



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRANDA JEWELRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRANDA JEWELRY PUBLIC COMPANY LIMITED

Symbol : PDJ

Address : 28 Soi Bangna-Trade 28 Bangna Tai Bangna

Province : Bangkok

Postcode : 10260

Business : Pranda Group's core businesses are production, distribution and retail of fine jewelry products. The Company has become one of Thailand's leading jewelry exporters with customer base spanning in key regions of the world from North America to Europe and Asia.

Registration Number : 0107537001986

Telephone : 0-2769-9999, 0-2361-3311

Fax (if applicable) : 0-2398-2143, 0-2399-4874

Website : www.pranda.com

Email : ir@pranda.co.th

Total Shares Sold (shares)

Common Stock : 539,026,606

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,496,217.00	2,965,575.00	3,649,027.00
Production Base (Thousand baht)	1,506,891.00	2,152,353.00	2,698,263.00
Omni Channel base (Thousand baht)	955,407.00	748,187.00	912,127.00
Other income (Thousand baht)	33,919.00	65,035.00	38,637.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Production Base (%)	60.37	72.58	73.94
Omni Channel base (%)	38.27	25.23	25.00
Other income (%)	1.36	2.19	1.06

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,496,217.00	2,965,575.00	3,649,027.00
Domestic (Thousand baht)	1,355,523.00	830,254.00	940,767.00
International (Thousand baht)	1,140,694.00	2,135,321.00	2,708,260.00
United States of America (Thousand baht)	331,867.00	581,034.00	554,063.00
Hong Kong (Thousand baht)	90,664.00	269,824.00	445,294.00
United Kingdom (Thousand baht)	194,369.00	349,015.00	388,674.00
Canada (Thousand baht)	0.00	352,349.00	534,249.00
Other countries (Thousand baht)	523,794.00	583,099.00	785,980.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	54.30	28.00	25.78
International (%)	45.70	72.00	74.22
United States of America (%)	29.09	27.21	20.46
Hong Kong (%)	7.95	12.64	16.44
United Kingdom (%)	17.04	16.34	14.35
Canada (%)	0.00	16.50	19.73
Other countries (%)	45.92	27.31	29.02

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from fluctuating raw material prices

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Risks of changes in consumer behavior from advancement of technology

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Risks of loss or shortage of specialized personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risks of acceptance from the community and society

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment
- Impact on human rights

Risks from consumption of natural resources and energy

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk to Securities Holder (2.2.2)

Risk associated with major shareholders with more than 25% of the Company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://bit.ly/3JHhPjg>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://bit.ly/3K8orlY>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	22,846.17	19,514.33
Gasoline (Litre)	N/A	7,160.98	7,917.33
LPG (Kilogram)	N/A	30,447.00	36,168.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	6,369,069.00	7,012,815.00	7,150,386.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	85,072.00	89,125.00	103,769.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	5,416.80	5,407.50	23,234.00
Hazardous waste (kg)	2,997.00	5,494.00	4,608.00
Total (kg)	8,413.80	10,901.50	27,842.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	494.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	3,540.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	792.00	0.00
Total (Tons of carbon dioxide equivalents)	N/A	4,826.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Center of Excellence on Environmental strategy for GREEN business (VGREEN),
Faculty of Environment, Kasetsart University.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://bit.ly/3IRUx26>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	570	642	678
Number of female employees (persons)	1,307	1,328	1,348
Total (persons)	1,877	1,970	2,026

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	573,050,797.90	636,772,562.51	685,110,434.49

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	19	18	17
Employee development and training expenses (baht)	549,202.32	337,093.87	542,896.52

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	11	5	5

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	17.05	18.68	18.02

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://bit.ly/3TIOY2J>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	4	44.44
Number of female directors	5	55.56
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. RAWITTHA PONGNUCHIT Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	14 Aug 2012	Law, Internal Control

2.	<p>Mr. PRAMOTE TIASUWAN</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	6 Jul 1990	<p>Fashion, Corporate Social Responsibility, Sustainability, Engineering, Budgeting</p>
3.	<p>Mrs. SUNANTA TIASUWAN</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Jul 1990	<p>Fashion, Finance, Corporate Social Responsibility, Sustainability, Risk Management, Governance/ Compliance, Accounting, Strategic Management</p>
4.	<p>Mrs. PRANEE KHUNPRASERT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	6 Jul 1990	<p>Fashion, Design, Brand Management, Corporate Management, Strategic Management, Marketing, Budgeting, Corporate Social Responsibility, Sustainability</p>
5.	<p>Ms. PITTAYA TIASUWAN</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	6 Jul 1990	<p>Fashion, Procurement, Budgeting</p>

