



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CENTRAL PLAZA HOTEL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CENTRAL PLAZA HOTEL PUBLIC COMPANY LIMITED

Symbol : CENTEL

Address : 1695 PHAHOLYOTHIN ROAD, CHATUCHAK

Province : Bangkok

Postcode : 10900

Business : The Company is the operator and manager of many hotels in Thailand and international countries. The Company's current portfolio includes the owned established Centara Grand, Centara, Centra, Cosi brands and manage hotels. The Company is also the pioneer of Western QSR brands in Thailand, currently the operator under its owned brand, The Terrace, Aroi Dee, Suki House, Soft Air, Kowlune and franchised brands of Mister Donut, KFC, Auntie Anne's, Pepper Lunch, Cold Stone Creamery, Chabuton, Yoshinoya, Ootoya, Tenya and Katsuya. Total QSR outlets are around in Thailand.

Registration Number : 0107536001389

Telephone : 0-2769-1234

Fax (if applicable) : 0-2769-1235

Website : www.centarahotelsresorts.com

Email : paraneega@chr.co.th

Total Shares Sold (shares)

Common Stock : 1,350,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	13,249,000.00	11,635,000.00	18,216,000.00
Hotel Business (Thousand baht)	3,117,000.00	2,332,000.00	6,541,000.00
Food Business (Thousand baht)	10,132,000.00	9,303,000.00	11,675,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Hotel Business (%)	23.53	20.04	35.91
Food Business (%)	76.47	79.96	64.09

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	13,249,000.00	11,635,000.00	18,216,000.00
Domestic (Thousand baht)	12,805,000.00	10,624,000.00	16,791,000.00
International (Thousand baht)	444,000.00	1,011,000.00	1,425,000.00
Maldives (Thousand baht)	444,000.00	1,011,000.00	1,425,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	96.65	91.31	92.18
International (%)	3.35	8.69	7.82
Maldives (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Operational Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Property lease agreement execution
- Climate change and disasters

- Impact on human rights
- Other

Compliance Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Operational Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.centarahotelsresorts.com/storage/download/cg-document/20190401-centel-policy-on-sustainable-development-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.centarahotelsresorts.com/storage/download/cg-document/20210507-centel-environmental-social-sustainability-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	18,829,481.10	25,738,315.70	26,832,159.22
Gasoline (Litre)	1,470,679.21	1,347,521.15	2,936,547.76
LPG (Kilogram)	1,362,016.72	1,051,593.98	2,395,142.88

• Electricity consumption

	2020	2021	2022
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Amount of electricity purchased (kWh)	134,999,027.78	119,495,189.47	209,429,970.00
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Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	1,944,880.16	1,550,052.68	3,260,250.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	7,388,528.66	6,859,392.00	10,091,120.00
Hazardous waste (kg)	6,380.00	6,048.52	24,430.00
Total (kg)	7,394,908.66	6,865,440.52	10,115,550.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	22,780.32	15,219.54	34,956.27
Scope 2 (Tons of carbon dioxide equivalents)	67,070.35	59,324.31	98,625.04
Scope 3 (Tons of carbon dioxide equivalents)	18,319.85	16,876.92	25,817.08
Total (Tons of carbon dioxide equivalents)	108,170.52	91,420.77	159,398.39

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.centarahotelsresorts.com/storage/download/cg-document/20190401-centel-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	3,510	4,677	5,551
Number of female employees (persons)	5,081	8,410	9,456
Total (persons)	8,591	13,087	15,007

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	3,709,000,000.00	3,200,000,000.00	4,373,000,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	9	22	18
Employee development and training expenses (baht)	18,100,000.00	14,688,323.00	14,920,316.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	35.07	15.31	16.70

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.centarahotelsresorts.com/storage/download/cg-document/20190108-centel-cg-2018-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUTHIKIATI CHIRATHIVAT Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	12 Dec 1993	Tourism & Leisure, Corporate Management, Strategic Management, Food & Beverage

2.	Mr. PRIN CHIRATHIVAT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 Apr 1994	Finance, Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Accounting, Tourism & Leisure, Food & Beverage
3.	Mr. SUDHITHAM CHIRATHIVAT Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Apr 2003	Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Data Analysis, Food & Beverage, Tourism & Leisure, Human Resource Management
4.	Mr. SUDHISAK CHIRATHIVAT Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Apr 2003	Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Human Resource Management, Finance, Accounting, Tourism & Leisure, Food & Beverage
5.	Mr. THIRAYUTH CHIRATHIVAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 Apr 2012	Governance/ Compliance, Corporate Management, Human Resource Management, Tourism & Leisure, Strategic Management

