



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI VEGETABLE OIL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI VEGETABLE OIL PUBLIC COMPANY LIMITED

Symbol : TVO

Address : 149 RAJADAPISEK RD (THAPHRA-TAKSIN), BUKHALO, THON BURI

Province : Bangkok

Postcode : 10600

Business : Manufacture and distribution of soybean oil under the brand A-Ngoon, and raw material of animal feed such as soybean meal, dehulled soy meal, full fat soy, dehulled full fat soy. There are also lecithin, Soy Hull, Corn Oil, Sunflower oil, Canola oil and Anfora oil.

Registration Number : 0107537001536

Telephone : 0-2477-9020

Fax (if applicable) : 0-2477-9880, 0-2477-9894

Website : www.tvothai.com

Email : info@tvothai.com

Total Shares Sold (shares)

Common Stock : 889,471,248

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

| | 2020 | 2021 | 2022 |
|--------------------------------------|-----------|-----------|-----------|
| Total (Thousand baht) | 24,963.00 | 31,308.00 | 39,108.00 |
| Soybean Oil (Thousand baht) | 8,206.00 | 10,920.00 | 13,892.00 |
| Animal Feed Industry (Thousand baht) | 15,525.00 | 19,098.00 | 23,957.00 |
| Others (Thousand baht) | 978.00 | 949.00 | 830.00 |
| Packaging (Thousand baht) | 254.00 | 341.00 | 429.00 |

| | 2020 | 2021 | 2022 |
|--------------------------|--------|--------|--------|
| Total (%) | 100.00 | 100.00 | 100.00 |
| Soybean Oil (%) | 32.87 | 34.88 | 35.52 |
| Animal Feed Industry (%) | 62.19 | 61.00 | 61.26 |
| Others (%) | 3.92 | 3.03 | 2.12 |
| Packaging (%) | 1.02 | 1.09 | 1.10 |

By Geographical Area or Market*

| | 2020 | 2021 | 2022 |
|-------------------------------|-----------|-----------|-----------|
| Total (Thousand baht) | 24,963.00 | 31,308.00 | 39,108.00 |
| Domestic (Thousand baht) | 22,715.00 | 27,248.00 | 38,193.00 |
| International (Thousand baht) | 2,248.00 | 4,060.00 | 915.00 |

| | 2020 | 2021 | 2022 |
|--------------|--------|--------|--------|
| Total (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 90.99 | 87.03 | 97.66 |

| | | | |
|-------------------|------|-------|------|
| International (%) | 9.01 | 12.97 | 2.34 |
|-------------------|------|-------|------|

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | N/A | N/A | N/A |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk associated with climate change or natural disasters.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Reliance on employees in key positions
- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20220825-155939-13-2563-d.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20210406-140113-environment-policy-26082020-th-10-63-y.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

| | 2020 | 2021 | 2022 |
|---------------------------------------|---------------|---------------|------|
| Amount of electricity purchased (kWh) | 84,603,400.00 | 81,585,120.00 | N/A |

Water management

• Water consumption

| | 2020 | 2021 | 2022 |
|----------------------------------|------------|------------|-----------|
| Water consumption (cubic meters) | 109,899.00 | 111,294.00 | 98,759.00 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2020 | 2021 | 2022 |
|---|------|------|------------|
| GHG emission target | N/A | N/A | N/A |
| Scope 1 (Tons of carbon dioxide equivalents) | N/A | N/A | 9,986.00 |
| Scope 2 (Tons of carbon dioxide equivalents) | N/A | N/A | 41,054.00 |
| Scope 3 (Tons of carbon dioxide equivalents) | N/A | N/A | 722,072.00 |
| Total (Tons of carbon dioxide equivalents) | N/A | N/A | 773,112.00 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Thammasat University 1. Asst.Prof. Dr. Hanphol Pungrassamee 2. Mr.
Monchai Jittipanyakul 3. Ms. Nisha Sukhodonchoti

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20210406-143845--c.pdf>

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2020 | 2021 | 2022 |
|--------------------------------------|--------------|--------------|--------------|
| Number of male employees (persons) | 998 | 1,017 | 974 |
| Number of female employees (persons) | 302 | 301 | 324 |
| Total (persons) | 1,300 | 1,318 | 1,298 |

• Employee remuneration

| | 2020 | 2021 | 2022 |
|------------------------------|------|------|----------------|
| Employee remuneration (baht) | N/A | N/A | 620,442,088.73 |

• Employee development and training

| | 2020 | 2021 | 2022 |
|--|------|------|------|
| Average training hours of employees (hour / person / year) | 16 | 20 | 15 |

