



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ALUCON PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ALUCON PUBLIC COMPANY LIMITED

Symbol : ALUCON

Address : 500 MOO 1, SOI SIRIKAM, SUKHUMVIT 72 ROAD, SAMRONG NUE SUB-DISTRICT, MUEANG SAMUTPRAKARN DISTRICT, SAMUTPRAKARN PROVINCE 10270

Province : Samut Prakarn

Postcode : 10270

Business : The Company engages in the production and distribution of aluminum containers such as aluminium collapsible tubes, aluminium monobloc aerosol cans, aluminium rigid wall containers, aluminium bottles, technical impact extrusions, aluminium slugs (blanks), aluminium coils, aluminium pellets, strips, plates, etc.

Registration Number : 0107537001854

Telephone : 0-2398-0147

Fax (if applicable) : 0-2398-3455

Website : [www.alucon.th.com](http://www.alucon.th.com)

Email : [alucon@alucon.th.com](mailto:alucon@alucon.th.com)

Total Shares Sold (shares)

Common Stock : 43,199,986

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	4,928,045.00	5,712,603.00	6,928,310.00
Aluminium cans and tubes (Thousand baht)	2,842,588.00	3,092,876.00	3,536,121.00
Other income (Thousand baht)	2,085,457.00	2,619,727.00	3,392,189.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Aluminium cans and tubes (%)	57.68	54.14	51.04
Other income (%)	42.32	45.86	48.96

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	4,928,045.00	5,712,603.00	6,928,310.00
Domestic (Thousand baht)	1,285,175.00	1,327,379.00	1,476,575.00
International (Thousand baht)	3,642,870.00	4,385,224.00	5,451,735.00
Japan (Thousand baht)	1,301,978.00	1,530,995.00	1,797,086.00
India (Thousand baht)	423,696.00	431,905.00	620,781.00
Australia (Thousand baht)	292,273.00	389,663.00	533,012.00
Other countries (Thousand baht)	1,624,923.00	2,032,661.00	2,500,856.00

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	26.08	23.24	21.31

International (%)	73.92	76.76	78.69
Japan (%)	35.74	34.91	32.96
India (%)	11.63	9.85	11.39
Australia (%)	8.02	8.89	9.78
Other countries (%)	44.61	46.35	45.87

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

1. Risk on Marketing 2. Raw Material Risk 3. Foreign Currency Risk 4. Credit Risk 5. Risk from Packaging Material Substitute 6. Risk fro Labor Cost

**Risk Management Measures:** Yes

### Related Risk Topics

#### Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Other

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.alucon.th.com/images/InvestorRelation/One\\_Report/2022/ONE\\_REPORT\\_2565\\_TH.pdf](https://www.alucon.th.com/images/InvestorRelation/One_Report/2022/ONE_REPORT_2565_TH.pdf)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	17,729.98	43,875.01	39,169.83
Gasoline (Litre)	0.00	748.87	1,016.44
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	396,010,566.68	407,631,066.00	433,355,567.31
LPG (Kilogram)	74,550.00	75,900.00	77,400.00

Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	56,171,600.00	61,118,600.00	62,302,200.00

**Water management**

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	34,482.00	11,560.00	7,838.00

**Waste management**

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	876.85	811.73	908.66
Hazardous waste (kg)	630.24	721.34	755.35
<b>Total (kg)</b>	<b>1,507.09</b>	<b>1,533.07</b>	<b>1,664.01</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	25,078.00	26,316.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	30,554.00	31,145.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	555,389.00	546,915.00
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>0.00</b>	<b>611,021.00</b>	<b>604,376.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau Veritas Certification (Thailand) Ltd.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : [https://www.alucon.th.](https://www.alucon.th.com/images/InvestorRelation/One_Report/2022/ONE_REPORT_2565_TH.pdf)

[com/images/InvestorRelation/One\\_Report/2022/ONE\\_REPORT\\_2565\\_TH.pdf](https://www.alucon.th.com/images/InvestorRelation/One_Report/2022/ONE_REPORT_2565_TH.pdf)

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	689	658	651
Number of female employees (persons)	566	539	509
<b>Total (persons)</b>	<b>1,255</b>	<b>1,197</b>	<b>1,160</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	735,918,701.33	661,004,828.20	653,840,162.13

