

<b>Attachment 1 : Information of the Board of Directors, Management and Corporate Secretary of the Company</b>
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## 1. Board of Directors

There were 8 directors on the Board of the company as of 31<sup>st</sup> March 2021

### 1. Mr. Kumar Mangalam Birla, Director

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 53</b> Education: - F. C. A. (The Institute of Chartered Accountants of India) - M. B. A. (London Business School) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – None (being foreign director) Family relation among the management - Son of Mrs. Rajashree Birla (Director)	<b><u>Listed Companies</u></b>	
	Director	Thai Rayon Public Company Ltd
	<b><u>Non Listed Companies</u></b>	
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

### 2. Mrs. Rajashree Birla, Director

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 75</b> Education: - Bachelor of Arts (Chennai University, India) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – None (being foreign director) Family relation among the management - Mother of Mr. Kumar Mangalam Birla (Director)	<b><u>Listed Companies</u></b>	
	Director	Thai Rayon Public Company Ltd
	<b><u>Non Listed Companies</u></b>	
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

**3. Dr. Santrupt B. Misra, Director**

<b>Age, Education and Shareholding</b>	<b>Directorships in other Companies</b>	
<b>Age 55</b> Education: - PhD, Public Administration (India) - PhD, Industrial Relations (Aston Business School, UK) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – 5 out of 5 (being foreign director) Family relation among the management – Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Nil

**4. Mr. S. S. Mahansaria, Independent Director / Chairman of Audit Committee**

<b>Age, Education and Shareholding</b>	<b>Directorships in other Companies</b>	
<b>Age 86</b> Education: - Bachelor of Commerce - Fellow of Institute of Chartered Accountants of India Attended Directors Certification Program (DCP 21/2002) of IOD Shareholding – 1,870 shares (0.0006%) Conflict of interest – Nil Board meeting attendance in 2020-21 – 4 out of 5 Family relation among the management - Nil	<b><u>Listed Companies</u></b>	
	Director	Thai Rayon Public Company Ltd
	<b><u>Non Listed Companies</u></b>	
	Director	Thai Acrylic Fibre Co. Ltd
	Director	Thai Peroxide Company Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Polyphosphate & Chemicals Co. Ltd

### 5. Mr. G. K. Tulsian, Independent Director / Audit Committee member

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 84</b>  Education: - Bachelor of Science - Fellow of Institute of Chartered Accountants of India Member of Chartered Management Institute, London Shareholding – Nil  Conflict of interest – Nil  Board meeting attendance in 2020-21 – 5 out of 5 (being foreign director) Family relation among the management – Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Thai Polyphosphate & Chemicals Co. Ltd
	Director	Aditya Birla Chemicals (Thailand) Ltd

### 6. Mr. Deepak Mittal, Independent Director/ Audit Committee member

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 77</b>  Education: - Chartered Accountant (The Institute of Chartered Accountants of India) - Cost & Works Accountant (The Institute of Cost & Works Accountants of India) - Bachelor of Science Qualified Directors Certification Program (DCP 21/2002) of IOD Chartered Director (2/2007) of IOD Shareholding – 136,250 Shares (0.05%) Conflict of interest – Nil Board meeting attendance in 2020-21 – 5 out of 5 Family relation among the management – Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Mittal Consultants & Enterprises Ltd
	Director	Indo Thai Synthetics Co. Ltd
	Director	Thai Acrylic Fibre Co. Ltd

**7. Mr. Arvind K. Newar, Independent Director**

<b>Age, Education and Shareholding</b>	<b>Directorships in other Companies</b>	
<b>Age 76</b> Education: - B.A. (Honors) – Political Science Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – Nil (being foreign director) Family relation among the management - Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Nil

**\*\*Remark : Resigned from the position dated 13-November-2020**

**8. Mr. Rajinderpal Singh Thakralbutra, Independent Director**

<b>Age, Education and Shareholding</b>	<b>Directorships in other Companies</b>	
<b>Age 64</b> Education: - Mathayom Suksa 6 Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – 3 out of 5 Family relation among the management - Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Thanathani Development Ltd.
	Director	Saladeang Property Ltd
	Director	G.W. Developement. Ltd.

**\*\*Remark : Resigned from the position dated 11-November-2020**

## 9. Mr. Sanjeev Sood – President and Director

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 58</b> Education: - Mechanical Engineer Certification Programme :- - International Economics & Finance (University of Tennessee) - Advanced Leadership (University of Virginia) - Manufacturing Strategy program (University of Penn. State) Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – 5 out of 5 Family relation among the management - Nil	<b><u>Listed Companies</u></b>	
	Director	Nil
	<b><u>Non Listed Companies</u></b>	
	Director	Aditya Birla Chemicals (Thailand) Ltd

## 10. Mr. Purshottam Dass Sharma, Independent Director

Age, Education and Shareholding	Directorships in other Companies	
<b>Age 77</b> Education: - Bachelor of Administration Shareholding – Nil Conflict of interest – Nil Board meeting attendance in 2020-21 – 3 out of 5 Family relation among the management - Nil	<b><u>Listed Companies</u></b>	
	Director	Thai Rayon Public Company Ltd
	<b><u>Non Listed Companies</u></b>	
	Director	Nil

None of the Directors have any of the forbidden qualifications, namely:

- Committing dishonesty and offence against property
- Entering into a transaction which may cause conflict of interest against Birla Carbon (Thailand) Public Co. Ltd.

## 2. Management

The company's management team comprises of 7 persons as detailed below:

<b>Name</b>	<b>% of Shareholding</b>	<b>Family relationship among Management</b>	<b>Position</b>
1. Mr. Sanjeev Sood	Nil	None	President & Director
2. Mr. Sanjay Sharma	Nil	None	Unit Head
3. Mr. Amit Saini	Nil	None	Head of Marketing
4. Mr. Amit Gupta	Nil	None	Manufacturing Head
5. Mr. Sandeep Kumar	Nil	None	Head of Supply Chain
6. Mr. Satyaki Deb	Nil	None	Head of Finance & Accounts
7. Ms. Atikan Pinsuk	Nil	None	Head of Human Resources

## 3. Company Secretary

Ms. Orawan Rakangsomboon as the Company Secretary, who has attained qualification of Business Administration from Bangkok University.