



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**A.J. PLAST PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : A.J. PLAST PUBLIC COMPANY LIMITED

Symbol : AJ

Address : 95 Thakarm Road, Samaedam, Bangkhuntien

Province : Bangkok

Postcode : 10150

Business : The Company engages in the manufacture and sale of plastic films including BOPP film, BOPET film, BOPA film, CPP film and Metallized film, which are all used extensively in many industries e.g. barrier film for snack food and confectionery, gift wrapping paper, paper lamination, furniture laminating film and others.

Registration Number : 0107537001285

Telephone : 0-2415-0035, 0-2415-6059

Fax (if applicable) : 0-2415-6068

Website : [www.ajplast.co.th](http://www.ajplast.co.th)

Email : [pimpis@ajplast.co.th](mailto:pimpis@ajplast.co.th)

Total Shares Sold (shares)

Common Stock : 440,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	7,269,794.00	9,334,732.00	9,061,658.00
BOPP Film (Thousand baht)	3,418,880.00	4,445,738.00	4,345,623.00
BOPET Film (Thousand baht)	1,917,615.00	2,213,860.00	2,026,609.00
Metallized Film (Thousand baht)	733,557.00	826,306.00	855,679.00
BOPA (Nylon) Film (Thousand baht)	965,663.00	1,507,501.00	1,482,351.00
CPP Film (Thousand baht)	217,235.00	324,072.00	328,091.00
Coated Film (Thousand baht)	16,844.00	17,255.00	23,305.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
BOPP Film (%)	47.03	47.63	47.96
BOPET Film (%)	26.38	23.72	22.36
Metallized Film (%)	10.09	8.85	9.44
BOPA (Nylon) Film (%)	13.28	16.15	16.36
CPP Film (%)	2.99	3.47	3.62
Coated Film (%)	0.23	0.18	0.26

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	7,269,794.00	9,334,732.00	9,061,658.00
Domestic (Thousand baht)	2,869,739.00	4,255,152.00	4,112,149.00

International (Thousand baht)	4,400,055.00	5,079,580.00	4,949,509.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	39.47	45.58	45.38
International (%)	60.53	54.42	54.62

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### **Risk of accidents in manufacturing sector**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment

### **International trade risks from Anti-Dumping measures**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations

### **Risk from exchange rate loss**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### **Risks associated with changes in laws and regulations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**



## Compliance Risk

- Change in laws and regulations

## Risks of reliance on major raw material suppliers

**Risk Management Measures:** Yes

### Related Risk Topics

## Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

## Risks from the Covid-19 pandemic

**Risk Management Measures:** Yes

### Related Risk Topics

## Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment

## Drought risk

**Risk Management Measures:** Yes

### Related Risk Topics

## Operational Risk

- Systems or internal control system
- Human error in business operations
- Safety, occupational health, and working environment
- Impact on the environment

## **Climate Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Climate change and disasters
- Impact on the environment

## **Risks of relying on small number of large customers**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Reliance on large customers or few customers

## **Corporate image and reputation risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

## **Risk of cyber threat and functionality of server network and software/application**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

## **Risks from trend toward Low-Carbon economy causing changes in consumer behavior**

**Risk Management Measures:** Yes

### **Related Risk Topics**

## Strategic Risk

- Behavior or needs of customers / consumers

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ajplast.co.th/sustainability/sustainabilitypolicies.php>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ajplast.co.th/sustainability/environmental.php>

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Natural gas (Standard cubic feet)	289,638,666.28	288,166,019.13	282,188,060.72
LPG (Kilogram)	9,309.00	9,726.00	8,400.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	146,364,693.89	170,126,476.94	158,704,417.00

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	256,222.00	277,241.00	239,907.00

## Waste management

### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	326,280.00	387,750.00	206,760.00
Hazardous waste (kg)	230,220.00	231,700.00	189,750.00
<b>Total (kg)</b>	<b>556,500.00</b>	<b>619,450.00</b>	<b>396,510.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	512,835.74
Scope 1 (Tons of carbon dioxide equivalents)	17,550.07	18,492.83	17,120.48
Scope 2 (Tons of carbon dioxide equivalents)	73,635.49	85,679.69	79,843.56
Scope 3 (Tons of carbon dioxide equivalents)	N/A	435,654.57	413,873.74
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>91,185.56</b>	<b>539,827.09</b>	<b>510,837.78</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.ajplast.co.th/sustainability/humanrights.php>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	944	906
Number of female employees (persons)	0	377	405
<b>Total (persons)</b>	<b>0</b>	<b>1,321</b>	<b>1,311</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	12	13	18
Employee development and training expenses (baht)	309,131.50	140,205.50	309,131.50

