



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SE-EDUCATION PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SE-EDUCATION PUBLIC COMPANY LIMITED

Symbol : SE-ED

Address : 1858/87-90 Debaratna Road, Bangna Tai, Bangna

Province : Bangkok

Postcode : 10260

Business : The Core businesses are 5 types; 1. Bookstore Business: Operate SE-ED Book Center and network stores, 2. Distribution Business: Distribute both books published by SE-ED and other publishers to bookstores all over the country and to other sales channels, 3. Publishing Business: publishes knowledge and educational content in various categories and audio books in the CD format, especially in a self-development category. Printing by demand is also offered, 4. Plearnpattana School, a private school, 5. BaesLab Co., Ltd. (subsidiary) operates in consulting, provision and distribution of software and hardware business.

Registration Number : 0107536000285

Telephone : 0-2826-8000

Fax (if applicable) : 0-2826-8999

Website : [www.se-ed.com](http://www.se-ed.com)

Email : [ir@se-ed.com](mailto:ir@se-ed.com)

Total Shares Sold (shares)

Common Stock : 391,944,418

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	2,121,154.00	1,816,662.00	2,056,704.00
Revenues from sales (Thousand baht)	1,852,941.00	1,560,586.00	1,729,504.00
Tuition fees income (Thousand baht)	216,529.00	212,066.00	257,443.00
Interest income and dividend income (Thousand baht)	681.00	471.00	477.00
Other income (Thousand baht)	51,003.00	43,539.00	69,280.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenues from sales (%)	87.36	85.90	84.09
Tuition fees income (%)	10.21	11.67	12.52
Interest income and dividend income (%)	0.03	0.03	0.02
Other income (%)	2.40	2.40	3.37

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	2,121,154.00	1,816,662.00	2,056,704.00
Domestic (Thousand baht)	2,121,154.00	1,816,662.00	2,056,704.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00

International (%)	0.00	0.00	0.00
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\*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://corporate.se-ed.com/th-%e0%b9%81%e0%b8%9a%e0%b8%9a56-1-one-report/>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	0.00
Gasoline (Litre)	0.00	0.00	0.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00



• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	0.00	0.00	0.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	101,334.00
Hazardous waste (kg)	0.00	0.00	0.00
<b>Total (kg)</b>	0.00	0.00	101,334.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total (Tons of carbon dioxide equivalents)</b>	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <http://corporate.se-ed.com/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%97%e0%b8%b2%e0%b8%87%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99%e0%b8%aa%e0%b8%b4%e0%b8%97%e0%b8%98%e0%b8%b4%e0%b8%a1%e0%b8%99%e0%b8%b8%e0%b8%a9/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	315	286	267
Number of female employees (persons)	925	809	751
<b>Total (persons)</b>	<b>1,240</b>	<b>1,095</b>	<b>1,018</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	268,511,676.00	245,269,544.00	259,648,737.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	9	9	8
Employee development and training expenses (baht)	223,382.00	38,327.00	110,665.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	1	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	48.15	38.26	43.32

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <http://corporate.se-ed.com/th-%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%97%e0%b8%b5%e0%b9%88/>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	5	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KASEMSANT WEERAKUN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	9 Nov 2018	Strategic Management, Change Management, Corporate Management, Marketing, Digital Marketing, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Leadership, Media & Publishing, Information & Communication Technology, Economics, Audit, Brand Management, Negotiation, Risk Management, Law

2.	<p>Mr. WUTTHIPHUM JURANGKOOL</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Educational Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	26 Feb 2015	<p>Law, Strategic Management, Data Management, Human Resource Management, Corporate Management, IT Management, Project Management, Budgeting, Marketing, Digital Marketing, Tourism &amp; Leisure, Data Analysis, Finance, Negotiation, Transportation &amp; Logistics, Sustainability, Corporate Social Responsibility, Procurement, Governance/ Compliance, Leadership, Property Development, Automotive, Industrial Materials &amp; Machinery, Food &amp; Beverage, Steel</p>
3.	<p>Mr. RUNGKAN PAISITPANICHTRAKUL</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	16 Aug 2019	<p>Strategic Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Design, Negotiation, Property Development, Commerce, Media &amp; Publishing, Risk Management</p>
4.	<p>Mr. PRAVIT TANTIWASINCHAI</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 1999	<p>Audit, Finance, Accounting</p>