6.	Mr. CHAMNONG WATANAGASE Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Mar 2014	Accounting, Finance, Internal Control
7.	Mr. DECHA NUNTANAJAROENKUL Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2019	Fashion, Marketing, Negotiation, Budgeting
8.	Mrs. SURAT SIRIJANSAWANG Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	5 Apr 2022	Banking
9.	Mr. CHANAT SORAKRAKITIKUL Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Apr 2022	Accounting, Finance, Internal Control, Risk Management, Strategic Management, IT Management, Budgeting, Corporate Social Responsibility, Sustainability, Brand Management, Fashion

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. PRIDA TIASUWAN Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 23 Dec 1993 Date directorship ended: 21 Apr 2022	No replacement director
2.	Mr. VERACHAI TANTIKUL Gender: Male Age: 79 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 25 Mar 2005 Date directorship ended: 1 Mar 2022	Mrs. SURAT SIRIJANSAWANG Date position was assumed: 5 Apr 2022
3.	Mrs. PRAPEE SORAKRAIKITIKUL Gender: Female Age: 75 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 6 Jul 1990 Date directorship ended: 21 Apr 2022	Mr. CHANAT SORAKRAIKITIKUL Date position was assumed: 21 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHAMNONG WATANAGASE [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	21 Apr 2022	Accounting, Finance, Internal Control
2.	Mrs. SURAT SIRIJANSAWANG Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	5 Apr 2022	Banking
3.	Mrs. RAWITTHA PONGNUCHIT [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Apr 2022	Law, Internal Control

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. VERACHAI TANTIKUL [1] Gender: Male Age: 79 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 14 Aug 2012 Date directorship ended: 1 Jan 2022	Mrs. SURAT SIRIJANSAWANG Date position was assumed: 5 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mrs. PRANEE KHUNPRASERT Gender: Female Age: 69 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 May 2016
2. Mr. PRAMOTE TIASUWAN Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Mar 2002

3.	<p>Ms. PITTAYA TIASUWAN</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>21 Mar 2002</p>
4.	<p>Mr. DECHA NUNTANAJAROENKUL</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>12 May 2004</p>
5.	<p>Mr. CHANAT SORAKRAKITIKUL</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Apr 2012</p>
6.	<p>Prof.Dr. Channarong Pornrungrroj</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>12 Dec 2017</p>
7.	<p>Mr. Pitipong Tiasuwan</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>1 Jan 2022</p>

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Finance & Risk Management Committee	Mr. CHANAT SORAKRAIKITIKUL	Chairman
	Mrs. PRANEE KHUNPRASERT	Member
	Mr. PRAMOTE TIASUWAN	Member
	Mrs. PRAPEE SORAKRAIKITIKUL	Member
	Ms. PITTAYA TIASUWAN	Member
	Mr. DECHA NUNTANAJAROENKUL	Member
	Mr. Dusit Chongsutthanamanee	Member
Core Values & Corporate Sustainability Committee	Prof.Dr. Channarong Pornrungroj	Chairman
	Mr. Somsak Srirueangmon	Member
	Mrs. Chawee Jarukornvasin	Member
	Ms. Sasisopa Wattakeecharoen	Member
	Ms. Suporn Rungpitayatorn	Member
	Mr. Pitipong Tiasuwan	Member
Nomination and Remuneration Committee	Mr. CHAMNONG WATANAGASE	Chairman
	Mrs. SUNANTA TIASUWAN	Member
	Mrs. SURAT SIRIJANSAWANG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Finance & Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Core Values & Corporate Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PRANEE KHUNPRASERT Gender: Female Age: 69 years old Highest level of education: Below a bachelor's degree Major: Business Administration	CHAIRMAN OF GROUP EXECUTIVE COMMITTEE	1 May 2016	Fashion, Design, Brand Management, Corporate Management, Strategic Management, Marketing, Budgeting, Corporate Social Responsibility, Sustainability
2. Mr. PRAMOTE TIASUWAN Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Engineering	Managing Director of Production	21 Mar 2002	Fashion, Corporate Social Responsibility, Sustainability, Engineering, Budgeting
3. Ms. PITTAYA TIASUWAN Gender: Female Age: 67 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Managing Director of Supply Chain & Gemstones	1 Jan 2022	Fashion, Procurement, Budgeting
4. Mr. DECHA NUNTANAJAROENKUL Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Managing Director of Marketing	1 Jan 2022	Fashion, Marketing, Negotiation, Budgeting
5. Mr. CHANAT SORAKRAIKITIKUL [1] Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Business Administration	Managing Director of Finance & Risk Management	1 Jan 2022	Accounting, Finance, Internal Control, Risk Management, Strategic Management, IT Management, Budgeting, Corporate Social Responsibility, Sustainability, Brand Management, Fashion

6.	Prof.Dr. Channarong Pornrungrroj Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Fine and Applied Arts	Managing Director of Corporate Sustainable Growth	1 Jan 2022	Sustainability, Corporate Social Responsibility, Budgeting
7.	Mr. Pitipong Tiasuwan Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Managing Director of Omnichannel Retailing	1 Jan 2022	Fashion, Brand Management, Digital Marketing, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	21,994,780.00	18,837,379.00	22,494,360.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 678