6.	Mr. GERD KURT STEEB Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 Nov 2014	Tourism & Leisure, Human Resource Management, Corporate Management, Strategic Management, Risk Management, Food & Beverage
7.	Ms. SOPAWADEE LERTMANASCHAI Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2018	Governance/ Compliance, Human Resource Management, Finance, Accounting
8.	Mr. NORACHIT SINHASANI Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Nov 2019	Law, Human Resource Management, Strategic Management
9.	Mrs. CHINTANA BOONYARAT Gender: Female Age: 70 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 Jun 2020	Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Human Resource Management, Finance, Accounting

10.	<p>Mrs. SIRIKATE CHIRAKITI</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	29 Jun 2020	<p>Governance/ Compliance, Strategic Management, Corporate Management, Human Resource Management</p>
11.	<p>Mr. CHAIWAT THONGKAMKON</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2021	<p>Human Resource Management, Strategic Management, Governance/ Compliance</p>
12.	<p>Mrs. SUPATRA CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	13 May 2022	<p>Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Human Resource Management, Finance, Tourism & Leisure, Food & Beverage, Accounting</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. SUTHICHAIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p>	<p>Date position was assumed:</p> <p>1 Jan 1993</p> <p>Date directorship ended:</p> <p>13 May 2022</p>	<p>Mrs. SUPATRA CHIRATHIVAT</p> <p>Date position was assumed:</p> <p>13 May 2022</p>

2.	Mr. BHISIT KUSLASAYANON	Director	Date position was	No replacement director
	Gender: Male	(Non-executive,	assumed:	
	Age: 81 years old	Independent director)	12 May 2005	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Engineering		1 Oct 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SOPAWADEE LERTMANASCHAI [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 May 2019	Governance/ Compliance, Human Resource Management, Finance, Accounting
2. Mr. NORACHIT SINHASANI [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Feb 2020	Law, Human Resource Management, Strategic Management
3. Mr. CHAIWAT THONGKAMKOON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 Nov 2022	Human Resource Management, Strategic Management, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. BHISIT KUSLASAYANON Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 1 May 2019 Date directorship ended: 1 Oct 2022	Mr. CHAIWAT THONGKAMKOON Date position was assumed: 10 Nov 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. THIRAYUTH CHIRATHIVAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	2 Apr 2012
2. Mrs. SUPATRA CHIRATHIVAT Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	13 May 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management and Corporate Governance Committee	Mr. NORACHIT SINHASANI	Chairman
	Mr. SUDHITHAM CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member
	Mr. THIRAYUTH CHIRATHIVAT	Member
Nomination and Compensation Committee	Mr. NORACHIT SINHASANI	Chairman
	Mr. CHAIWAT THONGKAMKOOK	Member
	Mr. PRIN CHIRATHIVAT	Member
	Mr. SUDHITHAM CHIRATHIVAT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Corporate Governance Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: Risk Management and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THIRAYUTH CHIRATHIVAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management	CHIEF EXECUTIVE OFFICER	2 Apr 2012	Governance/ Compliance, Corporate Management, Human Resource Management, Tourism & Leisure, Strategic Management
2. Mrs. SUPATRA CHIRATHIVAT Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive VP - Corporate Affairs & Social Responsibilities	1 Oct 2009	Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Human Resource Management, Finance, Tourism & Leisure, Food & Beverage, Accounting
3. Mr. Thirakiati Chirathivat Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President - Global Procurement	1 Jun 2003	
4. Mr. David Robert Good Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Management	Executive Vice President - Hotel Operations	1 Apr 2008	
5. Mr. Gun Srisompong [1][2] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Finance	CFO & VP Finance and Administration	15 Sep 2021	

6.	Mr. Andrew Frederick Langston Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Management	Senior Vice President – Business Development	16 Oct 2018
7.	Mrs. Siriwan Wangthamrong Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President – Human Resources	1 Apr 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	78,733,942.00	76,848,447.00	49,473,644.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 5,551
Number of female employees (persons)	: 9,456
Total (persons)	: 15,007

Employee Remuneration

Total employee remuneration	: 4,373,000,000.00
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Provident fund

Total number of employees (persons)	: 15,007
Number of employees contributing to the PVD (persons)	: 1,330
Percentage of employees who are members (%)	: 9.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Gun Srisompong	gunsr@chr.co.th	02-769-1234

- Company secretary

General information	Email	Telephone
1. Mrs. Paranee Galviroj	paraneega@chr.co.th	02-769-12347

