



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
<b>Corporate Governance</b>	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	20

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THAI RUBBER LATEX GROUP PUBLIC COMPANY LIMITED

Symbol : TRUBB

Address : 99/1-3 No. 13 Krisdanakorn 21 Bangna-Trad Road Km.7 Road, Bang  
Kaeo Sub-district, Bang Phli District

Province : Samut Prakarn

Postcode : 10540

Business : The Company has comprehensive rubber businesses covering the whole value chain of rubber and latex products, which are the rubber plantation in Thailand, the producer of latex concentrate and latex rubber, latex rubber thread and latex foam mattress. In addition, the Company has a subsidiary as broker in the Agricultural Futures Exchange of Thailand.

Registration Number : 0107536000137

Telephone : 0-2033-2310-39

Fax (if applicable) : 0-2033-2389-99

Website : [www.thaitex.com](http://www.thaitex.com)

Email : [info@thaitex.com](mailto:info@thaitex.com)

#### Total Shares Sold (shares)

Common Stock : 817,775,625

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	8,076,000.00	11,101,000.00	10,765,087.01
Concentrated Latex Group (Thousand baht)	5,371,000.00	6,711,000.00	6,677,353.14
Rubber Plantation Group (Thousand baht)	60,000.00	67,000.00	83,330.57
Rubber product Group (Thousand baht)	2,645,000.00	4,323,000.00	4,004,403.30

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Concentrated Latex Group (%)	66.51	60.45	62.03
Rubber Plantation Group (%)	0.74	0.60	0.77
Rubber product Group (%)	32.75	38.94	37.20

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	8,076,000.00	11,101,000.00	10,765,087.01
Domestic (Thousand baht)	2,678,000.00	3,232,000.00	2,990,000.00
International (Thousand baht)	5,398,000.00	7,869,000.00	7,775,087.01

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	33.16	29.11	27.77
International (%)	66.84	70.89	72.23

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	0.00	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risk Factors for the environmental Society and Corporate Governance

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

##### Operational Risk

- Climate change and disasters
- Impact on the environment

##### Compliance Risk

- Change in laws and regulations

##### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.thaitex.com/th/csr>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaitex.com/uploads/environment/20220425/biklmnopz139.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	301,063.00
Gasoline (Litre)	N/A	N/A	18,252.00
LPG (Kilogram)	N/A	N/A	66,309.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	10,016,725.00

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	515,429.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	1,065,640.54
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	5,830,735.44
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	6,896,375.98

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.thaitex.com/social-dimension-detail/11>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	382	346	364
Number of female employees (persons)	259	268	292
<b>Total (persons)</b>	<b>641</b>	<b>614</b>	<b>656</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	154,769,462.00	183,458,439.00	224,680,271.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	12	8	6
Employee development and training expenses (baht)	104,952.00	109,600.00	197,206.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	5	18	15

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	37.60	22.96	22.87

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.thaitex.com/corporate\\_governance](https://www.thaitex.com/corporate_governance)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Independence of the Board of Directors

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Vorathep Wongsasuthikul Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	26 Apr 2022	Agribusiness, Economics

2.	Mr. Paiboon Waraprateep Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	20 Apr 2021	Finance, Agribusiness
3.	Mr. Yanyong Tawarorit Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	26 Apr 2022	Law, Internal Control, Audit, Accounting
4.	Mrs. Suchada Sodthibhaphkul Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	20 Apr 2021	Risk Management, Finance & Securities
5.	Ms. Chalengkwan Wongsasuthikul Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	29 Jul 2020	Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management

6.	<p>Mr. Pattarapol Wongsasuthikul</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	29 Jul 2020	Leadership, Agribusiness, Marketing
7.	<p>Mr. Prawit Waraprateep</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	29 Jul 2020	Finance, Architecture, Agribusiness, Risk Management, Internal Control, Governance/ Compliance
8.	<p>Mr. Surabhon Kwunchaithunya</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	20 Apr 2021	Engineering, Audit, Internal Control, Finance & Securities
9.	<p>Dr. Sompop Rangubtook</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Apr 2022	Law, Audit, Internal Control

10.	Mr. Pasithphol Temritikulchai Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	20 Apr 2021	Petrochemicals & Chemicals
11.	Mr. Wongsakul Kittipromwong Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	26 Apr 2022	Law

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Yanyong Tawarorit [1] Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	24 Feb 2022	Law, Internal Control, Audit, Accounting
2. Mr. Surabhon Kwunchaithunya Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	11 Aug 2022	Engineering, Audit, Internal Control, Finance & Securities
3. Dr. Sompop Rangubtook Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	13 May 2021	Law, Audit, Internal Control

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Voratthep Wongsasuthikul Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Mar 2018
2. Mr. Paiboon Waraprateep Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Mar 2018
3. Mr. Pattarapol Wongsasuthikul Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018
4. Ms. Chalengkwan Wongsasuthikul Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2018

