



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SHANGRI-LA HOTEL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SHANGRI-LA HOTEL PUBLIC COMPANY LIMITED

Symbol : SHANG

Address : 89 SOI WAT SUAN PLU, NEW ROAD, BANGRAK, BANGRAK

Province : Bangkok

Postcode : 10500

Business : The principal activities of the Company are those of a hotelier which provide lodging, food and beverage services, facilities for conferences and functions and other services and facilities in connection with hotel business and investment holding.

Registration Number : 0107537001773

Telephone : 0-2236-7777

Fax (if applicable) : 0-2236-8579

Website : www.shangri-la.com/group/investors/public-disclosure

Email : nongthanus.tansavatdi@shangri-la.com

Total Shares Sold (shares)

Common Stock : 130,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	663,323.00	355,874.00	1,201,012.00
Hotel Business (Thousand baht)	651,657.00	334,507.00	1,175,897.00
Other income (Thousand baht)	11,666.00	21,367.00	25,115.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Hotel Business (%)	98.24	94.00	97.91
Other income (%)	1.76	6.00	2.09

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	663,323.00	355,874.00	1,201,012.00
Domestic (Thousand baht)	663,323.00	355,874.00	1,201,012.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

– Reliance on large customers or few customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Safety, occupational health, and working environment
- Climate change and disasters

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	20,062,346.00	16,773,591.00	23,070,642.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	349,606.00	280,286.00	416,304.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	189,930.00	160,670.00	297,350.00

Hazardous waste (kg)	470.00	450.00	1,200.00
Total (kg)	190,400.00	161,120.00	298,550.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	130.35	93.90	180.32
Scope 2 (Tons of carbon dioxide equivalents)	10,694.58	11,355.41	13,809.16
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	10,824.93	11,449.31	13,989.48

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	532	425	444
Number of female employees (persons)	374	299	358
Total (persons)	906	724	802

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	18	19	23
Employee development and training expenses (baht)	2,648,955.00	2,175,141.00	2,648,955.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	11	12	20

• Employee retention

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	25.17	26.93	32.67

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Independence of the Board of Directors, Director Development,
Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS PAKDEETAVEEVIVAT Gender: Male Age: 78 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	13 Sep 1990	Engineering, Leadership, Governance/ Compliance

2.	<p>Mrs. CHANIDA ASDATHORN</p> <p>Gender: Female</p> <p>Age: 81 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Apr 1992	<p>Economics, Agribusiness, Food & Beverage, Banking, Property Fund & REITs, Commerce, Health Care Services, Tourism & Leisure, Transportation & Logistics, Marketing, Finance, Corporate Social Responsibility, Sustainability, Procurement, Data Analysis, Negotiation, Change Management, Leadership, Strategic Management, Risk Management</p>
3.	<p>Mr. SOMKIAT ASADATHORN</p> <p>Gender: Male</p> <p>Age: 88 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	13 Sep 1990	<p>Agribusiness, Finance, Negotiation, Corporate Management, Strategic Management</p>
4.	<p>Mr. SURIN ASDATHORN</p> <p>Gender: Male</p> <p>Age: 80 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	29 Apr 1996	<p>Agribusiness, Food & Beverage, Industrial Materials & Machinery, Construction Materials, Energy & Utilities, Transportation & Logistics, Corporate Social Responsibility, Human Resource Management, Leadership</p>
5.	<p>Mr. JAYAVADH BUNNAG</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Jun 1999	<p>Law, Governance/ Compliance</p>

6.	<p>Mr. KLEDCHAI BENJAATHONSIRIKUL</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Nov 1999	<p>Transportation & Logistics, Law, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Mr. KOVIT POSHYANANDA</p> <p>Gender: Male</p> <p>Age: 87 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Aug 2001	<p>Economics, Banking, Finance & Securities, Property Development, Finance, Data Analysis, Statistics, Governance/ Compliance</p>
8.	<p>Mrs. PAVINEE MEENSUK</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	16 Aug 2004	<p>Transportation & Logistics, Law, Accounting, Finance, Human Resource Management, Data Analysis, Corporate Management, Change Management, Budgeting</p>
9.	<p>Mr. KONG LEONG CHAN</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	13 May 2019	<p>Economics, Banking, Finance & Securities, Construction Services, Property Fund & REITs, Property Development, Accounting, Finance, Fund Management, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Internal Control, Budgeting, Governance/ Compliance</p>

10.	Mr. SUPOT SINGHASANEH Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Nov 2022	Accounting, Finance
11.	Mr. Hui Yeow Lee Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	9 Aug 2021	Economics, Banking, Finance & Securities, Accounting, Finance, Leadership, Internal Control, Budgeting, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHOR.NUN PETPAISIT Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 30 Jul 2020 Date directorship ended: 14 Nov 2022	Mr. SUPOT SINGHASANEH Date position was assumed: 14 Nov 2022