- Head of internal audit

General information	Email	Telephone
1. Ms. Sopawadee Lertmanaschai	sopawadee.jao@gmail.com	02-769-1234

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Paranee Galviroj	paraneega@chr.co.th	02-769-1234

• Head of investor relations

General information	Email	Telephone
1. Mrs. Siwichaya Limumetee	siwichayali@chr.co.th	02-769-1234

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED		1,558,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUPATRA CHIRATHIVAT Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 May 2022	Governance/ Compliance, Risk Management, Strategic Management, Corporate Management, Human Resource Management, Finance, Tourism & Leisure, Food & Beverage, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUTHIKIATI CHIRATHIVAT	Chairman of the board	Non-participating
Mr. PRIN CHIRATHIVAT	Director	Non-participating
Mr. SUDHITHAM CHIRATHIVAT	Director	Non-participating
Mr. SUDHISAK CHIRATHIVAT	Director	Non-participating
Mr. THIRAYUTH CHIRATHIVAT	Director	Non-participating
Mr. GERD KURT STEEB	Director	Non-participating
Ms. SOPAWADEE LERTMANASCHAI	Director	Non-participating
Mr. NORACHIT SINHASANI	Director	Non-participating

Mrs. CHINTANA BOONYARAT	Director	Non-participating
Mrs. SIRIKATE CHIRAKITI	Director	Non-participating
Mr. CHAIWAT THONGKAMKON	Director	Non-participating
Mrs. SUPATRA CHIRATHIVAT	Director	Participating
Mr. SUTHICHAIRATHIVAT	Director	Non-participating
Mr. BHISIT KUSLASAYANON	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUTHIKIATI CHIRATHIVAT (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. PRIN CHIRATHIVAT (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. SUDHITHAM CHIRATHIVAT (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. SUDHISAK CHIRATHIVAT (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. THIRAYUTH CHIRATHIVAT (Director)	-	4/4	Participating	Did not hold the meeting

6.	Mr. GERD KURT STEEB (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. SOPAWADEE LERTMANASCHAI (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. NORACHIT SINHASANI (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mrs. CHINTANA BOONYARAT (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mrs. SIRIKATE CHIRAKITI (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. CHAIWAT THONGKAMKON (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mrs. SUPATRA CHIRATHIVAT (Director)	-	2/2	Participating	Did not hold the meeting
13.	Mr. SUTHICHAIR CHIRATHIVAT (Director)	13 May 2022	2/2	Participating	Did not hold the meeting
14.	Mr. BHISIT KUSLASAYANON (Director)	1 Oct 2022	3/3	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUTHIKIATI CHIRATHIVAT (Chairman of the board)	-	540,000.00	517,500.00	No
2.	Mr. PRIN CHIRATHIVAT (Director)	-	570,000.00	430,000.00	No
3.	Mr. SUDHITHAM CHIRATHIVAT (Director)	-	570,000.00	430,000.00	No
4.	Mr. SUDHISAK CHIRATHIVAT (Director)	-	360,000.00	430,000.00	No
5.	Mr. THIRAYUTH CHIRATHIVAT (Director)	-	360,000.00	80,000.00	No
6.	Mr. GERD KURT STEEB (Director)	-	360,000.00	430,000.00	No
7.	Ms. SOPAWADEE LERTMANASCHAI (Director)	-	720,000.00	482,500.00	No
8.	Mr. NORACHIT SINHASANI (Director)	-	845,000.00	430,000.00	No

9.	Mrs. CHINTANA BOONYARAT (Director)	-	360,000.00	430,000.00	No
10.	Mrs. SIRIKATE CHIRAKITI (Director)	-	360,000.00	430,000.00	No
11.	Mr. CHAIWAT THONGKAMKOON (Director)	-	360,000.00	430,000.00	No
12.	Mrs. SUPATRA CHIRATHIVAT (Director)	-	150,000.00	80,000.00	No
13.	Mr. SUTHICHAIR CHIRATHIVAT (Director)	13 May 2022	180,000.00	80,000.00	No
14.	Mr. BHISIT KUSLASAYANON (Director)	1 Oct 2022	480,000.00	80,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. SOPAWADEE LERTMANASCHAI (Chairman of the audit committee)	-	8/8
2.	Mr. NORACHIT SINHASANI (Audit committee)	-	8/8
3.	Mr. CHAIWAT THONGKAMKOON (Audit committee)	-	0/0
4.	Mr. BHISIT KUSLASAYANON (Audit committee)	1 Oct 2022	5/6