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	34	30

##### • Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	N/A	N/A	28.60
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ajplast.co.th/sustainability/corporategovernance.php>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	5	55.56

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARONG SUTHISAMPHAT Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	1 Jan 1987	Economics, Industrial Materials & Machinery, Packaging, Negotiation, Corporate Management, Leadership, Strategic Management, Food & Beverage, Corporate Social Responsibility, Petrochemicals & Chemicals, Agribusiness

2.	<p>Mr. KITTIPHAT SUTHISAMPHAT</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	27 Apr 2000	<p>Economics, Industrial Materials &amp; Machinery, Packaging, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Engineering, Risk Management, Leadership, Strategic Management</p>
3.	<p>Mrs. NAPAPORN SUTHIPONGCHAI</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	27 Apr 2000	<p>Economics, Finance, Corporate Management, Leadership, Sustainability, Risk Management, Packaging, Accounting</p>
4.	<p>Mr. NINNAT OLANVORAVUTH</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Leadership and Organization Behavior</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Jan 1994	<p>Leadership, Corporate Management, Food &amp; Beverage, Packaging, Audit, Sustainability</p>
5.	<p>Mrs. CHAVIDA SRISANGNAM</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2000	<p>Economics, Finance, Packaging, Accounting, Audit, Budgeting, Data Analysis</p>

6.	Mr. SURASAK KOSIYACHINDA Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	26 Apr 2002	Law, Food & Beverage, Packaging, Industrial Materials & Machinery, Corporate Management, Strategic Management
7.	Mr. SUPOTE TONURAT Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	1 Jan 1991	Packaging, Industrial Materials & Machinery, Strategic Management, Corporate Management
8.	Mr. SAKCHAI PATIPARNPREECHAVUD Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	28 Apr 2021	Engineering, Petrochemicals & Chemicals, Packaging, Industrial Materials & Machinery, Corporate Management, Strategic Management, Sustainability, Law, Economics, Accounting, Finance
9.	Mr. KASEMSIT PATHOMSAK Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	28 Apr 2022	Corporate Management, Strategic Management, Finance, Sustainability, Economics, Energy & Utilities, Accounting

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NINNAT OLANVORAVUTH Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Leadership and Organization Behavior Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	27 Dec 1999	Leadership, Corporate Management, Food & Beverage, Packaging, Audit, Sustainability
2. Mrs. CHAVIDA SRISANGNAM [1] Gender: Female Age: 78 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	19 Jun 2000	Economics, Finance, Packaging, Accounting, Audit, Budgeting, Data Analysis

3.	Mr. SURASAK KOSIYACHINDA	Audit committee	10 Jul 2015	Law, Food & Beverage,
	Gender: Male	(Non-executive,		Packaging, Industrial
	Age: 79 years old	Independent director)		Materials & Machinery,
	Highest level of education:			Corporate Management,
	Bachelor's degree	Director type: Re-elected		Strategic Management
	Major: Law	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information		Position	Date position was assumed
1.	Mr. NARONG SUTHISAMPHAT	Chairman of the executive committee	1 Jan 1987
	Gender: Male		
	Age: 80 years old		
	Highest level of education: Master's degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. KITTIIPHAT SUTHISAMPHAT	Vice-chairman of the executive committee	27 Apr 2000
	Gender: Male		
	Age: 51 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mrs. NAPAPORN SUTHIPONGCHAI	Vice-chairman of the executive committee	27 Apr 2000
	Gender: Female		
	Age: 78 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		



## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Search and Compensation Committee	Mr. SURASAK KOSIYACHINDA	Chairman
	Mrs. CHAVIDA SRISANGNAM	Member
	Mr. SUPOTE TONURAT	Member
Risk Management Committee	Mr. KITTIPHAT SUTHISAMPHAT	Chairman
	Mrs. NAPAPORN SUTHIPONGCHAI	Member
	Mr. NINNAT OLANVORAVUTH	Member
Corporate Governance and Sustainability Committee	Mrs. NAPAPORN SUTHIPONGCHAI	Chairman
	Mr. NINNAT OLANVORAVUTH	Member
	Mr. SAKCHAI PATIPARNPREECHAVUD	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Search and Compensation Committee
Sub-committees responsible for remuneration	: Search and Compensation Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITTIPHAT SUTHISAMPHAT Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	17 Jun 2002	Economics, Industrial Materials & Machinery, Packaging, Marketing, Accounting, Finance, Corporate Social Responsibility, Data Analysis, Corporate Management, Engineering, Risk Management, Leadership, Strategic Management
2. Mr. Thosphol Chinandej Gender: Male Age: 54 years old Highest level of education: Master's degree Major: ORGANIZATION DEVELOPMENT	Deputy Managing Director	1 Jan 2006	Packaging, Corporate Management, Strategic Management, Risk Management, Negotiation, Marketing, Economics, Accounting, Finance
3. Mr. Prasarn Aunvong Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director and Factory Manager	1 Jan 2010	Engineering, Corporate Management, Project Management, Negotiation, Human Resource Management, Packaging, Industrial Materials & Machinery, Economics, Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 906

Number of female employees (persons) : 405

Total (persons) : 1,311

#### Provident fund

Total number of employees (persons) : 1,311

Number of employees contributing to the PVD (persons) : 658

Percentage of employees who are members (%) : 50.19

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NINNAT OLANVORAVUTH Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Leadership and Organization Behavior Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Jan 1994	Leadership, Corporate Management, Food & Beverage, Packaging, Audit, Sustainability
2. Mr. SURASAK KOSIYACHINDA Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Apr 2002	Law, Food & Beverage, Packaging, Industrial Materials & Machinery, Corporate Management, Strategic Management
3. Mr. SUPOTE TONURAT Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Jan 1991	Packaging, Industrial Materials & Machinery, Strategic Management, Corporate Management

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KASEMSIT PATHOMSAK Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Additional and newly-appointed directors	Date position was assumed: 28 Apr 2022	Corporate Management, Strategic Management, Finance, Sustainability, Economics, Energy & Utilities, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NARONG SUTHISAMPHAT	Chairman of the board	Participating
Mr. KITTIPHAT SUTHISAMPHAT	Vice Chairman	Participating
Mrs. NAPAPORN SUTHIPONGCHAI	Vice Chairman	Participating
Mr. NINNAT OLANVORAVUTH	Director	Participating
Mrs. CHAVIDA SRISANGNAM	Director	Participating
Mr. SURASAK KOSIYACHINDA	Director	Participating
Mr. SUPOTE TONURAT	Director	Participating
Mr. SAKCHAI PATIPARNPREECHAVUD	Director	Participating
Mr. KASEMSIT PATHOMSAK	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. NARONG SUTHISAMPHAT (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. KITTIPHAT SUTHISAMPHAT (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3. Mrs. NAPAPORN SUTHIPONGCHAI (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
4. Mr. NINNAT OLANVORAVUTH (Director)	-	6/6	Participating	Did not hold the meeting
5. Mrs. CHAVIDA SRISANGNAM (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. SURASAK KOSIYACHINDA (Director)	-	6/6	Participating	Did not hold the meeting
7. Mr. SUPOTE TONURAT (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. SAKCHAI PATIPARNPREECHAVUD (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. KASEMSIT PATHOMSAK (Director)	-	5/5	Participating	Did not hold the meeting

## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NARONG SUTHISAMPHAT (Chairman of the board)	-	60,000.00	500,000.00	N/A
2.	Mr. KITTIPHAT SUTHISAMPHAT (Vice Chairman)	-	80,000.00	500,000.00	N/A
3.	Mrs. NAPAPORN SUTHIPONGCHAI (Vice Chairman)	-	100,000.00	500,000.00	N/A
4.	Mr. NINNAT OLANVORAVUTH (Director)	-	140,000.00	800,000.00	N/A
5.	Mrs. CHAVIDA SRISANGNAM (Director)	-	120,000.00	800,000.00	N/A
6.	Mr. SURASAK KOSIYACHINDA (Director)	-	120,000.00	800,000.00	N/A
7.	Mr. SUPOTE TONURAT (Director)	-	80,000.00	500,000.00	N/A
8.	Mr. SAKCHAI PATIPARNPREECHAVUD (Director)	-	70,000.00	500,000.00	N/A
9.	Mr. KASEMSIT PATHOMSAK (Director)	-	50,000.00	500,000.00	N/A



## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. NINNAT OLANVORAVUTH (Chairman of the audit committee)	-	4/4
2.	Mrs. CHAVIDA SRISANGNAM (Audit committee)	-	4/4
3.	Mr. SURASAK KOSIYACHINDA (Audit committee)	-	4/4