



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**M.K. REAL ESTATE DEVELOPMENT PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
<b>Corporate Governance</b>	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	25

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : M.K. REAL ESTATE DEVELOPMENT PUBLIC COMPANY LIMITED

Symbol : MK

Address : 6th- 8th Floor, 345 Surawong Building, No. 345, Surawong Road,  
Kwaeng Suriyawong, Khet Bang Rak

Province : Bangkok

Postcode : 10500

Business : Develop property for sale and rent, and provide related  
services

Registration Number : 0107536001567

Telephone : 0-2234-8888

Fax (if applicable) : 0-2234-8880

Website : <http://www.mk.co.th>

Email : [system@mk.co.th](mailto:system@mk.co.th)

Total Shares Sold (shares)

Common Stock : 1,091,205,066

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	3,446,474.94	3,321,339.10	2,562,405.57
Revenue from sale of real estate (Thousand baht)	2,530,402.59	2,481,141.52	1,790,543.46
Revenue from rental and rendering of services (Thousand baht)	374,266.64	341,332.68	340,105.31
Revenue from management of real estate (Thousand baht)	48,373.66	91,041.93	118,260.59
Revenue from golf services (Thousand baht)	100,842.63	0.00	0.00
Revenue from health and beauty (Thousand baht)	3,043.95	25,821.22	57,317.69
Other revenues (Thousand baht)	389,545.47	382,001.75	256,178.52

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from sale of real estate (%)	73.42	74.70	69.88
Revenue from rental and rendering of services (%)	10.86	10.28	13.27
Revenue from management of real estate (%)	1.40	2.74	4.62
Revenue from golf services (%)	2.93	0.00	0.00
Revenue from health and beauty (%)	0.09	0.78	2.24
Other revenues (%)	11.30	11.50	10.00

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	3,446,474.94	3,321,339.10	2,562,405.57
Domestic (Thousand baht)	3,446,474.93	3,321,339.10	2,562,405.57

International (Thousand baht)	0.01	0.00	0.00
Thailand (Thousand baht)	0.00	0.00	0.00
Other countries (Thousand baht)	0.01	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00
Thailand (%)	0.00	0.00	0.00
Other countries (%)	100.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Economic risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

### Strategic risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

### Financial risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

### Demand risk

**Risk Management Measures:** Yes

#### Related Risk Topics



## Strategic Risk

- Behavior or needs of customers / consumers

### **Risk from currency fluctuations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Liquidity and inventory risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risk from business competitors**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

### **Risk from reliance on personnel with expertise**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Shortage or reliance on skilled workers

### **Investment risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Business operations that have no commercial results

### **Communications and public relations risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Other

### **ESG risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Impact on the environment

### **Risk from technological changes**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

### **Risk from cyber threats**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor-th.mk.co.th/sustainability.html>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	299	335	408
Number of female employees (persons)	305	350	457
<b>Total (persons)</b>	<b>604</b>	<b>685</b>	<b>865</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	11
Employee development and training expenses (baht)	567,800.00	24,900.00	34,500.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

##### • Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	N/A	N/A	5.20

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://investor-th.mk.co.th/corporate\\_governance.html](https://investor-th.mk.co.th/corporate_governance.html)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	5	62.50
Number of female directors	3	37.50
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	15 Jun 2015	Risk Management, Finance, Property Development, Finance & Securities

2.	Mr. ATT TONGYAI ASAVANUND Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	15 Jun 2015	Risk Management, Audit, Digital Marketing, Finance, Accounting
3.	Mr. CHAIYAPONT TIMSOOTHEEPANT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Arts Program in Social Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 Jun 2015	Data Management, Human Resource Management, Budgeting, Audit, Accounting
4.	Mrs. SUTIDA SURIYODORN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	15 Jun 2015	Risk Management, Budgeting, Finance, Accounting
5.	Mr. VORASIT POKACHAIYAPAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics and Business administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	26 Oct 2015	Finance, Transportation & Logistics, Property Development, Finance & Securities