5.	<p>Mr. KACHEN BENJAKUL</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	28 Jun 2005	Property Fund & REITs, Human Resource Management, Finance, Accounting
6.	<p>Ms. TIPPAWAN PINVANICHKUL</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	16 Aug 2019	Fund Management, Risk Management, Budgeting, Finance, Internal Control, Banking, Accounting, Statistics, Audit
7.	<p>Mr. PHAIRAT SITTAKUL</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	10 Oct 1974	Strategic Management, Electronic Components, Energy & Utilities, Engineering, Steel, Governance/ Compliance
8.	<p>Mr. YUEN POOVARAWAN</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	10 Oct 1974	Strategic Management, IT Management, Electronic Components, Engineering, Media & Publishing, Information & Communication Technology, Data Management, Digital Marketing, Data Analysis, Statistics, Governance/ Compliance

9.	Mr. THANONG CHOTISORAYUTH	Director (Non-executive)	10 Oct 1974	Paper & Printing Materials, Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, IT Management, Brand Management, Project Management, Budgeting, Audit, Marketing, Data Analysis, Design, Negotiation, Transportation & Logistics, Home & Office Products, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Internal Control, Governance/ Compliance, Leadership, Commerce, Statistics, Media & Publishing, Information & Communication Technology
	Gender: Male			
	Age: 69 years old			
	Highest level of education:	Director type: Original		
	Honorary degree	director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
10.	Mr. WORAPOTE CHUTCHAIKULSIRI	Director (Non-executive, Independent director)	26 Feb 2015	Strategic Management, Risk Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Internal Control, Accounting, Automotive, Paper & Printing Materials, IT Management, Corporate Social Responsibility, Governance/ Compliance
	Gender: Male			
	Age: 63 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAVIT TANTIWASINCHAI [1] Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Dec 1999	Audit, Finance, Accounting
2. Mr. KACHEN BENJAKUL [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2009	Property Fund & REITs, Human Resource Management, Finance, Accounting
3. Ms. TIPPAWAN PINVANICHKUL [1] Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Aug 2019	Fund Management, Risk Management, Budgeting, Finance, Internal Control, Banking, Accounting, Statistics, Audit

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees

#### Sub-committees information

Name of sub-committees	List of directors	Position
The Recruitment & Remuneration Committee	Mr. KACHEN BENJAKUL	Chairman
	Mr. WUTTHIPHUM JURANGKOOL	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : The Recruitment & Remuneration Committee

Sub-committees responsible for remuneration : The Recruitment & Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RUNGKAN PAISITPANICHTRAKUL Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Management	MANAGING DIRECTOR	1 Mar 2021	Strategic Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Design, Negotiation, Property Development, Commerce, Media & Publishing, Risk Management
2. Ms. Aree Sae-ung [1][2] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director Accounting & Financial (CFO)	11 Jan 2022	Law, Risk Management, Budgeting, Audit, Finance, Negotiation, Transportation & Logistics, Procurement, Internal Control, Accounting, Leadership, Media & Publishing
3. Mrs. Kanit Panusan Promsen Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Assistant Managing Director Publishing & Content	11 Jan 2022	Paper & Printing Materials, Strategic Management, Change Management, Risk Management, Project Management, Budgeting, Marketing, Audit, Data Analysis, Negotiation, Corporate Social Responsibility, Media & Publishing
4. Ms. Daungjai Jeenanurugk Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Economics	Assistant Managing Director, Sales & Distribution	11 Jan 2022	Strategic Management, Marketing, Media & Publishing, Economics

5.	Ph.D. Meechoke Thongsawai	Assistant Managing	19 Jan 2023	Strategic Management, Change
	Gender: Male	Director Academic		Management, Risk Management,
	Age: 52 years old	Development &		Human Resource Management,
	Highest level of education: Doctoral	International Busin		Corporate Management,
	degree			Project Management, Brand
	Major: Education			Management, Marketing, Data
				Analysis, Leadership, Media &
				Publishing, Information &
				Communication Technology

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	21,903,588.00	11,817,321.00	N/A