• Health, safety and work environment

| | 2020 | 2021 | 2022 |
|--|------|------|------|
| Number of employee work injuries leading to employee absence (times) | 0 | 0 | 0 |

• Significant labor dispute

| | 2020 | 2021 | 2022 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tvothai.com/themes/tvothai/downloads/corporate-governance-new/20221228-100947-16-2565-e.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 12 | 100.00 |
| Number of male directors | 10 | 83.33 |
| Number of female directors | 2 | 16.67 |
| Number of executive directors | 1 | 8.33 |
| Number of non-executive directors | 11 | 91.67 |
| Number of independent directors | 5 | 41.67 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. SUVIT MAESINCEE Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive, Independent director) Director type: Original director | 28 Jan 2021 | Strategic Management, Risk Management, Change Management, Brand Management, Corporate Management, Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Commerce, Economics, Information & Communication Technology |

| | | | | |
|----|--|--|-------------|---|
| 2. | Mr. APICHART CHIRABANDHU Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Vice Chairman (Non-executive, Independent director) Director type: Original director | 28 Feb 2018 | Law, Audit, Governance/ Compliance |
| 3. | Ms. ARANYA VITAYATANAGORN Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 28 Apr 2010 | Risk Management, Marketing, Agribusiness, Commerce, Human Resource Management, Economics |
| 4. | Mr. VACHARA VITAYATANAGORN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 29 Apr 2013 | Finance, Economics, Human Resource Management, Accounting |
| 5. | Mr. KITCHA URAIRONG Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Animal Sciences Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 29 Apr 2014 | Economics, Human Resource Management, Governance/ Compliance |

| | | | | |
|----|--|---|-------------|---|
| 6. | Mr. PACHAI CHANPITAKSA Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 18 Mar 2015 | Strategic Management, IT Management, Commerce, Engineering, Agribusiness, Economics, Accounting |
| 7. | Mr. EKARAT WONGSUPBHASATIGUL Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 28 Apr 2016 | Engineering, Economics, Accounting, Marketing |
| 8. | Mr. VICHAI VITAYATHANAGORN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 13 May 2016 | Marketing, Agribusiness, Engineering, Governance/ Compliance, Human Resource Management |
| 9. | Mr. VORRAVUTH TANGPIROONTHUM Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 26 Apr 2017 | Strategic Management, Corporate Management, Marketing, Finance, Accounting, Economics, Human Resource Management, IT Management |

| | | | | |
|-----|---|---|-------------|---|
| 10. | Mr. KUNA VITAYATANAGORN Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Human Resource Management Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 23 Apr 2021 | Human Resource Management, Marketing, Information & Communication Technology, Economics |
| 11. | Mr. VIPOOTA TRAKULHOON Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 15 Oct 2021 | Strategic Management, Risk Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Banking, Accounting, Finance & Securities |
| 12. | Ms. PATRAWAN MANUTSATHIT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director | 22 Apr 2022 | Finance, Audit, Accounting |

List of directors who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|--|---|--|-------------------------|
| 1. Mr. CHAIPAT SAHASAKUL Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) | Date position was assumed: 28 Apr 2010 Date directorship ended: 22 Apr 2022 | No replacement director |

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. APICHART CHIRABANDHU [1] Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 1 Mar 2018 | Law, Audit, Governance/ Compliance |
| 2. Mr. VIPOOTA TRAKULHOON [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 15 Oct 2021 | Strategic Management, Risk Management, Budgeting, Audit, Marketing, Data Analysis, Finance, Banking, Accounting, Finance & Securities |
| 3. Ms. PATRAWAN MANUTSATHIT [1] Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director | 29 Apr 2022 | Finance, Audit, Accounting |

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---|---|--|---|
| 1. Mr. CHAIPAT SAHASAKUL [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) | Date position was assumed: 26 Nov 2010 Date directorship ended: 22 Apr 2022 | Ms. PATRAWAN MANUTSATHIT Date position was assumed: 22 Apr 2022 |

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|---------------------------|----------|
| the Corporate Governance, Nomination and Remuneration Committee | Mr. SUVIT MAESINCEE | Chairman |
| | Mr. KITCHA URAIRONG | Member |
| | Mr. APICHART CHIRABANDHU | Member |
| the Environmental, Social, Risk Management and Compliance Policy Committee | Mr. SUVIT MAESINCEE | Chairman |
| | Mr. VIPOOTA TRAKULHOON | Member |
| | Ms. ARANYA VITAYATANAGORN | Member |
| the Audit Committee | Mr. APICHART CHIRABANDHU | Chairman |
| | Mr. VIPOOTA TRAKULHOON | Member |
| | Ms. PATRAWAN MANUTSATHIT | Member |