6.	Ms. RACHANEE MAHATDETKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	26 Oct 2015	Corporate Management, Finance, Transportation & Logistics, Property Development
7.	Mr. THERAPHAN JITTALARN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director)  Director type: Original director	17 Mar 2017	Finance, Property Development, Accounting, Finance & Securities
8.	Ms. DUSADEE TANCHAROEN Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Faculty of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	25 Apr 2017	Brand Management, Project Management, Marketing, Property Development

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ATT TONGYAI ASAVANUND [1] Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Jun 2015	Risk Management, Audit, Digital Marketing, Finance, Accounting
2. Mr. CHAIYAPONT TIMSOOTHEEPANT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Arts Program in Social Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Jun 2015	Data Management, Human Resource Management, Budgeting, Audit, Accounting
3. Mr. THERAPHAN JITTALARN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	15 May 2017	Finance, Property Development, Accounting, Finance & Securities

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	15 Jun 2015
2. Mr. VORASIT POKACHAIYAPAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics and Business administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Oct 2015
3. Mrs. SUTIDA SURIYODORN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jun 2015
4. Ms. RACHANEE MAHATDETKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Oct 2015



5.	Ms. DUSADEE TANCHAROEN	Member of the	25 Apr 2017
	Gender: Female	executive committee	
	Age: 51 years old		
	Highest level of education: Bachelor's degree		
	Major: Faculty of Arts		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. ATT TONGYAI ASAVANUND	Chairman
	Mr. VORASIT POKACHAIYAPAT	Member
	Mr. CHAIYAPONT TIMSOOTHEEPANT	Member
	Mr. THERAPHAN JITTALARN	Member
The Corporate Governance Committee	Mr. ATT TONGYAI ASAVANUND	Chairman
	Mr. CHAIYAPONT TIMSOOTHEEPANT	Member
	Mr. THERAPHAN JITTALARN	Member
Risk Management Committee	Mr. VORASIT POKACHAIYAPAT	Chairman
	Ms. DUSADEE TANCHAROEN	Member
	Mrs. SUTIDA SURIYODORN	Member
	Ms. RACHANEE MAHATDETKUL	Member
	Mr. Sakdina Manlerd	Member
Executive Committee	Mr. SUTHEP WONGVORAZATHE	Chairman
	Mr. VORASIT POKACHAIYAPAT	Member
	Ms. DUSADEE TANCHAROEN	Member
	Mrs. SUTIDA SURIYODORN	Member
	Ms. RACHANEE MAHATDETKUL	Member
Management Committee	Mr. VORASIT POKACHAIYAPAT	Chairman
	Ms. DUSADEE TANCHAROEN	Member
	Mrs. SUTIDA SURIYODORN	Member
	Ms. RACHANEE MAHATDETKUL	Member
	Mr. Sakdina Manlerd	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration	Chairman and Chairman of Executive Director	15 Jun 2015	Risk Management, Finance, Property Development, Finance & Securities
2. Mr. VORASIT POKACHAIYAPAT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Economics and Business administration	CHIEF EXECUTIVE OFFICER	25 Feb 2016	Finance, Transportation & Logistics, Property Development, Finance & Securities
3. Mrs. SUTIDA SURIYODORN [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President of Operations Management Accounting &	15 Jun 2015	Risk Management, Budgeting, Finance, Accounting
4. Ms. DUSADEE TANCHAROEN Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Faculty of Arts	Executive Director acting Holistic Health & Wellness Division	25 Apr 2017	Brand Management, Project Management, Marketing, Property Development
5. Ms. RACHANEE MAHATDETKUL Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Executive Director acting Corporate Finance and Industrial Property	26 Oct 2015	Corporate Management, Finance, Transportation & Logistics, Property Development

6.	Mr. Sakdina Manlerd Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President of Residential Property Division	1 Nov 2015	Project Management, Budgeting, Property Development, Construction Materials, Engineering
7.	Ms. Pornphan Yantossilp Gender: Female Age: 52 years old Highest level of education: Doctoral degree Major: Business Administration	Senior Executive Vice President of Investment Management and Director	1 Nov 2015	Data Management, Project Management, Property Development, Architecture
8.	Mrs. Niramom Atsawakunkamnurd [2] Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President of Accounting Department	20 Dec 2016	Accounting
9.	Ms. Busara Rogesotorn Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Financial Management	Vice President of Finance Department	20 Dec 2016	Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	42,642,183.78	33,806,108.99	39,367,568.32