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	23	23	29
Employee development and training expenses (baht)	654,261.00	238,862.00	341,116.59

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	14	6	2

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	13.47	5.51	7.07

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.alucon.th.com/images/InvestorRelation/One\\_Report/2022/ONE\\_REPORT\\_2565\\_TH.pdf](https://www.alucon.th.com/images/InvestorRelation/One_Report/2022/ONE_REPORT_2565_TH.pdf)

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	7	63.64
Number of female directors	4	36.36
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	5	45.45

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI AUNGSANANTA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	27 May 1990	Commerce

2.	<p>Ms. VRINPORN UER-ANANT</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	27 May 1994	Commerce, Accounting, Internal Control
3.	<p>Mr. TAKAAKI TAKEUCHI</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Material and Packaging Technology</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	9 May 1995	Packaging, Commerce, Data Analysis, Strategic Management, Leadership
4.	<p>Mr. SUBPACHAI LOVANIT</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	30 Apr 1998	Industrial Materials & Machinery, Engineering, Packaging
5.	<p>Ms. SALINEE MAHTANI</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Trade</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	30 Apr 1998	Industrial Materials & Machinery, Packaging, Risk Management

6.	<p>Mr. KRIT INDHEWAT</p> <p>Gender: Male</p> <p>Age: 81 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	30 Apr 2000	Commerce, Internal Control
7.	<p>Mr. TOSHIYUKI KOIKE</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	10 May 2010	Commerce, Economics, Internal Control
8.	<p>Mr. VIBOOL UERANANT</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 Nov 2013	Commerce, Marketing, Risk Management
9.	<p>Ms. KASUMI TAKEUCHI</p> <p>Gender: Female</p> <p>Age: 34 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	20 Apr 2017	Commerce, Law, Corporate Social Responsibility, Corporate Management

10.	<p>Mrs. EUMPORN PAMORNBUTR</p> <p>Gender: Female</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Feb 2021	<p>Packaging, Commerce, Accounting, Risk Management, Internal Control, Governance/ Compliance</p>
11.	<p>Mr. MAKSIMILJAN PRISTOVSEK</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	20 Apr 2021	<p>Packaging</p>

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VRINPORN UER-ANANT [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Aug 2018	Commerce, Accounting, Internal Control
2. Mr. KRIT INDHEWAT Gender: Male Age: 81 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Aug 2018	Commerce, Internal Control
3. Mr. TOSHIYUKI KOIKE Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 Aug 2018	Commerce, Economics, Internal Control

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. TAKAAKI TAKEUCHI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Material and Packaging Technology Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	9 May 1995
2. Ms. SALINEE MAHTANI Gender: Female Age: 56 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Apr 1998
3. Mr. SUBPACHAI LOVANIT Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Apr 1998
4. Mr. MAKSIMILJAN PRISTOVSEK Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	20 Apr 2021

### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VIBOOL UERANANT	Chairman
	Mr. TOSHIYUKI KOIKE	Member
	Ms. SALINEE MAHTANI	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TAKAAKI TAKEUCHI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Material and Packaging Technology	MANAGING DIRECTOR	9 May 1995	Packaging, Commerce, Data Analysis, Strategic Management, Leadership
2. Ms. SALINEE MAHTANI Gender: Female Age: 56 years old Highest level of education: Master's degree Major: International Trade	Assist Managing Director	30 Apr 1998	Industrial Materials & Machinery, Packaging, Risk Management
3. Mr. SUBPACHAI LOVANIT Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: Engineering	Plant Manager	30 Apr 1998	Industrial Materials & Machinery, Engineering, Packaging
4. Mr. MAKSIMILJAN PRISTOVSEK Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Engineering	Senior Technical Plant Manager (Slug)	20 Apr 2021	Packaging
5. Mrs. Theerapha Thirapatana [1] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	Accounting Finance and Administrative Division Manager & CFO	1 Feb 2021	Accounting, Finance, Human Resource Management, Procurement, Risk Management, Transportation & Logistics

6.	Mrs. Tharnthip Choktumstitt [2]	Accounting	1 Feb 2021	Accounting
	Gender: Female	Supervision /		
	Age: 48 years old	Accounting & Finance		
	Highest level of education: Master's degree	Manager		
	Major: Business Administration			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	41,460,000.00	37,330,000.00	36,720,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 651
Number of female employees (persons)	: 509
Total (persons)	: 1,160

