

1. Board of Directors

There were 10 directors on the Board of the company as of 31st March 2020

1. Mr. Kumar Mangalam Birla, Director

Age, Education and Shareholding	Directorships in other Companies	
Age 52 Education: - F. C. A. (The Institute of Chartered Accountants of India) - M. B. A. (London Business School) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – None (being foreign director) Family relation among the management - Son of Mrs. Rajashree Birla (Director)	Listed Companies	
	Director	Thai Rayon Public Company Ltd
	Non Listed Companies	
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

2. Mrs. Rajashree Birla, Director

Age, Education and Shareholding	Directorships in other Companies	
Age 74 Education: - Bachelor of Arts (Chennai University, India) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – None (being foreign director) Family relation among the management - Mother of Mr. Kumar Mangalam Birla (Director)	Listed Companies	
	Director	Thai Rayon Public Company Ltd
	Non Listed Companies	
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

3. Dr. Santrupt B. Misra, Director

Age, Education and Shareholding	Directorships in other Companies	
Age 54 Education: - PhD, Public Administration (India) - PhD, Industrial Relations (Aston Business School, UK) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – 1 out of 4 (being foreign director) Family relation among the management – Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Nil

4. Mr. Prabhu Narain Mathur, Independent Director

Age, Education and Shareholding	Directorships in other Companies	
Age 86 Education: - Graduate in advance chemical engineering from University of Nagpur (India) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – 2 out of 4 Family relation among the management - Nil	Listed Companies	
	Director	Thai Rayon Public Company Ltd
	Non Listed Companies	
	Director	Nil

5. Mr. S. S. Mahansaria, Independent Director / Chairman of Audit Committee

Age, Education and Shareholding	Directorships in other Companies	
Age 85 Education: - Bachelor of Commerce - Fellow of Institute of Chartered Accountants of India Attended Directors Certification Program (DCP 21/2002) of IOD Shareholding – 1,870 shares (0.0006%) Conflict of interest – Nil Board meeting attendance in 2019-20 – 4 out of 4 Family relation among the management - Nil	Listed Companies	
	Director	Thai Rayon Public Company Ltd
	Non Listed Companies	
	Director	Thai Acrylic Fibre Co. Ltd
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd

6. Mr. G. K. Tulsian, Independent Director / Audit Committee member

Age, Education and Shareholding	Directorships in other Companies	
Age 83 Education: - Bachelor of Science - Fellow of Institute of Chartered Accountants of India Member of Chartered Management Institute, London Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – 4 out of 4 (being foreign director) Family relation among the management - Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

7. Mr. Deepak Mittal, Independent Director/ Audit Committee member

Age, Education and Shareholding	Directorships in other Companies	
Age 76 Education: - Chartered Accountant (The Institute of Chartered Accountants of India) - Cost & Works Accountant (The Institute of Cost & Works Accountants of India) - Bachelor of Science Qualified Directors Certification Program (DCP 21/2002) of IOD Chartered Director (2/2007) of IOD Shareholding – 136,250 Shares (0.05%) Conflict of interest – Nil Board meeting attendance in 2019-20 – 4 out of 4 Family relation among the management - Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Mittal Consultants & Enterprises Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Acrylic Fibre Co. Ltd

8. Mr. Arvind K. Newar, Independent Director

Age, Education and Shareholding	Directorships in other Companies	
Age 75 Education: - B.A. (Honors) – Political Science Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – Nil (being foreign director) Family relation among the management - Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Nil

9. Mr. Rajinderpal Singh Thakralbutra, Independent Director

Age, Education and Shareholding	Directorships in other Companies	
Age 63 Education: - Mathayom Suksa 6 Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – 4 out of 4 Family relation among the management - Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Thanathani Development Ltd.
	Director	Saladeang Property Ltd
	Director	G.W. Developement. Ltd.

10. Mr. Sanjeev Sood – President and Director

Age, Education and Shareholding	Directorships in other Companies	
Age 57 Education: - Mechanical Engineer Certification Programme :- - International Economics & Finance (University of Tennessee) - Advanced Leadership (University of Virginia) - Manufacturing Strategy program (University of Penn. State) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2019-20 – 4 out of 4 Family relation among the management - Nil	Listed Companies	
	Director	Nil
	Non Listed Companies	
	Director	Aditya Birla Chemicals (Thailand) Ltd

None of the Directors have any of the forbidden qualifications, namely:

- Committing dishonesty and offence against property
- Entering into a transaction which may cause conflict of interest against Birla Carbon (Thailand) Public Co. Ltd.

2. Management

The company's management team comprises of 7 persons as detailed below:

Name	% of Shareholding	Family relationship among Management	Position
1. Mr. Sanjeev Sood	Nil	None	President & Director
2. Mr. Sanjay Sharma	Nil	None	Unit Head
3. Mr. Amit Saini	Nil	None	Head of Marketing
4. Mr. Amit Gupta	Nil	None	Manufacturing Head
5. Mr. Sandeep Kumar	Nil	None	Head of Supply Chain
6. Mr. Satyaki Deb	Nil	None	Head of Finance & Accounts
7. Ms. Atikan Pinsuk	Nil	None	Head of Human Resources

3. Company Secretary

Ms. Orawan Rakangsomboon as the Company Secretary, who has attained qualification of Business Administration from Bangkok University.