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 408

Number of female employees (persons) : 457

Total (persons) : 865

#### Provident fund

Total number of employees (persons) : 865

Number of employees contributing to the PVD (persons) : 561

Percentage of employees who are members (%) : 64.86

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Niramons Atsawakunkamrur	niramons.a@mk.co.th	022348888

- Company secretary

General information	Email	Telephone
1. Ms. Pornphan Yantossilp	pornphan.y@mk.co.th	022348888

- Head of internal audit

General information	Email	Telephone
1. Ms. Monnapat Phumirattanajarin	monnapat.ph@plgroup.co.th	02-526-6100

- Head of investor relations

General information	Email	Telephone
1. Ms. Ratchanee Mahatdetkul	irc@mk.co.th	0-2234-8888 ext. 3101

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Charinrat Noprampa Email: charinrat@kpmg.co.th Telephone: 02-677-2000  2. Ms. Nawarat Nitikeatipong Email: nawarat@kpmg.co.th Telephone: 02-677-2000  3. Ms. Chanarat Chanwa Email: chanarat@kpmg.co.th Telephone: 02-677-2000	4,875,000.00	-

# Performance Report on Corporate Governance



## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUTHEP WONGVORAZATHE Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 15 Jun 2015	Risk Management, Finance, Property Development, Finance & Securities
2. Mr. ATT TONGYAI ASAVANUND Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 15 Jun 2015	Risk Management, Audit, Digital Marketing, Finance, Accounting
3. Mrs. SUTIDA SURIYODORN Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 15 Jun 2015	Risk Management, Budgeting, Finance, Accounting

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUTHEP WONGVORAZATHE	Chairman of the board	N/A
Mr. ATT TONGYAI ASAVANUND	Director	N/A
Mr. CHAIYAPONT TIMSOOTHEEPANT	Director	N/A
Mrs. SUTIDA SURIYODORN	Director	Participating
Mr. VORASIT POKACHAIYAPAT	Director	N/A
Ms. RACHANEE MAHATDETKUL	Director	N/A
Mr. THERAPHAN JITTALARN	Director	N/A
Ms. DUSADEE TANCHAROEN	Director	N/A

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUTHEP WONGVORAZATHE (Chairman of the board)	-	12/12	Participating	Did not hold the meeting

2.	Mr. ATT TONGYAI ASAVANUND (Director)	-	12/12	Participating	Did not hold the meeting
3.	Mr. CHAIYAPONT TIMSOOTHEEPANT (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mrs. SUTIDA SURIYODORN (Director)	1 Jan 2023	11/12	Participating	Did not hold the meeting
5.	Mr. VORASIT POKACHAIYAPAT (Director)	-	12/12	Participating	Did not hold the meeting
6.	Ms. RACHANEE MAHATDETKUL (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. THERAPHAN JITTALARN (Director)	-	12/12	Participating	Did not hold the meeting
8.	Ms. DUSADEE TANCHAROEN (Director)	-	10/12	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUTHEP WONGVORAZATHE (Chairman of the board)	-	300,000.00	0.00	N/A
2.	Mr. ATT TONGYAI ASAVANUND (Director)	-	355,000.00	235,000.00	N/A
3.	Mr. CHAIYAPONT TIMSOOTHEEPANT (Director)	-	285,000.00	235,000.00	N/A
4.	Mrs. SUTIDA SURIYODORN (Director)	1 Jan 2023	165,000.00	0.00	N/A
5.	Mr. VORASIT POKACHAIYAPAT (Director)	-	210,000.00	0.00	N/A
6.	Ms. RACHANEE MAHATDETKUL (Director)	-	180,000.00	0.00	N/A
7.	Mr. THERAPHAN JITTALARN (Director)	-	285,000.00	235,000.00	N/A
8.	Ms. DUSADEE TANCHAROEN (Director)	-	150,000.00	0.00	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. ATT TONGYAI ASAVANUND (Chairman of the audit committee)	-	4/4
2.	Mr. CHAIYAPONT TIMSOOTHEEPANT (Audit committee)	-	4/4
3.	Mr. THERAPHAN JITTALARN (Audit committee)	-	4/4