#### Employee Remuneration

Total employee remuneration	: 653,840,162.13
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#### Provident fund

Total number of employees (persons)	: 1,160
Number of employees contributing to the PVD (persons)	: 586
Percentage of employees who are members (%)	: 50.52

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VRINPORN UER-ANANT Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 May 1994	Commerce, Accounting, Internal Control
2. Mr. TAKAAKI TAKEUCHI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Material and Packaging Technology Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 9 May 1995	Packaging, Commerce, Data Analysis, Strategic Management, Leadership
3. Ms. SALINEE MAHTANI Gender: Female Age: 56 years old Highest level of education: Master's degree Major: International Trade Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 30 Apr 1998	Industrial Materials & Machinery, Packaging, Risk Management

4.	Mr. TOSHIYUKI KOIKE	Director	Date position was assumed:	Commerce, Economics, Internal Control
	Gender: Male	(Non-executive, Independent director)	10 May 2010	
	Age: 50 years old			
	Highest level of education:			
	Master's degree	Director type: Re-elected as director		
	Major: Management			
	Thai nationality: No			
	Residing in Thailand: No			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAI AUNGSANANTA	Chairman of the board	Non-participating
Ms. VRINPORN UER-ANANT	Director	Non-participating
Mr. TAKAAKI TAKEUCHI	Director	Non-participating
Mr. SUBPACHAI LOVANIT	Director	Non-participating
Ms. SALINEE MAHTANI	Director	Non-participating
Mr. KRIT INDHEWAT	Director	Non-participating
Mr. TOSHIYUKI KOIKE	Director	Non-participating
Mr. VIBOOL UERANANT	Director	Non-participating
Ms. KASUMI TAKEUCHI	Director	Non-participating
Mrs. EUMPORN PAMORNBUTR	Director	Non-participating
Mr. MAKSIMILJAN PRISTOVSEK	Director	Non-participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

#### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 25 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMCHAI AUNGSANANTA (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Ms. VRINPORN UER-ANANT (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. TAKAAKI TAKEUCHI (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. SUBPACHAI LOVANIT (Director)	-	5/5	Participating	Did not hold the meeting
5.	Ms. SALINEE MAHTANI (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. KRIT INDHEWAT (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. TOSHIYUKI KOIKE (Director)	-	5/5	Non-participating	Did not hold the meeting
8.	Mr. VIBOOL UERANANT (Director)	-	5/5	Participating	Did not hold the meeting
9.	Ms. KASUMI TAKEUCHI (Director)	-	5/5	Non-participating	Did not hold the meeting
10.	Mrs. EUMPORN PAMORNBUTR (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. MAKSIMILJAN PRISTOVSEK (Director)	-	5/5	Participating	Did not hold the meeting

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAI AUNGSANANTA (Chairman of the board)	-	650,000.00	84,000.00	No
2.	Ms. VRINPORN UER-ANANT (Director)	-	700,000.00	84,000.00	No
3.	Mr. TAKAAKI TAKEUCHI (Director)	-	400,000.00	0.00	No
4.	Mr. SUBPACHAI LOVANIT (Director)	-	400,000.00	0.00	No
5.	Ms. SALINEE MAHTANI (Director)	-	430,000.00	0.00	No
6.	Mr. KRIT INDHEWAT (Director)	-	650,000.00	84,000.00	No
7.	Mr. TOSHIYUKI KOIKE (Director)	-	680,000.00	84,000.00	No
8.	Mr. VIBOOL UERANANT (Director)	-	450,000.00	84,000.00	No
9.	Ms. KASUMI TAKEUCHI (Director)	-	400,000.00	60,000.00	No
10.	Mrs. EUMPORN PAMORNBUTR (Director)	-	400,000.00	60,000.00	No
11.	Mr. MAKSIMILJAN PRISTOVSEK (Director)	-	400,000.00	0.00	No



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. VRINPORN UER-ANANT (Chairman of the audit committee)	-	4/4
2.	Mr. KRIT INDHEWAT (Audit committee)	-	4/4
3.	Mr. TOSHIYUKI KOIKE (Audit committee)	-	4/4