Number of female employees (persons) : 1,348

Total (persons) : 2,026

Employee Remuneration

Total employee remuneration : 685,110,434.49

Provident fund

Total number of employees (persons) : 2,026

Number of employees contributing to the PVD (persons) : 801

Percentage of employees who are members (%) : 39.54

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. phairin Jeanphun	Phairin_j@pranda.co.th	02-769-9999

- Company secretary

General information	Email	Telephone
1. Mr. Dusit Chongsutthanamanee	dusit_c@pranda.co.th	02-769-9431

- Head of internal audit

General information	Email	Telephone
1. Ph.D. Thanadol Ruksapol	thanadol@thanacorp.com	02-434-9999

- Head of compliance unit

General information	Email	Telephone
1. Mr. Dusit Chongsutthanamanee	dusit_c@pranda.co.th	02-769-9431

• Head of investor relations

General information	Email	Telephone
1. Mr. Dusit Chongsutthanamanee	dusit_c@pranda.co.th	02-769-9431

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mrs. Chonlaros Suntiasvaraporn Email: Chonlaros.Suntiasvaraporn@th.ey.com Telephone: 02-264-0777	3,437,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. RAWITTHA PONGNUCHIT	Chairman of the board	Non-participating
Mr. PRAMOTE TIASUWAN	Vice Chairman	Non-participating
Mrs. SUNANTA TIASUWAN	Director	Non-participating
Mrs. PRANEE KHUNPRASERT	Director	Non-participating
Ms. PITTAYA TIASUWAN	Director	Non-participating
Mr. CHAMNONG WATANAGASE	Director	Non-participating
Mr. DECHA NUNTANAJAROENKUL	Director	Non-participating
Mrs. SURAT SIRIJANSAWANG	Director	Non-participating
Mr. CHANAT SORAKRAIKITIKUL	Director	Non-participating
Mr. PRIDA TIASUWAN	Chairman of the board	Non-participating
Mr. VERACHAI TANTIKUL	Director	Non-participating
Mrs. PRAPEE SORAKRAIKITIKUL	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 20 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mrs. RAWITTHA PONGNUCHIT (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
2.	Mr. PRAMOTE TIASUWAN (Vice Chairman)	-	4/6	Participating	Did not hold the meeting
3.	Mrs. SUNANTA TIASUWAN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mrs. PRANEE KHUNPRASERT (Director)	-	6/6	Participating	Did not hold the meeting
5.	Ms. PITTAYA TIASUWAN (Director)	-	5/6	Participating	Did not hold the meeting
6.	Mr. CHAMNONG WATANAGASE (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. DECHA NUNTANAJAROENKUL (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mrs. SURAT SIRIJANSAWANG (Director)	-	3/3	Participating	Did not hold the meeting
9.	Mr. CHANAT SORAKRAKITIKUL (Director)	-	3/3	Participating	Did not hold the meeting
10.	Mr. PRIDA TIASUWAN (Chairman of the board)	21 Apr 2022	3/3	Participating	Did not hold the meeting
11.	Mr. VERACHAI TANTIKUL (Director)	1 Mar 2022	2/2	Non-participating	Did not hold the meeting

12.	Mrs. PRAPEE SORAKRAIKITIKUL (Director)	21 Apr 2022	3/3	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. RAWITTHA PONGNUCHIT (Chairman of the board)	-	N/A	1,080,000.00	Yes
2.	Mr. PRAMOTE TIASUWAN (Vice Chairman)	-	N/A	N/A	Yes
3.	Mrs. SUNANTA TIASUWAN (Director)	-	N/A	1,587,830.00	Yes
4.	Mrs. PRANEE KHUNPRASERT (Director)	-	N/A	N/A	Yes
5.	Ms. PITTAYA TIASUWAN (Director)	-	N/A	N/A	Yes
6.	Mr. CHAMNONG WATANAGASE (Director)	-	N/A	620,000.00	Yes
7.	Mr. DECHA NUNTANAJAROENKUL (Director)	-	N/A	N/A	Yes
8.	Mrs. SURAT SIRIJANSAWANG (Director)	-	N/A	32,000.00	Yes
9.	Mr. CHANAT SORAKRAIKITIKUL (Director)	-	N/A	N/A	Yes
10.	Mr. PRIDA TIASUWAN (Chairman of the board)	21 Apr 2022	N/A	N/A	Yes
11.	Mr. VERACHAI TANTIKUL (Director)	1 Mar 2022	N/A	N/A	Yes
12.	Mrs. PRAPEE SORAKRAIKITIKUL (Director)	21 Apr 2022	N/A	N/A	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAMNONG WATANAGASE (Chairman of the audit committee)	-	4/4
2.	Mrs. SURAT SIRIJANSAWANG (Audit committee)	-	3/3
3.	Mrs. RAWITTHA PONGNUCHIT (Audit committee)	-	4/4
4.	Mr. VERACHAI TANTIKUL (Audit committee)	1 Jan 2022	0/0