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 267

Number of female employees (persons) : 751

Total (persons) : 1,018

#### Employee Remuneration

Total employee remuneration : 259,648,737.00

#### Provident fund

Total number of employees (persons) : 1,018

Number of employees contributing to the PVD (persons) : 708

Percentage of employees who are members (%) : 69.55

# Performance Report on Corporate Governance



# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. WUTTHIPHUM JURANGKOOL</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Educational Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 26 Feb 2015</p>	<p>Law, Strategic Management, Data Management, Human Resource Management, Corporate Management, IT Management, Project Management, Budgeting, Marketing, Digital Marketing, Tourism &amp; Leisure, Data Analysis, Finance, Negotiation, Transportation &amp; Logistics, Sustainability, Corporate Social Responsibility, Procurement, Governance/ Compliance, Leadership, Property Development, Automotive, Industrial Materials &amp; Machinery, Food &amp; Beverage, Steel</p>
2.	<p>Mr. KACHEN BENJAKUL</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	<p>Date position was assumed: 28 Jun 2005</p>	<p>Property Fund &amp; REITs, Human Resource Management, Finance, Accounting</p>

3.	Mr. PHAIRAT SITTAKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 10 Oct 1974	Strategic Management, Electronic Components, Energy & Utilities, Engineering, Steel, Governance/ Compliance
4.	Mr. YUEN POOVARAWAN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 10 Oct 1974	Strategic Management, IT Management, Electronic Components, Engineering, Media & Publishing, Information & Communication Technology, Data Management, Digital Marketing, Data Analysis, Statistics, Governance/ Compliance

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KASEMSANT WEERAKUN	Chairman of the board	Non-participating
Mr. WUTTHIPHUM JURANGKOOL	Director	Non-participating
Mr. RUNGKAN PAISITPANICHTRAKUL	Director	Non-participating
Mr. PRAVIT TANTIWASINCHAI	Director	Non-participating
Mr. KACHEN BENJAKUL	Director	Non-participating
Ms. TIPPAWAN PINVANICHKUL	Director	Participating
Mr. PHAIRAT SITTAKUL	Director	Non-participating
Mr. YUEN POOVARAWAN	Director	Non-participating
Mr. THANONG CHOTISORAYUTH	Director	Non-participating
Mr. WORAPOTE CHUTCHAIKULSIRI	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KASEMSANT WEERAKUN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. WUTTHIPHUM JURANGKOOL (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. RUNGKAN PAISITPANICHTRAKUL (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. PRAVIT TANTIWASINCHAI (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. KACHEN BENJAKUL (Director)	-	6/6	Participating	Did not hold the meeting
6. Ms. TIPPAWAN PINVANICHKUL (Director)	-	5/6	Participating	Did not hold the meeting
7. Mr. PHAIRAT SITTAKUL (Director)	-	6/6	Non-participating	Did not hold the meeting
8. Mr. YUEN POOVARAWAN (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. THANONG CHOTISORAYUTH (Director)	-	6/6	Participating	Did not hold the meeting

10.	Mr. WORAPOTE CHUTCHAIKULSIRI (Director)	-	6/6	Participating	Did not hold the meeting
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#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KASEMSANT WEERAKUN (Chairman of the board)	-	100,000.00	300,000.00	No
2.	Mr. WUTTHIPHUM JURANGKOOL (Director)	-	10,000.00	30,000.00	No
3.	Mr. RUNGKAN PAISITPANICHTRAKUL (Director)	-	0.00	0.00	No
4.	Mr. PRAVIT TANTIWASINCHAI (Director)	-	90,000.00	180,000.00	No
5.	Mr. KACHEN BENJAKUL (Director)	-	108,000.00	180,000.00	No
6.	Ms. TIPPAWAN PINVANICHKUL (Director)	-	40,000.00	180,000.00	No
7.	Mr. PHAIRAT SITTAKUL (Director)	-	50,000.00	180,000.00	No
8.	Mr. YUEN POOVARAWAN (Director)	-	50,000.00	180,000.00	No
9.	Mr. THANONG CHOTISORAYUTH (Director)	-	50,000.00	180,000.00	No
10.	Mr. WORAPOTE CHUTCHAIKULSIRI (Director)	-	50,000.00	180,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PRAVIT TANTIWASINCHAI (Chairman of the audit committee)	-	5/5
2.	Mr. KACHEN BENJAKUL (Audit committee)	-	5/5
3.	Ms. TIPPAWAN PINVANICHKUL (Audit committee)	-	5/5