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOVIT POSHYANANDA [1] Gender: Male Age: 87 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	14 Aug 2001	Economics, Banking, Finance & Securities, Property Development, Finance, Data Analysis, Statistics, Governance/ Compliance
2. Mr. KLEDCHAI BENJAATHONSIRIKUL Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Nov 1999	Transportation & Logistics, Law, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
3. Mr. JAYAVADH BUNNAG Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	15 Nov 1999	Law, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MARIS PAKDEETAVEEVIVAT Gender: Male Age: 78 years old Highest level of education: Below a bachelor's degree Major: Engineering	MANAGING DIRECTOR	13 May 2013	Engineering, Leadership, Governance/ Compliance
2. Mrs. TOY HANG YUE Gender: Female Age: 58 years old Highest level of education: Below a bachelor's degree Major: Engineering	GENERAL MANAGER	18 Oct 2021	Tourism & Leisure, Finance, Corporate Social Responsibility, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
3. Ms. NIPA SMANOT [1] Gender: Female Age: 63 years old Highest level of education: Bachelor's degree Major: Accounting	Area Financial Controller	1 Jun 2005	Finance & Securities, Tourism & Leisure, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Analysis, Data Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

4.	<p>Mr. GOLDEN WESSEL WHITEHEAD</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Hospitality Management</p>	<p>Executive Assistant Manager i/c Food & Beverages</p>	6 Jun 2022	<p>Food & Beverage, Tourism & Leisure, Finance, Corporate Social Responsibility, Sustainability, Procurement, Fund Management, IT Management, Data Management, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
5.	<p>Mr. RAJA PHANI MADHAV SAMBHANGI</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fine and Applied Arts</p>	Director of Rooms	1 Jun 2018	<p>Tourism & Leisure, Finance, Corporate Social Responsibility, Data Analysis, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
6.	<p>Ms. PUEY KEE LIM</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Education</p>	Director of Commercial Sales	1 Jul 2022	<p>Tourism & Leisure, Marketing, Finance, Corporate Social Responsibility, Data Analysis, Digital Marketing, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
7.	<p>Mr. CHEE HOONG LEE</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p>	Director of Engineering	4 Jul 2022	<p>Energy & Utilities, Tourism & Leisure, Corporate Social Responsibility, Project Management, Engineering, Architecture, Design, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

8.	<p>Mrs. PAPHUN CHOTIGASUPA</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Education</p>	<p>Director of Human Resources</p>	<p>1 Mar 2005</p>	<p>Tourism & Leisure, Corporate Social Responsibility, Human Resource Management, Sustainability, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
9.	<p>Mr. PHILLIP TREVOR TAYLOR</p> <p>Gender: Male</p> <p>Age: 36 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Hospitality Management</p>	<p>Executive Chef</p>	<p>1 Apr 2022</p>	<p>Food & Beverage, Tourism & Leisure, Corporate Social Responsibility, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
10.	<p>Mr. JEREMIAH TIMOTHY STEFAN</p> <p>Gender: Male</p> <p>Age: 36 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p>	<p>Director of Revenue Optimization</p>	<p>3 Jan 2023</p>	<p>Tourism & Leisure, Information & Communication Technology, Finance, Corporate Social Responsibility, IT Management, Data Analysis, Statistics, Digital Marketing, Brand Management, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>

11.	Mr. GABRIELE LOMBARDO Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Hospitality Management	General Manager	1 Apr 2017	Economics, Food & Beverage, Fashion, Home & Office Products, Automotive, Tourism & Leisure, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Digital Marketing, Project Management, Corporate Management, Design, Change Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
12.	Ms. WIYADA SORNPRAPHA Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Director of Sales and Marketing	1 May 2014	Commerce, Professional Services, Tourism & Leisure, Marketing, Data Analysis, Digital Marketing, Brand Management, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Budgeting
13.	Mr. ESHANK SHARMA Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Accounting	Financial Controller	17 Jul 2019	Finance & Securities, Insurance, Commerce, Accounting, Finance, Fund Management, Data Analysis, Statistics, Leadership, Risk Management, Internal Control, Budgeting
14.	Ms. SUKANYA JITTANAN Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Law	Director of Human Resources	17 Jun 2019	Home & Office Products, Tourism & Leisure, Law, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Leadership, Strategic Management, Budgeting, Governance/ Compliance

15.	Mr. GIAN YOSUKE SOMMERAU Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration	Director of Food and Beverages	1 Feb 2022	Food & Beverage, Tourism & Leisure, Marketing, Corporate Social Responsibility, Human Resource Management, Statistics, Digital Marketing, Negotiation, Change Management, Leadership, Budgeting
16.	Mr. CARLO DI NUNZIO Gender: Male Age: 48 years old Highest level of education: Below a bachelor's degree Major: Culinary	Executive Chef	21 Feb 2022	Food & Beverage, Leadership
17.	Mr. CHALERM PROKA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Engineer	25 Nov 2019	Industrial Materials & Machinery, Construction Materials, Energy & Utilities, Engineering, Architecture, Leadership