Roles of Sub-committees

| | |
|--|--|
| Sub-committees responsible for risk management | : the Environmental, Social, Risk Management and Compliance Policy Committee |
| Sub-committees responsible for nomination | : the Corporate Governance, Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : the Corporate Governance, Nomination and Remuneration Committee |

Sub-committees responsible for corporate governance : the Corporate Governance, Nomination and Remuneration Committee

Sub-committees responsible for corporate sustainability development : the Environmental, Social, Risk Management and Compliance Policy Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|---|---------------------------|---|
| 1. Mr. PACHAI CHANPITAKSA Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Science | CHIEF EXECUTIVE OFFICER | 1 Aug 2022 | Strategic Management, IT Management, Commerce, Engineering, Agribusiness, Economics, Accounting |
| 2. Mr. SUCHAI VISESLEELA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Business Administration | MANAGING DIRECTOR | 1 Sep 2022 | Marketing, Procurement, Agribusiness, Commerce |
| 3. Ms. Sunanta Tritapiruk [1][2] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting | Chief Operating Officer - Administration | 28 Jan 2015 | Accounting, Finance |
| 4. Ms. Teerada Korsrilabutr Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Economics | Assistant Managing Director - Business Department 2 3 4 | 13 Jan 2021 | Economics, Data Analysis, Procurement, Finance |

| | | | | |
|----|---|---|-------------|---|
| 5. | Mr. Suranut Khemadham Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration | Assistant Managing Director-Business Department 1 | 2 Aug 2021 | Agribusiness, Marketing, Procurement |
| 6. | Mr. Surat Jewpraditkul Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science | Assistant Managing Director-Production Department | 10 Jan 2022 | Industrial Materials & Machinery, Corporate Social Responsibility, Project Management, Engineering |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

| | 2020 | 2021 | 2022 |
|-------------------------------------|------|------|------|
| Total executive remuneration (baht) | 0.00 | 0.00 | N/A |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 974

Number of female employees (persons) : 324

Total (persons) : 1,298

Employee Remuneration

Total employee remuneration : 620,442,088.73

Provident fund

Total number of employees (persons) : 1,298

Number of employees contributing to the PVD (persons) : 951

Percentage of employees who are members (%) : 73.30

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

| General information | Email | Telephone |
|---------------------------|---------------------|-----------|
| 1. Ms. Sunanta Tritapiruk | sunanta@tvothai.com | |

- Company secretary

| General information | Email | Telephone |
|-----------------------------|-----------------------|-----------|
| 1. Ms. Kanutsorn Bunditnate | KANUTSORN@TVOTHAI.COM | |

- Head of internal audit

| General information | Email | Telephone |
|----------------------|------------------|-----------|
| 1. Mr. Krit Kongkaew | krit@tvothai.com | |

- Head of compliance unit

| General information | Email | Telephone |
|---------------------------|-------------------|-----------|
| 1. Mr. Surat Jewpraditkul | surat@tvothai.com | |

• Head of investor relations

| General information | Email | Telephone |
|--------------------------|----------------|-----------|
| 1. Mr. Angkoon Imerbthum | ir@tvothai.com | |

Company's auditor

| Company | Names and general information of auditors | Audit fee (baht) | Other non-audit fees (baht) |
|----------------------|---|------------------|--|
| 1. EY OFFICE LIMITED | 1. Mrs. Chonlaros Suntiasvaraporn Email: chonlaros.suntiasvaraporn@th.ey.com Telephone: - | 1,900,000.00 | Details: an expense for a non-assurance service fee totaling Baht 20,000. It is a service fee for attending to observe the destruction of buildings, machinery, equipment and other fixed assets, that are not in use and must be demolished for the TVO 1 project. Total service fee (baht): 20,000.00 |

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|--|----------------------------|
| 1. Ms. PATRAWAN MANUTSATHIT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director | Date position was assumed: 22 Apr 2022 | Finance, Audit, Accounting |