5.	Mr. Prawit Waraprateep	Member of the	1 Mar 2018
	Gender: Male	executive committee	
	Age: 50 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mrs. Suchada Sodthibhaphkul	Chairman
	Mr. Vorathep Wongsasuthikul	Member
	Mr. Paiboon Waraprateep	Member
	Mr. Pattarapol Wongsasuthikul	Member
	Mr. Prawit Waraprateep	Member
	Mr. Dhirapong Hirunprasurtwutti	Member
Remuneration Committee	Mr. Vorathep Wongsasuthikul	Chairman
	Mr. Paiboon Waraprateep	Member
	Mr. Surabhon Kwunchaithunya	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Vorathep Wongsasuthikul Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Economics	Chairman	1 Mar 2018	Agribusiness, Economics
2. Mr. Paiboon Waraprateep Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Finance	Vice Chairman	1 Mar 2018	Finance, Agribusiness
3. Mr. Pattarapol Wongsasuthikul Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Mar 2018	Leadership, Agribusiness, Marketing
4. Mr. Prawit Waraprateep Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance	Managing Director of Internal Audit and Corporate Governance Division	1 Mar 2018	Finance, Architecture, Agribusiness, Risk Management, Internal Control, Governance/ Compliance
5. Ms. Chalengkwan Wongsasuthikul Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Managing Director of Planning and Resource Management	1 Mar 2018	Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	33,000,000.00	33,203,256.00	65,394,121.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 364

Number of female employees (persons) : 292

Total (persons) : 656

#### Employee Remuneration

Total employee remuneration : 224,680,271.00

#### Provident fund

Total number of employees (persons) : 656

Number of employees contributing to the PVD (persons) : 201

Percentage of employees who are members (%) : 30.64

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Vorathep Wongsasuthikul Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Re-elected as director	Date position was assumed: 26 Apr 2022	Agribusiness, Economics
2. Mr. Paiboon Waraprateep Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Re-elected as director	Date position was assumed: 20 Apr 2021	Finance, Agribusiness
3. Mr. Yanyong Tawarorit Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Apr 2022	Law, Internal Control, Audit, Accounting

4.	<p>Mrs. Suchada Sodthibhaphkul</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 20 Apr 2021</p>	<p>Risk Management, Finance &amp; Securities</p>
5.	<p>Ms. Chalongkwan Wongsasuthikul</p> <p>Gender: Female</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 29 Jul 2020</p>	<p>Economics, Corporate Management, Procurement, Agribusiness, Human Resource Management</p>
6.	<p>Mr. Pattarapol Wongsasuthikul</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 29 Jul 2020</p>	<p>Leadership, Agribusiness, Marketing</p>
7.	<p>Mr. Prawit Waraprateep</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 29 Jul 2020</p>	<p>Finance, Architecture, Agribusiness, Risk Management, Internal Control, Governance/ Compliance</p>
8.	<p>Mr. Surabhon Kwunchaithunya</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 20 Apr 2021</p>	<p>Engineering, Audit, Internal Control, Finance &amp; Securities</p>

9.	Dr. Sompop Rangubtook Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Apr 2022	Law, Audit, Internal Control
10.	Mr. Pasithphol Temritikulchai Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 20 Apr 2021	Petrochemicals & Chemicals

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Wongsakul Kittipromwong Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 26 Apr 2022	Law

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Vorathep Wongsasuthikul	Chairman of the board	Non-participating
Mr. Paiboon Waraprateep	Vice Chairman	Non-participating
Mr. Yanyong Tawarorit	Director	Non-participating
Mrs. Suchada Sodthibhaphkul	Director	Non-participating

Ms. Chalongkwan Wongsasuthikul	Director	Participating
Mr. Pattarapol Wongsasuthikul	Director	Participating
Mr. Prawit Waraprateep	Director	Non-participating
Mr. Surabhon Kwunchaithunya	Director	Non-participating
Dr. Sompop Rangubtook	Director	Participating
Mr. Pasithphol Temritikulchai	Director	Non-participating
Mr. Wongsakul Kittipromwong	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 26 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Vorathep Wongsasuthikul (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. Paiboon Waraprateep (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3. Mr. Yanyong Tawarorit (Director)	-	5/5	Participating	Did not hold the meeting
4. Mrs. Suchada Sodthibhaphkul (Director)	-	5/5	Participating	Did not hold the meeting

5.	Ms. Chalengkwan Wongsasuthikul (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. Pattarapol Wongsasuthikul (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. Prawit Waraprateep (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. Surabhon Kwunchaithunya (Director)	-	5/5	Participating	Did not hold the meeting
9.	Dr. Sompop Rangubtook (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. Pasithphol Temritikulchai (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. Wongsakul Kittipromwong (Director)	-	3/5	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Vorathep Wongsasuthikul (Chairman of the board)	-	368,000.00	N/A	N/A
2.	Mr. Paiboon Waraprateep (Vice Chairman)	-	340,000.00	N/A	N/A
3.	Mr. Yanyong Tawarorit (Director)	-	380,000.00	N/A	N/A
4.	Mrs. Suchada Sodthibhakupul (Director)	-	342,000.00	N/A	N/A
5.	Ms. Chalengkwan Wongsasuthikul (Director)	-	290,000.00	N/A	N/A
6.	Mr. Pattarapol Wongsasuthikul (Director)	-	330,000.00	N/A	N/A
7.	Mr. Prawit Waraprateep (Director)	-	330,000.00	N/A	N/A
8.	Mr. Surabhon Kwunchaithunya (Director)	-	375,000.00	N/A	N/A
9.	Dr. Sompop Rangubtook (Director)	-	365,000.00	N/A	N/A
10.	Mr. Pasithphol Temritikulchai (Director)	-	290,000.00	N/A	N/A
11.	Mr. Wongsakul Kittipromwong (Director)	-	190,000.00	N/A	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. Yanyong Tawarorit (Chairman of the audit committee)	-	5/5
2.	Mr. Surabhon Kwunchaithunya (Audit committee)	-	5/5
3.	Dr. Sompop Rangubtook (Audit committee)	-	5/5