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	47,118,958.90	34,836,471.95	56,297,207.42

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 444

Number of female employees (persons) : 358

Total (persons) : 802

Provident fund

Total number of employees (persons) : 802

Number of employees contributing to the PVD (persons) : 527

Percentage of employees who are members (%) : 65.71

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. ---	bangkok@shangri-la.com	-

- Company secretary

General information	Email	Telephone
1. Ms. NONGTHANUS TANSAVATDI	nongthanus.tansavatdi@shangri-la.com	022367777

- Head of internal audit

General information	Email	Telephone
1. Ms. Pstharee Theerajittiwong	pstharee.theerajittiwong@shangri-la.com	022367777

- Head of compliance unit

General information	Email	Telephone
1. ---	bangkok@shangri-la.com	-

• Head of investor relations

General information	Email	Telephone
1. ---	bangkok@shangri-la.com	-

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Mrs. Chonlaros Suntiasvaraporn Email: chonlaros.suntiasvaraporn@th.ey.com Telephone: 022640777	1,480,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPOT SINGHASANEH Gender: Male Age: 73 years old Highest level of education: Honorary degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 Nov 2022	Accounting, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MARIS PAKDEETAVEEVIVAT	Vice Chairman	Non-participating
Mrs. CHANIDA ASDATHORN	Director	Non-participating
Mr. SOMKIAT ASADATHORN	Director	Non-participating
Mr. SURIN ASDATHORN	Director	Non-participating
Mr. JAYAVADH BUNNAG	Director	Non-participating
Mr. KLEDCHAI BENJAATHONSIRIKUL	Director	Non-participating
Mr. KOVIT POSHYANANDA	Director	Non-participating
Mrs. PAVINEE MEENSUK	Director	Non-participating

Mr. KONG LEONG CHAN	Director	Non-participating
Mr. SUPOT SINGHASANEH	Director	Non-participating
Mr. Hui Yeow Lee	Director	Non-participating
Mr. CHOR.NUN PETPAISIT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. MARIS PAKDEETAVEEVIVAT (Vice Chairman)	-	6/6	Non-participating	Did not hold the meeting
2. Mrs. CHANIDA ASDATHORN (Director)	-	4/6	Participating	Did not hold the meeting
3. Mr. SOMKIAT ASADATHORN (Director)	20 Feb 2023	6/6	Participating	Did not hold the meeting
4. Mr. SURIN ASDATHORN (Director)	-	5/6	Non-participating	Did not hold the meeting
5. Mr. JAYAVADH BUNNAG (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. KLEDCHAI BENJAATHONSIRIKUL (Director)	-	6/6	Non-participating	Did not hold the meeting

7.	Mr. KOVIT POSHYANANDA (Director)	-	6/6	Non-participating	Did not hold the meeting
8.	Mrs. PAVINEE MEENSUK (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. KONG LEONG CHAN (Director)	-	6/6	Non-participating	Did not hold the meeting
10.	Mr. SUPOT SINGHASANEH (Director)	-	1/1	Non-participating	Did not hold the meeting
11.	Mr. Hui Yeow Lee (Director)	-	6/6	Non-participating	Did not hold the meeting
12.	Mr. CHOR.NUN PETPAISIT (Director)	14 Nov 2022	4/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MARIS PAKDEETAVEEVIVAT (Vice Chairman)	-	0.00	0.00	No
2.	Mrs. CHANIDA ASDATHORN (Director)	-	0.00	0.00	No
3.	Mr. SOMKIAT ASADATHORN (Director)	20 Feb 2023	0.00	0.00	No
4.	Mr. SURIN ASDATHORN (Director)	-	0.00	0.00	No
5.	Mr. JAYAVADH BUNNAG (Director)	-	0.00	480,000.00	No
6.	Mr. KLEDCHAI BENJAATHONSIRIKUL (Director)	-	0.00	480,000.00	No
7.	Mr. KOVIT POSHYANANDA (Director)	-	0.00	580,000.00	No
8.	Mrs. PAVINEE MEENSUK (Director)	-	0.00	0.00	No
9.	Mr. KONG LEONG CHAN (Director)	-	0.00	0.00	No
10.	Mr. SUPOT SINGHASANEH (Director)	-	0.00	23,178.00	No
11.	Mr. Hui Yeow Lee (Director)	-	N/A	N/A	N/A
12.	Mr. CHOR.NUN PETPAISIT (Director)	14 Nov 2022	0.00	156,329.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KOVIT POSHYANANDA (Chairman of the audit committee)	-	4/4
2.	Mr. KLEDCHAI BENJAATHONSIRIKUL (Audit committee)	-	4/4
3.	Mr. JAYAVADH BUNNAG (Audit committee)	-	4/4