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|------------------------------|-----------------------|--|
| Mr. SUVIT MAESINCEE | Chairman of the board | Participating |
| Mr. APICHART CHIRABANDHU | Vice Chairman | Participating |
| Ms. ARANYA VITAYATANAGORN | Director | Participating |
| Mr. VACHARA VITAYATANAGORN | Director | Participating |
| Mr. KITCHA URAIRONG | Director | Participating |
| Mr. PACHAI CHANPITAKSA | Director | Participating |
| Mr. EKARAT WONGSUPBHASATIGUL | Director | Participating |
| Mr. VICHAI VITAYATHANAGORN | Director | Participating |

| | | |
|------------------------------|----------|---------------|
| Mr. VORRAVUTH TANGPIROONTHUM | Director | Participating |
| Mr. KUNA VITAYATANAGORN | Director | Participating |
| Mr. VIPOOTA TRAKULHOON | Director | Participating |
| Ms. PATRAWAN MANUTSATHIT | Director | Participating |
| Mr. CHAIPAT SAHASAKUL | Director | Participating |

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 22 Apr 2022

EGM meeting : Yes

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|---|------------------|-------------------------|---------------|---------------|
| 1. Mr. SUVIT MAESINCEE (Chairman of the board) | - | 8/8 | Participating | Participating |
| 2. Mr. APICHART CHIRABANDHU (Vice Chairman) | - | 8/8 | Participating | Participating |
| 3. Ms. ARANYA VITAYATANAGORN (Director) | - | 8/8 | Participating | Participating |
| 4. Mr. VACHARA VITAYATANAGORN (Director) | - | 8/8 | Participating | Participating |
| 5. Mr. KITCHA URAIRONG (Director) | - | 8/8 | Participating | Participating |
| 6. Mr. PACHAI CHANPITAKSA (Director) | - | 8/8 | Participating | Participating |
| 7. Mr. EKARAT WONGSUPBHASATIGUL (Director) | - | 8/8 | Participating | Participating |
| 8. Mr. VICHAI VITAYATHANAGORN (Director) | - | 8/8 | Participating | Participating |

| | | | | | |
|-----|--|-------------|-----|-------------------|-------------------|
| 9. | Mr. VORRAVUTH TANGPIROONTHUM (Director) | - | 8/8 | Participating | Participating |
| 10. | Mr. KUNA VITAYATANAGORN (Director) | - | 8/8 | Participating | Participating |
| 11. | Mr. VIPOOTA TRAKULHOON (Director) | - | 8/8 | Participating | Participating |
| 12. | Ms. PATRAWAN MANUTSATHIT (Director) | - | 7/7 | Non-participating | Participating |
| 13. | Mr. CHAIPAT SAHASAKUL (Director) | 22 Apr 2022 | 1/1 | Participating | Non-participating |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|-----|--|------------------|-----------------------------|--|------------------------|
| 1. | Mr. SUVIT MAESINCEE (Chairman of the board) | - | 1,000,000.00 | 1,200,000.00 | No |
| 2. | Mr. APICHART CHIRABANDHU (Vice Chairman) | - | 670,000.00 | 600,000.00 | No |
| 3. | Ms. ARANYA VITAYATANAGORN (Director) | - | 80,000.00 | N/A | No |
| 4. | Mr. VACHARA VITAYATANAGORN (Director) | - | 80,000.00 | N/A | No |
| 5. | Mr. KITCHA URAIRONG (Director) | - | 500,000.00 | 600,000.00 | No |
| 6. | Mr. PACHAI CHANPITAKSA (Director) | - | 80,000.00 | N/A | No |
| 7. | Mr. EKARAT WONGSUPBHASATIGUL (Director) | - | 80,000.00 | N/A | No |
| 8. | Mr. VICHAI VITAYATHANAGORN (Director) | - | 80,000.00 | N/A | No |
| 9. | Mr. VORRAVUTH TANGPIROONTHUM (Director) | - | 80,000.00 | N/A | No |
| 10. | Mr. KUNA VITAYATANAGORN (Director) | - | 80,000.00 | N/A | No |
| 11. | Mr. VIPOOTA TRAKULHOON (Director) | - | 480,000.00 | 600,000.00 | No |
| 12. | Ms. PATRAWAN MANUTSATHIT (Director) | - | 400,000.00 | 415,000.00 | No |
| 13. | Mr. CHAIPAT SAHASAKUL (Director) | 22 Apr 2022 | 80,000.00 | 200,000.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

| List of directors | | Termination date | Number of the audit committee meeting |
|-------------------|---|------------------|---------------------------------------|
| 1. | Mr. APICHART CHIRABANDHU (Chairman of the audit committee) | - | 4/4 |
| 2. | Mr. VIPOOTA TRAKULHOON (Audit committee) | - | 4/4 |
| 3. | Ms. PATRAWAN MANUTSATHIT (Audit committee) | - | 3/3 |
| 4. | Mr. CHAIPAT SAHASAKUL (Audit committee) | 22 Apr 2022 | 1/1 |