10,000.00	0.00	No
3. Mr. SURAPONG TECHARUVICHIT (Director)	-	20,000.00	0.00	No
4. Mrs. PORNPUN TANARIYAKUL (Director)	-	20,000.00	0.00	No
5. Mr. SUWAT DUSITROJANAWONGS (Director)	-	20,000.00	0.00	No
6. Mrs. CHOTIMA PUASIRI (Director)	-	10,000.00	0.00	No
7. Ms. PATCHA TECHARUVICHIT (Director)	-	20,000.00	0.00	No
8. Mr. POLPAT TECHARUVICHIT (Director)	-	20,000.00	0.00	No

9.	Mrs. OYETIP HAYRABUT (Director)	-	20,000.00	0.00	No
10.	Mrs. RUCHUKORN SIRIYODHIN (Director)	-	0.00	0.00	No
11.	Mr. SURAPOL TECHARUVICHIT (Director)	-	20,000.00	0.00	No
12.	GEN. CHANCHAI YOSSUNDARA (Director)	-	10,000.00	0.00	No
13.	Ms. KESARIN PUPIPHATHIRUNKUL (Director)	-	20,000.00	0.00	No
14.	Mr. SOMBUT POOIPATHIRUNKUL (Director)	11 Aug 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SUWAT DUSITROJANAWONGS (Chairman of the audit committee)	-	4/4
2.	Mr. PIYAWUDH SENAPOOPITAKSA (Audit committee)	-	4/4
3.	Mrs. CHOTIMA PUASIRI (Audit committee)	-	3/4
4.	Mr. SOMBUT POOIPATHIRUNKUL (Audit committee)	11 Aug 2022	0/2